

## 2019 ANNUAL REPORT

COMMUNITY OUTREACH MISSIONS VENTURE  
MEMBERSHIP CHILDREN & FAMILY BIG MOVES  
FINANCE WORSHIP DESIGN PERSONNEL  
YOUTH MUSIC  
*Love 1st*  
WELCOME SAFETY & SECURITY  
FAMILY PROMISE ADULT DISCIPLESHIP  
DEACONS STEWARDSHIP WHITWORTH FELLOWS  
TECHNOLOGY WOMEN'S ASSOCIATION  
BUILDING & GROUNDS



STAFF

- Pastor | **Rev. Craig Sumey**
- Church Administrator | **Bonnie Piovesan**
- Director of Children & Family | **Carley Walker**
- Director of Youth Ministries | **Steven Balas**
- Church Bookkeeper | **Stephanie Rogge**
- Church Co-Receptionists | **Chris Gray & Emily Rogers**
- Custodian/Groundskeeper | **Matthew Harrison**
- Director of Communications | **Janet Starkey**
- Music Director | **Judy Flieger**
- Music Specialist - Worship | **Ray Weaver**
- Tech Engineers | **Connor Harris**

LAY LEADERS

- Clerk of Session
- Ralph Nelson**
- Women’s Association Moderators
- Judy Hays & Linda Jones**
- Deacon Co-Chairs
- Linda Scheideler & Barbara Proper**

Editing/Proofing

With Thanks To:

**Chris Gray, Emily Rogers, Katie Saylor**

Thanks to the many volunteers who make this church a special place and those who contributed to this report! We have made every effort to assure the accuracy, so if anyone discovers an error, you're good!

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## A Word from

# Pastor Craig

Welcome to the 2019 Annual Report, 1stPres's and Newcomers!

The following pages are full of updates, news and (my favorite) pictures recalling the LOVE1st mission, ministry and shared life of the past year. There's a lot that the Holy Spirit has made happen, so read on and be inspired and encouraged!

This has not only been an exciting year, but the exclamation mark on the 2010's at 1stPres Downtown.

The last decade has certainly been eventful: a new pastor, a remodeled sanctuary, the new Krueger Hall addition, the mid-week Venture all-ages discipleship night, summer kid's programs, mission trips for youth and adults, launching a non-profit to care for restaurant workers, and many new faces in small groups, worship music groups, church staff, youth and children's ministry and, of course, worshipping on Sunday morning!

But more than any person, program or service, many of you have said that there has been a strong sense of the Spirit blowing into the church, giving you a LOVE1st mission, drawing you closer to Christ and each other, living for the future instead of living in the past.

It has been the greatest honor of my life to have worked alongside you for these past eight years, and I look forward to what the next decade has in store for us!

If there has been a disappointment as we leave 2019 and the decade, it's that we haven't been able yet to expand the worship footprint, offering new opportunities for new friends to join us on our mission to serve our community. But I'm excited that one of the first things we're going to do in the 2020's is finally start a new worship format to complement our continuing classic style. Stay tuned next month!

*We love  
because God first loved us.  
1 John 4:19*

As I come up on completing my third decade of ministry, I'm looking forward to a Sabbatical leave in 2020. In May-July, I will be working solely on a Louisville Institute grant-funded project to discover a roadmap for our next decade and beyond; and how to embrace an inspiring and practical vision for the church in the heart of the 21st century. Meanwhile, you will get a chance to hear some inspiring preaching and do your own study and brainstorming as we make this a fruitful time for all of us.

Last year saw the most important strides in how we grow and challenge disciples to be on mission with our Savior Jesus, from children to youth to adults. This year will see investment in these ministries so they can continue to help all of us grow as well as welcome more new faces to our family.

Lastly, 2020 will be year four of our five-year Big Moves

Campaign, and we're no way nearly done yet! We want to work together to see it be successful with all its goals. Those who have joined us since the campaign's start can help us get from part-way to all the way with our five strategies. And then we can start working together on what Big Moves God has in mind for us next!

It seems I say this every year (because it continues to be true), but Thank You for being an easy and fun people to pastor. Thank You for how you support and pray for me and also my family. And Thank You for how you always bring your best with you: the Spirit of God in Christ moving through each of us!

**R**ev. Craig M. Sumey  
Pastor/Head of Staff  
Email: craigsumey@gmail.com  
Cell: 863.608.0289







## Clerk of Session

With the completion of Krueger Hall barely behind us, we spent this year addressing the wonderful problem of bursting at the seams at our 10:00 am Sunday service. After much thought, we will be implementing a second service early in 2020. We will continue our regular service at 9:00 am and add a more contemplative service at 10:30.

Early in the year, Carley Walker switched hats and transferred from our Administrator to Children and Families Director. This resulted in a terrific Vacation Bible School with over 60 children in attendance. Stepping in to fill the void as Administrator is Bonnie Piovesan.

The session meets every 4th Tuesday of the month with a few special meetings called during the year for elections and other business of the church.

Our Session changes every year with a new group of Elders coming on board. We lost a great group of elders this year in the class of 2019, but are blessed to have a great class of 2020 coming in: Rob Blackston, Bob Freund, Jeannie Logozzo, Bev Turner and the continuance of Jon Hippler and Steve Morman, who are both serving a second term.

If you have questions or concern, please feel free to contact any member of the Session at any time.

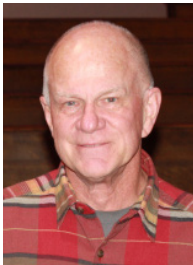
Blessing in Christ and you,

**R**alph Nelson

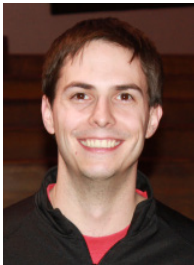


## The 1stPres Session

### Class of 2019



Corey Cherrstrom



Brent Everson



Carolyn Fish



Jon Hippler



Allen Miller



Steve Morman

### Class of 2020



Bob Fish



Jerry Gee



Carol Landon



Kurt Lyon



Kay Mills



Ralph Nelson

### Class of 2021



Shastina Blackston



Becky Clegg



David Johnson



Kierstie Renninger



Jackie Velez



Kim Wilson

*Be strong and courageous. Do not be frightened, and do not be dismayed, for the Lord your God is with you wherever you go.*  
Joshua 1:9



## Church Administrator

If you had asked me when I was a little girl what I wanted to be when I grew up, I doubt I would have said Church Administrator. An administrator does not sound as glamorous as a ballerina or astronaut, or as exciting as a pilot. It is so much more than that; it is serving people, and I would not want to be doing anything else! I have had the privilege of serving alongside the wonderful people of 1st Pres this past year, and what a happy adventure it has been.

So much of administration is behind the scenes, daily problem-solving. Whether it is finding solutions for technology that “should” have started right up, questions about financial classifications, plumbing, the health of the lawn, encouraging volunteers, fixing the copier, or finding a way to let the congregation know that a beloved member has passed; it is all in a day’s work. I am so very thankful that I don’t have to do all of this alone!

The first voice you often hear from 1st Pres is our amazing receptionist team, Emily & Chris. I often am amazed at how well these two ladies tackle the large amounts of communications coming to the office every day and yet still greet people with big smiles, ready to help. They are always willing to help the congregation and the staff with everything from alphabetical lists, document editing, household information, updates, worship set-up, yellow pencils and zephyr green paper. You name it, Emily & Chris probably know where it is.

With around 25K square feet and almost an entire city block, Matthew is invaluable in keeping things working and looking good. Matthew made some big changes this year in the custodial care of the campus by establishing a new cleaning program with new equipment and



processes. He and I worked closely on several big items this year such as: cleaning out and reusing spaces, stained-glass repairs, plumbing repairs, key-systems mapping, and clean-up of old chemicals. Matthew has helped me poke my nose into every nook and cranny of the campus, and develop plans to keep it in great shape.



Churches have a lot of unique challenges, and bookkeeping is no exception. We are so very blessed to have Stephanie as our bookkeeper. She brings so much knowledge and experience and a genuine desire to see the church grow in its ministry. She has been beyond helpful in getting me up-to-speed on the many financial dynamics of 1st Pres. She led the way in communication this year with the various ministry teams and staff, providing knowledge, insight, and

prayers for the many budget questions that arise throughout the year.

This year, we added some new faces to the team here at 1st Pres with a new position of Technology Coordinator as well as a rework of the Director of Communications position.

Connor has done a lot of work these past months learning all about the eclectic puzzle that is our technology. Our campus is made up of three buildings that all predate the internet, which has required a lot of creative solutions over the years to keep 1st Pres on the technology highway. Connor has accepted the challenge of finding new ways to coordinate the technology aspects of the church. I am excited to watch our technology grow to better meet the needs of the many ministries here at 1st Pres.

Janet joined the staff later in the year as our new Director of Communications. Janet dove into the thousands of media files for the church and hit the ground running. Communication these days comes in so many formats: printed materials, newspaper ads, radio broadcasts,

websites, social media platforms, email, phone calls, and even face-to-face. I am so grateful to have Janet here at the communication helm to help 1st Pres keep in touch with the world around us.

So much of what I do here is behind the scenes; I administer assistance wherever it is needed. For me, it is all about helping another person so that their day is a little easier and little more cheerful, which is my joyful service to help the church grow. I am so very thankful that I have the blessing of great people to work with. Thank you for making my first year here such a beautiful expression of Love First.

In His Service,

**Bonnie Piovesan**





## Director of Children & Family Ministries

What a year it has been! The year began with Carolyn Jaeger leading the Children's Ministry. Carolyn worked very hard and accomplished many things during her time as Interim Director of Children and Family Ministries. With Sunday School numbers declining, Carolyn decided to implement a new curriculum, Orange. This brought 1st through 5th graders together for a large-group lesson. Breaking into smaller groups where relationships were built and the lesson was studied further. Our preschool and kindergarten children also used the Orange curriculum. With Carolyn's guidance, the ministry saw an increase in attendance and in volunteer participation throughout the spring.



During Carolyn's tenure, she also organized a fundraiser and purchased furnishings for our newly renovated nursery and elementary room off Krueger Hall. Another wonderful upgrade to our program implemented by Carolyn was the use of Planning Center. Through Planning Center, we have been able to greatly improve our safety procedures by utilizing a check-in/out process. In addition, Carolyn also organized our annual Winter Retreat to Camp Lutherhaven in February.

In April, Carley Walker transitioned from her previous role as Administrator to

Director of Children and Family Ministries. She immediately began work on our annual flower-basket fundraiser. Our wonderful congregation purchased 135 baskets and raised \$1,490 to be used as a supplement to our Day Camp program. With the renovations being completed late last year, Day Camp was brought back to 1st PRES for 2019! We had 55 children register for ROAR! Our theme for the week was "When life is wild, God is GOOD!" During the week, we offered both full- and half-day programs. With the Big 5 Moves in mind, we utilized a "coalition of churches" to make our camp a success. 1st Presbyterian of Spokane and CDA Bible generously offered their decorations for our use, transforming the church into an African wonderland. Our afternoon activities included trips to McEuen Park and splash pad, a reading of Mudgy and Millie by the amazing author Susan Nipp, followed by the Mudgy and Millie walk downtown, a movie day, an obstacle course and a community service project. We had 25 volunteers participate as station leaders, crew leaders and tech specialists. Of course, we could not have had a

successful week without the dozens of volunteers who transformed the whole building the week prior to Vacation Bible School! We had countless volunteers here daily working towards the amazing atmosphere we were able to create. Thank you to all who made this event possible! In addition to our own camp, we had groups of children attend both Camp Spalding and Lutherhaven over the summer.



Our generous Women's Association donated \$1,400 towards camp scholarships in 2019. Thanks to the generosity of the church, we were able to pay 50% of each child's camp fees.

All that was accomplished during the summer could not have been done without the support of our wonderful Whitworth Summer Fellows: Brisa Reyes and Sami Cone. Sami was assigned to both Youth and Children and Families over the summer. She taught Summer Sunday School weekly during the 10 weeks she was here. In addition to her role as teacher, Sami led our Imagination Station during Roar! She also played an integral role in the transition of 5th-grade students into the youth program. Sami was such a blessing to the church over the summer!

When we transitioned into fall, we moved back to children being split-up into small groups for Sunday School to foster relationships and deeper studying of Christ. We have seen an increase in attendance and in consistency throughout the fall.

In September, we started a new session of Venture where we saw a large increase in participation of children. Beginning with our "Reverse Lock-In," we began planning quarterly family events where we hope to build inter-generational relationship opportunities.

With both 2018 and 2019 being years of much transition, we cannot forget to thank the amazing volunteers who are so dedicated to making the children's program a success! In addition to the support of the many volunteers,



we have been blessed with an amazing Children and Families Committee who are devoted to nurturing and ministering to the littlest members of 1st PRES. Brent Everson acted as chair of the committee, with David Johnson acting as our second Session representative. Chris Fehr, Caroline Erickson, and Pete Yarbrough rounded-out our committee for much of the year. We are thrilled to have Jeannie Logozzo, Linda Lemkau and Yvette Wyatt join us in the coming year! We are excited to discover what God has in store for our Children and Family Ministry in 2020!

Carley Walker





# Director of Youth Ministries

Wow - what a great year 2019 turned out to be! In September, I changed jobs from Director of Communications at 1stPres to Director of Student Ministries. It's already been a delightful new chapter in my life. I had spent many years of my life working with youth in treatment facilities. This new position allows me to get back to that first love, but now I can openly share my faith as I encourage these young people to foster their relationship with Jesus Christ.

It's been a really wonderful experience. But there are many people responsible for that. First of all, this is a particularly amazing group of young people. When I see how God has gifted them, I feel a sense of confidence about the future of humanity. My job is simply to help them see how they have been gifted, and encourage them to live out the fullness of the promises of God for their lives.

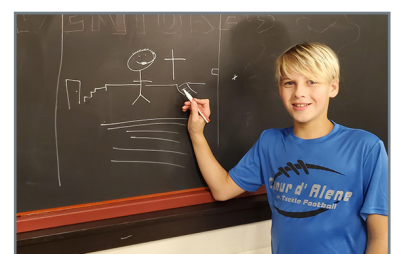
But you don't get exceptional kids without exceptional parents - and ours truly are. Their lives are so incredibly busy and complicated - getting pulled in so many different ways at once, but they still make time to put God first and to put love first in their relationships with their children (and me!).

I have received an exceptional degree of support right away from the dedicated staff and volunteers at 1stPres, who work so well as a team to set the stage for God's ministry to the youth - and to all of us - to take place. So, a big thanks to Craig Sumey for his inspirational leadership, to Carley Walker

for her genius ideas about working with families, and to Shastina Blackston for her firm support and steady leadership as chair of the Youth Committee. I am so excited to see what God is going to do in our midst in 2020!



Steve Balas



This year began with Josh Wagner leading weekly Youth Group with the middle- and high-school youth. These weekly meetings have been instrumental in building a core group throughout the year. Under Josh's leadership as Youth Director, the youth had the opportunity to serve through mission trips this summer. In June, the middle-school students traveled to Spokane to work with the homeless through the organizations Blessing Under the Bridge and Cup of Cool Water. In July, the high-school students coordinated with the Youth Works organization to serve in Portland, Oregon. They spent a week serving the homeless with the Salvation Army, community food banks, and Night Strike.

At the end of the summer, Josh left Coeur d'Alene to pursue two major life changes: marriage and seminary. While we were sad to see him go, we wish him well and know that he will do amazing things with his new wife Annika at his side.

In September, Steve Balas accepted the Youth Director position and dove right in to keep the momentum going for the program. I am so excited to see what the next year will bring for the youth of our church!

Shastina Blackston  
Youth Chair





## Church Bookkeeper

What a blessing it is for me to work at 1st Presbyterian. The staff and the people of 1st Presbyterian are living examples of the church's mission (LOVE1st) and purpose (In everything we do we will love first; God, each other, and our neighbors.) I have the privilege of watching these things put to practice on a regular basis by the way the staff supports members, visitors, vendors, and each other and



also as members support and show love to each other in the various ministries.

As your bookkeeper, my goal is be available to the staff and people of 1st Presbyterian with any questions or assistance I can give in the area of the church's finances and ministry budget helps.

In His Service,

**S**tephanie Rogge

## Church Receptionists

2019 was a year of changes and, at times, challenges (like the unexpected crash of our office computer). Emily and Chris remained steady, focused and, hopefully, we nailed it!

This year, we were able to purge quite a few of the old files. What was no longer needed was disposed of; those items that were a part of the "story" of 1st Pres were stored and will become a part of the church's archives. This is just one of several "extra" jobs on our weekly to-do list. Our daily tasks throughout the week consist of keeping attendance,



updating the membership files as needed, making daily posters for the activities going on in the church, and sending reminder emails for ongoing tasks, like coffee clean-up. We also prepare the announcement slides, the song lyrics slides, and the miscellaneous

messages for Sunday services. But wait, there is more. We assist the various directors as needed throughout the week. We greet and assist people in person, digitally, or by phone. Both Emily and Chris love what we do and the people we do it for.

It is a busy and very interesting position. Both Emily and Chris feel very blessed and thank each and every one of you for your continued support.

Your Friends in Christ,

**E**mily Rogers & Chris Gray



## Custodian & Groundskeeper

It has been a great year for the church and a great year to grow as a team. With our expanded programs we have been presented with new opportunities and with new issues to address. To meet the challenges we have been working with our supplier to modernize our procedures and to improve our equipment

We've worked hard to meet the challenges of the last year and feel



confident in the changes we've made. In the coming year we hope to continue improving the maintenance program to better support the events and services that matter so much to our church.

In His Service,

**M**atthew Harrison

## Director of Communications

"Choose a job you love, and you will never have to work a day in your life." (author unknown). I am blessed to have found a job I love, and people I love working with and for - could I ask for more? Although I am following in the footsteps of a formidable predecessor, I am pleased to take over the legacy Steve has left and will do my best to build upon it for the future.

My responsibilities are focused on communications for the church as well as staff liaison for the Community Outreach, Welcome and Membership committees.

I'm still coming up to speed and I'm so very grateful for the opportunities this position gives me and I'm looking forward to the coming year and all of the great things we will do together.

In His Service

**J**anet Starkey



## Technical Coordinator

It has been a joy working here at First Presbyterian Church in downtown Coeur d'Alene. As the tech coordinator at FPC, I am responsible for many



things that concern the functions of Sunday's Service as well as other events at FPC. I make sure that anything that uses electricity is functioning and working properly for church events. Of the many gadgets that use electricity, the most important aspects of technology at FPC are sound and light. Sound and light are our most important senses that

our bodies use, which is why maintaining those aspects in the church are most important to the tech coordinator position. Most specifically, operating the sound board

and ensuring the peripherals and connected hardware is operating correctly is the main task. My responsibilities are just a part of a larger task we all work on together to bring the message of Christ to the community.

First Presbyterian Church is growing and going back to two separate services on Sundays. This is a positive sign and an indicator that we are providing a quality service for the community. With the expansion of FPC, I can imagine that tech will become an area for more growth. It has been a wonderful experience working with everyone here, serving the community and serving God. I expect wonderful things for 2020 and a blessed new year.

In His Service,

**C**onnor Harris



# Music Director

The First Presbyterian Choir enjoyed another successful year, and our numbers continue to grow. For Christmas 2018, the choir presented the Christmas Cantata Jesus by Mary Macdonald. I have used many of her anthems during regular services, but this was my first experience with a full score of music with narration by her. It was an amazing collection and enjoyed by the choir and congregation. The community orchestra was present once again and their commitment to our programs over the years has been greatly appreciated. This Christmas, I switched gears, and I chose a Christmas Celtic Celebration by Joel Raney. It included some familiar carols and

one told the meaning of their gifts. Gold = Kingship on Earth, Frankincense = deity, and Myrrh = an embalming oil as a symbol of death. It gave both Christmas and Easter a new look and truly tied the two events together. Our Christmas bells program this year was based on carols around the world. I gave a short history of each Carol and the incredible Injoy Ringers brought it together.



This is a bittersweet year for me: after the Injoy Ringers program, I announced that I will be retiring after this choir year. It has been an incredible experience, and I have so many people to thank for helping me grow into a credible director. There is a saying, "Behind every good man is a good woman." Well, in this case, behind every successful choir director are all the people who dedicated themselves to music excellence, both singers and handbell ringers. I will be eternally grateful for their support and commitment. It is always hard to leave something you love, but I am looking forward to being a part of

definitely lived up to its Celtic feel. The choir tackled the difficult timing and put in extra hours, which paid big dividends and is one I will fondly remember.

The Injoy Ringers last Easter presented a program called Revisiting the Manger. It was based on the gifts of the Three Kings and how the gifts related to the Easter story of Jesus' death and resurrection. Dan Brown, Gil Walker, and Josh Jaeger were the kings, and each

the music to come and open to what God has planned for me next. If it is anything like the past 40-some years, I have a lot to look forward to.

In His Service,

**J**udy Flieger





# Worship Music Specialist

It has been my joy to once again participate in worship with you this year by accompanying, playing piano and organ, and by leading our praise team ministry.

My responsibilities include accompanying the choir at rehearsals and on Sundays, as well as accompanying other groups and individuals. As coordinator of our praise teams, I am responsible for planning, scheduling, and preparing music for weekly rehearsals. The Praise Team has grown in musical quality and in musicianship, and we have enjoyed the participation of additional band, vocalists, and instrumentalists on our team. We look forward to the opportunities we have each Sunday to lead people in worship, sharing new songs that complement historic hymns, acknowledging that the story of God is unfolding, developing, and ongoing in our lives.

Thanks to Pastor Craig and Judy Flieger, and others who serve as volunteers in the music ministry. You have all created a wonderful environment to serve and to grow in faith.

In His Service,  
**R**ay Weaver



*Speaking to one another with psalms, hymns, and songs from the Spirit. Sing and make music from your heart to the Lord.*  
*Ephesians 5:19*





# Adult Discipleship

## Vision Statement:

We see a First Presbyterian Church where every adult who is a member, regular attendee, or staffer is actively participating in adult discipleship.

The primary function of the Adult Discipleship Team (ADT) is “promoting, developing, supporting, and equipping adult discipleship groups within the church by providing resources and training”.

Serving on the Adult Discipleship Team in 2019 were Wendy Wilson, Carolyn Keefer, Bob Guenther, Sam Logozzo, Jeannie Logozzo, Carol Landon, and Carolyn Fish as the Chair. Pastor Craig provided oversight to the Team.

## Flying Solo

The Adult Discipleship Team began the new year with the project of starting a social group for adults who are single, divorced, widows/widowers, or married but attend church alone. The Team felt that there was a need among these adults in the church to form a community for fellowship and support; thus, an organization called “Flying Solo” was launched in the Spring. This ministry, under the leadership of Sam and Jeannie Logozzo, has grown considerably with 30+ active members who gather monthly for fellowship and fun.

## Fall Festival of Activities

In addition to revising the 2019/2020 Small Groups Directory for distribution during August in the Church bulletin, ADT launched the “Fall Festival of Activities” to highlight all the many ways adults can get involved with the ministries within the church. Displays were set up in Krueger Hall before and after church service in early September. All of the adult groups listed in the directory were encouraged to design a display board about their group and to “man” the display table in order to answer questions and encourage participation in their sponsored activity. About fourteen decorative

displays were prominent for the Festival and most groups who participated reported enthusiasm for the congregation’s response to their displays.

## Nine-to-Fivers

In conjunction with the Festival, ADT helped Kierstie and Tyler Shellman-Renninger launch a social group for adults called 925ers. The group is for working adults, either single or married and is open to any working adult seeking Christian community. The 925ers group initially is meeting off-campus every two months, but expects that they will meet more frequently as the group grows.



## Small Groups Director and Web Page

The ADT 2019/2020 Small Groups Directory maintains contact names and numbers for all adult service groups, study groups, and fellowship groups. It is distributed with the church bulletin twice a year and is available in permanent church displays for guests and members. The Directory is available on-line through the Church’s website on a separate Adult Discipleship page.

## Peer Discipleship Training

The second Peer Discipleship Training group under the leadership of Wendy Wilson began its year-long study and training in April. The purpose of the group is to develop new small-group facilitators to lead

new discipleship groups at 1st Pres. Part of the study is to help each participant identify an area of discipleship that they would like to lead. Four congregants are currently finishing up the training and contemplating where and what kind of group they would like to start. A new Peer Discipleship Training group is being planned for September of 2020 as part of an on-going effort to better meet the growing demand for adult study facilitators.

## Venture and Summer Studies

In 2019, we continued adult small-group studies with the Wednesday night Venture program in both the Spring and Fall. With Carley Walker and Steve Balas joining the 1st Pres staff as Children and Family Director and Youth Director, respectively, the Venture program took on new life as those ministries included Venture programming in 2019. Now, the ADT is looking to increase its Venture studies to include adult programming for the parents of the children and youth involved. As part of Venture, Pastor Craig continues to offer the 101 Class for those adults interested in learning more about the Presbyterian Church and our LOVE1st ministry. A variety of video, Bible, and book studies are offered each Fall and Spring.

The ADT also sponsored a summer Adult Discipleship Study at the church that started in June and ran through August, meeting every two weeks. The study, which was of the Book of Galatians, was very popular. Participants included “snow birders,” new members/attendees, and those whose regular study groups were taking a break for the summer.

## Christ Care and Home Groups

Under the leadership of ADT member Carolyn Keefer, ADT hosted a luncheon meeting in October for the leaders of the Christ Care and Home groups affiliated with 1st Pres. The purpose of the meeting was to hear about the groups’ activities and to see if there were ways that the ADT could assist the groups and help in formation of new ones, if needed. Every group was represented and as they reported one-after-another of their group’s studies and activities, it became obvious to all present that the Holy Spirit is moving mightily in these groups. Everyone in attendance acknowledged that more home groups may be needed because the current ones are at or near capacity.

The groups range in size from ten to fifteen participants and several groups offered to take on one or two new members. Carolyn Keefer serves as a liaison between the groups and individuals in the church who would like to be connected with one of these on-going groups. The groups, who in addition to providing study and spiritual formation opportunities, are also committed to the care and nurturing of each member. Oftentimes, Christ Care groups adopt an on-going local or church-related mission project. Currently, there are 140 to 150 individuals involved in one or more of the Christ Care groups.

## Men’s and Women’s Groups

Throughout the year of 2019, in addition to the various short-term studies such as Venture, the summer study series, and the on-going ten Christ Care/home groups, four Women’s Circles and two men’s groups offer an opportunity to participate in a variety of adult discipleship studies and social activities throughout the year. The women’s circles and men’s groups met weekly, bi-weekly, or monthly and all include study and spiritual formation as part of their regular meeting activities. All of these groups welcome new members as well. Consult the small groups directory available at 1st Pres or on the website for the contact information for these groups.

At the end of another busy and productive year, we once again reflect on how blessed we are at 1st Presbyterian Church to have such a rich and vibrant adult discipleship ministry. We remind ourselves and each other that everyone is welcomed to this banquet of social, spiritual, and study options. If you have not yet experienced one of these opportunities, please consider doing so in 2020. We would love to have you as a part of this ministry.

In His Service,

**C**arolyn Fish  
Chair



# Big Moves

2019 has been year three of a five-year strategic plan to accomplish five Big Moves:

## Provide care for people who work downtown, especially those in the restaurant/hospitality industry.

### Progress to Date

- 1stPres volunteers and seed money helped launch CDAIDE – a non-profit, community-based organization dedicated to caring for those in need who work in the restaurant and hospitality industry.
- CDAIDE has achieved its non-profit status for receiving donations by creating an independent board of community members, writing bylaws, and establishing financial procedures.
- CDAIDE has held two successful fundraisers for its community care fund, and has developed a mentor program to provide ongoing friendship and support.
- CDAIDE enters 2020 ready to hire its first executive director staff position.

## Invest in ministry to Middle-School and High-School students and emerging young adults

### Progress to Date

- Using Big Move funds, 1stPres has hired two successive full-time Directors of Youth Ministries, the first that 1stPres has had in years. Josh Wagner served 2018-2019 before accepting a full-tuition scholarship to attend seminary. Steve Balas took over in September, after a career working with at-risk youth.
- A part of the Krueger Hall remodeling project included a brand new Youth Room, made into a welcoming hang-out and meeting space by Steve.
- A goal is still to expand beyond Middle-School and High-School ministry to ‘emerging young adults.’ A new ministry in 2019 is a 925ers social and support group for those in college and early career.

## Gather communities of faith to work together for the needs of the community

### Progress to Date

- An opportunity opened immediately with the launch in 2017 of the ALICE Project (stands for Asset Limited, Income Constrained, Employed) of United Way of North Idaho to address the needs of working families who fall in the gap between the poverty level and a survival budget, often struggling month to month to make ends meet. Almost half of CDA’s population falls in this category.
- A Whitworth Summer Fellow organized the first ever ALICE in the Pews summit in the Summer of 2017, and since then more and more congregations and communities of faith have followed 1stPres onto the ALICE Community Task Force, of which Pastor Craig has served as chair since its beginning. This is leading to churches providing greater access to childcare, food and clothing, money management counseling and mentoring.

## Expand facilities to provide a gathering area next to the sanctuary, and create better handicap accessibility for worship and events

### Progress to Date

- The new Krueger Hall was completed in December 2018 providing a large gathering area, ADA bathrooms, a coffee café, utility and IT rooms as well as an elevator from Lakeside street level to the rear of the sanctuary, wheelchair lift from Lakeside Street level to the gathering area, and ramp from the gathering area to the front, side door to the Sanctuary.
- In addition, the new construction addressed

other needs such as ADA stairwells to vestibule and Sanctuary basement, remodeling of the former Glory Be area, improved Sanctuary roof drainage and upgraded sewer line.

- Since its opening, Krueger Hall has brought hospitality and greeting right next to the doors of the Sanctuary, and has provided useful space for church activities (Venture, Women’s Events, VBS) as well as community events (United Way trainings, Chamber Leadership).

## Move the congregation toward NextGen worship and expressions of church

### Progress to Date

- A commitment to exploring Next Generations expressions of Christian mission and community has led to many new opportunities: Venture worship; Wednesday Noon Open Sanctuary prayer services; 925ers emerging adult ministry; Pastor Craig joining the Inland Northwest’s Cyclical Coordinating Team to identify, train, support and reproduce NextGen church leaders; and Steve Balas moving from the Cyclical discerners group to the call to be the Youth Director at 1stPres,
- An unfulfilled hope of creating a NextGen worship community at 1stPres will happen in a new, expanded worship format beginning February 23 – with the continuing ‘Classic’ worship style at 9 am and a new, experimental ‘Contemplative’ format at 10:30 am.

Special thanks to all the 1stPres members and attenders who have volunteered and helped with planning and implementation with these Big Moves over the past year. Because of you, all five made big moves forward in 2019!

**We need your help to successfully reach the 5-Year Finish Line!** Due to higher-than-expected building costs, there’s a gap between the current Big Move Pledges and what we need to complete all 5 Big Moves. If you missed the original campaign, we’d love your help with a 2-year pledge for the last stretch of our 5-year strategy. You can pick-up a special campaign pledge card or arrange a giving plan at 1stPresDowntown.org.

In His Service,

Craig Sumey



It has been an incredible year of discovery and discernment from our NextGen team, which has laid a solid foundation for ministries to build on and grow. The team prioritized creating an intentional space to listen to the Holy Spirit for direction and guidance. We discerned a set of core values that drove our evolution. As we dove deep into this call to create a new time and space for God to connect with people, we experienced different styles of worship and authentic relationships. New ministries blossomed from the discernment process and desire to connect with our community. God revealed a lot to us about reaching people in new and authentic ways, and we are excited for the new contemplative service to launch this year as we continue digging into the complex call of NextGen ministry and worship.

~THE NEXT GEN TEAM



## Building & Grounds

2019 found us enjoying some additional elbow room, Krueger Hall (actually its first use was our 2018 Christmas service). The space continues to exceed our expectations as to its multiple uses for events and gathering space. Also new in 2019 was the hiring of a new church administrator, Bonnie Piovesan. Bonnie is the go-to staff person for our committee and has proven herself very knowledgeable in facility maintenance issues. A special thanks needs to go to Bonnie and Matthew for handling the daily maintenance issues of keeping our church home clean and operational.

Spring and Fall work parties were organized to clean up the exterior landscaping, cleaning rain gutters, and pruning bushes around the main offices and Family Center. Thirteen volunteers showed up for the fall cleanup on a gray, 35 degree Saturday! Kathy Hickman and Lynne McCall continue to maintain the Lakeside Avenue flower boxes from spring planting to fall clean-up. The petunias were spectacular. I guess a little water and less people walking on them can only help.

Interior painting projects continued with Bruce Wallies as lead man. The stairwells in the Hunter Building were given some additional lighting and a fresh coat of paint (no handprints left), as well as painting some of the staff offices. Other members of the paint crew included John McRae, Steve Peterson, and John Schwandt.

A portion of the summer months was spent re-doing the landscaping at the north end of the gym in an attempt to return it to a green space from the previous playground environment. This required removing some fencing, lowering the remaining perimeter fencing, hauling out 6 to 8 yards of wood chips, resurrecting an underground sprinkler system and replanting grass seed. It couldn't have been done without the help of David Johnson, Dan Brown, Rob Blackston, Jerry Gee, David McCluer, Matt Piekarski, Steve Peterson, John McRae and Ralph Nelson (who kept the parking strip green by setting sprinkler hoses every day). Thanks, guys.

Again, thanks to everyone's effort, especially the B&G committee members; John McRae, Doug Schedler, Ralph Nelson, Matt Piekarski, Sara Buckham and David McCluer. We can be pleased with our stewardship in maintaining God's place in which to worship. We are all looking forward to 2020!

In His service,

**A**llen Miller  
Chair



## Deacons

2019 was a busy year for the Deacons as we lovingly served not only our congregation, but also the community. We were once again blessed with the continued generosity and faithful support from our congregation and the church staff. We are most appreciative of the church for providing us our own room so that we can continue to help in as many ways as possible, but, in particular, with the clothing drive.

We continue to prepare and set-up communion, and we also greet and usher the 5th Sunday of the month. We continue to care for the members of the church as needed and continue to make contact with those who are unable to attend services, "Our Friends at Home".

We also provide financial, caring and prayerful assistance to those in need. We continue to provide a monthly donation to St. Vincent dePaul. We had several requests for financial assistance and, due to the generosity of our congregation, we were able to help them get through a difficult time. Knitting for Warmth ministry, supported by the Deacons, has provided 479 shawls to individuals experiencing medical or extremely stressful times.

Thanks once again to our wonderful church family! We were very successful in our two big yearly projects. We had a very successful clothing and backpack give-away where 529 community members were able to select clothing and back-to-school items. We were able to provide 219 backpacks, 181 packages of underwear, 124 packages of socks, and many rooms full of coats and clothing.

We have just finished blessing our Christmas families. We were able to provide six very deserving families with much-needed clothing and even a few extras, thanks again to our very giving congregation.



The class of 2019 Deacons, appreciate, and feel blessed to have been able to serve for the last three years. We welcomed our new class of 2022 at our November meeting and are looking forward to another successful year. Our 2019 Co-chairs were Barbara Proper and Linda Scheideler, with Kathy Verburg as Secretary, and Chris Gray as Treasurer. We are thankful for all of our deacons.

Elections were held at the December meeting, and Linda Scheideler and Barbara Proper will again be the Co-chairs. Kathy Verburg will continue as Secretary, and Jacqueline Clark will serve as our Treasurer.

Once again, the Deacons would like to thank our congregation for their support and helping us to continue our Love 1st mission.

Submitted on behalf of the Deacons in Christ's Service,

**L**inda Scheideler  
and

**B**arbara Proper  
Deacon Co-Chairs





## Community Outreach

This was my 3rd year as chairman of Community Outreach, which made it less challenging for the most part. We had our same non-staff committee members, which helped since we lost staff members Lou Pennebaker and Steve Balas from our committee during the year. Carley Walker's addition filled Lou's shoes. Then around August, we lost Steve Balas, which was harder since part of his staff position had been outreach. We had no difficulty having enough volunteers for our events this year.

We had several changes from events of the past several years, the big one was eliminating Parking Lot Palooza. Our main reason was declining turnout and unhealthy air conditions for several years due to fires. We attempted to start 2 new events: a Student mentor program modeled after "Kid's Hope" and a 3-series panel discussion covering relevant topics within the community. The talks would be moderated by Craig Sumey and panelists would be chosen from all the various religious groups in our area. We also were responsible for an open house for neighbors, churches and businesses in the area.

The year started with an Open House in January catered by Cosmic Cowboy. We hand-delivered invitations to our residential and business neighbors, but I think fell short in reaching churches and businesses in the community.

Our first event was a June "Blessing of the Bikes," with Trinity Lutheran joining us. Bikes were blessed near the bandshell in the park by the Resort, then bikers rode up to a pavilion in Riverstone Park. We served root beer floats to everyone who showed up with or without a bike. Root beer kegs were donated through Lauren Everson's connections; Trinity Lutheran supplied Umpqua Ice Cream. We divided

up costs between our committee and their church.

We decided not to have a presence for the half-IRONMAN, since most participants would have passed our location by the time first service was out.

June found us joining the community in the 271 Run for Fun held at McEuen Park. This was our 2nd year participating in the fundraiser for school district 271. We offered to buy all of the hot dogs and buns (400) and cook them. Chips, condiments, napkins and plates were furnished by the 271 Committee. Due to poor communication, Canvas Church showed up and used their charcoal BBQ to cook the hot dogs. I suggest using a gas grill next year. Our silent auction basket containing a handmade quilt and hand-painted Bible (courtesy of Carley) was won by me. It will be donated for next year's auction to benefit Bolivian Mission.

We hoped to have a Bicycle Safety event similar to one we held in 2017 which consisted of free helmets and fitting, safety test, checking over all bikes for safe operation and an obstacle course, but could not come up with enough helmets. We now have about 15 helmets, but should have at least 35-40. We need to look to helmet manufacturers, local bike dealers, and any other potential sources for more helmets.

Committee member Julie Blakeley introduced the idea of a mentoring program she had been involved in when living in Atlanta called Kid's Hope. We decided to see if the school would allow us to participate before we measured interest within the church. Brad Andrysiak volunteered to direct the program, but it took nearly 9 months to get the schools to agree to a mentor program at Fernan School.

Twenty individuals attended an information meeting and signed up, expressing interest in participating. Brad has gone through his training course with Kid's Hope, next we had to train mentors after reference and background checks were completed. School District lawyers delayed the process, but now we only have one volunteer who has completed the paperwork, so we will see if we can rekindle interest.

We actually had no activities in July or August this year, but we paid for the VBS T-shirts.

In September, we usually joined Welcome and Hospitality committees in organizing and serving hot dogs to the congregation as part of an all church Potluck in conjunction with Blessing of Back Packs. We had plans for a bounce house and other outdoor games. The weather didn't cooperate, so we came indoors with the bounce house in the gym.

September was to be the first of our "Collective Spirit" presentations that Craig was to moderate. He had most of the panelists lined up, and we had the library reserved the 3rd Thursday of September, October, and November. But then with more staff changes and some other staff priorities, we were forced to abandon this project until next year. Craig is very enthusiastic about this event.

October is our annual "Trunk or Treat" event for the community at Parkside. Trinity Lutheran joined us and teamed with Community Presbyterian Church in Post Falls this year. We gave out candy from church member donations, Evans Bros supplied coffee and cups, and we supplied the manpower. Evans Bros also donated toward the cost this year. Lots of families in the downtown community take advantage of this great event.

We planned for "Neigh-tivity" on December 7th from 1 to 4pm at Sherman Park, between Pita Pit and Shenanigans.

Mobile petting zoo Big Red's Barn were reserved to be there as before. Linda Scheideler's Christ Care group had done some great modifications to the costumes, opening the backs and attaching velcro for easier use. They had also eliminated half of the costumes to minimize "choices",

hoping to speed up the process. We had purchased photo printers which would enable us to send photos taken in front of the manger to the printers for immediate mount in premade frames if they wished. Carley got our help in preparing 2 different ornaments for kids to finish easily at our event. We had decided to set up 2 costume changing tents as well as a large ornament tent behind the manger. Trinity Lutheran was to again be in charge of hot drinks and animal feeding. Carolers from both churches were again going to entertain the crowd. Unfortunately, the weather forced us to cancel, especially with the cancellation of the animal's participation. I would advise notice of cancellation be put on social media immediately if we ever have to cancel again as well as signs at the site (as we did).

We were under budget slightly due to \$1000 saving with no Neigh-tivity. The open house had been an unexpected cost of nearly \$1000.

All in all, I think we had a good year and knowing what to expect and being even more aggressive at getting volunteers will make next year flow even better. A whole new committee will be needed for next year.

Only with Christ's Help,

**Corey Cherrstrom**  
Chair





## Family Promise

First Presbyterian continues to be one of over 20 churches to participate in Family Promise of North Idaho. Family Promise stretches across the United States with more than 200 affiliates. It is estimated that there are around 6,000 congregations involved nationwide, and that one out of every 30 children in America will experience homelessness each year.

In 2019, we were blessed with moving the program back to our church after utilizing the Baptist Church in 2018 during our construction. This felt like coming home! We served families four weeks: January 6-13, March 3-9, September 22-29, and November 10-17. We served a total of 9 families. In January, we served 3 adults and 3 children. In March, we served 3 adults and 3 children. In September, we served 4 adults and 4 children, and in November, we served 6 adults and 7 children. November was our busiest month ever. We purchased more blankets and new laundry bags for the program. During the year, Laura Harris retired as the Food Coordinator. Teri and Bill Burch graciously took on this role. Chris and Eric Fehr continued as coordinators for Overnight and Dinner hosting. Chris served as the laundry coordinator. Chris and Eric were on call during the weeks that we hosted. Jack and Ginger Higen transported the trailer and pitched in wherever needed.

Special thank you to everyone who provided food and hosted, helped with setup and take down, and did laundry! We couldn't do it without all of our devoted volunteers. It is estimated that each week takes over 50 volunteers regardless of the number of families we are serving. A special thank you goes out to the Church staff: Carley Walker for coordinating

the space and sharing the Sunday School classrooms, Steve Balas and Janet Starkey for the publicity and help with recruiting volunteers, Matthew Harrison for his extra work with setup and cleanup, and Bonnie Piovesan and the office staff, for acting as liaison between us and the Church. And of course, Pastor Craig for his continued support and prayers.

We have incredible volunteers in our church! They make this program the success that it is! We

welcome anyone who wants to be part of this "hands-on" mission. We are making considerable impact in the lives of families on their way to overcoming homelessness. Talk to someone who volunteers, and they will share what a meaningful experience this is. To all of you who volunteered this year, a big thank you and God bless! It truly does take a village! See you in 2020. Please contact any one of us if you have

any questions, want more information, or want to join the volunteer team.

In His Service,

**C**hris and Eric Fehr  
and

**T**eri and Bill Burch  
Coordinators



## Finance

I suspect that many in our congregation do not really know all of what the Finance Committee does during the year. You do not see the product of our efforts like you do, say, with the "Building and Grounds" committee.

The Finance Committee has several on-going tasks that it is responsible for:

- We provide support and guidance to staff in the recording and reporting of the Church's financial activities.
- We review the Church's financial statements on a monthly basis, make any changes needed, and then recommend to the full Session that the statements be accepted.
- As part of the above process, we identify significant variances from the annual budget and take corrective action to correct the problem.
- We monitor the monthly collections of cash received from the capital campaign pledges and direct payments to the bank to be applied to the construction loan with the bank.
- On an annual basis, working with staff, we oversee the annual budget preparation. This process is quite complex and begins with our bookkeeper, Stephanie Rogge, visiting with the various committee chairs to receive their requests for funding. These requests are put in the budget format to produce a first draft. Almost always, there is projected loss for the year. The Committee works with the basic assumption

that we should produce a balanced budget each year. Areas of spending that are causing the projected loss are identified, and Stephanie then works with the chair of that area to bring spending down by the required amount. This activity produces Draft 2, which we review with Session at the November meeting. With any suggested changes by the Session, the Committee reviews the plan for the last time at their December meeting and then presents to the Session that month for approval and adoption. Of course, the key assumption that is made in all these budgeting steps is the estimate of the coming year's offerings total. The amount of projected operating income drives all other budget decisions.

- In addition to all the above duties, the Committee is also responsible to find potential funding for larger fixed asset requests made to Session. Such projects are not included in the annual operation budget. Such funding is often provided by the Church's savings and investment accounts.

I want to thank the members of the committee for all their work and dedication throughout the year. Members are Steve Morman, Allen Miller, and Kay Mills. The committee was very ably supported by our bookkeeper, Stephanie Rogge, and Church Administrator, Bonnie Piovesan.

We look forward to a very productive 2020.

**J**on Hippler  
Chair





# Membership

The purpose of the Membership Team is to assist the congregation in its desire to demonstrate the love of Christ by welcoming all that grace our doors and by inviting and encouraging them to become an active and contributing member of the church family.

Throughout the year, we staff the scheduling of the photo-shoot, the coordination, and the distribution of the Congregational Directories. We assist the office with tracking attendance, going over the membership roster, and contacting the people who have not been attending church regularly. We get attendance cards when people in the church desire to get connected with small-group interests or membership classes. Team members take turns attending the Venture Membership 101 classes to meet new people for connection, and then participate in a dinner after their

class is finished. This year, we hosted the Back-to-School Bash and Bounce House for the children, with help from the Welcome Team and Outreach Team. We attend the Meet-and-Greet gatherings at Seasons to extend hospitality and friendship to people who are interested in getting acquainted with members of the church. We coordinate the groups of the Dinners @ 6ish.

Our monthly meetings are the second Monday of each month at 10am at the church.

Attendees: Paula Anderson, Jan Cherrstrom, Karen Huber, Chair Carol Landon, Kay Mills, Bev Turner, and Jody Wilson

Respectfully submitted by

**C**arol Landon  
Chair



# Missions

During 2019, 1st Presbyterian Church of Coeur d'Alene provided \$58,700 to the Mission Committee to distribute to our mission partners in the United States and internationally. Each year, our mission budget is computed at 10% of the previous year's donations, this year up about 10% or \$5,840 from last year's donation total. The increase in available funds allowed us to increase general donations and help our partners in emergency situations that often develop during each year. The distribution of funds can be found in the Finance & Statistics section of this Annual Report under Missions Giving.

This year's Mission Team consisted of Bob Fish (Session Chairman), Kierstie Shellman-Renninger (Session Member), Helen Brazil, Betty Cheeley, Carol Behrens, Kris Hannigan-Luther, Rich Morrow, Eric Fehr, and Kate and Frank Latta. We have an excellent mix of new and very long-time members dedicated to doing the best-possible job of distributing the church mission funds.

international partners. We were thrilled to have Rob Cheeley, Chief Executive of Bless China, available again this year to join in the celebration. As we do each year, the congregation had an opportunity to vote by token on their favorite Mission Partner (see page 46 for distribution details). This chart lists each of our Mission Partners and the amount they received from the church during 2019.

**B**ob Fish  
Chair



The Mission Team sponsors a "Turkey Fund" each year to provide dinners for deserving families on Thanksgiving and Christmas. The Congregation is invited to participate in the Turkey Fund by making a special donation, placed in an envelope provided in the church bulletin. This year, the campaign more than doubled last year's campaign with total donations of almost \$6,000. The donated funds were distributed by the Deacons to local struggling families they are helping and several schools in the downtown area.

Each year, the Mission Committee hosts a Fair Trade Festival and Mission Celebration. This year, the festival had participation from all our national and most of our





# Personnel

What a year! We have had significant changes in staff for 2019. Pastor selected me to serve as the new chair of the Personnel Committee for 2019. I had BIG shoes to fill taking over from Steve Peterson, who thankfully remained on the committee to help me with history and understanding. I am enormously grateful to my colleagues who serve selflessly on the Personnel Committee: Steve Peterson, Donna Schwandt, Corey Cherrstrom, Bob Guenther, Warren Bakes, Paula Lyon, Eric Fehr, Roger Grigg, and Pastor Craig. I am so fortunate to have such a gifted and thoughtful team of long-time volunteers.

We started the year with the need to fill the Director of Children & Family position with the departure of Lou Pennebaker. Carley Walker was currently serving as Church Administrator, and she felt a God-calling to interview for the position. The Search Team selected Carley which then opened up the Church Administrator position. A new Search Team was formed to focus on that replacement. In March, we made an offer to Bonnie Piovesan to fill the Church Administrator spot. Also during that time, our committee petitioned Session to support a 10-hour position for Tech Coordinator to assist with leadership of technical support and volunteers for Sunday service and other sound & video needs. We again conducted a search and offered the position to Connor Harris, who is working alongside staff to support audio/video needs, especially on Sunday. As the year unfolded, we received notice from Josh Wagner (Youth Director) that he had received a full scholarship to seminary in Texas, and he was also getting married. Big changes for Josh, but it also meant saying goodbye to our Youth Director. Another Search Team was formed to gather applications for the Director of Student Ministries. Steve Balas was helping the Search Team, but God had other plans. Steve felt the calling and heart-tug to apply for the position. He was selected for the slot, which then opened up his current position as Director of Communications. This has been a new endeavor for the Personnel Committee to have two staff members moving into new staff positions. But the Personnel Committee persevered and selected a new Search Team to seek a replacement for Director of

Communications. Thankfully, God had someone within our midst to answer the call. Janet Starkey applied for the position, and the Search Team selected her. We also had some changes in our Nursery Helpers. Carley worked hard to select two key individuals to watch over our little ones each Sunday. Currently, Kia Preston and Kyler O'Connor handle our nursery needs on Sunday. Sarah Klundt also worked in the nursery through the summer prior to returning to college in the fall.

One of the goals for Personnel in 2019 was to update job descriptions for each staff member to address changing responsibilities and tasks. The staff graciously worked closely with Personnel to give input on their designated job description. We believe this will position us for the future. We also worked closely with the Finance team and our bookkeeper to recommend a solid salary budget for staff in 2020. Annual reviews have all been completed and staff gave positive comments concerning their love of their job and appreciation for our church members plus their personal goals for the upcoming year.

Personnel Committee is grateful for all our staff members who continue to serve the church in so many visible and behind-the-scenes ways. Pastor recently commented that the current staff is working extremely well together. Staff is thoughtful and in-sync to help each other be the best they can be. I want to thank everyone who participated on the Search Teams to make this all possible. Throughout this year, I have seen God move in mighty ways to gather a great staff to honor our congregation as well as our community. Your Personnel Committee looks forward to working on your behalf in 2020. What a blessing!

"Alone we can do so little, together we can do so much." --Helen Keller

**B**ecky Clegg  
Chair

# Safety & Security

## Committee objectives

The Safety and Security Committee of 1st Presbyterian Church attempts to anticipate and mitigate all types of emergency situations that could potentially harm our congregation and its physical assets. Examples include: medical emergencies, physical damage to assets through fire, water, extreme weather and disruption of services by individuals acting-out or attempting physical harm.

## The Committee

The Committee has been in existence for three years and has made good progress in assuring the safety and security of our congregation, but we still have many opportunities for improvement. To meet these challenges, we presently have a committee that, during 2019, included: Bob Fish (Session chair), Becky Clegg (Session member), Kurt Lyon (Session member), Bonnie Piovesan (Staff), Rob Blackston, Linda Hoss, Dan Brown, Paula Anderson, Jim Douglas, Ken Pritchard, Victoria Beeston, and Rick Clutter. The team includes medical, fire, and law enforcement professionals as members of the committee.

## Accomplishments

During 2019, the Committee made progress by acquiring equipment to assist us in accomplishing our safety and security goals:

- Computer hardware and software to assist in monitoring children during services
- Acquiring blackout shades (they're actually white!) to visually secure the children's area in an emergency situation
- Acquired additional AED/CPR and medical safety equipment for the main sanctuary

- Acquired Walkie-Talkie equipment to be used by Welcome and Safety Committee members during services and by various other activities such as youth activities away from the Church
- Acquired defensive spray to be used in emergency situations by Church staff (particularly during the week when staff is isolated) and Safety volunteers when confronted by disruptive individuals

## Challenges

**Training.** Important goals for 2020 will include additional training in the use of the equipment indicated above and recruitment of additional members, particularly on the Welcome and Usher Committees, in use of defensive spray, walkie-talkies, and AED/CPR equipment. Making sure all relevant committee members know the location of other equipment such as fire extinguishers, medical and first-aid modules. The committee will also plan several training sessions for staff and interested church members in use of life-saving AED and CPR equipment.

**Policy and Procedures.** There are numerous changes and improvements that need to be included in our existing Policy and Procedures.

**Video cameras.** Security consultants have advised our committee that we need significantly more video cameras throughout the church facility, particularly in the children's areas. This will be a significant expenditure of church funds, but should be considered in the near future.

The Safety and Security Committee welcomes additional members and asks for the cooperation of other committees to help accomplish the objective of making our church a safe and secure place to worship.

In His Service,

**B**ob Fish  
Chair





# Stewardship

Thanksgiving. The 2020 Stewardship Campaign was inspired by the first sentence in the Doxology, “Thank God from whom all blessings flow.” Because we are filled with gratitude for all God has done for us, we had chosen to highlight our many blessings.

Our goal was not to raise a specific amount, but to encourage everyone to participate in the LOVE1st Mission of the church by prayerfully considering a gift. The Committee composed and mailed a letter to each member and regular attendee with a “pledge card” and return envelope. We also encouraged participation by having the Joash Chest in the Sanctuary for pledge card return, as well.

Pastor Craig complemented the campaign by interviewing various families from the congregation during three separate Sunday services. This was done in order to highlight for the congregants some of the activities and programs that are part of the operational and mission budgets for which their money is spent.

A second reminder letter at the end of the campaign brought the total participation in the 2020 campaign to over 70 percent of the congregation. Our hearts are humbled once again as we see the love and support that has been given to the 2020 Stewardship Campaign.

Craig Sumey  
Pastor

Carolyn Fish  
Chair



# Technology

The year 2019 was a very busy year for the technology committee. In addition to hiring tech coordinator Connor Harris, numerous projects were completed in 2019. Many of the following tasks were accomplished by committee members, with David Johnson often asked to serve as the go-to person:

- Completed the installation and operation of the new Voice-Over-Internet phone system.
- The installation of a new server and update of staff computers.
- Created a temporary sound system in the gym for Vacation Bible School.
- Replaced and updated two staff computers and software.
- Purchased and installed a children check in and check out system for Sunday School.

- Installed the Youth Room sound system.
- Purged old technology.

InTechTel was selected to provide tech support to the church, which will be structured for service on an as-needed basis.

In March, the committee agreed to start a 5-year technology master-planning process to provide a roadmap on how the church addresses new and existing technology needs. The plan includes planning for the use of new technologies, maintaining and updating existing technologies, while creating a proposed timeline for implementation. The technology committee will continue the technology master-planning process. The following areas should be included in the master plan:



1. Sanctuary Technology—Technology needed to present Sunday services, funerals, and special programs housed in the Sanctuary.

2. Krueger Hall—Technology needed for programs presented in Krueger Hall, including video/audio of activities occurring in the sanctuary.



3. Infrastructure Network—Will include servers, wireless and hard-wired internet, Firewall, switches, voice-over-internet phone system, technology for security, wiring.

4. Business Computers—Common network, software, and hardware to include replacement and updates.

5. Instructional technology—Classrooms/conference rooms—Technology to enhance delivery of programs and meetings to include monitors, projectors, laptop computers etc.

6. Video security—Ensure that the security system is incorporated into the computer system for remote control and access etc.

7. Next Gen Church service—Provide the technology needed for the Next Gen service located in the gym.

8. Inventory of technology and replacement schedule—includes a process for marking hardware in the event of theft.

9. Staffing—providing adequate staffing to operate and maintain the technology and infrastructure.

The top priority for the master plan was determined to be to equip Krueger Hall with the technology needed to host events and serve as an additional seating area for

activities in the sanctuary. The technology committee recommended that a 75-inch television be mounted on the south wall, three sound bars be purchased and installed, two on televisions in Krueger Hall and one in the Lakeside conference room. In order to provide for split-screen capabilities and to ensure the quality of picture is consistent, a dual feed 4K camera was recommended. Additional software and cable upgrades were included. The technology budget was not adequate to cover all of these expenditures, so the Session recommended that we try to implement them incrementally instead of all at once.

Technology often does not cooperate and decides to malfunction when you least expect it. Emergency purchases included replacing a portion of the sound system in the sanctuary and updating the reception area staff computer.

Jerry Gee  
Chair

## FROM THE TECHNOLOGY TEAM

The technology committee recommended that the church hire a person to serve as a tech lead for the audiovisual function of the church, primarily during church services. Needed skills included:

- Computer programming or networking
- Operation of video equipment
- Audio equipment experience
- A passion to learn
- A clear understanding how the various aspects of the equipment work together
- Ability to troubleshoot
- Calm under pressure
- The committee recommended that the position be at least 10 hours per week

The primary goal of this individual would be the point of contact for all technology needs related to services and would be present to assist volunteers as needed.

The church was very fortunate in finding Connor Harris to fill the technology coordinator for audiovisual operations. Connor has provided tremendous service to the church and has been a key member of the technology committee.



## Venture

“We will venture together on a hopeful journey into healing, overflowing life through Christ.”

In 2019, we continued our Wednesday night adult discipleship formation and study program. The Venture format, an adult study at 4 pm, followed by a communal buffet dinner together, with worship in song and prayer after dinner, then followed with a broad selection of evening adult classes, turned out to be as popular as ever.

Paula Balas and a talented team of musicians from inside and outside of 1stPres rotated musical selections through the worship time. Pastor Craig began providing a short devotional message and expanded the prayer portion of the worship time together.

After worship, adult classes including a men's study, various book studies, and the 101 Presbyterian class continued, and Josh Wagner continued leading the middle-school group. Childcare was provided as needed.

As 2019 began, Venture expanded to include an additional adult discipleship offering of a class for women led by Lynn Sumey and Nicki Piekarski. The women's study was an instant success. Participation in Venture continued to grow.

In the Fall programming of Venture, Carley Walker expanded the program yet again by introducing a children's element to the studies. This turned out to be popular with about ten children consistently participating. Because of its success, Carley recommended the continuation of the children's programming into 2020. We have found that the additional time for children to study and build community with those serving the children's ministry of the church has strengthen the overall family and children's outreach of 1st Pres.

In the Fall of 2019, Steve Balas took over the leadership of the youth programming. Steve was able to increase the youth participation in Venture



with twelve or so youth attending dinner, worship, and the youth study. Steve's plan is to build on this core group of middle schoolers and high schoolers in 2020. Steve also plans to incorporate the youth into the leading of worship and the praise portion of the Venture program as the year unfolds.

As we approach 2020, we are adding once again to the Venture program. This time, a parenting class is being added to the curriculum. The study, *Shepherding a Child's Heart*, will be led by Jim and Yvette Wyatt. The study is designed for the parents of the children and youth who are active in Venture and to provide a greater selection of adult classes for families who are participating in Venture.

God's grace has once again blessed our Wednesday night Venture program, creating more opportunities for spiritual formation and relationship-building for all the people of our church and the greater Christian community in Coeur d'Alene.

In His Service

**Carolyn Fish**  
On Behalf of the Venture Team



## Welcome

2019 was an interesting year. We lowered our budget this year, so we left more funds for another team. Most parishioners like using the main entrance off Krueger Hall, so we had someone there to greet them each Sunday. One of our concerns is fine-tuning the greeter list so

communication is better. We had a number of successful Meet-and-Greets at Seasons. Next year, we'll need to reorganize the greeter list so we have sufficient greeters at each service.

Yours in Christ,

**Kim Wilson**  
Chair



*'Come, you who are blessed by my Father; take your inheritance, the kingdom prepared for you since the creation of the world. For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in'*

*Matthew 25:34-35*



# Whitworth Fellows

Two talented Whitworth University students spent 10 weeks with us this past summer sharing their passion, personalities and faith in Christ with us in special tasks and ministries. They were participants in the Whitworth Summer Fellows program through Whitworth's Office of Church Engagement. 1stPres has been blessed with 16 students over 5 summers.

## Sami Cone

Sami, a rising sophomore from Newberg, OR, is pursuing majors in Secondary Education and Spanish. She hopes to join the Peace Corps in Latin America after graduation before pursuing a career in teaching Spanish in the Middle- or High-School level. During her time this past summer at 1stPres, Sami engaged with both the children and youth ministries. She assisted Carley with VBS, led Sunday School, and attended youth mission trips as well as helping Josh lead weekly youth activities. She also enjoyed sitting-in with our prayer shawl knitting group on Fridays!



## Brisa Reyes

Brisa, a rising senior from Walla Walla, WA, is pursuing a major in Music, with a hope to go on to a master's degree in teaching for choir and voice instruction. During her time this past summer at 1stPres, Brisa explored next-generation worship and the role of music in worship. She participated in the choir, praise team and as a soloist. She designed Sunday morning worship as well as Open Sanctuary midweek experiences. She was a great volunteer with youth and children's ministries, and was in charge of the Bible storytelling room for VBS.



Special thanks to the Piovesan and Walker families for providing homestays for the Fellows, and to the many 1stPres'rs who invited them for days on the lake, lunches and dinners, or fun getaways.

1stPres will not be receiving Summer Fellows in 2020 due to host sites outnumbering student volunteers, but we are hoping to bring on summer interns from other sources to work with our growing youth and children's ministry during this exciting and busy season.



**Craig Sumey**  
Pastor

# Worship Design

The Worship Design team works with the pastor in planning for future sermon series ideas and ideas for advertising and poster development and scheduling for Pastor Craig Sumey. Members of the Worship Design Team are as follows: Paula Anderson, Shastina Blackston, Nancy Downing, Judy Flieger, Karen Huber, Bonnie Nierenhausen, Jackie Velez, Steve Balas, Colleen Hunter, Ann Krugel, Teel McGavin and Ray Weaver.

The Worship Design Team is also responsible to decorate the Sanctuary for different seasons such as Lent and Advent. This must be done with additional volunteers, because it is such a big job.

Some of the 2019 sermon series are as follows:

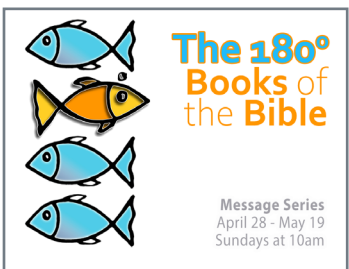
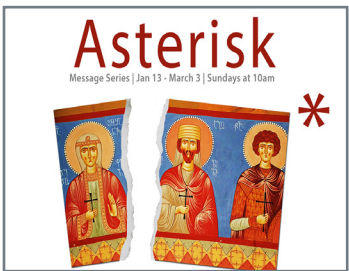
- Using the book of Proverbs, we had a history of the church's big mistakes and how to learn from them.
- The Good & Beautiful Life – Kingdom of God. The book of Matthew was used including the Sermon on the Mount.

- Series based on the books of James and Job. These two books of the Bible present a very different tone than other books of the Bible.
- The Big 4 women of the Bible: Eve, Ruth, Esther & Mary.
- Felt board Uncensored Stories and correcting our mistaken perceptions from revisited Sunday School Bible Stories was a very popular sermon series.
- The book of Ecclesiastes was used for the sermon series on Discernment
- The book of Matthew was used to develop the Thinksgiving sermon series.

Worship Design meets monthly on the first Tuesday of the month from 4:00 P.M. to 5:30 P.M. in the Fireside Room. The goal of the team is to bring messages that will inspire and bring spiritual growth to the members and visitors and to reflect our Love 1st of God to everyone.

Respectfully Submitted,

**Jackie Velez**  
Chair





# Women's Association

## Women's Association Board Members

**Co-Moderators** | Linda Jones and Judy Hays

**Secretary** | Karen Huber

**Treasurers** | Jean Hjort and Bev Turner

For more than a century, First Presbyterian Downtown Women's Association has been serving the Coeur d'Alene First Presbyterian Church, the community, and the worldwide mission of the Church.

All women are invited to join us in our fellowship, Bible study, and service. The Association is made up of four circles. Most circles meet the first Tuesday of the month in the afternoon; Ruth Circle meets in the evening to accommodate our working ladies. The following are the circles and their Leaders:

<b>Esther</b>	Group-shared leadership
<b>Mary</b>	Bev Turner
<b>Rebecca</b>	Alice Anderson & Dorcella Hardesty
<b>Ruth</b>	Judy Hays

The Women's Association general meetings take place on the third Tuesday of each month at 1:00 p.m. These meetings are to inform everyone what the Association is doing on their behalf. This year, we have spotlighted members of our own congregation to speak at the general meetings and provide musical entertainment at our special meetings for our Christmas Celebration and Mothers' Tea. For this year's September meeting, we heard from Bonnie Piovesan, our Church Administrator; from Gordy Hannigan-Luther in October; and in December, we heard Woody Hurst sing, accompanied by Colleen Hunter.

**Philanthropic Endeavors:** We held a fundraiser, the "Chili and Cornbread Feed," in November and raised \$1,853.77. This was made possible due to the support of our congregation with their free-will donations, as well as the donation of a quilt to raffle by Joyce Liechti. These funds will help provide

educational scholarships, Vacation Bible School, and camp scholarships. Each circle also makes a Christmas Basket for Orchard Ridge residents at the end of the year.

Throughout the year, we give through the "Least Coin." Each circle collects pennies at their monthly meetings. It provides funds for self-development projects, training programs, and health needs.

Collected once each year, the Thank Offering grants support new and creative projects to meet the needs of the aging, disabled, homeless, or displaced, as well as those of children and women through educational, health, and peace and justice programs. These funds are delivered to the Presbyterian Church of the United States of America (PCUSA) for distribution to the Worldwide Mission of the Church.

Similar to the Thank Offering, the Birthday Offering goes to Mission projects around the world.

The Women's Association also provides supplies to the church kitchen and for fellowship coffee. We also help supply the funeral receptions held at the Church. It should be noted here that we are very grateful to the Reception Committee, led by Carolyn Peterson, for all their

hard work organizing and setting up for funerals and receptions.

Respectfully,

**L**inda Jones & Judy Hays  
Co-Moderators





Approved Budget 2020

OPERATING INCOME	
OFFERING INCOME	\$ 624,000.00
OTHER INCOME	\$ 53,200.00
TOTAL OPERATING INCOME	\$ 677,200.00
OPERATING EXPENSES	
ADMINISTRATION	\$ 44,670.00
EMPLOYER PAYROLL TAXES	\$ 24,881.00
FACILITIES	\$ 60,867.00
HEAD OF STAFF/CALLED PASTOR	\$ 131,876.00
MINISTRY TEAMS	\$ 109,567.00
PROGRAM STAFF	\$ 115,425.00
SUPPORT STAFF	\$ 184,988.00
TOTAL OPERATING EXPENSES	\$ 672,274.00
NET OPERATING INCOME	\$ 4,926.00
OTHER INCOME/EXPENSES	
501 BLDG INCOME	\$ 60,380.00
501 BLDG EXPENSES	\$ (58,810.00)
Total 501 BLDG INCOME	\$ 1,570.00
OTM CAMPAIGN INCOME	\$ 97,089.30
OTM CAMPAIGN EXPENSES	\$ (17,600.00)
Total OTM CAMPAIGN INCOME	\$ 79,489.30

The following capital improvements are not part of the approved operating budget. These projects will take place if funds become available.	
FACILITIES	
Recover 6th street stained glass windows	\$ 12,500.00
Remodel reception area	\$ 500.00
Repair brick facing in alley	\$ 2,000.00
Total FACILITIES	\$ 15,000.00
SANCTUARY TECH	
Gym Portable Sound System	\$ 7,075.00
Additional Gathering Space/Sanctuary Tech	\$ 2,500.00
Total SANCTUARY TECH	\$ 9,575.00
501 BLDG	
New Awning	\$ 14,000.00
Total CAPITAL IMPROVEMENTS	\$ 38,575.00

Balance Sheet Previous Year Comparison

As of December 31, 2019

	Dec 31, 19	Dec 31, 18	\$ Change	% Change
ASSETS				
CURRENT ASSETS				
501 BUILDING BANK ACCOUNTS	\$ 9,228.41	\$ 27,212.59	\$ (17,984.18)	-66.1%
DESIGNATED FUND BANKING ACCTS	\$ 49,885.41	\$ 74,258.57	\$ (24,373.16)	-32.8%
DESIGNATED INVESTMENT ACCTS	\$ 43,925.83	\$ 42,938.43	\$ 987.40	2.3%
GENERAL FUND BANKING ACCOUNTS	\$ 63,816.26	\$ 61,635.28	\$ 2,180.98	3.5%
NON-DESIGNATED INVESTMENT ACCTS	\$ 97,326.93	\$ 123,953.59	\$ (26,626.66)	-21.5%
CHURCH ACCOUNTS RECEIVABLE	\$ -	\$ 23.46	\$ (23.46)	-100.0%
TOTAL CURRENT ASSETS	\$ 264,182.84	\$ 330,021.92	\$ (65,839.08)	-20.0%
FIXED ASSETS				
501 LAKESIDE PROPERTY	\$ 500,000.00	\$ 500,000.00	\$ -	0.0%
PROPERTIES	\$ 2,678,964.50	\$ 2,677,093.50	\$ 1,871.00	0.1%
Total FIXED ASSETS	\$ 3,178,964.50	\$ 3,177,093.50	\$ 1,871.00	0.1%
OTHER ASSETS				
NEW COVENANT MUTUAL FUNDS	\$ 429,212.48	\$ 386,051.95	\$ 43,160.53	11.2%
PRESBYTERY FOUNDATION	\$ 35,016.83	\$ 35,016.83	\$ -	0.0%
Total OTHER ASSETS	\$ 464,229.31	\$ 421,068.78	\$ 43,160.53	10.3%
TOTAL ASSETS	\$ 3,907,376.65	\$ 3,928,184.20	\$ (20,807.55)	-0.5%
LIABILITIES & EQUITY				
CURRENT LIABILITIES				
ACCOUNTS PAYABLE	\$ 331.27	\$ -	\$ 331.27	100.0%
CREDIT CARDS	\$ 3,694.32	\$ -	\$ 3,694.32	100.0%
ADMINISTRATIVE	\$ 616.34	\$ 452.20	\$ 164.14	36.3%
ADULT MINISTRIES	\$ 336.99	\$ 2,897.85	\$ (2,560.86)	-88.4%
BUILDING & GROUNDS	\$ 17,992.00	\$ 24,159.18	\$ (6,167.18)	-25.5%
CHILDREN & FAMILIES	\$ 6,926.13	\$ 4,866.97	\$ 2,059.16	42.3%
CLEARING ACCOUNTS	\$ 1,415.04	\$ -	\$ 1,415.04	100.0%
COLLEGE SCHOLARSHIPS	\$ 5,217.14	\$ 664.63	\$ 4,552.51	685.0%
MISSIONS & OFFERINGS	\$ 4,236.70	\$ 3,190.85	\$ 1,045.85	32.8%
MUSIC	\$ 546.46	\$ 1,197.42	\$ (650.96)	-54.4%
PAYROLL LIABILITIES	\$ -	\$ 0.28	\$ (0.28)	-100.0%
RESTRICTED FUNDS	\$ 7,360.20	\$ 7,360.20	\$ -	0.0%
UNRESTRICTED ENDOWMENTS/MEMORIA	\$ 69,138.45	\$ 82,862.03	\$ (13,723.58)	-16.6%
WORSHIP	\$ 1,832.06	\$ 1,832.06	\$ -	0.0%
YOUTH	\$ 181.42	\$ 3,326.90	\$ (3,145.48)	-94.5%
Total CURRENT LIABILITIES	\$ 119,824.52	# \$ 132,810.57	# \$ (12,986.05)	# -13%
LONG TERM LIABILITIES				
501 BUILDING PAYABLES	\$ 541,979.96	\$ 699,473.27	\$ (157,493.31)	-22.5%
NEW COVENANT MUTUAL FUNDS	\$ 266,203.36	\$ 271,703.36	\$ (5,500.00)	-2.0%
PRESBYTERY FOUNDATION HOLDINGS	\$ 20,000.00	\$ 20,000.00	\$ -	0.0%
Total LONG TERM LIABILITIES	\$ 828,183.32	\$ 991,176.63	\$ (162,993.31)	-16.4%
Total LIABILITIES	\$ 948,007.84	# \$ 1,123,987.20	# \$ (175,979.36)	# -16%
EQUITY				
501 BUILDING FUND	\$ 299,132.29	\$ 299,132.29	\$ -	0.0%
GENERAL FUND	\$ 2,542,650.32	\$ 2,505,564.00	\$ 37,086.32	1.5%
UNRESTRICTED NET ASSETS	\$ (499.29)	\$ (515,781.74)	\$ 515,282.45	99.9%
NET INCOME	\$ 118,085.49	\$ 515,282.45	\$ (397,196.96)	-77.1%
Total EQUITY	\$ 2,959,368.81	\$ 2,804,197.00	\$ 155,171.81	5.5%
TOTAL LIABILITIES & EQUITY	\$ 3,907,376.65	\$ 3,928,184.20	\$ (20,807.55)	-0.5%



# Profit & Loss Budget Performance

January through December 2019

	Jan - Dec 19	Budget	Over/ Under Budget	% of Budget	Note #
<b>OPERATING INCOME</b>					
OFFERING INCOME	\$ 597,864.20	\$ 600,000.00	\$ (2,135.80)	100%	#1
OTHER INCOME	\$ 27,538.80	\$ 28,741.48	\$ (1,202.68)	96%	
DONUT/COFFEE DONATIONS	\$ 2,212.90	\$ -	\$ 2,212.90	0%	#2
PER CAPITA INCOME	\$ 3,926.10	\$ 9,500.00	\$ (5,573.90)	41%	#3
<b>TRANSFER FROM SAVINGS/INVEST</b>					
CASH OUT JUNE FORD	\$ 8,436.77	\$ -	\$ 8,436.77	0%	#4
TRANSFER FROM WALDEN	\$ 17,850.00	\$ -	\$ 17,850.00	0%	#5
REIMB FROM AKINS SCHOLAR	\$ 10,000.00	\$ -	\$ 10,000.00	0%	#6
Total Operating Income	\$ 667,828.77	\$ 638,241.48	\$ 29,587.29	105%	
<b>OPERATING EXPENSE</b>					
ADMINISTRATION	\$ 66,177.33	\$ 41,593.92	\$ 24,583.41	159%	#2-#3
EMPLOYER PAYROLL TAXES	\$ 23,830.04	\$ 25,536.00	\$ (1,705.96)	93%	
FACILITIES	\$ 60,636.87	\$ 60,515.04	\$ 121.83	100%	
HEAD OF STAFF/CALLED PASTOR	\$ 128,726.20	\$ 128,147.04	\$ 579.16	100%	
MINISTRY TEAMS	\$ 102,881.64	\$ 88,599.96	\$ 14,281.68	116%	#4-#6
PROGRAM STAFF	\$ 130,994.87	\$ 128,870.88	\$ 2,123.99	102%	
SUPPORT STAFF	\$ 142,819.29	\$ 143,007.84	\$ (188.55)	100%	
Total Operating Expense	\$ 656,066.24	\$ 616,270.68	\$ 39,795.56	106%	
NET OPERATING INCOME	\$ 11,762.53	\$ 21,970.80	\$ (10,208.27)	54%	
<b>OTHER INCOME/EXPENSE</b>					
501 BLDG INCOME	\$ 58,634.19	\$ 58,481.04	\$ 153.15	100%	
501 BLDG EXPENSES	\$ 61,221.73	\$ 62,589.96	\$ (1,368.23)	98%	
NET 501 BLDG INCOME	\$ (2,587.54)	\$ (4,108.92)	\$ 1,521.38	63%	
<b>OTM CAMPAIGN INCOME</b>					
OTM CAMPAIGN EXPENSES	\$ 31,768.45	\$ 28,619.04	\$ 3,149.41	111%	
NET OTM CAMPAIGN INCOME	\$ 108,910.50	\$ 65,199.00	\$ 43,711.50	167%	
NET OTHER INCOME	\$ 106,322.96	\$ 61,090.08	\$ 45,232.88	174%	
TOTAL NET INCOME	\$ 118,085.49	\$ 83,060.88	\$ 35,024.61	142%	

NOTES

- #1 Offering Income fell just short of the 2019 goal by \$2,135.00.
- #2 Donut Fellowship and Coffee Service is offset by donations from congregation. Inspite of generous donations, First Presbyterian absorbed \$3300 of these costs.
- #3 Per Capita contributions fell short of the 2019 goal by \$5574.00
- #4 Cashed out June Ford Investment to pay for VOIP phones and tech costs for updating internet connectivity.
- #5 Transfer from Walden Account to help pay for Office Tech Expenses \$10,000, Whitworth Fellows \$4500, and Sanctuary Tech expenses \$3350.
- #6 Withdrew money from Akins Scholarship Fund to pay for scholarships for 2019-\$10,000. The Women's Association gave an additional \$1000 so that First Presbyterian could award a total of \$11,000 in college scholarships.

# Deacons Report

## Year End Statement

January 1, 2019 through December 31, 2019

Beginning Balance	\$17,582.65
Deposits	\$15,394.70
<b>Expenses</b>	
Charitable Contributions (St. Vincent)	\$7,850.00
Communion Supplies	\$146.59
Deacon Supplies (Sonshine cards)	\$33.34
Christmas Families	\$298.14
Knitting for Warmth	\$1,550.51
Clothing Giveaway	\$2,534.99
Families in Need	\$1,800.68
Total Expenses	\$14,214.25
Ending Balance	\$18,763.10
Less Mission Team Funds	\$1,700.00
Deacon Ending Balance	\$17,063.10



# Missions Giving

The distribution of Mission funds is determined each year by the Missions Team. Additional funds are allocated after the Fair Trade Festival & Missions Celebration based on the number of tokens placed in designated canisters.

## Our Mission Partners

2019 Giving

Local Mission Partners

CDAIDE	\$3,289
Community Action Partnership	\$3,207
Family Promise of North Idaho	\$4,123
Women's Development Track	\$4,035
Juvenile Justice Outreach	\$4,114
Presbytery of the Inland Northwest	\$4,809
Union Gospel Mission Center for Women & Children	\$3,412
Village at Orchard Ridge	\$4,079
Riverside Open Bible Church	\$1,000

Global Mission Partners

Bless China International, Rob Cheeley	\$4,099
One Collective, Stuck Family, Nicaragua	\$8,154
Kukhany'okuska Cares (KC), Swaziland	\$4,025
Paul Assignon, MBBE of America, Togo	\$3,220
Ninos Con Valor, Bolivia	\$4,084
Staff of Hope, East Africa	\$4,025

### Totals

Total Giving to Mission Partners	\$59,675
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# 2019 Statistics

New Members	Baptisms	In Memory of
Kathy Bollwitt	Larry Kettle	Steve Bell
Cheryl Broadway	Virginia Kettle	Beulah Carkhuff
Matt Broadway	Addison Neary	Laura Coffman
Lynda Cumstay		Jack Dawson
Art Flagan		John Hart
Nancy Flagan	Weddings	Judy Hjelseth
Bob Freund		Joan Hust
Sue Freund	Harrison & Morgan Bullard	Ron Keefer
Roger Grigg	Laura Koepke & Lee Marcum	Janet Mason
Larry Kettle		JoAnn McGinley
Virginia Kettle		Bud Oakland
Megan Marvil		Evie Oakland
David McCurry		Bob Schwandt
Mary McCurry		Frances Walker
Betty Ortmann		Jane Welsh
David Ortmann		
Debbie Smith		
Iain Smith		
Katherine Wallenhaupt		

## 2015 - 2019 Worship Attendance

Attendance at Special Services					
Special service are all services not held on a Sunday morning (Christmas Eve and Lent services are examples)					
	2015	2016	2017	2018	2019
Attendance	877	1219	1555	820	1174
Number of Special Services	13	7	6	5	5
Attendance at Sunday Services					
	2015	2016	2017	2018	2019
Attendance at Sunday Services	14,640	14,551	13,756	14,902	14,925
Number of Sunday Services	103	101	102	102	52
Average Attendance per Sunday Service	142	144	135	146	287
Total Attendance by Year					
	2015	2016	2017	2018	2019
	15,517	15,770	15,311	15,722	16,099

\* Attendance includes only those who completed attendance cards.



In everything we do  
we will love first;  
God,  
each other,  
and  
our neighbors.

- Our Mission

**1stPresDowntown** Since 1888

First Presbyterian Church | 521 E. Lakeside Ave | Coeur d'Alene, ID 83814

[www.1stpresdowntown.org](http://www.1stpresdowntown.org) | 208.667.8446