

FIRST PRESBYTERIAN CHURCH
OF COEUR D'ALENE

2018 ANNUAL REPORT





Staff

Pastor | **Rev. Craig Sumey**
Director of Communications &
Community Outreach | **Steven Balas**
Church Administrator | **Carley Walker**
Music Director | **Judy Flieger**
Worship Music Specialist | **Ray Weaver**
Interim Director of Children & Family
Carolyn Jaeger
Youth Leader | **Josh Wagner**
Bookkeeper | **Stephanie Rogge**
Church Co-Receptionists
Chris Gray & Emily Rogers
Custodian/Groundskeeper
Matthew Harrison
Tech Engineers | **Noah Reason, Joe Lee**

Lay Leaders

Clerk of Session
Deirdre Lawrence
Women's Association Moderators
Karen Huber & Jeri Lee
Head Deacons
Linda Bakes & Carolyn Peterson

With Thanks To:

Editing/Proofing

Chris Gray & Emily Rogers

*And thanks to all those who sent in
photos throughout the year!*

Photo: Worshiping in the gym
during the remodel project was
like nine months of "camping out"
together. Lots of smiles despite the
inconvenience.

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A Word From Pastor Craig

Welcome to the 2018 Annual Report, 1stPres's and Newcomers! The following pages are full of updates, news and (my favorite) pictures recalling the LOVE1st mission, ministry and shared life of the past year. There's a lot that the Holy Spirit has made happen, so read on and be inspired and encouraged!

2018 was a year of change for 1stPres, with comings and goings, disruptions and new spaces, endings and the promise of new beginnings. All in all, this year has been one of the most impactful and exciting years in my ministry, and I am very proud of all that the Lord has done in and through 1stPres.

The year began with tough decisions which put our mission to the test. It became clear that we had come to the end of the Glory Be story at 1stPres and would be closing this 17-year ministry of providing quality early care and education for Coeur d'Alene families. We faced the reality that the costs for building a much-needed new entrance would

be higher than anticipated in the current economic environment. Yet, the Session worked through both challenging issues with strong leadership and care for those affected.

The day following Easter Sunday, the contractor and subcontractors moved in to begin demolition and clearing the way for a new entrance and gathering space. We spent nine months out of our historic Sanctuary, worshiping in the Gym with folding chairs and fluorescent lights. We worked around the dust, plastic walls, and noise of heavy machinery during the week. The work finished on-time and has turned out spectacularly!

Following surveys, focus groups and a planning retreat, we decided the time was right for another change to our Sunday morning worship schedule. Starting on the last Sunday of the year, two worship times have consolidated to one time, so we can take full advantage of the fellowship and



*We love
because God
first loved us.
1 John 4:19*



connecting provided by our newest spaces. And, a new and cutting-edge NextGen worship gathering will launch in the Gym on Easter Sunday, 2019.

Each year sees comings and goings of talented staff and beloved members who pass away, move away, or become a part of our LOVE1st community. Sam Hunter served out his term as Interim Administrator, and Carley Walker joined the staff as the permanent Administrator. Lou Pennebaker accepted a call to a church in California, and Carolyn Jaeger took over as Interim Children & Family Director a month ago. We'll be welcoming the permanent Director to our 1stPres staff early in 2019.

And a dynamic church on a mission always has dynamic ministry and mission going on to more effectively achieve our mission: the new midweek Venture program, VBX, Whitworth Summer Fellows, launching CDAIDE as a stand-alone non-profit, Wednesday noon prayer chapel, a strengthening youth group, and much more you'll read about in the following pages.

In the midst of all the change and disruption, the members and regular

attenders of 1stPres have faced 2018 head-on and have made it one of our best years in the 130 years that 1stPres has been around. Attendance and finances have been very strong; you raised \$1 million for the Big Moves, and there's a sense of excitement for what's next.

I'm more honored to be your Pastor than I ever have been, and welcome the chance to talk with you if you have exciting visions, great ideas and helpful input into the overall 1stPres experience. Remember, we are doing this together, and it will take all of us to turn this momentum into a movement!

In Christ's Service and Yours,



Rev. Craig M. Sumey

Pastor/Head of Staff

Email: craigsumey@gmail.com

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From Your Clerk of Session

Wow! What an event-filled year we had! We entered into another year of implementing our 5 Big Moves and really started to see the progression of them, especially with our new gathering space. We started the construction project after Easter, and were able to move in time for Christmas. It was challenging, but we all persevered; and I think I can say we all gave a huge sigh of relief to be able to see the plan to completion. We were also saddened to see the closure of our mission to Glory Be child care. 2018 also saw progression in the other Big Moves, as well as the Team Committees that keep the church up and running.

My term as an elder ends this year. My time as an elder was challenging for me, as I have never served on a board previously, and I went from none to 3 my first year: Session, Glory Be and CDAide. I have learned a lot during my time as elder and also made some new friends. As an off-going elder, I am confident that our congregation is in good hands.

The Session meets every 4th Tuesday of the month, with special meetings called throughout the year. These were always given the proper notices, and

we had quorums for each one. Pastor Craig served as moderator of the meetings. These meetings for 2018 included items such as: updates on The 5 Big Moves, monthly reports from the Deacons, committee reports, and financial and budget discussions.

Of course, there is one group that helps run the church so smoothly, and that would be attributed to the amazing staff who go above and beyond to get any information that is needed. We sadly saw the departure of Lou Pennebaker, but have also been blessed by the addition of Carley Walker. And I would also like to say thank you to Sam Hunter for his help while he served as Interim Church Administrator.

Please feel free to contact any member of Session with questions or concerns and ideas at any time. We value your input.

Blessing in Christ and you,

Deirdre Lawrence

Clerk of Session

Your Session

CLASS OF 2018



Kendra Johnson



Steve Peterson



Warren Bakes



Ann Johnson



Deirdre Lawrence



Karen Huber

CLASS OF 2019



Carolyn Fish



Steve Morman



Corey Cherrstrom



Brent Everson



Allen Miller



Jon Hippler

CLASS OF 2020



Carol Landon



Kurt Lyon



Jerry Gee



Kay Mills



Bob Fish



Ralph Nelson

Be strong and courageous. Do not be frightened, and do not be dismayed, for the Lord your God is with you wherever you go.
Joshua 1:9



From Your Director Of Communications & Community Outreach

As your Director of Communications, it's one of my responsibilities to compile and print the annual report. The annual report, as you can see, is a record of what happened in the life and operation of the church in the past year. Each committee, team and staff member wrote about what they participated in, and helped accomplish. It's an account of high and low points; successes and let-downs, milestones and snags - and how we worked through them all.

Spoiler alert - look no further - I'm going to tell you the secret to how all that you see and read about in these pages was accomplished. It was accomplished *together*.



There are many, many high points from 2018 recorded in these pages. Many accomplishments and acts of service both great and small to illuminate this document and emphasize the point that when we come together, and work together, our strength isn't just added together - it is multiplied.

And when we work together for Christ, then we can move mountains - because, He does the heavy lifting.

Is it boasting to fill up pages and pages with words and pictures of what we have done? Not at all. God is Himself a scrapbooker, "And there were open books, and one of them was the Book of Life. And the dead were judged according to



*The one who plants
and the one who
waters have one
purpose, and they
will each be rewarded
according to their
own labor. For we
are co-workers in
God's service.
1 Cor. 3:8-9*



their deeds, as recorded in the books." Rev. 20:12.

Of course, not everything we did in 2018 was us-at-our-best. There are certainly things to improve on in 2019. But it is worthwhile to pause and reflect and look back over the moments we shared - and enjoy the highlights. Like the times we stepped out in faith to do something that challenged us or made us uncomfortable. Maybe it was as simple as holding a stranger's hand and singing the Lord's Prayer after communion, maybe it was showing up on a Thursday morning to help prepare a meal for the needy in our community.

But let me tell you, by far your greatest accomplishment was the amazing spirit of love and unity that I saw you exhibit time and time again as you faced struggles and adversity - both personally and as a church - until you pressed through to the prize of growing closer in love to God, and closer in love to each other. This is the Spirit of God working through you. This is you *choosing* to let the Spirit of God work through you. This is you choosing to stick to God - and to stick together.

I was a witness to this. As I was a witness to

countless acts of love and kindness - both great and small - over the last year. Some I was honored to participate in with you, and many more I was able to capture in photographs, but still more slipped through my fingers - but remain in my heart. So I'm not lying when I say it is an act of love, wrought with great care, to compile this record of your deeds. It's truly a pleasure to create a scrapbook of the life of this church. I hope you treasure it as a memento of this sacred time we have shared - working together as co-laborers for Christ.

Isn't it amazing to think, when that Book is finally opened, we will be together again? All of us. I wonder how much will be written there of what we did in 2018? Much, I think. But even more, I'm hoping, from what we'll accomplish in 2019 - *together!* My grateful thanks to all of you - and my love!

Steve Balas

Director of Communications
& Community Outreach



From Your Church Administrator

I absolutely cannot believe I have already been serving you, the members of 1st Pres, for six months as your Administrator! This job has come with many challenges, but the challenges have been worth the insurmountable blessings that I have received through the church family.

I have acted as your staff liaison for the incredible construction project that has just been completed. I am so excited to see how God will bless the use of the new gathering area in the years to come! When I started my job here at the church, I had no idea what I was getting myself into. I have been challenged and stretched every single day. I would not have been able to successfully navigate the challenges that the construction brought my way without the incredible support of our staff and several key volunteers.

Stephanie Rogge has been an incredible asset to the church as our Bookkeeper. She has consistently gone above and beyond her duties to support the staff, committee members and church attenders. Matthew Harrison joined the 1st Pres team early this year, fulfilling the role of Groundskeeper and Custodian. Matthew is willing to help with anything that is asked of him, and does so with a joyful heart. He is a true pleasure to work with. Noah Reason and Joe Lee, in addition to our incredibly dedicated volunteers, Victoria Beeston and Charlie Branch, provide our tech and sound needs for Sunday morning worship. They are an integral part of our worship experience. Kia Preston and Kendra Harrison recently joined our

staff as Nursery Caregivers on Sunday mornings. It has been so fun to see their relationships grow with the littlest members of the church. The support staff is rounded out with our amazing co-receptionists Emily Rogers and Chris Gray. These two ladies put their heart and soul into everything they do! They lend a helping hand in virtually every aspect of the church. From greeting visitors and answering phones to working on the e-news and creating posters, these ladies do it all. I am so blessed by their willingness to show me the ropes around here when I am unsure of a procedure or task.

In addition to my work with the new construction, I also oversaw some really exciting new changes here at 1st Pres. We said goodbye to the old coffee percolators and started a new coffee program with locally brewed beans! We also upgraded our internet to high-speed fiber-optic internet; this new, enhanced service will allow us to stream our services throughout the church and perhaps eventually over the internet. The wiring to all the office spaces was upgraded, and we made upgrades to our security system, as well. We also made upgrades to the lighting in the gym, and now have energy-efficient LED lights.

I am so grateful for the opportunity to serve you here at 1st Pres. It has been incredible to see the relentless dedication of the volunteers, the inspired leadership of the Session, the big hearts of the deacons, and the forward thinking of Pastor Craig. I am inspired and humbled daily that I get to be part of something so wonderful!

Carley Walker
Church Administrator



Left to right opposite page: Carley Walker; Stephanie Rogge and family; Matthew Harrison being introduced.
Left to right above: Matthew Harrison, Carley Walker; Josh Wagner, Lou Pennebaker, Pastor Craig Sumey, Emily Rogers, Judy Flieger, Stephanie Rogge, Chris Gray.

From Your Church Receptionists

Chris Gray and Emily Rogers job-share the position of church receptionist. Both of us are retired and were just interested in part-time work. We also both LOVE this church and its congregation! Chris attended the 11am and Emily attended the 9am service, so we're excited about attending together at 10am! We flex our work schedule around various outside activities. Chris plays Bunco and Hand-and-Foot games a couple times a month, and Emily attends quilt meetings. So, the work schedule fits our lifestyle perfectly.

It benefits the church, also, as we cover for each other when we take vacations or for illness. The church office is staffed five days per week: Monday through Thursday, we're open from 9:00am until 4:00pm, and from 9:30am to 2:30pm on Friday.

If you have not served as an elder or deacon or on one of the church committees, you might be

very surprised at how busy this church is throughout the week! It's very exciting to see such a variety of activities and groups meeting here! We try to assist all of our volunteers and visitors in whatever way we can be of service.

Our job responsibilities entail keeping track of attendance and membership issues (e.g. changes of address/phone numbers), making posters for the daily activities in the church, and sending reminders for ongoing tasks (e.g. coffee clean-up). We also prepare the slides of song lyrics and messages for Sunday services. We assist the various directors as needed (e.g. editing the eNews and bulletins). Since we are also the church receptionists, we greet people in person, by email and phone.

It is a busy and interesting position, one that we both enjoy greatly! It is especially gratifying to meet and visit with so many of our wonderful congregants as they come and go throughout the week!

Your friends in Christ,

Emily Rogers & Chris Gray
 Co-Receptionists



Left to right: at Camp VBX, learning to be fishers of fish. New friends and painted faces at Camp Lutherhaven. **Opposite page:** Ms Lou loses a bet.

From Your Director of Children & Family Ministries

2018 was an ever-changing and busy year for the Children and Family Ministries program at 1st Pres. 1stPres ministered and showed their LOVE1st mission to children and families through Sunday School ARKade, a winter weekend retreat, summer camps and ministries, community outreach events and many other special worship services and activities in 2018.

Sunday School Arkade continued weekly with three specific classes: the Pre-school Pond (3-5-year olds); First Five (1st and 2nd grade), and

Bible Learning Ports (3rd-5th grade). Over the past year, the numbers for Sunday school have been a roller coaster each week, but with a steady decline, causing the C&F ministry team to re-examine offering Sunday School at both services. During the summer time, we offered one combined Sunday School class at the 9am service, and then in the Fall decided to have age-specific classes at the 9am service only. The fall has seen increased numbers and has helped get a good volunteer base knowing that there will be children present.

Another big part of the children's ministry program is our camp ministry. In February, we sent 13 kids to Lutherhaven for a weekend winter retreat, which is a great introduction to the camp experience. Thanks to the generosity of the church, each child got 50% of the cost of this camp paid for. During the summer months, we had a total of 9 kids attend



a weekly camp either at Camp Spalding or Camp Lutherhaven. Again, the church paid out \$1,618 in scholarship money for kids to attend camp. The church also partnered with Community Presbyterian Church of Post Falls to host a full-week day camp for 3 years of age up to the 5th grade. This year's theme was VBX (Vacation Bible Experience) and was based around a camping theme. Due to construction at our church, the Post Falls church graciously hosted this year. With the help of many volunteers, we served over 60 kids, 17 of them from UGM.

Beyond just Sunday School and camp ministry, children's ministry had many other great happenings. During the spring, another session of SOS happened with 4 families participating. The theme for the children's part was based on the Olympic Games. On Easter Sunday, we hosted a Jerusalem Market, exploring Easter through your senses in between the services.

In May, we participated in Blessing of the Bikes with other churches in the area. We had a blessing, rode our bikes downtown and onto Riverstone, and had root beer floats at the end. During the summer, Lou facilitated a midweek program called Scoop Group for kids transitioning into the youth program (they had just finished 5th grade). In the fall, bibles were given to our 3rd graders. We also had many kids participate in the 6th annual Trunk or Treat held on Halloween downtown. Instead of SOS, a new program in the fall happened called Venture; it was more for adults, but we had a couple kids participate in a cooking program.

A big impact for children's ministry this year was the construction project and sharing space with Glory Be. We cut down our classrooms upstairs in the Hunter Building so Glory Be had a place to operate, and we moved the nursery and preschool



classroom into the Fireside Room to make it all work. Many of our programs had to be rearranged and some creative thinking on program placement had to happen to keep things going. We were very thankful to use Community Presbyterian Church in Post Falls, which allowed us to continue with Day Camp. In late summer/early fall, we learned that the space previously occupied by Glory Be would be turned into a whole new Nursery, Children and Youth Ministry space funded by a very generous donation from Susan and Charlie Nipp. We are so thankful to them for understanding the importance of children's ministry to the church and are so excited to be able to decorate a wonderful new space to be used for years to come.

A huge shout-out and thank-you to the many volunteers who make the children's ministry program happen week-in and week-out. Without the volunteers, the ministry programs just don't happen. Over the summer, we had another wonderful fellow from Whitworth: Sarah Kubie. She was so helpful with Day Camp, Summer Sunday School, Scoop Group and any other programs which needed her help. We also continue to have a Children and Families ministry team that meets on a monthly basis to support the director and help with anything associated with the program. This fall, we also had an ad hoc team that



Photos clockwise from above: The Eversons playing a key role in the Christmas Un-Pageant. Ferocious bears emerge from hibernation at Camb VBX. Volunteers make this ministry possible. Sometimes even angels get sad. The Blessing of the Bikes kicks off. Carolyn Jaeger saves-the-day as interim director.



*“You may speak but a word to
a child, and in that child there
may be slumbering a noble heart
which shall stir the Christian
Church in years to come.”*

- Charles Spurgeon

looked into starting a new way of doing children's ministry and incorporating the idea of Stepping Stone/Milestones in the faith development of children; more of this information will come out next year.

Last, but not least, the biggest change of all this year was when Lou Pennebaker, our director for the last 4 years accepted a job in the San Francisco Bay area in November and said good-bye to the kids she had served. A lovely open house at the downtown carousel was held for all the families and church members to say goodbye, wish her well and share a memory of her ministry at the church. Her dedication and love for children's ministry will be very much missed, but we wish her the best in her new church. A hiring team was quickly formed and an interim associated with our church was hired to get the church through the transition period while the team can do a thorough job of finding a permanent replacement. In late November, Carolyn Jaeger started as interim director and has hit the ground running. She got busy right away helping maintain Sunday School, the move into the new space, and holding the Un-pageant in December.

Kendra Johnson

Children and Family Ministry Chair



From Your Youth Director

The Downtown Youth Group started this year with the hiring of myself, Josh Wagner, as the new full-time youth director for middle school and high school students. 2018 has been a year of change that is geared towards stabilization. The two main goals I aimed at this year have been consistency and DYG's connection to the church. Through observation and talking with parents and students, these two subjects came up frequently as goals that were desired, and I could not have agreed more!

For the first five months, while I was still in school, we stuck with the schedule that had been mapped out by Derek Sumey, who very thankfully helped maintain the youth ministry while the church pursued a full-time youth director. This schedule was alternating middle school and high school youth

group on Wednesday nights every other week. To this, I added Sunday School during service for both middle and high school students. I would take the students down to the Youth Room during service for games and a message that was geared towards them. We also had a skate night at Skate Plaza and took a great Spring Hike at Bowl and Pitcher in Spokane. Lastly, wanting to catapult the program into the summer, we held a warm, well attended, and super fun Informational Family BBQ at the Johnson's lake cabin.

The summer programming was a two-pronged approach. On Sunday evenings, we did outings around the town such as hiking Tubbs' Hill, a Selfie Scavenger Hunt, Frisbee at the park, and other great activities. On Wednesday nights, we went out to walk around the Farmer's Market and grab some kettle corn. Upon returning to the church, we would then have a Bible Study where we talked about the Kingdom of God. This summer also included a high school mission trip to the Silver Valley to help with



the Dare to Imagine Day Camp. This week-long camp hosted over 300 elementary school students, most of which came from financially underprivileged or broken homes. To cap off the summer, the high school students were able to go to the Gozzer Ranch thanks to Andrew and Carolyn Erickson for a great day of fun. The middle school students, on the other hand, had an All-Nighter Lock-In at the church that started at Triple Play, then continued with Pizza and games at the church, with breakfast in the morning!

Then came Autumn. In these months of Fall, we continued our goal of consistency and started to embrace the goal of connectivity to the church. We kept the same time and days for gatherings, but this time with middle school on Wednesday nights and high school on Sunday nights. Middle school nights partnered with Venture every other week for food and worship with those who attended the Venture adult programming. The alternate weeks were full of more games and activities, but both nights always included a message about our identity in Christ. The Sunday nights were something brand new: we gathered

at the church, then walked to a local congregation member's home for a home-cooked meal, fellowship, and Bible study with those who hosted us. Each of these programs have developed new relationships and connections between the students of this church and the members of this church.

Thank you all for how much support you continue to pour out to the students of this congregation. This service has come in many forms. Whether you have helped during youth group, provided meals or food, donated monetarily, have donated to the construction in the new space or for the new Youth Room, or any other random act of generosity, it has been so helpful. It has all come together to provide an individual growth that I have seen in every single one of the students of this church. Therefore, thank you to all who have helped us! Here's to continued growth and connection of the DYG!

Josh Wagner

Youth Director



Don't let anyone think less of you because you are young. Be an example to all believers in what you say, in the way you live, in your love, your faith, and your purity.
1 Timothy 4:12



Above: the beautiful Christmas Cantata "Jesus". **Opposite Page - Top left:** the Easter Cantata *One Sacrifice*. **Top center:** the voices of Carolyn Keefer and Brynna Sumey melting in with Dexter Yates (not pictured). **Bottom left:** a song in the gym from the summertime choir. **Right:** the very talented Judith Flieger.

From Your Music Director

The choir and InJoy Ringers joined forces again last Christmas and presented a successful program once again at Schuler Hall at North Idaho College. It was well attended despite inclement weather. It was decided to forgo this year at N.I.C. and to present our Christmas programs at our own church beginning with the InJoy Ringers offering of A Festival of Carols, Lessons, and Bells on the first Sunday of Advent.

The choir presented the cantata *Jesus* by Mary MacDonald on December 23rd at the 11am service

and once again at 2pm the same day. We were accompanied by the community orchestra and Ray Weaver.

Last Easter season, the choir presented the cantata *One Sacrifice* by Pepper Choplin. It seems like every piece we do is my favorite until the next favorite comes along. This one is definitely at the top of my list, and the choir loved it as well.

The InJoy Ringers ended their Easter season with a program that highlighted the coming of spring and incorporated music during the worship services at 9 and 11am as part of Craig's sermon. This worked



*I
will give thanks
to the Lord with my
whole heart; I will tell of all
thy wonderful deeds. I will
be glad and exult in thee,
I will sing praise to thy
name, O Most High.*

Psalm 9:1-2

out well, and the message was given in the Word and music.

It has been my privilege to work with this group of dedicated ringers and singers throughout this past year. We have added new members to the choir and bell choir, as well. It will continue to be our goal to offer high-quality presentations this coming year as we have in the past. I thank God for blessing us as we offer up these programs in his name.

I am looking forward to another great year. The choir welcomes new members to join us as we plan for the upcoming Lent season. The InJoy Ringers have positions that need substitutes for practice or

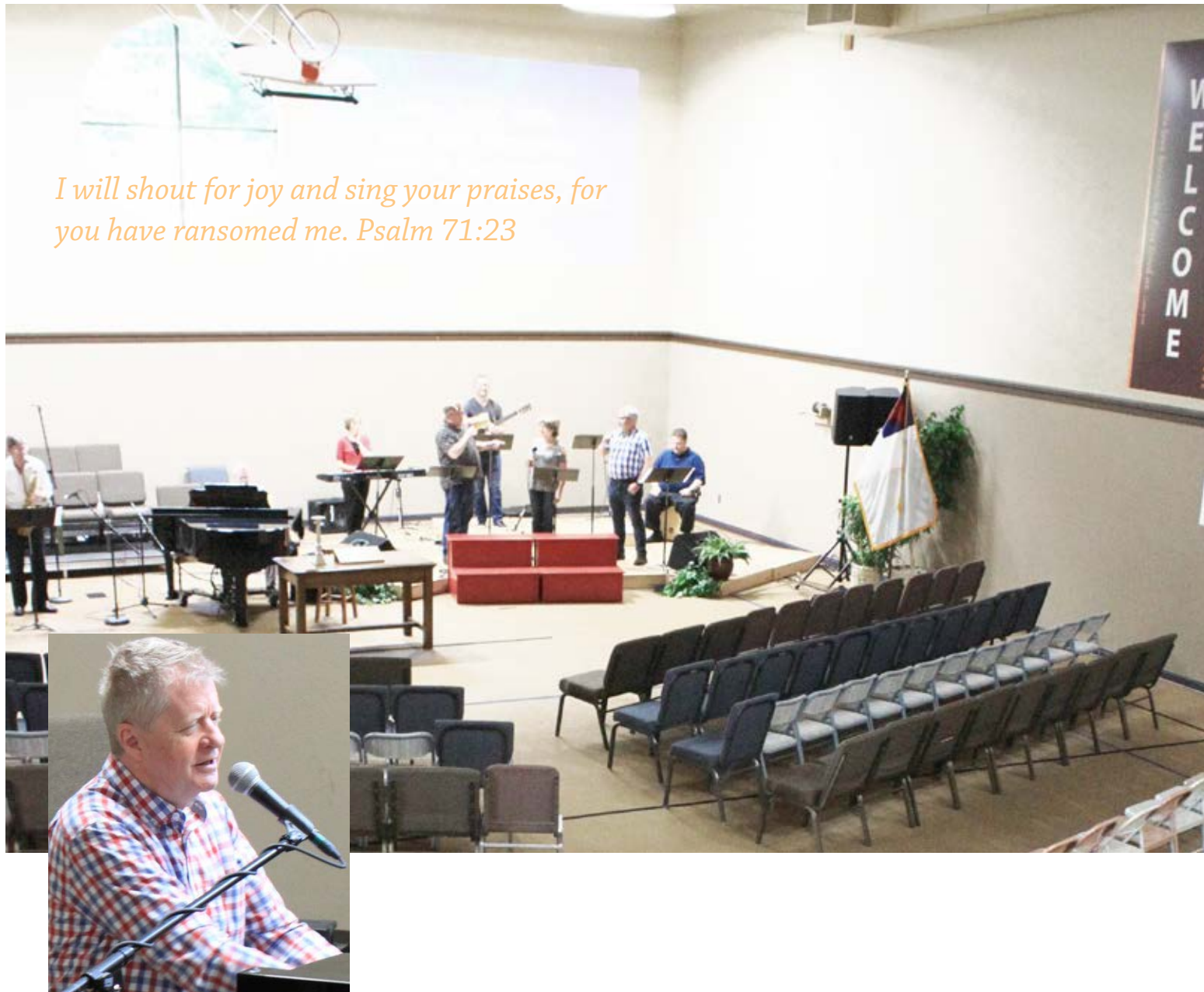
a fill-in position for upcoming programs.

I can be contacted via e-mail Judy.flieger@gmail.com. Phone 208-660-1639 or the Information cards at the church.

“We are blessed to be a blessing.” Are you ready to be blessed?

Judith Flieger
Choir & Bell Director

*I will shout for joy and sing your praises, for
you have ransomed me. Psalm 71:23*



From Your Worship Music Specialist

It has been my joy to participate in worship with you this year by accompanying, playing piano and organ, and by leading our praise team ministry.

My responsibilities include accompanying the choir at rehearsals and on Sundays, as well as accompanying other groups, individuals, and the handbell choir as needed. As coordinator of our praise teams, I am responsible for planning, scheduling, and preparing music for weekly rehearsals. The Praise Team has grown in musical quality and in musicianship and enjoyed the participation of additional band and vocalists on our team. We are

looking forward to the opportunities we have in the new year to lead people in worship.

Thanks to Pastor Craig and Judy Flieger, and others who serve as volunteers in the music ministry. You have all created a wonderful environment to serve and to grow in faith. I look forward to serving and worshipping with you in 2019.

Ray Weaver

Worship Music Specialist



About Your Whitworth Fellows

*Let all that you do be done in love.
1 Corinthians 16:14*

Two talented Whitworth University students spent 10 weeks with us this past summer sharing their passion, personalities and faith in Christ with us in special tasks and ministries.

Jacob Gallegos is a graduated senior from Portland, OR with a major in Business and substantial experience in worship leadership and music. Jacob launched Summer Worship on Tuesdays, an experimental and interactive worship experience, featuring prayer stations, artwork and testimonies. Jacob also shared helpful insights on NextGen worship which have been a part of the groundwork for the new worship gathering starting Easter, 2019.

Sarah Kubie is a rising senior from Edmunds, WA with a major in Elementary Education. Sarah participated and led summer programming for both the Children & Family and Youth ministries at 1stPres. Sarah played a key role in leading summer

SS ARKade, and was on the planning team for VBX: the combined vacation Bible school program held for a week at Community Presbyterian Church in Post Falls. Sarah made many special relationships with children, youth, their parents and members of the congregation.

Special thanks to the Lind and Morrison families for providing homestays for the Fellows, and to the many 1stPres's who invited them for days on the lake, lunches and dinners, or fun getaways.

In 2019, 1stPres has been approved for 3 Summer Fellowships working with children's ministry, youth ministry, and the new NextGen worship gathering.

In Christ's Service,

Rev. Craig M. Sumey

Pastor/Head of Staff



From Your Community Outreach Team

SHOWING THE COMMUNITY AND MEMBERS IT IS ALL ABOUT LOVE 1ST

Year two as head of Community Outreach was a little easier than my first year for several reasons. First, I had been through the events once and, with the help of Lou and Steve, felt very comfortable and more relaxed organizing events. Secondly, we have had a great committee--both from participation and from idea generation. Sadly, we only held 2 Parking Lot Paloozas due to fires and unhealthy air conditions. Next year, we are going to try to hold those events during July before the usual fire season begins. Volunteers have been available for all events up to now and from sign-ups for Neigh-tivity. At this time, we should be in good shape. We will miss Lou greatly, as she was our shining-faced greeter at events and very helpful and full of ideas for our committee.

*Above everything,
love everyone earnestly.
1 Peter 4:8*

The year started with a Leadership Retreat that involved committees spending ½ of a Saturday, during which we spent time talking changes as we move into our “New Space.”

This year, the church didn’t have a spring potluck, primarily due to the gym being used for services; so, our first event was May 21st, “Blessing of the Bikes,” with Trinity Lutheran joining us. Bikes were blessed near the bandshell in the park by the resort, then bikers rode up to Riverstone Park where we had reserved a pavilion. We served root beer floats to everyone who showed up with or without a bike. Root beer kegs were donated through Lauren Everson’s connections. Trinity Lutheran had Umpqua Ice Cream delivered to them since they have large freezers. They



Left: Bruce Wallies and Corey Cherrstrom at the Run for 271 event, to benefit local area schools. **Center:** Dolly entertains the crowd at the Christmas Neigh-tivity with her love of carrots. **Right:** the Blackstons show their artistic side at the Trunk-or-Treat event.

also reserved the Pavilion, but we divided up costs between our committee and their church.

We decided not to have a presence for the half IRONMAN since most participants would have passed our location by the time first service was out.

June found us joining the community in the 271 Run for Fun held at McEuen Park. We cooked hot dogs on a grill I borrowed from First Methodist Church because of a swim friend, Joe Abate. We bought 400 hot dogs, buns and condiments; they supplied plates and napkins.

Talked about doing a Service Day for disabled or unable seniors where we did outside painting, yard clean-up, and minor repairs. Put out announcement for volunteers, especially leader volunteer. Two volunteers, but neither wanted to coordinate or lead. I went to a meeting with Habitat for Humanity at

Covenant Church with representatives from several churches. From what I have been able to ascertain from the Habitat Chief in area, they aren't getting the volunteers they hoped for, but have bought a couple of lots to build on.

Next idea our group had was a kids mentoring program in the school district, much like a national program called Kids Hope that Julie Blakely was familiar with in Atlanta. We are hoping to find an individual who will head this up and, as of 11/27, we may have someone.

In July, we had no events of our own, but did pay for t-shirts for Downtown Day Camp.

August is usually our busy month with Parking Lot Paloozas. This is held during Farmers Market from 4-6 pm, with set-up at 3 pm. Bounce House from Jump N2 Fun, face-painting and



helium balloons provided entertainment. But due to severe fires in the Northwest, we had to cancel 3 of 5 scheduled events due to unhealthy air quality. We usually have 3-4 face painters which keep the lines pretty short. We also provide church helium balloons and bracelets. Next year, we are going to try for July before usual fire season starts.

In September, we usually joined Welcome and Hospitality committees in organizing and serving the congregation a Potluck for the Back-to-School Bash. We had plans for a bounce house and other outdoor games, but the weather was unpredictable and with the gym not really available this year, it was put off.

October is our "Trunk or Treat" event for the community at Parkside. Trinity Lutheran was to join us as well as Community Presbyterian Church in Post Falls and had one business join the trunks this year. Gave out glow-sticks with church info tied on, free candy from church member donations, Evans Bros again supplied coffee and cups, and we supplied the manpower. Lots of families in downtown community take advantage of this event.

Began planning for "Neigh-tivity" December 8th from 1 to 4pm at Sherman Park, between Pita Pit and Shenanigans. "Cute as a Bug" mobile petting zoo was there as before. Costumes were provided for



Top left: Our youth group breaks into the bank to hand out candy at Trunk-or-Treat. **Top right:** Gathering on the "veranda" after church. **Middle:** Love at first sight. **Bottom:** Lou Pennebaker about to dig in and pull "treats" out of the monster's nose.



Top left: Bob & Alice Anderson, and Linda Scheideler making sure everyone gets a gift when leaving the Neigh-tivity. **Top right:** Carley Walker and family at the Neigh-tivity. **Middle:** getting organized at Run for 271. **Bottom:** The merry carolers getting everyone into the Christmas spirit at Neigh-tivity.

photos in front of the stable. We enlarged the costume tent area as it was a bottleneck last year, because of the large crowd turn out in great weather. Trinity Lutheran had a big presence with feeding stations for animals and people. Carrots for camel, grain for donkey, Zebu, sheep, and pigmy goats, hot chocolate, cider and coffee (Evans Bros) for 2-legged animals. Carolers were organized by Shastina this year, and were joined by carolers from Trinity Lutheran as well.

Misc. comments: Window painting was cut out due to construction. Went under budget due to no church T-shirts this year and only 2 bounce house days. Should be able to stay in budget we set for next year. An additional event we know about already will be church open house to show off our remodel.

All in all, I think we had a good year and knowing what to expect and being more aggressive at getting volunteers will make next year flow even better.

Only With Christ's Help,

Corey Cherrstrom
Community Outreach Chair



About Your 5 Big Moves Teams

*2018 was Year Two of a five-year strategic plan to accomplish five Big Moves.
These are those Big Moves and the progress we made in each of them.*

Provide care for people who work Downtown, especially those in the restaurant & hospitality industries.

- CDAIDE achieved its non-profit status for receiving donations by creating an independent board of community members, writing by-laws, and establishing financial procedures.
- CDAIDE had its first community fundraiser, the very successful Care Affair in February raised over \$16,000 dollars.

Invest in ministry to Middle and High School students & emerging young adults.

- In May of this year, former Whitworth Fellow Josh Wagner became the first full-time director of youth ministries that 1stPres has had in years.
- Under Josh's leadership and relationship-

building, a High School group has been meeting on Sunday nights and a Middle School group on Wednesday nights (also participating in the Venture program when scheduled).

- Josh has planned new events for students to grow in their faith: retreats, a summer mission trip to Silver Valley, and fun social events.

Gather communities of faith to work together for the needs of the community.

- Following the first-ever ALICE-in-the-Pews summit in the Summer of 2017, more and more congregations and communities of faith have followed 1stPres into the ALICE Community Task Force to help address issues like the affordable childcare crisis, and distribute information to working families in their congregations through monthly ALICE bulletins.



Photos left to right: Josh Wagner and the DYG youth group. JoAnn McGinley testing out the new lift. Some of the remodel team. A few of CDAide's amazing volunteers.

- ALICE (stands for Asset Limited, Income-Constrained, Employed) is a project of United Way of North Idaho to address the needs of working families who fall in the gap between the poverty level and a survival budget, often struggling month to month to make ends meet. Almost half of CDA's population falls in this category.

Expand facilities to provide a gathering area next to the sanctuary, and create better handicap accessibility for worship and events.

- The new Krueger Hall, completed in December 2018, provides a large gathering area, ADA bathrooms, a coffee café, utility and IT rooms, as well as an elevator from Lakeside street level to the rear of the sanctuary, wheelchair lift from Lakeside Street level to the gathering area, and ramp from the gathering area to the front-side door to the Sanctuary.
- In addition, the new construction addressed other needs such as ADA stairwells to vestibule and Sanctuary basement, remodeling of the former Glory Be area, improved Sanctuary roof drainage and upgraded sewer line.

Move the congregation toward NextGen worship and expressions of church.

- Surveys, focus groups and a retreat identified an emerging opportunity to add a new NextGen worship gathering by Easter 2019 on Sunday mornings at 10. Session approved this plan, and a team is being assembled to implement the new gathering.
- Pastor Craig attended Whitworth Institute for Ministry in July 2018 and has joined the Presbytery of the Inland Northwest's Cyclical Coordinating Team to identify, train, support and reproduce NextGen church leaders. 1stPres will be exploring this partnership more in 2019.

Special thanks to all the 1stPres members and attenders who have volunteered and helped with planning and implementation with these Big Moves over the past year. Because of you, all Five made big moves forward in 2018!

In Christ's Service,

Rev. Craig M. Sumey

Pastor/Head of Staff



Special Report

5 Big Moves Remodel Project

This year, we embarked on a nine-month remodel project to bring some desperately needed enhancements to our church facilities. We gained handicap/elevator access to the sanctuary; brand new bathrooms; a large, private room to be used for families to gather before funerals and weddings; fantastic new children and youth facilities, a beautiful new main entrance; and maybe best of all, a wonderful new gathering area for people to fellowship in before and after services – served by a modern food and beverage area.

In-house architect David Everson drew up the plans (as a gift to the church) and general contractor Williamson Johnson made David and his design team's vision a reality. Finished on schedule and without any worker accidents - and despite the project requiring us to relocate our Sunday worship services to the gym – this was an as-good-as-it-gets event in the life of the church.

We were able to move back into our sanctuary before Christmas and held a dedication event in our new space. Where, in honor of the unparalleled

financial gift given by Helen Yuditsky in the name of her parents Carl & Dorothy Krueger (long-time, active members of 1stPres), our new gathering space was named Krueger Hall. Also announced at the dedication was the naming of the new youth and children's rooms as the Charlie & Susan Nipp Children & Youth Center. Not only did Charlie and Susan donate countless hours and boundless energy to the entire remodel project, they stepped forward and funded an extensive remodel of several old classrooms (which was beyond the scope of the original project), turning them into wonderful new space for our children and youth.

Of course many, many people volunteered their time, talents, expertise and money to bring about this major transformation in our church facility. We cannot list you all, but we are deeply grateful for every contribution made. This is truly a legacy event for our church.

Steve Balas

Director of Communications



Top left opposite: As Interim Church Administrator Sam Hunter did a terrific job overseeing the first stage of the project. **Top left above:** Jim Basler, our amazing project foreman, in his temporary office location. **Left above:** The dedication ceremony - from left to right: Jack & Helen Yuditsky; Charlie Nipp; Jon Hippler. **Above:** Members of the congregation leaving notes of love and encouragement on the sub-floor during construction.

From Your Deacons



2018 was a busy year for the Deacons as we lovingly served not only our immediate congregation, but also our community. We worked a little short-handed due to Corina Alderete relocating to continue her education and the passing of our beloved Sally Bohn. However, the remaining Deacons willingly jumped in to fill the void. As we continued with our traditional services and ministries, we were again blessed through the generous and faithful support from the congregation and the church staff.

The temporary relocation to the gym did not cause a glitch in the preparation and setting-up for communion, but we are excited to be moving back into the sanctuary. Along with communion, the Deacons greet and usher when there is a 5th Sunday and care for the members of the church, especially those who are unable to attend services – “Our Friends At Home.”

We also provide financial, caring, and prayerful assistance to those in need. This year, we provided monthly donations to St. Vincent DePaul, assisted various families in helping with utilities bills, Avista payments, helped with rent, paid tuition for a child to Glory Be, and assisted a disabled veteran rent a U-Haul in order for him to return to his previous home in the Midwest. Additionally, we supported an elementary school with a few of their needs and

provided temporary housing for a family who was living in their car while the mother sought other arrangements. The Knitting for Warmth ministry, supported by the Deacons, provided shawls to approximately 380 individuals experiencing medical and extremely stressful times.

Through the wonderful support of our church family, we were very successful in our two big yearly projects. We had a very successful clothing and backpack give-away where 473 community members were able to select clothing and back-to-school items, which was almost twice the number served in 2017! Our church members provided a brighter Christmas for six extremely deserving community families through the loving and generous gift-giving.

The class of 2018 Deacons appreciate and feel blessed by having been able to serve for the last three years and welcome the new class of 2021 to the continuing classes. Through the guidance of the newly elected co-chairs (Linda Scheideler and Barbara Proper), the continued work of the secretary (Kathy Verburg) and treasurer (Chris Gray), the wonderful work of the Deacons will continue with the support of our Love 1st Congregation.

Submitted On Behalf of the Deacons in Christ's Service,

Carolyn Peterson & Linda Bakes
Deacon Co-Chairs



Left: Jon Hippler, Charlie Nipp, and architect David Everson “breaking ground” on the remodel project. **Right:** a young member debates whether to contribute his truck to the capital campaign (he elected not to).

From Your Capital Campaign Committee

Your Capital Campaign Committee (CCC) has been diligently working this past year to complete the funding for all Five Big Moves.

The Five Big Moves strategy was adopted by the congregation in 2016. In 2017, the overall budget for the individual strategies, as determined by their Session-approved plans, was \$950,000—including about \$700,000 for the new entrance and Fellowship Hall. By the end of 2017, the CCC had raised about \$815,000 and was preparing to wrap-up the funding effort in early 2018.

But then the bad news hit—the new Fellowship Hall bids came in at almost twice the anticipated

budget. All of a sudden, we had a new total budget goal of \$1,550,000! The Committee tackled this challenge by setting up a 3-part funding strategy: (1) Redirect \$100,000 of funds previously raised (about a decade ago) for a new sanctuary. With the new Fellowship Hall and entrance, building a new sanctuary became a very low priority. (2) Arrange a small long-term loan of \$350,000 with a bank secured by the 501 building and its associated rents. (3) A Phase 2 campaign with the congregation to raise \$300,000.

By the end of 2018, the CCC had executed all parts of its funding plan with the exception that Phase 2 was about \$100,000 short of its goal. The Committee will continue working in 2019 to successfully complete Phase 2.

My sincere thanks to all the CCC members and their collective efforts over the last two years. Current members of the Campaign Committee are Jon and Cyndi Hippler, Charlie and Susan Nipp, Dexter and Karen Yates, David and Lauren Everson, Warren and Linda Bakes, Betty Cheeley, Carolyn Fish, and Craig Sumey.

And he said, “With what can we compare the kingdom of God, or what parable shall we use for it? It is like a grain of mustard seed, which, when sown on the ground, is the smallest of all the seeds on earth, yet when it is sown it grows up and becomes larger than all the garden plants and puts out large branches, so that the birds of the air can make nests in its shade.” Mark 4:30-32

Jon Hippler

Capital Campaign Committee Chairman



From Your Venture/SOS Team

This was a major transition year for our Wednesday night program. Originally conceived as an opportunity for young families in the church to get together, it was called SOS and focused around a children's program – with a class for parents at the same time. What we realized however, is that as a church family, we want to be sure everyone has an opportunity to grow in their faith and create great friendships. So, in keeping with our core value: “We will venture together on a hopeful journey into healing, overflowing life

*If
we love one
another, God abides
in us and His love is
perfected in us.
1 John 4:12*

through Christ,” we created Venture. Venture took the original format of SOS and expanded on it.

We transitioned from a volunteer-prepared meal to a catered meal; which greatly simplified the process, but required us to get an up-front commitment and payment from participants instead of using an “offering” system. The new system worked well and participants were very happy with the meals. Bruce Wallies ordered, picked up and set up the meal with the help of other volunteers.

Bob & Alice Anderson came almost every time to



take charge of set-up and clean up.

We added a time to worship in music and song at the end of the meal that was led by Paula Balas. Paula recruited a small, very talented team of musicians from both inside and outside of the church that rotated each night. The songs ranged from hymns, to classic Christian, to contemporary – all in an intimate, mostly acoustic style. The new music portion brought a great, new element to the evening and also created a natural opportunity for a short time of prayer. Something we are hoping to build upon in 2019.

The Adult Discipleship team, led by Carolyn Fish, took point on bringing a fresh approach to Venture. To the LOVE1st 101 class, for church newcomers, they added two adult studies, one before the meal, and one after. Both classes were well attended. Also added was a men's group, led by Steve Balas and

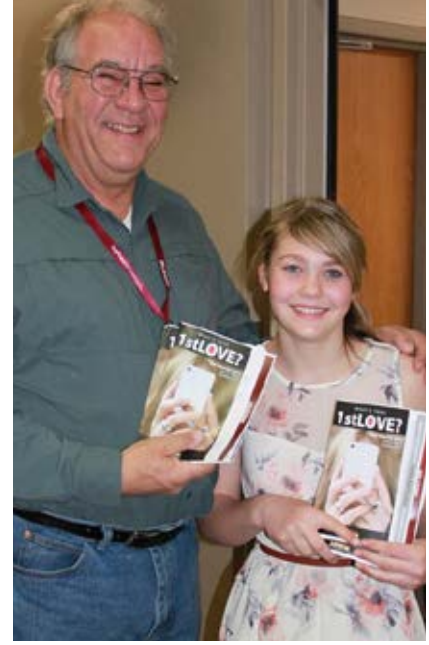
Brad Andrysiak. Lou Pennebaker created a fun children's program, called Venture into the Kitchen, with participants making treats for the adults and delivering them to their respective classes. Surely a highlight of the evening!

Josh Wagner and the middle school youth group met at the same time. Joining the adults for the meal and worship time before heading off to activities of their own.

In 2019 we have added another evening class – for women - and we are focusing on getting more of the congregation to come and enjoy the worship and meal times with us. We want to make this a time for everyone to grow in their faith and in their love for God and one another.

Steve Balas

On Behalf of the Venture Team



From Your Welcome Team

2018 was a year of transformation and transition for the 1st Presbyterian Welcome Team. The year began with the departure of 2017 Chair Glen Armstrong and his wife Barbara, who handed over the Welcome Team charter and quickly departed for the Lone Star state. Glen and Barb did a great job with the limited ranks of Usher and Greeter volunteers and both furthered the fine tradition of making members and guests feel not just Welcome, but at home here with the 1st Pres family. Thank you, Armstrongs!

The Welcome Team hosted New Member Meet-and-Greets at Seasons Restaurant in January and June. Members new and not so new enjoyed evenings of great food, warm hospitality, and friendly conversation. The Seasons staff has perfected the art of hospitality and palate-pleasing finger foods. Consider joining in on the fun when the Welcome Team hosts another Meet-and-Greet at Seasons.

With the onset of Big Moves construction in April, the Welcome Team adapted to serving the membership with worship “a la” gym style. This temporary change precipitated the retirement of Betty Cheeley from her “bench post.” Thank you, Betty,

for your years of welcoming smiles and twinkled-eyed kindness.

As Krueger Hall—our new fellowship space—is completed, the Welcome Team is preparing to train existing and new Welcome volunteers in the opportunities and requirements of utilizing our beautiful new space. To meet the challenges of our new space, the Welcome and Security Teams continue to collaborate on various issues that will ensure our continued focus on Love 1st without compromising our need for quiet vigilance.

As 2018 draws to a close, I wish to thank all the Welcome Team volunteers for their selfless service to the 1st Pres faithful. And I wish to encourage anyone in possession of a ready smile and servant's heart to join with the Welcome Team and share your talents and good cheer. Ours is a mission of friendly and purposeful service to all that call 1st Pres home.

Kurt M. Lyon
Welcome Team Chair



Above: The simply delightful spring 2018 LOVE1st 101 class.

From Your Membership Team

The Purpose of the Membership Team is to assist the congregation in its desire to demonstrate the love of Christ by welcoming all that grace our doors and by inviting and encouraging them to become active and contributing members of the church family.

As stated in last year's update, the Community Outreach and Welcome Teams have been activated to fulfill any of those original roles. The Membership Team now has become a corroborating unit to support these entities, but also to staff the scheduling, coordination, and distribution of our Congregational Directories; assist the office in tracking attendance; listing newcomers; periodically checking attendees we have not seen over a substantial time frame; coordinating with and assisting the Welcome and Community Outreach Teams during the weekly Farmer's Markets during the summer and early fall; Back-to-School Bash; and Meet-and-Greets for newcomers. We also represent church membership and the Team during the Venture Membership 101 meetings, so we can get to know and extend hospitality to those interested in learning

*So in Christ we,
though many, form
one body, and each
member belongs
to all the others.*

Romans 12:5

more about our church family and fundamental beliefs. After Newcomers have attended all classes, and if they choose to join our church family officially, their names are given to Session for acceptance; this acceptance will then result in being received by the congregation membership. Cakes have often celebrated these new members during coffee hour. This Team also has coordinated the "Dinners for 8."

The Membership Team meets at 10am on the fourth Thursday; but we meet when we have items to attend to and do not meet just-for-meeting's sake.

ATTENDEES: Paula Anderson; Karen Huber, Chair; Steve Balas, Staff; Bev Turner; Jan Cherrstrom; Jody Wilson

Respectfully submitted by,

Karen Huber
Chair

From Your Women's Association

Women's Association Board Members

Co-Moderators	<i>Karen Huber & Jeri Lee</i>
Secretary	<i>Judy Hays</i>
Treasurer	<i>Jean Hjort</i>
Literature	<i>Doris Clemans</i>
Membership	<i>Judy Hays</i>

Circle Moderators - *Most circles meet at 1:30 on the first Tuesdays; Ruth Circle meets in the evening for working ladies*

Esther Circle	<i>Lellah Robb</i>
Mary Circle	<i>Bev Turner</i>
Rebecca Circle	<i>Linda Jones</i>
Ruth Circle	<i>Judy Hays</i>



Women's Association itself shares a long tradition in our church as being one of the first church organizations established over 100 years ago!

All women of the church are considered "members" of the Association and are encouraged and welcomed into one of the four active Circles which provides monthly Bible Study and Fellowship. Women of the church do not have to belong to a Circle, however, but are strongly urged to attend Association General Meetings usually held the third Tuesdays at 1:00 pm in the Fireside Room. The Association Meetings discuss the charitable accomplishments of the group; offer a "spotlight" program featuring a member or members of our own congregation, and either a musical or simply informational fellowship with refreshments.

In March, our "spotlight" was on Carolyn Peterson and her work with Juvenile Diversion, and the light shown on George and Katie Sayler in April and their stories from careers in Education; Mother's Day Tea was enjoyed by many. Our September

"spotlight" shown on Judy Flieger, Music Director; and Carolyn Fish and her Walk with the President in October. December featured our Christmas Tea and musical entertainment, the Flutronics!

Philanthropic endeavors have included providing scholarship monies toward camps for our youth and college scholarships, and donations to Christmas Baskets for Orchard Ridge Residents and to PCUSA Women's Association. Possibly less known is that the Women's Association of this church provides for the kitchen supplies and coffee for the congregation; and sets up and provides for wedding and funeral receptions. This year, Carolyn Peterson and Linda Bakes are handling these events; and our thanks goes out to Becky Shellman who so ably handled this for many years.

Respectfully submitted,

Karen Huber

Co-Moderator with Jeri Lee



Above left: The Fair Trade Festival and Missions Celebration in full swing. **Above right:** The Stuck family visiting 1stPres.

From Your Missions Team

We were blessed during 2018 with growth in our Missions Committee budget, up to \$56,200 from last year's \$54,400, an increase of 3.3%. These Missions funds, calculated based on ten percent of our prior year's offering income, allowed our committee to increase our donations by over \$800 for most of our mission partners. It also allowed the committee to add an additional partner, The Women's Development Track (WDT), headed up by our own Wendy Wilson. (For a complete list of mission partners and the gift they received in 2018 please see page 53.)

The Missions Team this year consisted of Bob Fish (Session member), Susanna Aalbers, Carol Behrens, Helen Brazil, Betty Cheeley, Eric Fehr, Kris Hannigan-Luther, and Rich Morrow. These team members are dedicated, long-term mission supporters and all contributed to a successful 2018 year.

The Missions Committee hosts a Fair-Trade Festival and Missions Celebration each year. This year, the festival had participation from most of our local partners, plus Rob Cheeley, the chief executive of Bless China (son of our own Betty Cheeley). The congregation has an opportunity to vote by tokens on their favorite mission partner. The chart on page

53 outlines the most significant mission partners and the Token Gift as voted by our congregation.

In addition to our budgeted donations to our mission partners, the committee actively raised additional funds for our annual Turkey Fund that distributed over \$2,600 in \$50 food cash cards to young people in need at our local schools. We are also donating an additional \$1,600 to our mission partners that receive tokens at our annual Fair-Trade Festival and Mission Celebration.

Throughout the year, as Session member of the Missions Committee, I receive many heart-felt thank-you cards, emails and telephone calls from our partners. Our church donations are a significant portion of many, if not all, of our partners' financial support. I want to join with the rest of our Missions Committee members in a big thank-you to the members of 1st Presbyterian Church of Coeur d'Alene for all the support you give for this important work of God.

Robert Fish

Missions Team Chair



From Your Worship Design Team

Goals and purposes of the Worship Design Team are: To provide worship support in the form of sermon series ideas, direction, advertising, poster development, and scheduling for Pastor Craig Sumey. Through a ruling Elder, recommendations are presented to the Session for special events, baptisms, changes for services, and communion styles and schedules for the year. In addition, worship details are coordinated including one-service Sundays; announcements; programs; liturgical displays; traditional and non-traditional celebration plans; holiday decorating of the sanctuary; special choral presentations; communion server training and server assignments; summer worship plans and/or changes; and flowers for Christmas and Easter. Following a sermon series, time is taken to critique and discuss the results and challenges to improve in the future. This year, planning for worshipping in





Sermon Series for 2018:

The End and the Beginning – Luke

My Heart-Christ's Home – Ephesians

What's Your 1stLOVE? – Deuteronomy

Hardball - Minor Prophets

Noise Canceling Faith – Ezekiel

Which Way Will Your Love Go? – Romans

Location! Location! Location! - Luke

Special Services in 2018

Wednesday Lenten Services - Communion & Meditations at noon

Easter Sunday - 35 Easter Lilies were provided for the Easter Services in addition to congregation bringing flowers to place on the wire flower crosses.

Advent - Candle Lighting; Poinsettias added mid-December; first Sunday in Sanctuary planned for Dec. 23.

Advent - Bell Choir, Injoy Ringers, presented a Bell Concert with Scripture, Dec. 2.

Advent - Children's "Unpageant" at 9am service on Dec. 23; Choir Cantata 11am & 2pm Dec. 23.

Christmas Eve - Children's Service at 5pm Dec 24 with a Candlelight Service at 8pm.

the gym for almost a year during our construction of the fellowship hall and all that entailed took a great amount of time and effort.

Worship Design meets monthly on the first Tuesday of the month from 4pm to 5:30pm in the Fireside Room.

Members: Paula Anderson; Judy Flieger; Ann Krugel; Carolyn Peterson; Steve Balas; Karen Huber, Chair; Teel McGavin; Craig Sumey, Pastor; Nancy Downing; Colleen Hunter; Lou Pennebaker; Jackie Velez; Ray Weaver

Looking toward 2018, Worship Design desires to continue to bring to this Congregation sermons that will inspire, bring spiritual growth to members and visitors, and to always reflect our Love1st of God to all.

Respectfully Submitted,

Karen Huber

Team Leader

We see a First Presbyterian Church where every adult who is a member, regular attendee, or staffer is actively participating in adult discipleship.
- Our Vision Statement

From Your Adult Discipleship Team

The primary function of the Adult Discipleship Team (ADT) is “promoting, developing, supporting, and equipping adult discipleship groups within the church by providing resources and training.”

Serving on the Adult Discipleship Team in 2018 were Wendy Wilson, Ron Keefer, Carolyn Keefer, Bob Guenther, Sam Logozzo, Jeannie Logozzo, and Carolyn Fish, Chair. Steve Balas provided staff support and Pastor Craig provided oversight to the team.

The ADT revised the 2018/2019 Small Groups Directory which prominently displays the ADT’s logo. The Small Groups Directory has contact names and numbers for all the adult service groups, study groups, and fellowship groups. It is distributed in the church bulletin twice a year and available in permanent church displays for guests and members.

The first Peer Discipleship Training group, under the leadership of Wendy Wilson, completed a year-long study and training in November. The purpose of the group was to develop new small-group facilitators to lead new discipleship groups

at 1st Presbyterian. Part of the study is to help each participant identify an area of discipleship that they would like to develop. Six congregants completed the training and several of them began facilitating discipleship studies prior to even completing the curriculum. A new Peer Discipleship Training group is being planned for March of 2019 to better help us meet the growing demand for adult study facilitators.

In 2018, we started small-group studies during the Lenten season as a way of introducing a small-group experience to congregants. The studies which were held both in the evening and during afternoon hours were very popular. The studies were the book, “The Good and Beautiful God – Falling in Love with the God Jesus Knows” by James Bryan Smith. The book turned out to be very popular and so another study of it was started in the summer along with a study of “The Daniel Prayer” by Anne Graham Lotz. While the church has traditionally “gone dark” during the summer, the studies proved to be well-liked; they particularly met the discipleship needs of members who are only in Coeur d’ Alene for the summer/fall time period.

The ADT decided to change the policy on providing books for the Christ Care studies. In the past, the church has purchased the books which, after use by the Christ Care group, were turned into the church so that other groups could use them as sort of a library of study guides. Over a period of time, a very large quantity of books was being housed by the church. ADT changed the





policy to one where each Christ Care group and any other adult study groups would purchase books and the participants would pay for and keep the books used in their studies.

An inventory of all the study books housed at the church was done this summer. The books were organized into a repository that any youth or adult study group could have any of the study guides for their group and the participants could then keep the books for their personal libraries.

In the summer, the ADT actively participated in the planning and execution of Venture, a program designed for adult discipleship studies under the coordination of Steve Balas. Venture was held on the second and fourth Wednesdays of each month in the fall beginning in September. The fall offerings were a 4 pm study for women of the "Gospel of Ruth" by Carolyn Custis James; 7 pm studies of Love 1st 101; "The Good and Beautiful Life" by James Bryan Smith; and a men's study of "Stepping Up: A Call to Courageous Manhood" by Dennis Rainey. The Youth group was scheduled to run concurrent with the evening program. Venture also included a catered dinner and thirty-minute worship service open to the congregation and community. Dinner attendance was between 40 and 50 with additional participation in the worship, studies and youth activity. Deemed a success by all who attended,

Venture will restart in the February of 2019 with continuing and new studies.

The ADT, in conjunction with the Presbyterian Women, sponsored a Women's Retreat October 5 and 6 at the Ross Point retreat center in Post Falls. Close to fifty women participated in the retreat which was centered around Carolyn Custis James "Lost Women of the Bible: The Women We Thought We Knew." Debriefing of the retreat found that it was very well-accepted and enjoyed. The recommendation was that the next Women's Retreat be in the Spring of 2020.

The ADT also encouraged the men of 1st Presbyterian to take part in a Men's Retreat sponsored by Camp Spalding in November. Seven men attended from the church, and they were very enthusiastic about the experience.

Throughout the year of 2019, in addition to the various short-term studies enumerated in this report, approximately ten Christ Care groups, four Women's Circles and two men's groups have participated in a variety of adult discipleship studies.

1st Presbyterian Church is blessed with a rich and vibrant adult discipleship ministry.

Carolyn Fish
Chair



From Your Building & Grounds Team

2018 continued to be a transitional year as we prepared for a major construction project that began in the spring. The gym had to be transformed into a temporary sanctuary during the construction of the new gathering area between the existing sanctuary and the Hunter Building. During that transition, the large round window on the north end of the gym (which had become discolored over its 30-year life) was replaced, thanks to a generous donation from a couple of long-time members. We saw new faces join the church's staff as the project rolled out. Special thanks to Carley Walker (new church administrator) and Matthew Harrison (new custodian) for working through the transition and keeping everything operational during the process.

We called upon volunteers for the normal "Spring" cleanup and painting projects. Lynne McCall and Kathy Hickman kept the planter boxes in front of the Hunter Building alive during the construction demolition (no easy task). A paint crew of John McRae, Bruce Wallies, and Steve Peterson painted four of the five Sunday School rooms on the west side of the 2nd floor of the Hunter Building. The choir room on the north end of the sanctuary was

cleaned up and given a fresh coat of paint. John Schwandt joined the crew for that project. Again, another member of the congregation donated funds to re-carpet that room. (I think all of the 100-year-old carpet has now been replaced!) Also, thanks to the B&G Committee members for their counsel and support: John McRae, Matt Piekarski, Bob Fish, Doug Schedler, Ralph Nelson, and Kurt Lyon.

The new construction has also resolved past issues related to the sewer line in the alley. During construction of the new facilities, a new line was installed for the sanctuary basement and adjoining property owner. The challenge, as always, is maintaining a large facility's square-foot area with four distinct areas that range from 1 to 100 years old.



Allen Miller
B&G Committee Chair

From Your Family Promise Team

We are one of 22 churches and church organizations in Kootenai County that participate in Family Promise of North Idaho. We are part of the Family Promise National organization that began in New

Jersey in 1988. There are now more than 200 affiliates across 43 states. It is estimated that one out of every 30 children in America will experience homelessness this year. There are more than 200,000 volunteers and 6,000 congregations across the country involved in this worthwhile endeavor.

In 2018, our church was unable to house families due to our construction project. The Baptist Church on 5th and Indiana graciously allowed us to use their facility. We were prepared to have families 4 times over the course of the year. The week of November 4-11, however, was cancelled due to there being no families in the program at that time. We did provide safe housing and meals for families three other times. Those weeks were: January 7-14, March 4-11, and September 23-30. A total of 7 families were served, consisting of 26 people made up of 12 adults and 14 children. We averaged between 50-60 volunteers each time. These volunteers included food providers, dinner and breakfast hosts, overnight hosts, set-up and takedown helpers, trailer haulers,

and laundry doers as well as 3 coordinators: Laura Harris, and Chris and Eric Fehr. Jack and Ginger Higen retired as coordinators as of April 2017, but continue to help with the trailer and anywhere else we need them.

Having to host in a neighboring church instead of our own church continued to provide unique challenges and added work and communication. We were happy that we were hosting back in our church the week of January 6-13, 2019. We will also be hosting the weeks of March 3-10, Sept. 22-29, and November 10-17, 2019.

We have incredible volunteers who make this program a success and welcome anyone who wants to be part of this “hands-on mission” of our church. We

are making a significant impact in the lives of families on their way to ending homelessness. Please contact the names below if you are interested in being part of Family Promise. Talk to someone you know who volunteers, and they will share with you the blessing it is for them, as well as those we serve. To all of you who have contributed this year, we say thank you and well done! We also thank our church staff and congregation, the staff and congregation at First Baptist, and the staff at Family Promise for their help and support. Please contact one of us if you have questions or would like to be part of this mission.

In His Service,

Chris & Eric Fehr
Laura Harris





From Your Stewardship Team

This year's committee made a decision to make this year's stewardship drive much more about practical expressions of devotion to Christ than about just asking for money. Of course, the giving of finances is an act of devotion, but in the current church setting, where the congregation was asked twice, over the last two years to financially support a capital campaign, it would seem wise to clarify that the purpose of this stewardship campaign was to encourage giving of themselves in a much broader sense. Our thinking was this may be best achieved by focusing on and celebrating the giving that has already gone on rather than the giving that needs to take place. Our hope was to emphasize how a sense of community has been built over the years by our coming together to meet the practical needs of the church. We are sharing in the work, and we are sharing in the rewards.

We hope we were able to give the congregation an understanding of what the pledge drive was for and why we did it.

- It helps to create a budget

- It keeps us from overspending
- It gives the church an idea of how much they want to accomplish.

It's probably impossible to separate an actual pledge drive from dollars, but equally important was the percentage of member participation. We wanted to make sure the congregation understood-----No pledge amount was too small. Yes, we do need to pledge for the expenses of our church, but stewardship is much more: it's also joining a small group, or helping out on a committee. We need to remember there are many ways to give God a thoughtful gift.

Warren Bakes

Stewardship Committee Chair



Above left: Two recipients of prayer shawls from the Knitting for Warmth group sent this picture. **Above middle:** The Breakfast Bunch hard at work preparing a delicious meal for the church. **Above top right:** Joining the choir is a great way to make friends. **Above lower right:** Preparing to serve a free lunch to members of the community.

Small Groups

We had dozens of active, vibrant small groups operating in the church this year. They ranged from service-oriented groups like Knitting for Warmth, to fellowship-oriented groups like Dinners @ 6ish, and all the way through to growth-oriented groups like Christ Care and Venture. Here is a report from just one of the groups.

SPOTLIGHT REPORT - WW2

The “Widows and Widowers, Too” (or WW2) group seemed to demand manifestation shortly after Pastor Craig did a sermon series on ‘Living and Dying Well.’ It was realized that our congregation had many singles due to the loss of their loved one. WW2 was formed to provide a social outlet for those who suddenly found themselves “third and fifth wheels.”

Plans for this unique group of folks were begun in the fall of 2015 by a gathering of seven widows/widowers from our church; by spring of 2016, the group had grown to 18 singles who were no longer alone and had a social outlet all their own. Our Kick-off was an Ice Cream Social and our “pilot” program was a success! For the next couple of years, events were planned haphazardly by the originator and ranged from boat rides to breakfasts! Early this

year, it was decided that individual members of the group would pick a month that each would take the responsibility to organize an outing for the group. To further simplify things, the 4th Monday of the month was designated “WW2” day, so many of us retired, single, and busy members could keep that DAY open for a get-together!

The beauty of this group is that there are no by-laws, no rules, no dues, no regular meetings (only gatherings) for an event – you don’t even have to be a member of this church! If you are a widow or a widower and interested in a social group that understands what you are going through or have been through Here is a fun bunch to join with at least once a month!

Karen Huber



From Your Tech Team

The Technology Committee has completed a very busy year. Due to the renovation of the Hunter Building and the new addition to the church, most of the infrastructure (wiring etc.) that provides our computer hook-ups, internet, video distribution, and phone system was easily accessible. These wires over the years have been installed on an as-needed basis, and most of our data, video, and phone wires were outdated and not capable of handling the volume.

Numerous people were involved in various conversations and provided excellent advice to ensure that the church is now equipped with the infrastructure that meets the current and future needs.

Tasks that have been accomplished this year included:

- Purchased two new computers for staff.
- Replaced CAT 3 wiring with CAT 6 wiring in the offices upstairs in the Hunter Building.
- Replaced Cat 3 wiring with CAT 6 wiring in the offices, Sanctuary and Sanctuary Balcony
- Installed Cat 6 wiring in the basement of the Hunter Building and the lower level below the sanctuary.
- Purchased and installed a high-speed internet network called "Fat Beam" which will also be used for our new voice-over-phone system
- Purchased and installed a data rack

- Installed the cabling for video, sound, and data in the new fellowship hall and the new classrooms in the Hunter Building
- Identified the locations for the wireless network hubs

Tasks that have been postponed until additional resources are available include:

- Installing new Cat 6 wiring in the Fireside Room
- Installing wireless hubs throughout the building
- Finish installing the video equipment in the new fellowship hall
- Installing the new classrooms with video technology

An additional, unexpected expense this year was for the replacement of the projector in the Sanctuary.

Many people have assumed various roles in accomplishing these tasks. Many of the tasks would not have been completed without numerous hours of volunteer time.

Dan Brown
Tech Team Chair

From Your Personnel Team

The Personnel Team meets every third Tuesday of the month throughout the year. The members are: Donna Schwandt, Paula Lyon, Warren Bakes, Eric Fehr, Bob Guenther, Corey Cherrstrom, Roger Grigg, and Steve Peterson.

Our team works in conjunction with other teams: Finance, Stewardship, Building and Grounds, Youth ministry, and Children and Family ministry, in respect with the staff members associated with these teams. Our team appreciates the input and dedication from these ministry teams.

Changes in our staffing positions were:

In January, Josh Wagner accepted the position of Director of Youth on a part-time basis until he completed his studies at Whitworth, and then stepped into the position full-time in July. This fulfills the directive of the congregation (one of the Five Big Moves) to expand and grow the Youth Program with a full-time employee.

February brought the resignation of our custodian, Eugene Adkison, and we are happy we hired Matthew Harrison to brighten both our church and our staff.

Sam Hunter completed his one-year commitment as Office Administrator in June, and we are grateful to Sam for so graciously filling the position. In July, the church was again blessed with finding Carley Walker to lead the office staff and continue the coordination of the new construction.

In November, we were saddened to learn our Director of Children and Family Ministries, Lou Pennebaker, is opening a new chapter in her life by accepting a position in the San Francisco Bay Area to be closer to her family. Her four-plus years of service has been truly a blessing for our children and their families. Carolyn Jaeger has accepted the challenge of being the part-time Interim Director until a full-time Director can be found.

Also, in November, our Nursery Caregiver, Telima Blanchard, submitted her resignation. Based upon the new schedule beginning December 30th with a new nursery area, we have hired two great caregivers, Kia Preston and Kendra Harrison, to assume this important position in giving care to our youngsters.

Job descriptions for staff positions are in place and annual reviews have been conducted and documented and the results reported to the team.

The Personnel Team is responsible for presenting to the Finance Team salary recommendations for all the staff for the upcoming year. This is a major portion of the Church's operating budget and the vision of our team is to equip our Church with the resources to accomplish this.

Steve Peterson

Personnel Chair



From Your Security Team

Churches in the country continue to be popular soft targets for deranged shooters. This unfortunate situation has caused our church to re-evaluate our safety and security policies and procedures. We are developing strategies for active-shooter situations, but our top priority at this time is to respond to more common emergencies, particularly medical and environmental conditions such as fire and ice.

The committee has previously prepared a safety and security policy that we are now reviewing and updating. The revised policy will recognize that we no longer have an active school on campus and place more emphasis on medical and active-shooter situations. The policy will be customized for changes caused by our new facility.

The committee requested and received funding to purchase new CPR/AED equipment that is located on the south wall behind our kitchen. We also have budgeted additional CPR/AED/blood kit equipment that will be located at the back of the church sanctuary. This safety equipment will allow us quick access--no matter where it occurs at our church--to life-saving equipment. We also conducted safety training on CPR/AED equipment for seven of our members during 2018; this training will continue for additional members in the future.

The Safety and Security Committee needs more members! We invite members of our congregation to consider joining us in the important function, particularly if you have safety training in medical or law enforcement. Our present committee members are Paula Anderson, Dan Brown, Rick Clutter, Jim Douglas, Linda Hoss, Kurt Lyon, and Ken Pritchard; ask any of these members about our committee.

Robert Fish
Chair

From Your Glory Be Team

*There is a time for everything, and
a season for every activity under
heaven. Ecclesiastes 3:1*

2018 brought the end of the Glory Be Learning Center, a program that began back in 2003 as a preschool to support our young families. In 2006, the program expanded to include infant and toddlers, so that siblings of varying ages would be able to receive care in one place. Over these early years, the numbers of children enrolled remained relatively small. In 2010, the church hired Susie Freligh who was able to grow the program to its maximum capacity of 25 to 30 children.

With the success of growth, the school was limited by space and the infant/toddler provider-to-child ratio regulations to where the cost of staffing could not be passed completely onto the families in monthly tuition. This ultimately kept the school in financial limbo, too small to be self-sustaining and limited by space to grow to break-even.

The remaining gift our church gave a generation's worth of young children was the faithful care and early childhood instruction in a Christian environment to the best of our abilities.

Respectfully submitted,

Steve Morman
Elder Chair





Your 2017/18 Financials & Statistics

This year, we have gone with a new, simplified version of our financial reports. We think you'll enjoy how easy they make it to digest the most important information. However, anyone still requiring the longer, more detailed version of any of our reports is always welcome to request one from the church office.

*Approved Budget 2019***Operating Income/Expense****Income**

OFFERING INCOME	\$600,000.00
OTHER INCOME	\$43,790.00
Total Operating Income	\$643,790.00

Expense

ADMINISTRATION	\$39,664.00
EMPLOYER PAYROLL TAXES	\$25,536.00
FACILITIES	\$61,215.00
HEAD OF STAFF/CALLED PASTOR	\$128,151.00
MINISTRY TEAMS	\$90,150.00
PROGRAM STAFF	\$155,290.00
SUPPORT STAFF	\$144,232.00
Total Operating Expense	\$644,238.00
Net Operating Income	-\$448.00

Other Income/Expense**501 Income**

501 BUILDING INCOME	\$58,481.00
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501 Expense

501 BUILDING EXPENSES	\$62,801.00
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Net 501 Income/Loss	-\$4,320.00
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On the Move Campaign (OTM) Income

OTM CAMPAIGN INCOME	\$93,818.00
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OTM Expense

OTM CAMPAIGN EXPENSES	\$28,619.00
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Net OTM Income/Loss	\$65,199.00
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Net Other Income

Net Other Income	\$60,879.00
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Total Ordinary and Other Net Income

Total Ordinary and Other Net Income	\$60,431.00
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Balance Sheet Previous Year Comparison

As of December 31, 2018

	Dec 31, 18	Dec 31, 17	\$ Change	% Change
ASSETS				
Current Assets				
Checking/Savings				
501 BUILDING BANK ACCOUNTS	\$ 24,356.30	\$ 36,238.60	\$ (11,882.30)	-33%
DESIGNATED FUND BANKING ACCTS	\$ 74,258.57	\$ 458,045.89	\$ (383,787.32)	-84%
DESIGNATED INVESTMENT ACCTS	\$ 42,938.43	\$ 45,000.00	\$ (2,061.57)	-5%
GENERAL FUND BANKING ACCOUNTS	\$ 61,635.28	\$ 50,198.49	\$ 11,436.79	23%
NON-DESIGNATED INVESTMENT ACCTS	\$ 123,953.59	\$ 123,796.97	\$ 156.62	0%
Total Checking/Savings	\$ 327,142.17	\$ 713,279.95	\$ (386,137.78)	-54%
Other Current Assets				
CHURCH ACCOUNTS RECEIVABLE	\$ 23.46	\$ -	\$ 23.46	100%
UNDEPOSITED FUNDS	\$ -	\$ 18,000.00	\$ (18,000.00)	-100%
Total Other Current Assets	\$ 23.46	\$ 18,000.00	\$ (17,976.54)	-100%
Total Current Assets	\$ 327,165.63	\$ 731,279.95	\$ (404,114.32)	-55%
Fixed Assets				
501 LAKESIDE PROPERTY	\$ 500,000.00	\$ 500,000.00	\$ -	0%
PROPERTIES	\$ 2,677,093.50	\$ 1,196,788.00	\$ 1,480,305.50	124%
Total Fixed Assets	\$ 3,177,093.50	\$ 1,696,788.00	\$ 1,480,305.50	87%
Other Assets				
NEW COVENANT MUTUAL FUNDS	\$ 416,716.86	\$ 399,648.97	\$ 17,067.89	4%
PRESBYTERY FOUNDATION	\$ 36,737.21	\$ 36,737.21	\$ -	0%
Total Other Assets	\$ 453,454.07	\$ 436,386.18	\$ 17,067.89	4%
TOTAL ASSETS	\$ 3,957,713.20	\$ 2,864,454.13	\$ 1,093,259.07	38%
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
ADULT MINISTRIES	\$ 2,897.85	\$ 4,918.70	\$ (2,020.85)	-41%
BUILDING & GROUNDS	\$ 24,611.38	\$ 18,710.16	\$ 5,901.22	32%
CHILDREN & FAMILIES	\$ 3,934.90	\$ 5,112.75	\$ (1,177.85)	-23%
CLEARING ACCOUNTS	\$ -	\$ 1,719.21	\$ (1,719.21)	-100%
COLLEGE SCHOLARSHIPS	\$ 664.63	\$ 5,523.99	\$ (4,859.36)	-88%
MISSIONS & OFFERINGS	\$ 3,190.85	\$ 7,322.85	\$ (4,132.00)	-56%
MUSIC	\$ 1,197.42	\$ 112.26	\$ 1,085.16	967%
PAYROLL LIABILITIES	\$ 43.00	\$ 7,945.33	\$ (7,902.33)	-99%
RESTRICTED FUNDS	\$ 7,360.20	\$ 117,340.20	\$ (109,980.00)	-94%
UNRESTRICTED ENDOWMENTS/MEMORIA	\$ 82,804.78	\$ 80,011.86	\$ 2,792.92	3%
WORSHIP	\$ 1,832.06	\$ 1,037.42	\$ 794.64	77%
YOUTH	\$ 3,361.40	\$ 3,880.87	\$ (519.47)	-13%
Total Current Liabilities	\$ 131,898.47	\$ 253,635.60	\$ (121,737.13)	-48%
Long Term Liabilities				
501 BUILDING PAYABLES	\$ 698,070.35	\$ 9,419.22	\$ 688,651.13	7,311%
NEW COVENANT MUTUAL FUNDS	\$ 271,703.36	\$ 271,703.36	\$ -	0%
PRESBYTERY FOUNDATION HOLDINGS	\$ 20,000.00	\$ 20,000.00	\$ -	0%
Total Long Term Liabilities	\$ 989,773.71	\$ 301,122.58	\$ 688,651.13	229%
Total Liabilities	\$ 1,121,672.18	\$ 554,758.18	\$ 566,914.00	102%
Equity				
501 BUILDING FUND	\$ 299,132.29	\$ 309,545.79	\$ (10,413.50)	-3%
GENERAL FUND	\$ 2,019,242.44	\$ 2,000,650.16	\$ 18,592.28	1%
UNRESTRICTED NET ASSETS	\$ (500.00)	\$ (500.00)	\$ -	0%
Net Income	\$ 518,166.29	\$ -	\$ 518,166.29	100%
Total Equity	\$ 2,836,041.02	\$ 2,309,695.95	\$ 526,345.07	23%
TOTAL LIABILITIES & EQUITY	\$ 3,957,713.20	\$ 2,864,454.13	\$ 1,093,259.07	38%

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01/10/19
Accrual Basis

First Presbyterian Church CDA
Profit & Loss Budget Performance
January through December 2018

	Jan - Dec 18	Budget	\$ Over Budget	Jan - Dec 18	% Over Budget	Annual Budget
Ordinary Income/Expense						
Income						
501 BUILDING INCOME	\$ 57,430.11	\$ 56,981.76	\$ 448.35	\$ 57,430.11	101%	\$ 56,981.76
OFFERING INCOME	\$ 590,505.84	\$ 570,000.00	\$ 20,505.84	\$ 590,505.84	104%	\$ 570,000.00
OTHER INCOME	\$ 46,017.08	\$ 36,000.00	\$ 10,017.08	\$ 46,017.08	128%	\$ 36,000.00
Total Income	\$ 693,953.03	\$ 662,981.76	\$ 30,971.27	\$ 693,953.03	105%	\$ 662,981.76
Expense						
501 BUILDING EXPENSES	\$ 61,858.33	\$ 28,245.60	\$ 33,612.73	\$ 61,858.33	219%	\$ 28,245.60
ADMINISTRATION	\$ 41,605.36	\$ 37,690.08	\$ 3,915.28	\$ 41,605.36	110%	\$ 37,690.08
EMPLOYER PAYROLL TAXES	\$ 25,610.07	\$ 27,963.96	\$ (2,353.89)	\$ 25,610.07	92%	\$ 27,963.96
FACILITIES	\$ 53,970.25	\$ 60,100.92	\$ (6,130.67)	\$ 53,970.25	90%	\$ 60,100.92
HEAD OF STAFF/CALLED PASTOR	\$ 121,438.80	\$ 125,246.04	\$ (3,807.24)	\$ 121,438.80	97%	\$ 125,246.04
MINISTRY TEAMS	\$ 95,370.65	\$ 103,500.00	\$ (8,129.35)	\$ 95,370.65	92%	\$ 103,500.00
PROGRAM STAFF	\$ 140,443.27	\$ 141,696.00	\$ (1,252.73)	\$ 140,443.27	99%	\$ 141,696.00
SUPPORT STAFF	\$ 121,622.09	\$ 138,044.04	\$ (16,421.95)	\$ 121,622.09	88%	\$ 138,044.04
UNCATEGORIZED EXPENSES	\$ 28,015.18	\$ -	\$ -	\$ 28,015.18	0%	\$ -
Total Expense	\$ 689,934.00	\$ 662,486.64	\$ 27,447.36	\$ 689,934.00	104%	\$ 662,486.64
Net Ordinary Income	\$ 4,019.03	\$ 495.12	\$ 3,523.91	\$ 4,019.03	812%	\$ 495.12
Other Income/Expense						
Other Income						
OTM CAMPAIGN INCOME	\$ 545,019.03	\$ 27,999.96	\$ 517,019.07	\$ 545,019.03		\$ 27,999.96
Other Expense						
BUILDING COALITION EXPENSES	\$ -	\$ -	\$ -	\$ -	0%	\$ -
DOWNTOWN WORKERS EXPENSES	\$ 1,409.37	\$ -	\$ 1,409.37	\$ 1,409.37	0%	\$ -
EQUIPPING FAITH EXPENSES	\$ 13,236.00	\$ 27,999.96	\$ (14,763.96)	\$ 13,236.00	47%	\$ 27,999.96
GATHERING SPACES & ACCESS EXP	\$ 16,083.11	\$ -	\$ 16,083.11	\$ 16,083.11	0%	\$ -
NEXT GEN CHURCH EXPENSES	\$ 143.29	\$ -	\$ 143.29	\$ 143.29	0%	\$ -
Total Other Expense	\$ 30,871.77	\$ 27,999.96	\$ 2,871.81	\$ 30,871.77		\$ 27,999.96
Net Other Income	\$ 514,147.26	\$ -	\$ 514,147.26	\$ 514,147.26		\$ -
Net Income	\$ 518,166.29	\$ 495.12	\$ 517,671.17	\$ 518,166.29		\$ 495.12

Deacon's Report

January 1, 2018 – December 31, 2018

Beginning Balance: **\$12,864.77**

Total Receipts: **\$15,625.57**

Expenses:**Charitable Contributions**

(includes St. Vincent, Trinity Group Homes, Family Promise) **\$ 4,200.00**

Communion **\$ 122.77**

Families in Need **\$ 3,923.99**

Clothing Giveaway **\$ 1,056.38**

Supplies **\$ 117.98**

Knitting for Warmth (yarn/crosses) **\$ 728.09**

Christmas Families **\$ 758.48**

Total Expenses: **\$10,907.69**

Ending Balance: **\$17,582.65**

Missions Giving for the Year

Our Mission Partners	2018 Giving	Tokens Received
Local Mission Partners		
CDAide	\$2,940	\$171
Community Action Partnership	\$2,800	\$52
Family Promise	\$3,600	\$290
Women's Development Track	\$2,000	\$97
Juvenile Justice Outreach	\$3,600	\$112
Presbytery of the Inland NW	\$4,800	\$15
Union Gospel Mission Center for Women and Children	\$2,800	\$193
Village at Orchard Ridge	\$3,600	\$104
Glory Be	\$1,815	N/A
Global Mission Partners		
Bless China International, Rob Cheeley	\$3,600	\$193
International Teams, Stuck Family, Nicaragua	\$7,705	\$60
Kukhany'okusha Cares (KC), Swaziland	\$3,600	\$82
Paul Assignon, MBBE of America, Togo	\$2,800	\$8
Niños Con Valor, Bolivia	\$3,600	\$186
Staff of Hope, East Africa	\$3,600	\$37
Totals		
Total Giving to Mission Partners	\$52,860	\$1,600

2018 STATISTICS

NEW MEMBERS	BAPTISMS	IN MEMORY OF
Betty Anderson	Sue Gottler	Donna Quane
Bob Anderson		William (Bill) Bailey
Alice Anderson		Kitty Wallies
Rob Blackston		Sally Bohn
Shastina Blackston		Craig Hall
Victoria Beeston		Grant Fischer
David Beeston		William "Donnie" "WD" Brown
Jacqueline Clark		Clyde Blake
Sue Gottler		Alice Munn
Norilee Kimball		Ruben Ellerd
Frank Latta		Frank Favor
Kate Latta		Bonnie Easley
David McCurry		Joan Hust
Mary McCurry		Jane Welsh (2019)
Dick Perry		
Sharon Perry		
Susan Yarbrough		
Pete Yarbrough		

WEDDINGS

Howard Martinson &
Amber Joplin

2014 - 2018 WORSHIP ATTENDANCE

Attendance at Special Services

Special Services are all services not held on a Sunday Morning. Christmas Eve and Lent services are examples.

	2014	2015	2016	2017	2018
Attendance	908	877	1219	1555	650
Number of Special Services	12	13	7	6	4
Attendance at Sunday Services					
	2014	2015	2016	2017	2018
Attendance	14,474	14,640	14,551	13,756	14,922
Number of Sunday Services	101	103	101	102	106
Average Attendance per Sunday Service	143	142	144	135	147
Total Attendance by Year					
	2014	2015	2016	2017	2018
Total Attendance	15,382	15,517	15,770	15,311	15,572



More Photographic Evidence of Your
Devotion to God & One Another

Beloved, if God so loved us, we ought also to love one another. I John 4:11



Above: Notes of love and encouragement written on the sub-floor during the remodel to bless all who enter.

*In everything we do we will love first;
God, each other, and our neighbors.
- Our Mission*

1stPresDowntown Since 1888

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www.1stpresdowntown.org | 208.667.8446