

The background of the entire page is an abstract, textured composition. It features a dominant palette of deep reds and oranges, with streaks and patches of muted blues and greens. Interspersed throughout are fine, shimmering lines of gold or yellow, giving the impression of a marbled or painted surface. The overall effect is rich and dynamic.

2020

**1ST PRES DOWNTOWN
ANNUAL REPORT**

FIRST PRESBYTERIAN CHURCH
OF COEUR D'ALENE

STAFF

- Pastor | **Rev. Craig Sumey**
- Church Administrator | **Bonnie Piovesan**
- Director of Children & Family | **Carley Walker**
- Church Bookkeeper | **Stephanie Rogge**
- Church Co-Receptionists | **Chris Gray & Emily Rogers**
- Director of Communications | **Janet Starkey**
- Music Director | **Kent Kimball**
- Music Specialist - Worship | **Ray Weaver**
- Technical Coordinator | **Blake Miller**

LAY LEADERS

- Clerk of Session
- Karen Huber**
- Women's Association Moderator
- Linda Jones**
- Deacon Co-Chairs
- Linda Scheideler & Barbara Proper**

Editing/Proofing

With Thanks To:

Chris Gray & Emily Rogers

Thanks to the many volunteers who make this church a special place and those who contributed to this report especially during this unusual year. We have made every effort to assure accuracy and beg forgiveness for any inadvertent errors.

Cover Art: When Friends Rejoice Both Far & Near

Artist: Jan Richardson. Used with Permission.

TABLE OF CONTENTS

Senior Leadership	4	Ministry Teams	18
Clerk Of Session	.6	Adult Discipleship	.18
Session Elders.	.7	Building & Grounds	.20
Administrator.	.8	Children & Families	.22
Director of Children & Family Ministries	.10	Community Outreach.	.23
Support Staff	12	Deacons	.24
Church Receptionists	.12	Family Promise	.26
Church Bookkeeper	.12	Finance.	.27
Director of Communications	.13	Membership	.28
Technology Coordinator	.13	Missions	.28
Music Director	.14	Next Gen.	.29
Worship Music Specialist.	.16	Pastoral Relations	.29
		Personnel	.30
		Safety & Security.	.31
		Stewardship.	.32
		Technology	.32
		Welcome.	.33
		Women's Association	.34
		Worship Design.	.35
		Youth	.36
		Financials & Statistics	38
		Approved Budget	.38
		Balance Sheet.	.39
		Profit & Loss Budget Performance	.40
		Deacons Report	.41
		Mission Giving	.42
		Statistics	.42
		Worship Attendance	.43

A MESSAGE FROM REV. CRAIG SUMEY



Thank you for how you, the members and attenders of 1stPres church, have journeyed together through the past year and demonstrated what Jesus' grace can do among people who hold it dear.

2020 has seemed, simultaneously, to be both a wonderful and horrible year, and certainly a year like our church hasn't experienced for some time. What began as most years have, normally and hopefully with exciting signs of continued growth, was disrupted dramatically by the impact of the COVID-19 global pandemic starting in late March, requiring us to limit and then restrict in-person gatherings for worship, study and the work of the church. Our staff has spent most of the year working from home. Some of us actually tested positive to the virus because of our interactions with each other. We have struggled to learn, quickly, new ways to stay connected with each other when we cannot safely gather. However, we've also become a more prayerful people this past year. We've adapted to new technologies and forums for connecting with each other. We've stepped up to care for and serve our most vulnerable members and neighbors in the community.

2020 was the year for my long-planned sabbatical study project and three-month leave. I had received funding from the Louisville Institute's Pastoral Study Project grant, and the Sabbatical Management Team and I spent months arranging temporary pastoral coverage through the Rev. Jennie Barber, and guest preaching from a variety of speakers. When my study leave began the first day of May, there

was still hope that the COVID-19 pandemic was largely going to be short-lived. Clearly, I would never make the choice, again, to be apart from the church during such a disruptive and difficult time. But the time of study was very rewarding, I was able to rest and refresh (helped a bit by quarantining), and spend great quality time relationally with

Lynn. I am energized by what I learned and how it will help the church face the coming decades of ministry.

The loss of a long-serving and much-loved church staff member is always a bit traumatic under the best of circumstances. Relationships in the church can be very strong and deeply personal. When a staff member is dismissed under difficult circumstances which, for the sake of privacy and confidentiality, cannot be fully divulged, it is especially hard for everyone involved. Steve Balas' contribution to 1stPres' mission in a variety of roles is greatly missed by many, and the end of his tenure has raised concerns about the church's role and procedures when issues with staff members arise. Many of us are still working through our feelings about what happened this past summer. However, it has led to an evaluation and update of our personnel policies so they can offer the best possible protection for both our staff and the church. We have gained important wisdom about how to best communicate through conflict and disagreement in the church. We are taking advantage of the opportunity to offer special ministry for our Middle School and High School students and find better ways to serve them in the coming years.

We love
because God first loved
us.
1 John 4:19

Periods of struggle, disappointment and even failure are never what we hope or plan for. When we're experiencing them we wish they would go away so we can get back to times of harmony and ease. But it's also true that these periods are a chance for greatest growth in our perspectives and relationships. It is a grief that some 1stPres'rs who have felt particularly concerned or in conflict with the church's actions and the circumstances of this past year will not take this journey with us, but we wish only the best for them as they continue to follow Jesus and find community. We also believe that experiences like this can lead us to deeper faith, greater wisdom, stronger connections and exciting missions for Jesus in the world.

As I think about 2021 I see an opportunity to be even more creative, innovative and bold in our covenant to be the church for each other and our community. We are thankful that the COVID-19 pandemic will begin to ease as promising vaccines are distributed more widely and we can safely return to our gatherings for worship, fellowship, study and serving. But it's clear that we will continue to have restrictions in some form for a good part of 2021, we will need to continue to be sensitive about vulnerable members and attenders as well as the healthcare system in our community, and we will continue to be challenged to put LOVE1st...first.

I also believe that the positive and helpful things we have experienced this past year, we will want to continue to do and improve upon. We have a chance to reexamine what we do as a church so we can maximize online accessibility, individual care and prayer, and ways we keep each other safe.

The events of this past year have hit our community hard. Neighbors who were already economically vulnerable will be in precarious positions this year as jobs do not return, businesses close and protections run out. This will negatively impact their

ability to care for themselves and their families, physically, emotionally and spiritually. Children, young adults and senior adults will be especially at-risk. Political and social upheaval will continue to cause many to question who they can trust and what they can believe in.

My mission, and I hope 1stPres' mission in 2021, will be to manage ourselves and function as well as we can as a church so that we have maximum desire, equipping and ability to share God's love, provision and hope with our community. Many will be looking to the church as representatives of a good God and loving Savior to meet darkness with light. We have lots of LOVE1st mission to accomplish this year, perhaps more than we ever have before.

If you have a promising idea about how 1stPres can connect, worship, pray and serve with each other in 2021, or about how we can be a source of help in our community, share it! Send it to the church office or directly to me at craigsumey@gmail.com.

In Christ's Service and Yours,

Pastor Craig

CLERK OF SESSION
KAREN HUBER

In the beginning of this year 2020, Pastor Craig was looking forward to taking his Sabbatical Leave with the intention of using time away for contemplation and a time for study and writing. Session was preparing to work with a Sabbatical Minister, Pastor Jennie Barber from Spokane, to cover the church's day-to-day issues. Session and Pastor Jennie had no idea what experiences were ahead for them. Thank you, Pastor Jennie!

The arrival of a new strain of virus, COVID-19, brought changes never dreamed of to the world as a whole and our own church life in particular. Suddenly, the church was faced with a new contagion requiring face masks and social distancing to keep everyone safe from germs while shopping, visiting, and everyday outings. New ways of keeping the church moving forward included innovations no one had ever faced in history. Only the Spanish Flu in 1918 required such measures which none in our congregation lived through or remembered. Church meetings and services were limited or dropped altogether until Zoom and YouTube were implemented as new ways of communicating without risking the spread of disease. Innovative ideas were developed to deal with keeping our members in communication. Connection of Care Groups were organized and computerization elements such as e-mail provided further ways to communicate. YouTube was a provision to "attend" church in the safety of homes. Providing all this demanded new thought, ideas, and more new

work from the First Pres Technology Team to keep the church running and communicating than ever before. Thank you, Tech Team!

Serious personnel issues were confronted during the summer months which called for extra Session meetings and giving our Session and Sabbatical Pastor F many extra meetings. Thank you, Session members! These were serious issues with which to deal and has resulted in a revised Personnel Policy Manual. Thank you, Personnel Team!

Clerk of Session, Ralph Nelson, found it necessary to resign his position in early summer. Thank you, Ralph, for your many months of service! Church Administrator Bonnie Piovesan stepped-in to do the recording of Session minutes during the last couple months of the summer. Thank you, Bonnie!

Could 2020 have been more challenging? Rob Buckham, Charlie Nipp, George Sayler, and I were elected to replace departing Elders at summers-end and to serve through the end of their original Class of 2020 terms. Thank you Rob, Charlie and George! As such, I also served as Clerk of Session for those three months: October, November and December. Thank you for the opportunity to serve.

Respectfully submitted,

Karen



SESSION ELDERS
1ST PRES

Elders and deacons are the two groups that comprise our leadership team. These individuals are elected by the congregation to serve in specific ways. Together, elders and deacons use their gifts to equip the church for the work of ministry for building-up the body of Christ (Ephesians 4:12).

Class of 2020

- Robert Buckham
- Jerry Gee
- Karen Huber
- Kurt Lyon
- Kay Mills
- George Sayler

Class of 2021

- Becky Clegg
- Charlie Nipp
- Kierstie Renninger
- Jackie Velez
- Karen Welts
- Kim Wilson

Class of 2022

- Dan Brown
- Bob Freund
- Jon Hippler
- Jeannie Logozzo
- Steve Morman
- Bev Turner

I thank and
praise you,
God
of my ancestors:
You have
given me wisdom
and
power,
you have
made known to me
what we
asked of you,
you have
made known to us
the dream
of the king.
Daniel 2:23

ADMINISTRATOR BONNIE PIOVESAN

Trauma is something that we as people continue to study. The advancements we have made in identifying and treating trauma are truly astounding! Yet I think the word trauma itself sparks a bit of concern – maybe even fear, because we’ve come to understand how damaging it can be in a person’s life. In our efforts to study and help those with trauma, we stumbled upon something more powerful than the trauma impact on the brain— resilience.



Resiliency is the ability to recover from the difficulties of life. It’s the ability of a substance to spring back into shape or stretch and not break, and for people it develops into a toughness or courage. We see people around the world and throughout history overcome the most difficult of circumstances, and we are awestruck by their courage.

This year has not been the most difficult of my life, and I feel a little silly to say at times I needed courage. I didn’t need courage to face the world, I needed courage to face my own attitudes. It is so easy to run in fear when things are unknown. It is so natural to lash out in anger when things are unjust. I am so great at giving my all-important opinion when what’s really needed is to listen. I so easily justify working myself to exhaustion even when I know God has asked me to rest in Him. If I ever needed courage as a Christian, this was the year.

Jesus set an example for me to follow: humble, serving, bold, loving, and prayerful. As a follower of Christ, I made the decision to live my life in service to Him and to study His ways, not mine. So with prayer and the support of those around me, I found ways to stretch and not break, to recover quickly, to spring back with joy, and to value rest and prayer.

As resilience helps develop courage in a person, the natural outcome is hope. It is easy as a Christian to

talk about hope, but it can be weary walking in hope. The most common thing I heard people hoping for this year was that things would go back to normal. We all pinned our hopes on something getting us back to that normal place. But hope is not about what we had, it is the hope of what is to come. Hope is unknown, unseen, and unfamiliar; no wonder we need courage. I can face the things I already had, been there, done that. It is the unknown that is scary and exciting. It is like a roller coaster: you are strapped into a tiny car going slowly up a big hill, scared, and excited, about the coming plunge and the thrill of speed, hoping you don’t fall out of the car.

I can face 2021 with an excited kind of hope, as we work together on new things. The possibilities of what lies ahead are endless. With every new challenge in our community, there is a new opportunity to get creative and watch the church grow. As we shed off the old normal, we can discover new ways to be the hands and feet of Jesus to those who don’t know Him. When we work together for the bigger picture of the Kingdom we long for, we find a new love for one another. So here we all are at the end of 2020, more resilient and ready to face the New Year with courage and hope. Because God loves us so much we do not have to walk this road alone; we have each other and what a blessing that is.

RESILIENCE AND HOPE IN ACTION

The comfort of a familiar voice is what our reception team was able to bring to the past year when so many needed comfort and stability. Emily and Chris worked tirelessly to make sure no one was forgotten in our church. They were at the forefront of direct communication with the congregation, staff, and community. Whether they were working at home or at the church, their dedication and creativity kept many of us moving forward. They worked with the Deacons and various ministry

teams, and community partners to make sure 1st Pres resources were available whenever there was a need.

Financial worries were on everyone’s minds when the State of Idaho closed down on March 25th. There were so many unknowns that day, but the one thing I knew

was that 1st Pres was blessed to have Stephanie at the helm of our bookkeeping. She helped the church navigate every financial question during the past year. Stephanie provided guidance and knowledge so that the Finance Team and Session could make well-informed decisions all year. With Stephanie’s insights, the Stewardship team was able to run a successful giving campaign centered on hope. As the year ended, the church was hopeful and prepared to face the days ahead.

The world was bombarded with communication in 2020; unfortunately, not all of it was helpful or even true. That is why I think we were again so blessed to have Janet leading our communication. We all just wanted to know what was happening, and Janet made sure that when it came to church events we could know what was happening. In the midst of all that was happening this past year, Janet still found time to redo our website, refresh our eNews and iPray, and organize our YouTube channel. The church had to rethink all of the ways that we communicate and thankfully Janet was there to help each step of the way.

Technology can be intimidating to many of us, and churches have some unique challenges when it comes to technology. At the beginning of the year we had the support of Connor Harris as the church suddenly had to switch to online services. When Connor accepted a promotion at his other job, the church had a need for someone who could tackle our technology needs. God provided an answer to

prayer with Blake. So once again we had a blessing within our staff. Blake quickly became one of the 1st Pres family and moved our technology forward by leaps and bounds. Blake was able to build off of past efforts and grow the technology ability of the church to meet the needs and requests of the congregation and community.

Cleaning and fighting an invisible enemy were big topics of discussion this past year. Keeping our large campus clean and healthy was a unique challenge this year with staff changes, state shut-downs, and armed civilians on Sherman Ave. Matthew was on-hand to assist the church until July when he accepted a new job. While he was with us, Matthew tried to provide a presence on campus so the community would know 1st Pres was still available. The church was supported by Jester’s Cleaning for much of the fall until Brody was hired. We only had Brody for a short time, as

I am able to do all things
through Him who
strengthens me.
Philippians 4:13



like many a young father, he found another job opportunity that would better meet his family’s needs. With the many changes in the area of our custodian and grounds keeper, the Building and Grounds Committee stepped-up to take care of repairs, grounds needs, and repainting, and even some remodeling. Custodial and grounds became a real team effort, and no one does this better than 1st Pres!

In His Name,

Bonnie

DIRECTOR OF CHILDREN & FAMILY MINISTRIES CARLEY WALKER

We began 2020 with all sorts of grand ideas and plans of how we were going to share the love of Christ with the children and families of 1st Pres. Although many of our plans had to shift and morph into something different than was intended, I can look back on the year and see the many ways God provided opportunities to minister to the littlest members of our church.



In February (before the pandemic began), 15 of our elementary students attended Camp Lutherhaven for our annual Winter Camp. Despite a lack of snow, we had an absolute blast! We also began our Spring term of Venture before the world turned upside-down. Nine students joined Venture Kids to learn all about the Armor of God (and boy! did we need it this year!). Partway through Venture, COVID-19 showed up, and we had to learn new and innovative ways to keep children and families engaged in fellowship and community. We tried all sorts of new things through the summer!

We met weekly on Zoom with our pre-school through 5th-grade friends. We learned a lot, played a lot, and got to know each other in new ways. Our summer interns, Tessa and Rosanna, participated in these Zoom calls and began building relationships with the children of our church. We planned opportunities to connect directly with the families of our church by delivering a surprise Easter activity. Even through masks and social distancing, it was wonderful to connect with the families on their porches and to hear how they were coping with the challenges of 2020.

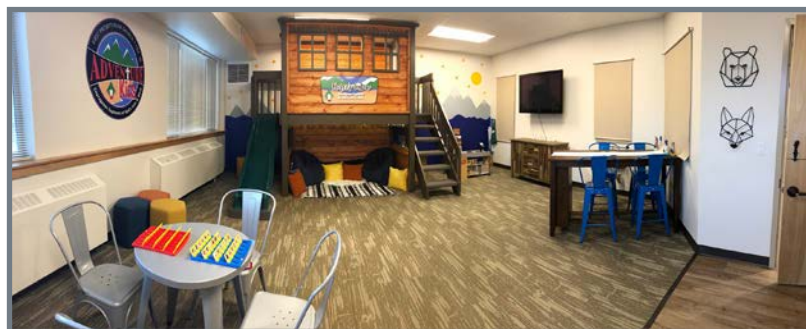
Our plans of having a big community Vacation Bible School were altered; instead,

we had the opportunity to partner with and support local small businesses. Hands to Art provided a wonderful morning session for our summer camp program. The children got to create five unique art pieces from several art mediums. In the afternoons, we filled our time with a Bible lesson, games, and excursions. We hiked the Pulaski Trail in Wallace, we visited the Crystal Gold Mines in Kellogg, explored downtown Coeur d'Alene with an epic scavenger hunt, and swam in the Spokane River at Q'emiln Park. We had 15 children participate in the "I Am His Masterpiece Art Camp."

Going into the Fall, we still held our traditional annual events. Although they looked a little different, we still were able to hand out Bibles

to seven of our students who entered 3rd grade in the fall. We continued the tradition of Blessings of the Backpacks with six families participating in an outdoor picnic and prayer for the school year. In the Fall, we started Adventure Kids' Club. We began Club with 17 students!

In addition to these activities, we also completed several major projects. We began with the classroom remodel project using funds that were donated in honor of Ron Keefer. The Adventure Zone couldn't have been completed without the support of a wonderful group of volunteers who



made Keefer's Cabin come to life! Thank you Bruce Wallies, Allen Miller, Pete Yarbrough, and David McCurry for all your hard work and dedication. The upstairs Hunter Building also got some attention when Paul Carlson, David Johnson, and Rob Blackston installed new flooring in the large gathering room. The Building and Grounds team updated the hallways by taking down the carpeting on the wall and giving the whole space a fresh coat of paint.

A local artist, Lezlee Ware, painted murals in the hallways. Four of our classrooms got new tables and were transformed into vibrant, colorful spaces thanks to a large donation from the Erickson family. We also held two fundraisers during 2020. Our annual flower basket fundraiser was a huge success, and we raised over \$2,000! We raised another \$400 through the sale of ornaments that were donated by Brent Everson of the Custom Den.



willing to be flexible. Thank you to everyone who supported the Children's ministry in 2020! It was a wild ride!

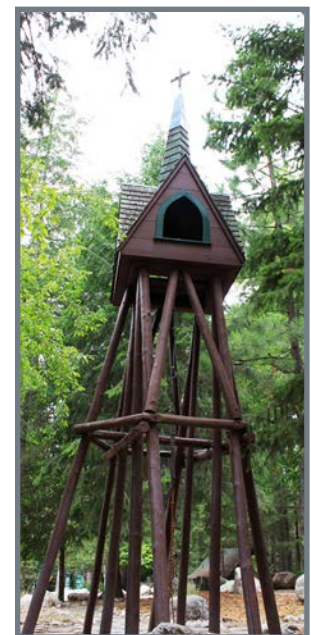
In His Name,

Carley



None of this could have been accomplished without the leadership provided by Jeannie Logozzo as head of the Children and Family Committee. Thank you to the members of our C + F Committee: Yvette Wyatt, Pete Yarbrough, Carolyn Keefer, Caroline Erickson, Sam Logozzo, Chris Fehr, Linda Lemkau, David Johnson, and Charlie Nipp who all made this year as successful as possible despite all the challenges we faced.

We were blessed to have a wonderful team of volunteers who were innovative, supportive, and



CHURCH BOOKKEEPER STEPHANIE ROGGE



I'm so thankful to work with the Staff and the members of First Presbyterian in 2020. When COVID-19 made the world feel like it came to a stop, the staff quickly collaborated about how to meet the needs of its members and community. Bonnie worked with a local IT firm to give the

office staff the ability to do their work from home and still access the church computer network. When people are not working in the same location, communication can be a problem, but we seemed to work the problem out through emails, phone calls, texts, and Zoom meetings.

For me, working from home was easy. I already had an office set up in my home and all the equipment I needed. It was nice not to have to travel into Coeur d'Alene from Post Falls when the weather was bad. Since I do not have small children around, there were

not many distractions from my work. We did bring a new puppy into our home in September, and it has been a pleasure to have her company during the work day. I enjoy when she occasionally wants me to hold her and tells me she loves me with her kisses. Working from home has allowed me to be more of a part of her upbringing and training.

Even though working from home has some advantages, I do miss the camaraderie of working with the rest of the staff at the church. I miss hearing the laughter that rang throughout the church and hearing how members interacted and cared for each other's needs. It's a very positive, uplifting place to be. I'm looking forward to coming back together as a staff at some point in 2021.

In His Name,

Stephanie

CHURCH RECEPTIONISTS CHRIS GRAY & EMILY ROGERS

Co-receptionists Chris Gray and Emily Rogers have worked a large portion of this very strange year of 2020 from our home offices in N Coeur d'Alene and Rathdrum, respectively. We continue with assisting the congregation and staff, but just from different locations. The marvelous technology our church purchased in the past few years has allowed us to answer the phones from home, access our computer system and programs from home, and do most of our daily tasks in an almost-normal way. Amazing!

In addition to being blessed with wonderful technology, our incredible Building & Grounds committee members have blessed us with a remodeled office. Taking advantage of us working from home, they swept in and upgraded our church office. They began by lowering the counter, giving the office a friendlier feel. That was followed by a new coat of



paint that refreshed the entire space. Then, our administrator Bonnie Piovesan gave us her desk. When safe, come see how lovely the church office looks now!

This has clearly been a year of adjustments for everyone! We continue to "tweak" the software so that the Sunday service presentations give you more of a feeling of normalcy. In the process, we've learned many new skills so we can continue to improve communication with our congregants. We sure miss seeing all of you and look forward to when we can see everyone in person again!

In His Name,

Chris & Emily



DIRECTOR OF COMMUNICATIONS JANET STARKEY

It's now been just over a year since I had the honor of becoming your Director of Communications. And it has been a busy year. We have accomplished so much - even with working from home!

What was done: completely redesigned and launched our new website, redesigned our weekly eNews and iPray templates, updated the giving portal, managed our Facebook presence and advertising with the Coeur d'Alene Press, reorganized our YouTube channel, worked with the CDAIDE staff to assist as needed, designed the creative images for 12 different message series and bits and pieces of other things. It was an amazing year, and I'm so very proud of everything accomplished.



The most challenging aspect has been not seeing you all, both during the week and on Sundays. Your kind words of thanks and encouragement have always had a way to lift me even when I didn't think I needed to be lifted.

It takes a village, and so much of this work was not possible without the help of my amazing colleagues. I thank them all and all of you from the bottom of my heart.

In His Name,

Janet

TECHNOLOGY COORDINATOR BLAKE MILLER

It has been an answer to prayer by joining the 1st Pres staff and member of this church family. I am very glad that God has given me the opportunity to serve Him and our wonderful congregation. This year has been an interesting year to work here at First Presbyterian Church. Of the short four months I have been here, we as a Staff and Congregation have shown great resilience. Our ability to react and overcome anything thrown our way gives me such hope in the new year that we will be victorious and triumphant.



"Trust in the LORD with all thine heart; and lean not unto thine own understanding. In all thy ways acknowledge him, and he shall direct thy paths." Proverbs 3:5-6

As a Church we all know how challenging this year has been. It has made large impacts on how we gather to worship the Lord. It has been ever-changing, so finding new alternatives has been a must. As the Technology Coordinator, I have taken on the task of ensuring Pastor Craig's message and our beautiful worship can still be brought to everyone. We have been finding new ways to use technology to bring the message of the Lord to the Community. Through live-streaming, pre-recorded elements of worship, and

radio broadcast, we have done our very best to bring the Word of the Lord to the people.

Throughout my time here I have studied all the pieces of equipment and technology in our church and found new ways we can enhance our sanctuary technology. This will allow us to provide the most professional productions for our Church Services while we remain having online-only worship. I have installed a new video camera for our video production and live-streaming, as well as new microphones and effects processors to enhance our live sound and audio recordings. We will continue to implement new equipment to our Sanctuary as we go into the next year. It's been a blessing being able to add new equipment to our Church that will help bring us all together to worship the Lord our God.

As we move forward into the new year, I pray for peace amongst us all. That we will soon come together again in group worship and will continue to grow together as a Church Family. I thank the Lord for everything He has done to keep us connected this year.

"For I know the plans I have for you," declares the Lord, "plans to prosper you and not to harm you, plans to give you hope and a future." Jeremiah 29:11

In His Name, *Blake*

MUSIC DIRECTOR KENT KIMBALL

HOW TO MAKE MUSIC DURING A PANDEMIC

What a year, what a year! I started my new position as Music Director at First Presbyterian in May. By then, in-person worship was greatly diminished, and both the chancel choir and the bell choir were no longer singing and ringing. I just read in a national magazine that, "choral musicians have faced the charge of being involved in a most 'dangerous' endeavor . . . SINGING in groups!" How does anyone manage a choir program with this kind of publicity? Well, we tried.



In September, we experimented with re-starting the choir with the approval of Pastor Craig and the Session. We were so careful . . . all 14 of these brave souls. Temperatures were taken of everyone, two air scrubbers ran next to the choir, 6-foot social distancing was observed, and everyone wore face shields. But the virus won this round, and many of us were infected with COVID-19. In the meantime, we did everything we could by using solos, duets, trios, quartets and the occasional small bell sequence, flute or recorder accompaniment. Even kids have given us delightful and inspiring music! I am very grateful to all these people who have joyfully shared their musical gifts with us!

I can't end this report without saying two more things: it has been a joy working with Ray Weaver on a weekly basis! He is a musical master in every sense of the word: so gifted, musically sensitive, and creative. And Judy Flieger (the Grand Dame of First Presbyterian Music for 40+ years) is a very difficult act to follow! She is dearly loved by all members and musicians at 1st Pres as well as by members of the CdA music community. And aside from her obvious talent and musicianship, she has been a delight to work with.



Whenever I have a question about anything, I call Judy, and we chat about it. Thank you, Judy. Live long and prosper! And some day, when COVID-19 has come and gone, we will all throw you a REAL retirement/thank-you party!

In His Name,

Kent

P.S. I'm very glad to be here!



Make a joyful noise to the Lord, all the earth earth!

Serve the Lord with gladness!

Come into His presence with singing!

Psalm 100: 1-2

WORSHIP MUSIC SPECIALIST

RAY WEAVER

Not unlike any team this past year, the Praise Team has had to be very flexible; sometimes providing ministry during worship services on Sundays and many times recording on another day. Thanks to all of our team for being resilient and flexible, honoring those who are unable to participate during a season when they need to isolate, and sometimes changing plans mid-stream. I am thankful to all of our musicians and vocalists for offering time away from Sunday mornings, for staying connected though we are not connected often in a live environment, and choosing to provide this ministry so that we can worship together as a congregation. COVID-19 has hit many on our team, and we continue to provide precautions to safeguard the health of each other by wearing masks, giving social distance, and share any health situations that may place others at risk.

This season has caused us to be more creative. Tyler Renninger provided special music while isolating at

home, playing a sax duet by recording himself. Some of us were able to provide music in different environments; outdoors, and even from our homes.

Special thanks for our tech team, who has worked with us in scheduling rehearsals and recordings, and changes of plans. They have had to give more time than ever before to provide worship experiences: live, streaming, and in video formats.

May God be praised and be known in all we do!

In His Name,

Ray



Speaking to one another
with psalms, hymns, and
songs from the Spirit. Sing
and make music from your
heart to the Lord.

Ephesians 5:19

ADULT DISCIPLESHIP GEORGE SAYLER

VISION STATEMENT

We see a First Presbyterian Church where every adult who is a member, regular attendee, or staffer is actively participating in adult discipleship.

The primary function of the Adult Discipleship Team (ADT) is “promoting, supporting, and equipping adult discipleship groups within the church by providing resources and training.”

Members of the team in 2020 included: Brad Andrysiak, Carolyn Fish, Kris Hannigan-Luther, Sam Hunter, Carolyn Keefer, Carol Landon, Jeannie and Sam Logozzo, George and Katie Sayler, and Wendy Wilson.

THE YEAR IN REVIEW

The ADT was off to a busy start this year until COVID-19 brought normal activities to a screeching halt, and forced a change in the way activities were conducted. Consequently, most of the activities this year were a continuation of ones started in 2019 or earlier. Some activities were able to be in-person, but most ended up being on-line. There were a few new study or training sessions undertaken prior to the pandemic, and there was a new initiative to enroll the Church in Right Now Media as a resource for adult education.

- Eleven Christ Care groups continued to meet through the year, averaging 11-22 members.
- Dan Brown led a Saturday morning Bible Study/book group.
- Wendy Wilson did a midweek power-lunch program on the book of John which was well-attended.
- Also well-attended were Bible studies on Ephesians and Colossians led by Carolyn Fish. They were mid-afternoon classes held twice monthly and were usually coordinated with Venture.
- Carolyn Fish and Wendy Wilson led Peer-to-Peer training for leaders on how to facilitate a group in order to make more group studies available during Venture or elsewhere in the church.
- Flying Solo continued for adult singles or people who attended without spouses, and there were 43 attenders. They had one activity before COVID-19, which was a line-dancing lesson, with a buffet dinner and fellowship.
- Venture met twice before COVID-19 with much success. Craig’s 101 class had 15 attenders!

Rather, speaking the truth in love,
we are to grow up in every way into him who is the head, into Christ,
from whom the whole body,
joined and held together by every joint with which it is equipped,
when each part is working properly,
makes the body grow so that it builds itself up in love.

Ephesians 4:15-16

- The 925ers, a group for young working adults and families were unable to have an event this year because of COVID-19, but there seems to be an ongoing interest in maintaining the group.
- There were some men’s group studies at the Iron Horse, and a men’s retreat was planned, but had to be canceled.

The major new initiative was to enroll the Church in Right Now Media, a multi-faceted digital resource that could be used by congregant’s family and friends. The ADT was able to purchase this resource from funds that had been appropriated but not used. Currently, Right Now Media is being used by about 90 members and several groups. There was discussion about its continued use for 2021, and it will be offered for the first five months of the year—while at the same time, other resources will be reviewed and, hopefully, eventually offered.

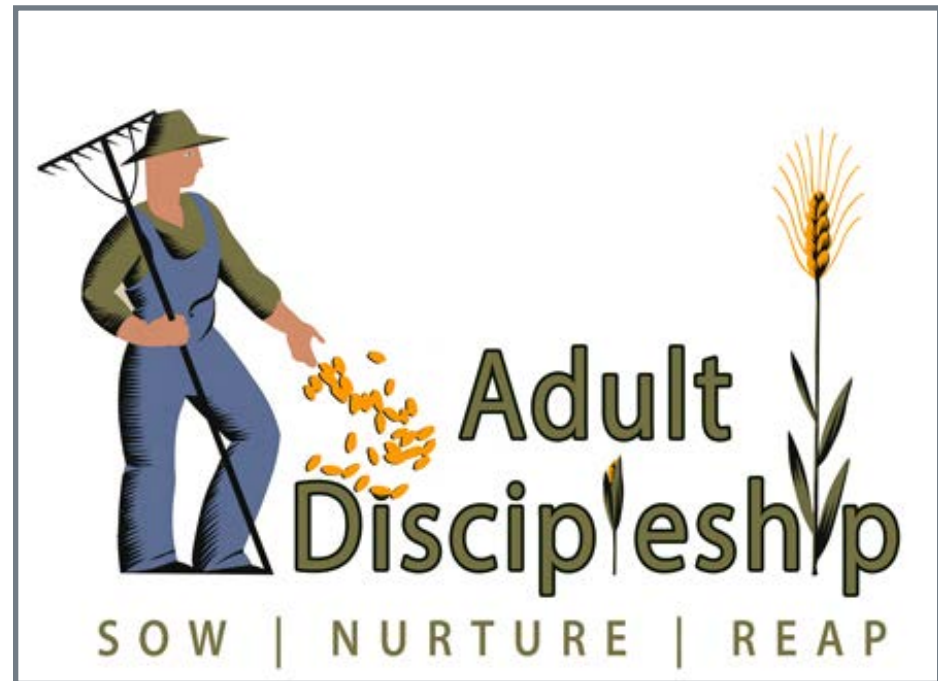
2020 has been an extremely difficult year for us all, and it serves as a reminder of how blessed we have been to live and serve as we have in past years. It also reminds us of how blessed we are to have a church of faithful members who continue to worship, and to serve to bring God’s love to all. We can do this because of God’s faithful presence with us.

We hope that each of you can participate in some way in adult discipleship offerings in the coming year, so that together we can continue to grow in the mind and spirit of Christ.

A special thank you to Carol Landon who served as chair for the first nine months of the year.

In His Name,

George



BUILDING & GROUNDS

GERRY GEE

2020 provided us with some new challenges due to the COVID-19 virus and the ability to get groups together to accomplish building projects. The virus also decreased the use of the building as we were not able to meet in the church for a large portion of Sundays, and staff was required to work at home for extended periods of time. Matthew Harrison, our custodian, resigned, and we were fortunate to hire Brody Ridenour. Unfortunately, Brody has now resigned, also. A big thanks to Matthew, Brody, and Bonnie Piovesan who have been instrumental in keeping the building and grounds maintained and clean.

Before the virus hit, the building & grounds committee surveyed the staff and toured the church facility and grounds to identify and prioritize tasks that needed to be accomplished to keep the facility looking attractive and well-maintained. In addition to the identified tasks, the committee established a list of items to be completed on the Spring workday. Due to COVID-19 the workday was modified from a group activity to having individuals sign-up and complete the tasks on an individual basis. Kathy Hickman and Lynne McCall decided to postpone the planting of the planter boxes with flowers until we had a better idea on the impact of the virus and its potential spread. Hopefully, we will be able to have flowers planted again next year.

Painting continued to be a top priority this year. The hallway on the second floor of the Hunter Building was painted. This enabled Carley to have a mural painted on a portion of the hallway. The main hallway from the rear Fireside entrance to the entrance to Krueger Hall and office areas/work room were also painted. Prior to painting the reception area, the receptionist counter was shortened to provide a more effective and pleasant environment. These tasks were coordinated and accomplished by Bruce Wallies and Allen Miller assuming the lead. Additional helpers included John McRae and Steve Peterson.

The early season snowstorm that we had in October did significant damage to many of the trees on

the church property. Brody spent his first day or two on the job assisting in cutting-up downed branches and cleaning-up limbs and debris. Kurt Lyons provide his expertise as a certified Arborist in helping identify what will need to be done next spring to ensure the trees are trimmed and the damage mediated. It looks like we will need to remove two of the trees on the North side of the Gymnasium.

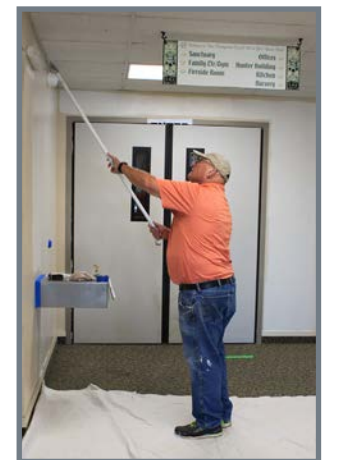
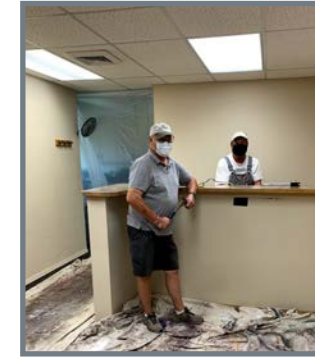
Additional tasks that were accomplished this year included power washing and repainting the steps into the original entrance of the church sanctuary, installation of a handrail into the choir room, installing a TV monitor and shelving in the children's classroom, and various weed control and maintenance items outside.

The building & grounds committee had a good year due to the hard work of staff and volunteers. Bonnie as the Church Administrator was key to helping identify the maintenance needs and ensure that the materials needed were available for each project. Our custodial staff, Matthew and Brody, continued to make sure the buildings are cleaned and sanitary during this troubling time. A special thank-you to two great volunteers who are always willing to go way beyond what is expected: Bruce Wallies and Allen Miller.

There are still numerous maintenance tasks that need to be completed next year. Hopefully, we will be able to assemble workgroups as we have in the past to not only accomplish the work to be done, but to also enjoy the fellowship of each other's company.

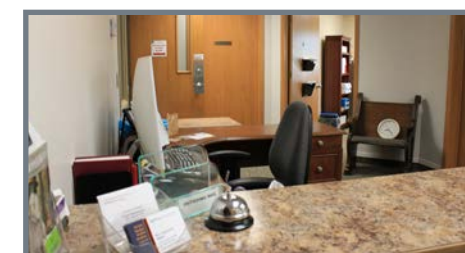
In His Name,

Gerry



Go up to the hills and bring wood and build the house, that I may take pleasure in it and that I may be glorified, says the Lord.

Haggai 1:8



CHILDREN & FAMILIES
JEANNIE LOGOZZO

Resilience was required with our need to revamp the Flower Basket fundraiser in early spring so that we could address social distancing and wearing masks, along with the worst weather on our pick-up day! But flexibility was our mantra as we brought the usual outdoor sale inside the gym, had lots of volunteers selecting and transporting the flowers outside, resulting in a record-breaking sale!

VBS was not going to happen this summer but, once again, our resilience in planning an Art Camp instead ended up being one of our best summer programs ever! With Carley's amazing creativity and drive to make lemonade out of lemons, our children were uniquely dazzled by their mornings in the art studio and their afternoons tying their art project to a Bible story! Our team volunteers made the difference, and the camp was a wonderful success!



Lastly, though, our team met only twice in person, but we continued to plan and execute our ministry via Zoom. What a group of servants to our children and our Lord! Thank you, team!

Our Hope is to return to some sense of normalcy giving us the opportunity to provide our children and families with a powerful program throughout the year. More importantly, our hope is to focus on each individual child with the anticipation of impacting one life at a time by experiencing God's love for us and our love for each other.

In His Name,

Jeannie

Though Lutherhaven was not available to our children alone, six of our families joined us for three days in August to enjoy a weekend of fellowship and fun with the whole family. Although this was very different from our usual summer camp experience, it proved to be a wonderful time to slow down and focus on enjoying this season of change. Again, it was different, but a wonderful success nonetheless.

The usual Sunday School classes were almost impossible with low children's attendance, but Carley moved forward with weekly videos discussing powerful scripture stories that were streamed during Sunday services! We had many positive comments, even from our adults, regarding her videos.



COMMUNITY OUTREACH
KAY MILLS

The Community Outreach Team was greatly affected by COVID-19 this year as was our entire church family. Several community events, in which the team had participated in prior years, were unfortunately cancelled.

The team was resilient and persistent, however, in our effort to sponsor the annual Blessings of the Bikes event. Normally this event is a collaborative one held in conjunction with Trinity Lutheran. TLC reluctantly decided participation was not something they would be able to accomplish this year, so we proceeded on solo. The date of the event was changed once in hopes of permitting more participation as the State of Idaho moved into Phase 3 of COVID-19 restrictions. On June 28th we sponsored this event and even though our numbers were small, the team felt it was an uplifting time of fellowship for those in attendance. The bikers made the trek from City Park to the gazebo at Riverstone Park. Pastor Jennie blessed their bikes at the beginning of the ride, and they were rewarded at the final destination with ice cream bars.

Hopefully in 2021, with COVID-19 vaccines becoming available, normalcy will return to our

country and our church family. The community will be eager to engage in activities of all types when size restrictions are lifted from gatherings. The Community Outreach Team can be poised to engage and reach out with previously sponsored events as well as new opportunities to be visualized and implemented. "Thinking outside the box" will certainly be in order for planning these potential new events to proclaim and share our Love 1st mission in 2021.

Hope smiles from the threshold of the year to come, whispering it will be happier. Alfred Lord Tennyson

In His Name,

Kay

For
whatever was written
in former days
was written
for our
instruction,
that
through endurance and
through the encouragement
of the Scriptures
we might
have hope.

Romans 15:4

DEACONS
LINDA SCHEIDELER
BARB PROPER

This year has been an extremely difficult year for everyone for so many reasons. The COVID-19 virus has required the Deacons to continue their mission but with many changes and lots of flexibility. We were once again blessed with the continued generosity and faithful support from our congregation and the church staff.

We continued preparing communion although in a different way and far less often than we would have liked. We continue to care for the members of our church as needed and continue to make contact with those who are unable to attend services. We also have a group of ladies who we will call “the Care Team,” who are helping the Deacons to keep those who are at home in touch with prayer and information as needed.

We continue to provide financial, caring and prayerful support to those in need. We were able to help 7 families financially this year. We continue to support St Vincent de Paul monthly, and this year we were able to give a one-time financial assistance to CDAIDE, Ronald McDonald House CDA, Family Promise, and Community Action.

As many of you know, we continued with our Back-to-School Clothing Giveaway, but had to make some changes to limit the amount of people coming in at one time. Because of the season of COVID-19, we limited our outreach to the elementary schools only. There was not a great turn-out, but the Deacons are never deterred, and we did it again the following Saturday. The numbers were still not great, but we were able to help about 100 families with some much-needed clothing for the new year.

We are finishing-up our last big project for the year, Our Christmas Families, and that again required flexibility from the congregation and the Deacons. A big thank-you to those who once again stepped up by either buying gifts or providing us with

the funds to buy gifts. We will be blessing 5 local families whom I know are so appreciative.

The Class of 2020 Deacons appreciate and feel blessed to have been able to serve for the last three years. We are welcoming our new class of 2023 at our next meeting and are looking forward to another successful year. Through the guidance of Barbara Proper and Linda Scheideler as Co-Chairs, Kathy Verburg as Secretary, and Chris Gray as Treasurer, we are thankful for all of the Deacons.

But someone will say,
“You have faith
and
I have works.”
Show me your faith
apart from your works,
and I will show you
my faith by my works.
James 2:18

Elections were held at the December meeting and Diane Wakkinen and Barbara Proper will be the upcoming Co-Chairs, Betsy Martin will serve as Secretary, and Kathy Verburg and Tyler Renninger will split the year as Treasurers.

Once again the Deacons would like to thank our congregation for their support in helping us continue our Love 1st mission.

Submitted on behalf of the Deacons in Christ Service,

Linda & Barb



The 1st PresDowntown
2020
Elementary School
Clothing Giveaway
Saturday, August 29th
8:30 am to 11:00 am
Coats • Hats • Hoodies
Gloves • Socks • Jeans
and more!
We are following Kootenai County Health guidelines. Masks are required for entry.




Christmas Families | 2020
You can help bring joy to families in need!

FAMILY PROMISE
TERI BURCH

First Presbyterian continues to be one of over 20 churches to participate in Family Promise of North Idaho (FPNI). Family Promise stretches across the United States with more than 200 affiliates. It is estimated there are around 6,000 congregations involved nationwide and one out of every 30 children in America will experience homelessness each year.

In 2020, First Presbyterian hosted 4 different weeks. We hosted January 5-12 and March 8 – 15. These were fairly normal hosting times with congregation volunteers setting-up, helping with meals, groceries, hosting dinners, overnight hosting, laundry, and taking down. During this time, we had one family in January with two adults and two children. In March, there were three families, and we sheltered 5 adults and 5 children. We had a new challenge of honoring a family's choice of eating vegan foods.

When the pandemic hit, our next turn to serve were the weeks of September 27-October 4 and November 1-8. Cindy Wood, Executive Director of FPNI, sent out an appeal for snowbirds to loan houses, apartments, condos, or cabins to house our homeless children and their families. She and her staff also wrote and received grants through the CARE act to pay for hotels. It was called a "static" location: no moving from one place to another. The Coordinators were asked to provide meals and groceries for our guests. The coordinators were notified weekly of changes and updates.

We began the September week with two families. We served 2 adults and 5 children. One of the children had a birthday that week, and a gift was provided. Directions to coordinators and volunteers were to drop-off requested groceries on Sunday along with their first meal. We got informative fliers that stated, "Leave meals at the guest's motel

front door. Knock on the door 1st-leave the meal and do not enter the room." A family exited the program on Monday. That is a very difficult thing for volunteers and coordinators, because we want to know why, and if they are okay. We have to have faith. That left one adult and one child (a baby). They were a delight to serve.

During the time we served in November, we started with one family: the adult and baby. The food coordinator's decided to not organize volunteers at this time, but deliver a serving of whatever we were having at home. Two days later, another family joined, and at the end of the week, a third family joined us! We ended up with 4 adults and 6 children! Thank God for our precious volunteers who could be called at the last minute and help serve a family of five. It was also at the very end of the week that the mother and baby graduated to housing. Cindy Wood said that no guest tested positive for the COVID-19 virus, so far.

2020 has been like no other, and we still had people wanting to help either with monetary donations or continuing to cook and deliver. Ann Smart has volunteered to coordinate laundry when we are able to serve in our church again. Bill and I are grateful to everyone who helped or contacted us asking what they could do. You all are a blessing. Thank you to the First Presbyterian staff for their support and great communication while we were serving. Eric and Chris Fehr are stepping-down as hosting coordinators, and it is critical that we have replacements when we go back to serving at First Presbyterian Church. Four weeks of helping children and their families is a meaningful experience.

In His Name,

Teri



FINANCE
JON HIPPLER

Your Finance Committee is usually not on most of our congregation's radar screens. The work we do doesn't show up in the form of community projects, fundraisers, mission support, etc. Yet, our responsibilities are among the most important to our church's operations and its ability to pursue and achieve its strategic initiatives.

The Committee in 2020 was made up of Jon Hippler (Chairman), Steve Morman, Allen Miller and Jerry Gee. We were ably supported by our bookkeeper, Stephanie Rogge and our administrator, Bonnie Piovesan. Regarding these two people, I can only say how fortunate First Presbyterian is to have them on staff. Rarely, in any organization, do you find people of this quality. Stephanie is amazing in her meticulous preparation of the Church financials, payroll preparation, bill-paying and banking relationships. Bonnie supports the committee

with her vendor management skills as well as her overall knowledge of church operations and needs.

The Committee is responsible for the monthly review of the Church's financial statements including any resulting deviations from the budget before presenting them to Session for their approval. We also, on a monthly basis, monitor the collection of the pledges for the Capital Campaign to build Krueger Hall. Most of the pledges are coming in on a timely basis and being applied to the balance of the construction loan. That loan at year-end had an outstanding of \$131,617.00 (down from \$350,000). Finally, the Committee is responsible for the preparation of the annual budget. The 2020 budget was presented to the Session in December of 2019 for approval. The main assumption driving this plan was, of course, the estimated level of giving we would see from the congregation. Based on 2019 levels, we estimated total giving in 2020 at \$624,000. Then came March 2020 and COVID-19. The pandemic has greatly disrupted most aspects of the Church's operations since then—including a reduction in giving levels due mainly to the lack of in-person services and offerings at those services. As a result of reduced giving levels, the actual level of total offerings for the year was \$553,867.47. Because we were also able to reduce expense levels in some areas, the Church ended up with a manageable operating loss for the year of only (-\$21,076.23).

It is thanks to the strong support of our congregation that FPC has been able to weather the financial disruptions caused by COVID-19 and end up in a very solid position at the end of 2020. With the vaccines now available, hopefully the time is not too far off when we all can gather in person again with the resulting positive impact on our offering levels and a return to normal operations.

In his Name,

Jon

Give,
and it will
be given to you.
Good measure,
pressed down,
shaken together,
running over,
will be put into your lap.
For with the measure
you use it
will be measured
back to you.
Luke 6:38

MEMBERSHIP
BEV TURNER

Like so many committees, Membership started the year with high hopes and aspirations. Along with the Welcome committee we hosted a very successful Meet & Greet at Seasons Restaurant at the end of January. After that most excellent beginning, we looked forward to the New Member Class (part of the Venture series), a possible Valentine's Day dance in the gym, updating the church directory, connecting with all of you and more. We expected 2020 to be a very good year. Alas, it shifted rather dramatically and so did we, as a congregation.

Even in the midst of all the difficulties of the past year, we were still able to welcome new members

to our church family. We had several people join the church as members, and the joy of new babies.

Rather than dwell on the things we cannot change, we look forward to a new year where we will see a new directory (probably without pictures), where we host at least one Meet & Greet, and start New Member classes again. With hope and the Grace of God we will see each other in person again soon.

In His Name,

Bev



MISSIONS
ROB BUCKHAM

Challenging times inspire us to rejuvenate our Faith and confidence in our Lord and Savior. His gift of hope beckons us to gaze forward with affirming anticipation. Hope is more than a wish, more than an ethereal feeling. Hope can be thought of as a powerful positive lens for living in the world and for shaping the world that awaits us. In my very brief (two months) time with Missions I witnessed hope amplified. By those who came and shared opportunities for amplifying hope in others. By those whose work involves making Mission a living, breathing example of living our Faith. Our Mission work is essential now

more than ever. It is my hope that our thoughtful, compassionate, and hope-promoting efforts can once again embrace those desperately needing our Love.

In His Name,

Rob

May the God of hope fill you with all joy and peace in believing, so that by the power of the Holy Spirit you may abound in hope.

Romans 15:13

NEXT GEN
KIERSTIE RENNINGER

2020 sure put a new spin on nearly every aspect of ministry. Early in the year, we began offering a contemplative service, which gave worshippers a more interactive experience each week. While the contemplative service was not offered throughout

the new virtual experience of church during a pandemic, we look forward to the ways NextGen ideas will continue to move us forward.

In His Name,

Kierstie

PASTORAL RELATIONS
STEVE MORMAN

The Sabbatical Management Committee was in place from December 2019 through July 2020 to provide the functions of recruiting and support of a temporary Head of Staff, solicit and arrange for the pulpit fill each Sunday during Pastor Craig's three-month sabbatical, and to facilitate congregational education and communication updates during the Sabbatical.

The Committee also worked with the Bookkeeper and Pastor Craig to oversee the grant of \$14,000 from the Louisville Institute Pastoral Study Project to pay for costs relating to the Sabbatical and study project.

The committee was made up from a representative from Pastoral Relations, Personnel, Session, Adult Discipleship, Worship Design, Deacons, and the Church Administrator.

Since this was the first pastor sabbatical in well over 30 years, the committee's goal was to provide the congregation with our regular Sunday morning worship, guide the church staff, and be Moderator of Session as seamlessly as possible. Then COVID-19 hit literally as the Sabbatical started adding its restrictions and interruptions to the plans.

The team worked diligently for 8 months in uncertain times to overcome these challenges and support the congregation, church staff, Pastor Craig's sabbatical, and continue the mission of 1st Presbyterian Church.

Craig submitted his project paper on December 31, 2020 and is the process of working on it further to prepare for sharing with the congregation and for publishing.

I commend the team members for their extraordinary work and commitment to serving our congregation. We are grateful to the Rev. Jennie Barber, who served as the temporary Head of Staff and Pastor in very challenging circumstances for ministry.

In His Name,

Steve



PERSONNEL
BECKY CLEGG

Personnel team had a challenging year in 2020. Because of our resilient staff and leadership, we were able to move forward as a church community. The COVID-19 lockdown in early Spring 2020 proved to be a time like no other. Your church staff worked quickly to set up remote work stations for critical staff so you would be able to reach out via phone or Zoom. Personnel Team was impressed with the way staff rose to the challenge to embrace the unknowns. We also hired two Summer Interns in anticipation of our Children & Families and Youth programs for the summer. COVID-19 caused delays in the delivery of those programs, but our Summer Interns continued to be flexible working with our Directors of Children & Families and Student Ministries. We also had a tough challenge with the investigation and ultimate termination of a long-time staff member. Personnel team appreciated strong support from two pastors, Presbytery, and many congregants throughout the process. We also had bright spots with new hires who worked closely with existing staff members. We appreciated the dedication and work ethic of Sabbatical Pastor/Head of Staff, Jennie Barber during the absence of Pastor Craig for three months on sabbatical. We also worked throughout the year with the cooperation of staff to update various job descriptions for church staff.

Personnel has tremendous faith and great hope for an uplifting 2021 with the current staff. Recent hires were Blake Miller as your new Tech Coordinator replacing Connor Harris, and Kent Kimball as your Music Director who replaced our long-time, beloved Judy Flieger, who retired in May. We also recently hired Brody Ridenour as your Custodian/ Groundskeeper replacing Matthew Harrison and Naomi White as Nursery Caregiver, who replaced Kai Preston. Unfortunately, Brody has secured a better employment opportunity and left us in December.

Personnel is working this fall and winter to revise/ amend the Personnel Policy manual. Once complete, Personnel will present to Session in January for

review and approval. At the recommendation of the Personnel team, staff recently completed a webinar titled, "Confronting Harassment in the Church." Personnel also worked on presenting a 2021 budget for staff compensation. Although the budget was difficult because of COVID-19, we remain hopeful for a stronger 2021 and are honored to be your Personnel team at 1st Pres. Thank you all for your continued support.

In His Name,

Becky

Team members: Warren Bakes, Corey Cherrstrom, Roger Grigg, Bob Guenther, Paula Lyon, Steve Morman, Steve Peterson, Donna Schwandt, Pastor Craig Sumey (ex officio)

Now faith
is the assurance
of things hoped for,
the conviction
of things not seen.

Hebrews 11:1

SAFETY & SECURITY
KURT LYON

The 2020 Safety and Security Team got off to a promising start with a robust crew of bright-eyed and dedicated volunteers focused on the steady improvement of the Team's mission. Unfortunately, a not-so-little matter known as a global pandemic soon halted any forward progress for the 1st Presbyterian Safety and Security mission.

The Committee discussed and identified issues including:

- Improved coordination with the Welcome Committee to cover the multitude of entry/ exit points into the church before, during, and after Sunday Worship,
- Provision of annual First Aid/CPR training for Staff and interested church volunteers,
- Enhanced fire extinguisher capacity, placement and signage,
- Development of church protocol to identify and utilize church medical professionals in a time of urgent medical need,
- Use of communication and camera equipment to monitor and aid in crisis response,
- Updating 1st Presbyterian Policy and Procedures manual, and
- Increased visibility of Safety and Security Team during Worship and other church activities.

The Safety and Security Committee must plan for the unplanned. While 2020 did much to delay the progress of this important mission, these issues and others not yet considered remain to be addressed by this vital group of FPC family volunteers. Here's to the promise of 2021 and those committed to meeting the Safety and Security needs of our beloved 1st Presbyterian family!

Wishing God's Blessing and Grace for All,

Kurt

And you will feel
secure,
because there
is hope;
you will look around
and
take your rest
in security.

Job 11:18

STEWARDSHIP BOB FREUND

What more can be said regarding 2020? It has certainly taught us to be flexible and patient! Love Always Wins! Our love for each other and our love for our church will get us through this.

Come, you who are blessed by
my Father;
take your inheritance, the
kingdom prepared for you
since the creation of the
world.
For I was hungry and you gave
me something to eat,
I was thirsty and you gave me
something to drink,
I was a stranger and you
invited me in.

Matthew 25:34-35

We initially met to plan for 2020 by reviewing how successful the Big 5 On The Move campaign had been. However, the Krueger Hall project came in considerably higher than expected which caused other areas of planning to be scaled back. Then the COVID-19 pandemic hit us, requiring substantial upgrade in technology to live-stream services on YouTube while not being able to personally worship in the sanctuary and to help the staff and Session continue to function via "Zoom."

Finally, we optimistically moved onto planning for 2021 with the theme "When Hope Is Shared - Hope Is Renewed" and kicked off our 2021 pledge campaign. With the continued support from our loyal and faithful members and belief in the goodness of God, our hope in the future is renewed.

I close in saying, This Too Shall Pass.

Prayerfully submitted,

Bob

TECHNOLOGY DAN BROWN

RESILIENCE

The Technology Team has weathered a change in personnel with the leaving of Connor Harris and the hiring of Blake Miller. Blake has brought a wealth of knowledge and a quick mind to help us improve our sound quality and online presence with our YouTube videos. Even with a change in the Tech Team, we have continued to enhance our equipment to improve that online offering.

HOPE

We look forward with hope to 2021 as we add a new camera and updated microphones and equipment. This will help us to add visual and audio improvements to the existing video components. It will also improve our in-person worship when we are able to return to the sanctuary as a reunited body.

In His Name,

Dan

WELCOME KIM WILSON

EXAMPLES OF RESILIENCE

Welcome Team volunteers helped to make everyone feel welcome and comfortable as they came into church on Sunday mornings. The volunteers especially worked on keeping distances between attendees, ensuring the wearing of masks, and tracking names without making congregants feel intruded upon.

THOUGHTS OF HOPE FOR 2021

- Hoping the vaccine gets things under control enough to have a more regular experience at worship services.
- Being able to shake hands and maybe able to give someone a hug.

In His Name,

Kim



Therefore welcome one another as Christ has welcomed you,
for the glory of God.

Romans 15:7

WOMEN'S ASSOCIATION LINDA JONES

BOARD MEMBERS

MODERATOR: LINDA JONES

SECRETARY: KAREN HUBER

TREASURER: JUDY HAYS

Another year has ended for the Presbyterian Women's Association. It has been an extremely different year. The Association has a long history of serving the Coeur d'Alene First Presbyterian Church, the community, and the worldwide missions of the Church for over a century.

All women are invited to join us in our fellowship, Bible study and service. The following are the four groups that meet the first Tuesday of the month during the day, and one meets in the evening to accommodate our working ladies.

CIRCLE GROUPS AND MODERATORS

Esther Circle

Shared Leadership – This group has met on and off and are not meeting currently. They are studying *The Good and Beautiful Community*.

MARY CIRCLE

Bev Turner/Karen Huber, co-leadership – This group has not met due to the Coronavirus.

REBECCA CIRCLE

Dorcella Hardesty, leader – This group has met at Shadduck Park to discuss their future study. They have chosen *The Lost Women of the Bible*. Due to the weather and the virus, they are not currently meeting.

RUTH CIRCLE

Judy Hays, leader – This group meets at night by Zoom. They are studying *The Good and Beautiful Life*, take turns facilitating, and take time to discuss prayers and concerns.

The Women's Association usually has a General meeting on the third Tuesday of the month at 1:00

p.m. All are welcome to attend; you do not have to belong to a Circle. The meetings are to inform everyone what the Association is doing on their behalf. Our programs this year have spotlighted members of our own congregation. In the past, we have had special programs with music and entertainment on Mother's Day and Christmas, but due to Coronavirus we have been unable to hold these programs.

PHILANTHROPIC ENDEAVORS

We have fundraisers to help provide educational scholarships and campership scholarships, and purchase supplies for our kitchen and fellowship coffee. We also help the Funeral Reception Committee with supplies, sponsor the Village at Orchard Ridge, and each Circle makes Christmas baskets for the residents of Orchard Ridge. Throughout the year, we collect "Least Coin" to provide funds for self-development projects such as training programs and health needs. We also collect a Thanks Offering and Birthday Offering for Mission projects around the world. These are sent to Presbyterian Church of the United States of America (PCUSA) for distribution.

Respectfully,

Linda

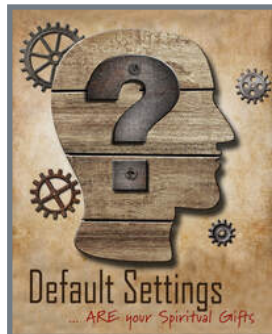
She
opens her mouth
with wisdom,
and
the teaching
of kindness
is on her tongue.

Proverbs 31:26

WORSHIP DESIGN JACKIE VELEZ

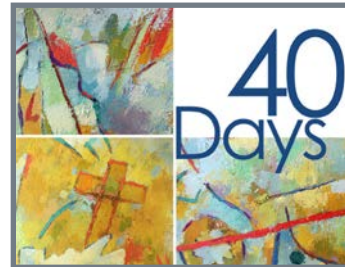
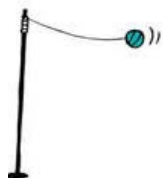
Worship Design committee continued to meet almost every month this year. Sometimes we had to meet by Zoom instead of meeting at the church, but we continued to work and plan with Pastor Craig for upcoming sermon series in spite of church closures due to the virus.

The interesting and fun part of our meetings are when we brainstorm for ideas regarding subjects, what the sermons would be on, what the scriptures that would be used for those sermons, or what art work would enhance the stories. We try to tie in current events or challenges that Christians have to deal with and how the scripture pertains to those challenges. Music is also chosen to enhance the messages.



The committee is also responsible for decorating the Sanctuary for special occasions such as Easter and Advent. This year, we decorated without asking volunteers to help us due to the virus concerns. We decorated only the chancel area of the church so it would enhance the pre-recorded or live YouTube services.

Communion also had to be handled differently. The Deacons came up with an idea about using individual servings that are pre-packaged and obtained from a church supply company so that we didn't need to have individuals preparing the communion elements or have communion servers. This made communion safer by not passing trays or having communion by intinction,



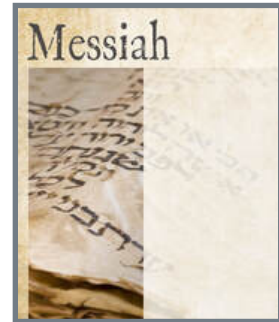
where the bread is dipped into the cup. Those of us watching the service on YouTube provided our own communion elements and participated with the leading of Pastor Craig.

I think all of us are looking forward to having a vaccine available to us so our church life will be able to get back to normal although that won't happen immediately.

We will need to continue to take precautions to keep everyone safe and well. That will be the new normal. We are hopeful to meet again in person, physically at the church for meetings and church services. We are hopeful we can find sermon topics that are interesting and inspiring to the congregation. We are hopeful we can have church decorating parties for the season of Advent.

Respectfully Submitted,

Jackie



YOUTH
KIERSTIE RENNINGER

Wow! What a year 2020 has been for us all. It has been a season of adaptation and change as we navigated new challenges as a team. Our youth and families have been amazing and are so resilient. The Youth Team has an amazing heart to serve the youth at 1st Pres, and has had a lot of fun with creative outreach opportunities! One of the great gifts to come out of 2020 is the return of

Confirmation. Thanks to Pastor Craig's leadership, this fall we began offering a confirmation journey to all 6th-12th graders. We are diving into the foundations of our faith and Presbyterian roots. I am so inspired by our thoughtful, caring youth and it is truly an honor to walk beside them and encourage them on this journey! I can't wait to see what 2021 holds for the awesome youth of 1st Pres!

Respectfully,

Kierstie



You will seek me
and find me,
when you seek me
with all your heart.

Jeremiah 29:13



APPROVED BUDGET
2021

	2021 Budgeted
OPERATING INCOME/EXPENSE	
OFFERING INCOME	\$ 574,000.00
OTHER INCOME	\$ 36,674.00
Total OPERATING INCOME	\$ 610,674.00
OPERATING EXPENSE	
ADMINISTRATION	\$ 40,747.00
EMPLOYER PAYROLL TAXES	\$ 23,119.00
FACILITIES	\$ 54,425.00
HEAD OF STAFF/CALLED PASTOR	\$ 132,529.00
MINISTRY TEAMS	\$ 85,270.00
PROGRAM STAFF	\$ 92,693.00
SUPPORT STAFF	\$ 181,891.00
Total OPERATING EXPENSE	\$ 610,674.00
NET OPERATING INCOME	\$ -
OTHER INCOME/EXPENSE	
501 BLDG INCOME	
501 BLDG INCOME	\$ 60,380.00
501 BLDG EXPENSES	\$ 56,460.00
NET 501 BLDG INCOME	\$ 3,920.00
OTM CAMPAIGN INCOME	
OTM Campaign	\$ 130,000.00
NET OPERATING AND OTHER INCOME	\$ 133,920.00

BALANCE SHEET
PREVIOUS YEAR COMPARISON

	Dec 31, 20	Dec 31, 19	\$ Change	% Change
ASSETS				
CURRENT ASSETS				
501 BUILDING BANK ACCOUNTS	\$ 4,380.62	\$ 9,228.41	\$ (4,847.79)	-53%
DESIGNATED FUND BANKING ACCTS	\$ 45,403.58	\$ 49,830.41	\$ (4,426.83)	-9%
DESIGNATED INVESTMENT ACCTS	\$ 43,178.02	\$ 43,925.83	\$ (747.81)	-2%
GENERAL FUND BANKING ACCOUNTS	\$ 36,076.30	\$ 59,839.26	\$ (23,762.96)	-40%
NON-DESIGNATED INVESTMENT ACCTS	\$ 102,436.27	\$ 97,326.93	\$ 5,109.34	5%
ACCOUNTS RECIEVABLE	\$ 700.00	\$ -	\$ 700.00	100%
Total CURRENT ASSETS	\$ 232,174.79	\$ 260,150.84	\$ (27,976.05)	-9%
FIXED ASSETS				
501 LAKESIDE PROPERTY	\$ 500,000.00	\$ 500,000.00	\$ -	0%
PROPERTIES	\$ 2,678,964.50	\$ 2,678,964.50	\$ -	0%
Total FIXED ASSETS	\$ 3,178,964.50	\$ 3,178,964.50	\$ -	0%
OTHER ASSETS				
NEW COVENANT MUTUAL FUNDS	\$ 447,558.80	\$ 429,212.48	\$ 18,346.32	4%
PRESBYTERY FOUNDATION	\$ 35,016.83	\$ 35,016.83	\$ -	0%
Total OTHERS ASSETS	\$ 482,575.63	\$ 464,229.31	\$ 18,346.32	4%
TOTAL ASSETS	\$ 3,893,714.92	\$ 3,903,344.65	\$ (9,629.73)	-0%
LIABILITIES & EQUITY				
CURRENT LIABILITIES				
ACCOUNTS PAYABLE	\$ -	\$ 351.27	\$ (351.27)	-100%
CREDIT CARDS	\$ 4,883.71	\$ 4,069.14	\$ 814.57	20%
ADMINISTRATIVE	\$ 2,015.55	\$ 616.34	\$ 1,399.21	227%
ADULT MINISTRIES	\$ 99.61	\$ 336.99	\$ (237.38)	-70%
BUILDING & GROUNDS	\$ 21,242.00	\$ 17,992.00	\$ 3,250.00	18%
CHILDREN & FAMILIES	\$ 5,541.09	\$ 6,308.63	\$ (767.54)	-12%
CLEARING ACCOUNTS	\$ 2,424.45	\$ 1,014.36	\$ 1,410.09	139%
COLLEGE SCHOLARSHIPS	\$ 3,298.23	\$ 5,217.14	\$ (1,918.91)	-37%
MISSIONS & OFFERINGS	\$ 4,212.48	\$ 4,290.93	\$ (78.45)	-2%
MUSIC	\$ 571.46	\$ 571.46	\$ -	0%
RESTRICTED FUNDS	\$ 7,370.20	\$ 7,360.20	\$ 10.00	0%
UNRESTRICTED ENDOWMENTS/MEMORIA	\$ 71,659.18	\$ 69,138.45	\$ 2,520.73	4%
WORSHIP	\$ 1,832.06	\$ 1,832.06	\$ -	0%
YOUTH	\$ 371.18	\$ 231.37	\$ 139.81	60%
Total CURRENT LIABILITIES	\$ 125,521.20	\$ 119,330.34	\$ 6,190.86	5%
LONG TERM LIABILITIES				
501 BUILDING PAYABLES	\$ 448,383.39	\$ 541,979.96	\$ (93,596.57)	-17%
CHURCH BUILDING LEASE DEPOSIT	\$ 500.00	\$ -	\$ 500.00	100%
NEW COVENANT MUTUAL FUNDS	\$ 266,203.36	\$ 266,203.36	\$ -	0%
PRESBYTERY FOUNDATION HOLDINGS	\$ 20,000.00	\$ 20,000.00	\$ -	0%
Total LONG TERM LIABILITIES	\$ 735,086.75	\$ 828,183.32	\$ (93,096.57)	-11%
Total LIABILITIES	\$ 860,607.95	\$ 947,513.66	\$ (86,905.71)	-9%
EQUITY				
501 BUILDING FUND	\$ 299,132.29	\$ 299,132.29	\$ -	0%
GENERAL FUND	\$ 2,669,301.18	\$ 2,656,650.32	\$ 12,650.86	0%
UNRESTRICTED NET ASSETS	\$ 48.38	\$ (114,499.29)	\$ 114,547.67	100%
NET INCOME	\$ 64,625.12	\$ 114,547.67	\$ (49,922.55)	-44%
Total EQUITY	\$ 3,033,106.97	\$ 2,955,830.99	\$ 77,275.98	3%
TOTAL LIABILITIES & EQUITY	\$ 3,893,714.92	\$ 3,903,344.65	\$ (9,629.73)	-0%

PROFIT & LOSS BUDGET PERFORMANCE
2020

	Jan - Dec 20	\$ Over Budget	% of Budget	Annual Budget	NOTES
OPERATING INCOME/EXPENSE					
OPERATING INCOME					
OFFERING INCOME	\$ 553,867.47	\$ (70,132.53)	89%	\$ 624,000.00	#1
OTHER INCOME	\$ 36,076.98	\$ (17,123.10)	68%	\$ 53,200.08	#2
Total OPERATING INCOME	\$ 589,944.45	\$ (87,255.63)	87%	\$ 677,200.08	
OPERATING EXPENSE					
ADMINISTRATION	\$ 48,905.38	\$ 4,235.26	109%	\$ 44,670.12	
EMPLOYER PAYROLL TAXES	\$ 24,180.17	\$ (700.87)	97%	\$ 24,881.04	
FACILITIES	\$ 55,200.15	\$ (5,666.85)	91%	\$ 60,867.00	
HEAD OF STAFF/CALLED PASTOR	\$ 130,158.14	\$ (1,718.02)	99%	\$ 131,876.16	
MINISTRY TEAMS	\$ 80,181.70	\$ (29,385.14)	73%	\$ 109,566.84	
PROGRAM STAFF	\$ 98,218.95	\$ (17,206.05)	85%	\$ 115,425.00	
SUPPORT STAFF	\$ 174,176.19	\$ (10,811.85)	94%	\$ 184,988.04	
Total OPERATING EXPENSE	\$ 611,020.68	\$ (61,253.52)	91%	\$ 672,274.20	
NET OPERATING INCOME	\$ (21,076.23)			\$ 4,925.88	#3
OTHER INCOME/EXPENSE					
501 BLDG INCOME	\$ 61,011.75	\$ 631.71	101%	\$ 60,380.04	
501 BLDG EXPENSES	\$ 52,285.19	\$ (6,524.77)	89%	\$ 58,809.96	
NET 501 BLDG INCOME	\$ 8,726.56			\$ 1,570.08	#4
OTM CAMPAIGN INCOME	\$ 86,380.10	\$ (10,709.26)	89%	\$ 97,089.36	
OTM CAMPAIGN EXPENSES	\$ 10,266.65	\$ (7,333.39)	58%	\$ 17,600.04	
NET OTM CAMPAIGN INCOME	\$ 76,113.45			\$ 79,489.32	#5
SABBATICAL GRANT INCOME	\$ 14,828.33	\$ -	100%	\$ 14,828.33	
SABBATICAL EXPENSES	\$ 13,947.09	\$ (1,035.91)	93%	\$ 14,983.00	
NET SABBATICAL INCOME	\$ 881.24			\$ (154.67)	#6
NET OPERATING & OTHER INCOME	\$ 64,645.02	\$ -	\$ -	\$ 85,830.61	#7

NOTES

#1	Offering Income was down approximately (-\$70,000) in 2020 compared to budget projections.
#2	Other Income was down approximately (-\$17,000) compared to budget due to lack of gatherings and building use.
#3	Even though Offering Income and Other Income was down by (-\$87,000) cost savings in Facilities, Ministries, Program & Support Staff, and Payroll Taxes brought the Net Loss to (-\$21,076.23)
#4	501 BLDG costs were less than projected resulting in additional savings.
#5	OTM Campaign Income was (-\$10,709.26) less than projected. Even though projected costs were (-\$7333.39) less, NET OTM CAMPAIGN INCOME was down.
#6	Sabbatical costs were (-\$1035.91) less than projected.

DEACONS REPORT
2020

Year End Statement

January 1, 2020 through December 31, 2020

Beginning Balance	\$17,063.10
Deposits	\$13,493.40
Expenses	
Bank Fees	\$6.00
Charitable Contributions	\$11,612.36
Communion Supplies	\$195.55
Christmas Families	\$1,974.68
Families in Need	\$3,014.84
Knitting for Warmth (yarn & crosses)	\$554.77
Clothing Giveaway	\$19.84
Supplies	\$147.25
Total Expenses	\$17,525.29
Deacon Ending Balance	\$13,031.21

MISSION GIVING
2020

Our Mission Partners

2020 Giving

Local Mission Partners

CDAide	\$3,558.00
Community Action Partnership	\$3,166.50
Family Promise of North Idaho	\$3,958.00
Juvenile Justice Outreach	\$3,958.00
Presbytery of the Inland Northwest	\$4,749.00
Union Gospel Mission Cetner for Women & Children	\$3,166.50
Village at Orchard Ridge	\$3,958.00
Women's Development Track	\$3,958.00

Global Mission Partners

Bless China International, Rob Cheeley	\$3,958.00
KCC - Kukhany'okusha Cares	\$3,958.00
Ninos Con Valor, Bolivia	\$3,958.00
One Collective, Stuck Family, Nicaragua	\$6,530.00
Paul Assignon, MBBE of America, Togo	\$3,166.50
Staff of Hope, East Africa	\$3,958.00

Totals

Total Giving to Mission Partners	\$56,000.50
----------------------------------	-------------

STATISTICS
2020

New Members

Barb Crumpacker
William (Bill) Davidson

In Memory of

Sharon Anderson	Raymond W Grannis [M]
Betty Benner [M]	Laurie Lyons [M]
Millie Berquist [M]	Madie Pray [M]
Duke Borozan	Jean Rohlman [M]
Marilyn Buckham	Marian Schenkenberger [M]
Jeff Cheeseborough	Duane Stensrud
Debra Clark [M]	Patricia Wilson [M]

[M] - Member

Baptisms

Cheryl Broadway

WORSHIP ATTENDANCE
2016 - 2020

Not much can be considered “normal” in 2020, including 1st Pres’ attendance and methods of service delivery. Thus, all statistics for 2020 must be taken with a grain of salt. Due to fluctuating status of the COVID-19 virus and/or restrictions, the following recaps changes in service delivery.

You can see that the attendance numbers couldn’t be taken from typical sources.

Tracking YouTube views is particularly difficult as “Unique Viewer” statistics track device views and it counts as a single viewer (even if a family of four is watching). These statistics do give us an indication of our audience, though.

Attendance at Special Services					
Special service are all services not held on a Sunday morning (Christmas Eve and Lent services are examples)					
	2016	2017	2018	2019	2020
Attendance	1219	1555	820	1174	*
Number of Special Services	7	6	5	5	0
Attendance at Sunday Services					
	2016	2017	2018	2019	2020
Attendance at Sunday Services	14,551	13,756	14,902	14,925	13,359
Number of Sunday Services	101	102	102	52	53
Average Attendance per Sunday Service	144	135	146	287	252
Total Attendance by Year					
	2016	2017	2018	2019	
	15,770	15,311	15,722	16,099	13,359

* No special services were conducted in 2020

Data Used for Tracking Attendance

- Jan. 1 – Mar. 15 : regular, in-person worship in sanctuary
- Mar. 22 – Jun. 14 : YouTube online streaming of worship team
- Jun. 21 – Jul. 5 : online streaming plus socially distanced in-person worship
- Jul. 12 – Aug. 2 : online streaming only
- Aug. 9 – Oct. 11 : online streaming plus socially distanced in-person worship
- Oct. 18 – Nov. 1 : online recorded worship only
- Nov. 8 – Nov. 15 : online streaming plus socially distanced in-person worship
- Nov. 22 – present : online recorded worship only

This Day We Say Grateful

A Sending Blessing by Jan Richardson

It is a strange thing
to be so bound
and so released
all in the same moment,
to feel the heart
open wide
and wider still
even as it turns
to take its leave.

On this day,
let us say
this is simply the way
love moves
in its ceaseless spiraling,
turning us toward
one another,
then sending us
into what waits for us
with arms open wide to us
in welcome
and in hope.

On this day,
in this place
where you have
poured yourself out,
where you have been
emptied
and filled
and emptied again,
may you be aware
more than ever
of what your heart
has opened to
here,
what it has tended
and welcomed
here,
where it has broken
in love and in grief,
where it has given

and received blessing
in the unfathomable mystery
that moves us,
undoes us,
and remakes us
finally for joy.
This day
may you know
this joy
in full measure.

This day
may you know
this blessing
that gathers you in
and sends you forth
but will not
forget you.

O hear us
as this day
we say grace;
this day
we say grateful;
this day
we say blessing;
this day
we release you
in God's keeping
and hold you
in gladness
and love.

1stPresDowntown Since 1888

First Presbyterian Church | 521 E. Lakeside Ave | Coeur d'Alene, ID 83814
www.1stpresdowntown.org | 208.667.8446

