

# 1stPresDowntown



2022 Annual  
Report



## STAFF

Pastor | Rev. McLane Stone

Church Administrator | Bonnie Piovesan

Interim Director of Children & Family | Kyler O'Connor

Director of Student Ministries | Kierstie Renninger

Administrative Office Assistants | Emily Rogers & Naomi White

Church Bookkeeper | Stephanie Rogge

Communication Director | Janet Starkey

Custodian / Grounds | Brandie Edwards

Music Director | Kent Kimball

Nursery Care Worker | Heather Bell

Worship Accompanist | Dr. Deborah Rambo Sinn

## LAY LEADERS

Clerk of Session | Yvette Wyatt

Deacon Co-Chairs | Diane Wakkinen & Marcy Clutter

Presbyterian Women Moderator | Linda Jones

## TABLE OF CONTENTS

### Senior Leadership ..... 4

Pastor .....	4
Clerk of Session .....	5
Session Elders .....	7
Administrator .....	8
Interim Director of Children & Families ...	10
Director of Student Ministries .....	12

### Support Staff..... 14

Administrative Office Assistants .....	14
Church Bookkeeper .....	14
Communications Director .....	15
Custodian / Grounds .....	15
Music Director .....	16
Nursery Care .....	16
Worship Accompanist .....	16

### Editing/Proofing

With Thanks to: Emily Rogers, Katie Saylor  
and Bonnie Piovesan

Thanks to the many volunteers who make this church a special place and those who contributed to this report. We have made every effort to ensure accuracy and beg forgiveness for any inadvertent errors.

### Ministry Teams ..... 18

Adult Discipleship .....	18
Building & Grounds .....	18
Children & Families .....	20
Community Outreach.....	22
Contemplative Service .....	23
Deacons .....	24
Finance .....	26
Human Resources .....	28
Love 1st Neighborhood Ministry .....	30
Missions.....	32
Pastor Nominating.....	34
Presbyterian Women.....	36
Stewardship.....	37
Technology.....	38
Welcome / Membership .....	38
Youth .....	39

### Special Highlights .....40

CDAIDE.....	40
Family Promise .....	40

### Finance.....42

Approved Budget .....	42
Balance Sheet .....	43
Profit & Loss Budget Performance .....	44
Deacons Report.....	45
Mission Giving.....	46
Statistics.....	47
Worship Attendance.....	47



## PASTOR McLANE STONE

## CLERK OF SESSION YVETTE WYATT

Brothers and Sisters,

Since September, I have had the great joy of diving into the life of this congregation. We've worshiped together, shared meals, prayed during moments of joy and loss, and celebrated the good gifts of God's mercy. We have also laughed--we have laughed a great deal. Your friendship and partnership in giving testimony to God's love in our lives have been sources of immense joy, and I am so grateful to God and to each of you for pulling me below the surface of acquaintance and introducing me to the heart of this church: Love First. As we have walked this path together, Christ has gone before us, speaking his Word of grace and love, and inviting us to continue to challenge one another to seek His will in all that we do.

My wife, Charley, recently asked me the following question: "What have you enjoyed most about serving as pastor of 1st Pres?" (She always asks the best questions!) My answer is twofold: First, I love serving a congregation that wants to know and love Jesus. His grace

and love are the foundation of all we do together. As we seek to know him, his presence in our lives shapes all that we do. This personal and communal transformation is powerful, and it reminds us of the

joy of His love. Second, I love serving a congregation of people that love and serve one another. In the Gospel of John, Jesus tells his disciples that they will be known by their love for one another. The ties that bind us together serve to help welcome others into the life of Christ exemplified in our love for one another. This is an abundant love found in Christ and shared with us. It leads to joy, abundant joy.

As we step into 2023, I am excited for what the Lord has planned for our church family. We know that the Holy Spirit goes before us, inviting us to take risks and trust in His sovereign love as we seek to share Christ with others. This work will be challenging and sometimes uncomfortable. However, when we seek His will for our lives together, He goes with us. In this, I am reminded of the Lord's words to wandering tribes of Israel in Joshua 1:9:

Be strong and courageous. Do not be afraid; do not be discouraged, for the LORD your God will be with you wherever you go.



Let that be our prayer for one another.

In love and hope,  
Pastor McLane

2022 was an Interim year. A few of the definitions offered for interim include: intervening time; stopgap; makeshift; and meanwhile. While 'Interim' could imply that FPC was in a holding pattern of watching from our last go-point and waiting for our next start-point, that would be a totally bogus description of what was truly happening at FPC and a downright discounting of the marvels of 2022.

For it is in this 'meanwhile' that the Spirit worked-out (and continues) to inspire a refocus on a Christ-centered love all the while providing for the minute details of course adjustment across the body of FPC. The successful caring and collaborative efforts between the dedicated leadership and the invested congregation is evident in each review presented within this Annual Report. Prepare to be enthralled!

As the Clerk of Session, my perspective is often from the center of the dense FPC landscape, producing descriptions like, "There's another amazing giant redwood!" So, I am choosing just two trees (aka: events) from the deep, rich forest of 2022 to expound upon. First, Kindness! FPC was graced by the lifelong learning and mission of Pastor Neal Nybo to consider the power of kindness and its purpose in God's kingdom. Let the remembrance of kindness connections encourage us to act on 'The 3-Minute Rule'. Second, Peace & Grace! Even before this was Pastor Stone's first sermon, it was the attitude and asset of our exceptional Pastor Nominating Committee. They labored with integrity, intelligence and the steadfast faith of Christ in discerning who the Lord would reveal to lead us forward to pursue kindness, peace and grace.

In an effort to provide a broader view of FPC in 2022 and to foster closer church family connections, you will find below the experiences of a few fellow FPC congregants. Their courage to be vulnerable and generous to share of themselves is much appreciated.

**Cheryl Broadway** – 2022 has been a year of joy for me at 1stPres, starting with my involvement on the Pastor Nominating Committee (PNC). The joy began with getting to know and working with the other passionate PNC members to learning the process of calling a new Pastor, culminating in the joy of presenting Pastor McLane to the congregation. Each time I walk into our church, I genuinely feel our "Love 1st" mission ever reminding me of how I felt the first time I walked through the doors of 1stPres: love, friendship and joy.

**Megan Franklin** – I have really enjoyed strengthening my connection to First Pres over the past year. I've been blessed to be able to participate in so many different facets of church life from playing my trumpet in worship, to teaching Sunday School, to serving on several different committees. I have found joy in getting to know other members of the First Pres family on a deeper level through these various endeavors. I am so excited to see where Pastor McLane's leadership takes us in the new year as my family and I continue our walk with Jesus and FPC.

**Bob Freund** – Serving the last 3 years has been an honor and has truly helped me grow in my personal faith. I thank each of you for all you do to serve our congregation and welcome our new class of

elders. Your leadership has 1st Pres headed into a very bright future. You all give "Church Family" a new meaning to me! Sincere thanks, Bob

**Suzy Jolley** – JOY grows exponentially at our beloved 1st Pres. We enjoy it during the Young Disciples' messages with Pastor McLane on Sundays. We observe it in the balcony Tech Studio, as they provide highly sophisticated work. We are overjoyed that our Youth are participating in more and more aspects of 1st Pres life. We are constantly learning from our extraordinarily competent staff. We are blessed with increasingly sophisticated music -- in so many genres. We are blessed with our dynamic Pastor who is working closely with our leadership to move forward with refreshing ideas for community outreach. And we are truly blessed to continue to be a relational blessing to those families we serve in The Neighborhood Closet. With pure JOY, we exclaim, "God is so good!"

**Dr. Neal Nybo** – 2022 was one of the best years of my life. I owe my joy to the wonderful members of First Pres and God working through you. Your grace and love freed me to more easily accept God's invitation to retire from interim work. Now I am focusing on being kinder and inspiring that kindness in others. In other words, becoming more like so many of you. This is your "Love First" legacy in me.

**George Sayler** – For Katie and I, First Presbyterian has been an integral part of our spiritual walk for more than 40 years. We have been blessed by so many, and a discussion group we participated in this year was a special highlight for us. Our discussion of the book The Universal Christ was spiritually

uplifting, liberating, and challenging. The content of the book was part of the reason, another part was Pastor Nybo's willingness to share his own doubts and challenges as a Christian in a more open way than is not typical with most ministers. As a result, we all felt free to do the same, and the moments of real sharing that followed were moments of grace that blessed everyone, and left us with a renewed sense of Christ's presence in our lives. Hallelujah and Amen!

**Karen Sines** – 2022 - After a very lengthy absence, I was welcomed back to the family of FPC by treasured decades-long friends and new-found, developing relationships. A dear friend (Karen Yates) was the first to greet me with a close hug and a whispered, "WELCOME HOME." I still carry that embrace. The Contemplative Service allows my soul space to expand and grow. Yvette Wyatt extended friendship and an invitation to participate in the service. With the encouragement of Pastor Neal, and the welcoming friendship of the team, I am honored to participate. I am truly HOME. Grateful, Karen

**Kathryn White** – With two boisterous boys, I have become more involved with the Children & Families Team this year. First by "reimagining Children's ministry" and then as part of the Children & Families Director Search Committee. Even though this last year has been a time of transition for the church, it has provided me the opportunity and blessing to be more connected to my church family.

**Naomi White** – There are often seasons of growth and change in life, and times when we make a

leap of growth in our walk with God. It has been such a joy to celebrate these changes, even with their challenges, with my 1st Pres family! It is a rare gift to find a church that is so loving and willing to connect, to pray, to grow, and to find joy in the midst of hard things. Over the past year, 1st Pres has seen a lot of changes, and my family and I have been changing right alongside! From the nursery, to filling in as the receptionist for a short time, to temporarily stepping-up as the Interim Children & Family Director, to permanently moving to the office. It's been a blessing to go where I'm needed and see the hope and excitement for the future of 1st Pres growing over the year. I am honored to be able to walk together with 1st Pres as we look to the future with hope and with joy.

**Ruth Willford** – What I take from 2022 is that if we focus on loving each other, we don't need to worry about everything else, because nothing else is as important.



## SESSION ELDERS

Ruling elders, together with pastors, exercise leadership, government, spiritual discernment, and discipline and have responsibilities for the life of a congregation as well as the whole church. As part of our leadership team, these individuals are elected by the congregation, serving in specific ways. Together, Elders and Deacons use their gifts to equip the church for the work of ministry for building-up the body of Christ.

### CLASS OF 2022

Dan Brown

Gina Dingman

Bob Freund

Jon Hippler

Jeannie Logozzo

Steve Morman

### CLASS OF 2023

Matt Broadway

Rob Buckham

Buzz Hays

Carolyn Keefer

Donna Schwandt

Yvette Wyatt

### CLASS OF 2024

Rick Clutter

Scott Fischer

Rich Morrow

Charlie Nipp

Jackie Velez

Karen Welts



## CHURCH ADMINISTRATOR BONNIE PIOVESAN

I am sure we could each name several experiences from the past few years that have at times robbed us of peace and maybe even our joy. As a church, we have weathered many storms together and perhaps each of us may have felt some concern for the future of our beloved church. I think it was this suffering together that made a certain Sunday in July so meaningful to me. Our church was packed to the gills on July 24th so that we could all hear Pastor McLane's candidating sermon. As I stood there, I realized something had changed and a new season was upon us; there was joy on the horizon. Happy tears came to my eyes as we all sang the closing hymn that day. Our season of suffering together was about to become a season of celebration together.

I often struggle to find joy, and I'm not sure "abundant joy" is a phrase people might use to describe me. I'm happy and easy-going most of the time, but joy is so much deeper than a smile or a good mood. Joy is an emotion, an expression of a feeling, a state of being, and a source. I think it is the source of joy that a Christian most easily understands. We grasp the concept that Jesus is our source of comfort, peace and joy, and we have many life experiences and scriptures that help us understand this clearly.

Where I get stuck is the state of being. Circumstances as trivial as bad drivers or an unexpected bill seem to quickly rob me of joy. This robbing of joy over small things often leaves no joy stored-up for hard circumstances like sickness or loss of a loved one. For lots of reasons this year, I have been contemplating joy and what it really means. What is abundant joy? What would this look like in the various areas of

my life? What would it take for me to be described as a joyful person? I think one of the reasons this is so heavy on my mind is because I sensed this new season here at 1stPres; I think this is going to be a joyful season for us, and I want to be ready.

I manage a lot of the staff here at 1st Pres; and every year in the annual report, I like to praise their efforts from the past year, because they are amazing people. I am very well aware that I cannot do my job alone, and I am extremely grateful to have such great co-workers. This team of people is the friendly voice you hear when you call the church; they are the ones that make sure your donations are handled with excellence; they ensure that the church is clean and welcoming; they get the news out so we all know what is going on. They continually put their love into things like Sunday morning slides, financial reports, e-news, and coffee cups. Details like ensuring groups have the right room to meet in, Session packets have all the correct information, and birthday lists are available for those who like to send cards. Our friends who do not have computer access get printed copies of the e-news, blog, and sermon from that week. If one of our dear congregants passes away, the team gets to work quickly to make sure the family knows that they are loved and supported. Prayer requests, technology help, interacting with the community, and being gracious with those who walk in off the streets looking for help, no matter who you are, there is a 1st Pres staff member ready to step-in and show you some love.



As I search out what does abundant joy look like in the various areas of my life, the first thing that comes to mind is the people in my life. I am able to come to work each day knowing that whatever the day holds, I have wonderful people to help shoulder the load. On Sunday, there is a beautiful church family with whom I can share worship. Times when the world tries to rob me of joy, I come here and find one of God's precious people ready to remind me that the source of joy is ready to help each of us abide in a state of joy at all times.

I am ready for abundant joy, are you?





# Senior Leadership

## INTERIM DIRECTOR OF CHILDREN & FAMILIES

KYLER O'CONNOR

The kids have had so much fun this year! They have had a lot of adventures and learned so much about the Bible. It is great to see them growing and asking great questions. Weekly attendance is also



growing, back towards pre-Covid numbers. We have so many new families, and their attendance is becoming more consistent as well. God is blessing us and blessing our kids and families.

This summer was a great start to the second half of the year. The Summer Kickoff was a huge success. The kids of 1st Pres and DOXA all gave very positive feedback about the Summer Kickoff, and hope we will do it again next year. It was great to see the two churches come together and see all the kids having so much fun. Face painting was a huge hit, and everyone also left with full tummies.

Art Camp was completely full, and Movie Night during that week was double the count we had expected from the RSVPs. Hopefully, future partnerships

with our art camp partner, Hands-to-Art, will allow for more spaces to be available.

The new owner, Melissa, was very impressed with our turn-out, and our kids had a lot of fun with her. This year, the committee decided that if there was a need, we would also offer partial scholarships for art camp, and several families were able to attend because of it. The annual Scavenger Hunt was on the church campus this year, and the kids enjoyed adventuring around the church, and then having a gym day afterwards, followed by movie night. The turnout was awesome! I am so glad that such a huge number of our parents got to go enjoy a dinner together.

Several of our art camp families and their siblings attended, and a large majority of our regular Sunday School attendees came as well. The Idahome Room was full of snacks, games, paper airplanes, and friendship. Bill Burch told a memorable story



to the kids, who regularly retell and joke about the time when the Burch's daughter McKenna locked herself in a dress-up trunk. The summer ended with



the annual Blessing of the Backpacks. This year, the kids were excited about the addition of "Backpack Buddies." Each child got to pick a stuffed animal to be their little buddy that stays in their backpack to keep them from being lonely and to remember that their church family is always thinking of them and praying for them.



In the Fall, the kids were back upstairs in their classrooms, and excited to learn about Jesus. We had a room of Pre-K and Kindergarten students and a room of all the elementary students. They are all enjoying their lessons, and the elementary kids especially like to read the verse of the week. They also really enjoy acting out the stories and playing games. The Pre-K and Kindergarten kids are very interested in crafts. Many of the kids enjoyed attending the Fall Festival. They all had a lot of fun with the zoo animals. The elementary class was split between the fluffy, blind chicken, and their favorite, the alpaca. This Fall the kids started bringing in their offerings with a goal to blessing a family with 10 small farm animals through World Vision.



The nursery littles are enjoying their time with Ms Naomi and Ms Heather. When the year started, we only had two to three kids in there, and now there are consistently over seven little busybodies. We also started with several of them not yet walking, and now everyone is (besides baby Addi and baby Leighton, of course)! Their favorite activity is listening to their weekly Bible story while eating a snack, but they also enjoy playing kitchen and store.



# Senior Leadership

## DIRECTOR OF STUDENT MINISTRIES KIERSTIE RENNINGER

2022, such an exciting year for our church family. It was a year of change, growth, and God's grace holding us through it all. At the end of the day, or, in this case, the end of the year, when I reflect on the happenings of 1st Pres, hope and joy fill my heart.



This past year has been quite the journey for me, personally and professionally. Last spring, we patiently awaited the arrival of our precious baby girl, and she joined our family in June, just a week after we finished packing up my school classroom. Tyler and I were able to spend time together over the summer, stepping into this new chapter of our

so thankful that I've had the opportunity to be on campus working alongside our amazing church staff throughout the week! Their friendship and the opportunity to serve God, our congregation, and community together is a tremendous joy!

Over the past couple of years, I've had the privilege and joy of walking with our teens as they grow. What an amazing group of students we have at 1st Pres! Together this year, we've studied the Fruits of the Spirit, Psalms, and unwrapped some of the many names of Christ.

Again, a huge thank-you to the Youth Team volunteers who stepped up to continue connecting with students over the summer. Some of our youth adventured high up into trees, challenging their agility at Tree-to-Tree, a ropes course located at Farragut State Park. Students also enjoyed movie

to connect with peers, worship, and grow in their faith while enjoying the great outdoors!

In the Fall, we had more fellowship and serving opportunities. A great group joined in for some bowling must say, they were creative with their bowling skills, but I'm not sure anyone even broke 100. We also had a blast serving our community at the Fall Harvest Festival, whipping-up over 500 hot chocolates and apple ciders! One big and exciting addition to our ministry was welcoming Pastor McLane Stone to 1st Pres. We hosted a Fall Fellowship event for families to get to know our new pastor. It was a special time for families with teens to connect with each other, hear from Pastor McLane, and enjoy a meal and ice skating. To close-out the year, some of our families with youth participated in the lighting of the Advent candles, and we had a group of our talented youth musicians add wonderful instrumental intros to the carols in our classic Unpageant.



I am excited, hopeful, and full of joy for our youth at 1st Pres and for everything the present and future hold for them!

There are many ways to support our students! If you'd like to get involved, serving on our committee or volunteering for events, please reach out to me. Come and join us, and experience the joy of walking alongside our students!



lives thanks to the amazing support of the Youth Team. As strange as it was not to have first-day jitters when the beginning of the school year arrived, I'm

and game nights at the church. We had a group of students attend camp at Lutherhaven together, and a handful attended different weeks throughout the summer. Summer camp is a great chance for students





# Support Staff

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The theme for the 2023 Giving Campaign was Abundant Joy \* Extravagant Generosity.  
Our staff was asked to write on the theme of Abundant Joy.

## ADMINISTRATIVE OFFICE ASSISTANT | EMILY ROGERS

The precepts of the LORD are right, giving joy to the heart. The commands of the LORD are radiant, giving light to the eyes. Psalm 19:8

Sharing my time with a congregation of believers brings me abundant joy. My heart is full of joy, making it difficult to narrow-down what specifically brings me that feeling. The most outstanding feature is that I get to share my working time and personal time with those who have that light in their eyes which reflects their own love of the Lord. This centers me and fills me with His peace.

## ADMINISTRATIVE OFFICE ASSISTANT | NAOMI WHITE

Sometimes the weeds of fear, anxiety, and worry try to cover and consume all the little joys in my life. But no matter how vicious the weeds, I can always reach for a weedkiller in the words of Isaiah 41:13 “For I am the Lord your God who takes hold of your right hand and says to you, Do not fear, I will help you.” The faithfulness of God, the promises He has made to teach, to renew, and to never abandon us. Nothing gives me greater hope! And that hope in the Lord clears the way for joy to thrive and grow in abundance.

## CHURCH BOOKKEEPER | STEPHANIE ROGGE

When I first became a Christian, I was told that a Christian life was a joyful life. I try to look at the positive side of situations, but when situations in life are hard, I struggle to remain positive and be joyful. Over time, I realized that joy, much less abundant joy, was not something that I can achieve myself. I realized that my joy often came as a result of trials in my life. It was during various trials that I found myself relying more and more on God and His promises. It was during these times that God’s presence became more real to me, which gave me abundant joy. The joy came from the knowledge that God loves me and is always caring for me as a father does for his child. I am thankful to know that He will always be with me whatever the future holds.

Romans 8:38-39 KJV-For I am persuaded that neither death, nor life, nor angels, nor principalities, nor powers, nor things present, nor things to come. Nor height, nor depth, nor any other creature shall be able to separate us from the life of God which is in Christ Jesus our Lord.

## COMMUNICATIONS | JANET STARKEY

In the movie Pollyanna, Pollyanna Whittier told a minister, despondent over the sorry state of his congregation, that her father found 800 "rejoicing texts" in the Bible. "He said if God took the trouble to tell us 800 times to be glad and rejoice, He must want us to do it," she explained, giving him a new outlook on his life, his faith and his ministry. One of my favorite movies and characters, even as an adult, Pollyanna’s optimism and ability to find joy has always been an inspiration.

Each day we have a new chance to question whether we are living up to our ideals and change course if needed. By serving others and striving to uphold the values we hold dear, we can be on course to lasting, inner, abundant joy.

Philippians 4:4 Rejoice in the Lord always. I will say it again: Rejoice! Wishing you joy!

## CUSTODIAN / GROUNDS | BRANDIE EDWARDS

When we were asked to write on Abundant Joy and what it means to us, the first thing I did was Google “Abundant Joy.” According to Wikipedia, it basically means having a lot of something you enjoy. Seems easy enough, but once I sat down and thought about it, it wasn’t so easy!

My first thought was money. Then I laughed and said to myself, “I don’t have an abundance of money, so it’s not that!” My second thought was family. I have a lot of family, but I don’t see most of them enough to enjoy. Then I thought of my abundance of cars. Six cars and two motorcycles, to be exact, one of which might run on any given day. So, this is more like hoarding than something I enjoy.

So finally, I sat and thought and thought. What do I have an abundance of that gives me joy? What I found that I had was surprising. Not a material object that I can touch. Nope – it’s humor! I was given the gift of humor from God, and it gives me a lot of joy. Sometimes, maybe too much. But this is my Abundant Joy! I’ll leave you with this passage, “The One whose throne is in Heaven sits laughing.” Psalm 2:4



# Support Staff

## MUSIC DIRECTOR | KENT KIMBALL

Why is joy so important? God constantly reminds us to be joyful. "O be joyful in the Lord!" "Joyfully sing of God's goodness." To read David's Psalms with great joy and thanksgiving in our hearts. To sing His praises, "Oh be joyful in the Lord!" And I'm struck by the often coupling of two words...peace and joy. Hymns and praise songs often suggest that joy leads to peace, and peace leads to joy. We may have one without the other, but not likely. The old hymn says, "I have found the pleasure I once craved; it is joy and peace within."

Abundant joy and peace to us all!

## NURSERY CARE | HEATHER BELL

The grace of our Lord was poured out on me abundantly, along with faith and love that are in Christ Jesus. 1 Timothy 1:14

Abundant joy doesn't mean that my life is free from concerns and stress. It is not based on life circumstances. My joy comes from the Lord who keeps faith forever. Knowing that God will meet all my needs according to His glorious riches in Christ keeps my joy rooted and grounded in His promises.

This year, I have experienced the abundant joy that God has answered my prayers to be used by Him. I needed to be more engaged, studying His word and serving others. So, He called me back to work. He gave me my dream job as a nursery care worker! I am happy to be with the babies and little children. I have also been able to spend time with the wonderful church staff as my coworkers. It has been so good for me to be influenced by these godly people.

## WORSHIP ACCOMPANIST | DEBORAH RAMBO SINN

While this sounds like a smiling, overly exuberant concept, "abundant joy" strikes me at this time in my life as a quiet and easy confidence. For me, it is choosing to start each day feeling grateful, despite all of the messy life scattered at my feet. It is working to honor each encounter as sacred, something I work hard to observe—particularly in my classroom and individual teaching. Abundant joy isn't always present in my life, but it is there at my grasp if I choose to engage it. For me, this is a work in progress. Thankfully, I love the process. Finding the balance between the calm and the crazy will always be a joyful struggle for me, and I wouldn't have it any other way.





## ADULT DISCIPLESHIP DAN BROWN

The Adult Discipleship Team envisions a First Presbyterian Church where every adult who is a member, regular attendee, or staffer is actively participating in adult discipleship.

Our team started off the year with the Spring session of Venture, as well as a “Growing as Disciples Together” class taught by Wendy Wilson.

With Pastor Neal leaving and Pastor McLane coming onboard, we decided to take the Fall to restructure and plan for the new year.

The Adult Discipleship Team, in collaboration with Pastor McLane, has been developing a new opportunity to participate in small groups for our church attendees. We are excited to share this with the congregation in 2023.



## BUILDING, GROUNDS, SAFETY & SECURITY SCOTT FISCHER & RICK CLUTTER

### Our Mission Statement

Ensure that the facilities of the church reflect our mission that, “In everything we do we will love first God, each other and our neighbors.”

The past year has been incredibly busy for the group. Last January, we made the decision to include ‘Safety and Security’ within the purview of ‘Building and Grounds’ as these two groups often work closely together.

As many of you know, we endured months of repairs from the Hunter Basement flood last fall. However, this resulted in newly remodeled spaces in the basement with new carpeting, cove base, and

paint. This includes sparkling spaces for the Love 1st Neighborhood Closet and the downstairs bathrooms. The Committee devoted countless hours to installing cove base, painting, replacing and repairing lights, and assembling furniture for the 1st Neighborhood Closet.

We had another utility issue this summer: as the main water line serving the Sanctuary broke near the meter at the base of the front entry stairs. This has also

now been repaired and includes a newly updated backflow device and easier access to the main shut off for this building.

We have hosted both a spring and a fall work day, attended by our committee members as well as numerous congregational volunteers who helped us clean the basement, clean gutters, downspouts and roof drains, clean out flower beds, rake leaves and other needed activities.

Bruce Wallies and Allen Miller have been incredibly devoted to the group, moving cabinets in the Fireside Room and giving it a much-needed coat of paint, re-installing the large, wooden First Presbyterian Church signs (one north of the Family Life Center Building facing Lakeside Avenue and another one in the History Room), and repairing ceilings in the Sanctuary Basement. The Committee also spent a few work days cleaning out and reorganizing the Sanctuary basement to get it ready for paint and some cosmetic improvements in 2023.

We cleaned out the bell tower and installed a permanent ladder within it for future access. We also continue to help the staff as needed with snow removal and any building maintenance items needed around our facility.

### 2022 Members

Scott Fischer (Co-Chairman), Rick Clutter (Co-Chairman), Allen Miller, Jerry Gee, Bruce Wallies, John McRae, Bonnie Piovesan (Church Administrator), and Brandie Edwards (Church Custodian)

### Safety and Security

We are working on:

- Safety of children, members & staff
- Minimizing slips and falls for our congregants
- Preventing other incidents
- Fire exit plan for campus
- Staff training on AED devices & CPR
- Updating security camera systems

All are invited to join our team, especially someone with a security background.



## CHILDREN & FAMILIES JEANNIE LOGOZZO

### Vision Statement

*Acting with Love First through intergenerational interactions, children and their families will develop a lasting faith in Jesus Christ.*

This has been quite a year for our Children & Family ministry! We were sorry to say goodbye to Director Carley Walker, who completed her Masters degree and was immediately snapped up as a special education teacher. We were thrilled to see her begin a new chapter in her life and grateful that Naomi White, followed by Kyler O'Connor, stepped in as interim directors. The program has remained steady and strong while our committee used this interim time to evaluate and enhance programming for the future.

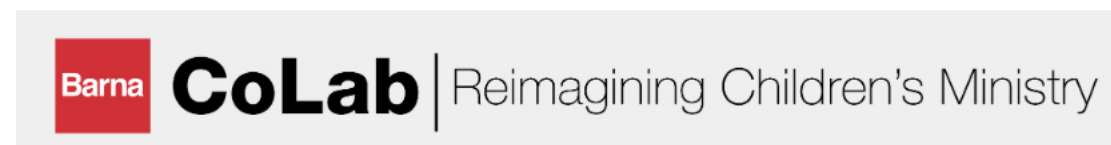
Beginning in March, most of our C & F Committee joined together with several other committees in a virtual class entitled, "Reimagining Children's Ministry" sponsored by Barna, a nation-wide Christian Research

team (newly named the Search Team) to create a new Vision and Mission Statement, along with a job description for the posting of the Director of Children & Family Ministry position. After working with HR and obtaining approval from Session for the new position, it was posted at the end of July 2022. Our applicants have been few, with little to no experience in children's ministry. We are confident that God will send us the right person in His own time.

Our program continues to flourish, thanks to: Kyler O'Connor, who has done a great job keeping us up and running; our C & F Committee that has been steadfast in its ongoing support all year long; and our amazing Search Team members who have given hours

of their time, knowledge, and experience in paving the way for our new

director. Our children have had many opportunities to experience God's love and grow in their faith through Sunday School, Venture, summer camps, and many other activities throughout the year. It is exciting to witness the growth in our ministry! We look forward to God's plan for us in 2023.



Organization. From March through June, they listened to specialists working in children's ministry to discuss the challenges that ministries face today, as well as their suggestions and areas of focus for the future. Upon completion of the class, Session asked this committee to continue their work as a task force for determining and establishing future goals for our children's ministry. This inspired the

### CHILDREN & FAMILY MINISTRY COMMITTEE:

Jeannie Logozzo, **Chair**  
Kyler O'Connor, **Interim Director**  
Bill Burch  
Teri Burch  
Megan Franklin  
Carolyn Keefer  
Sam Logozzo  
Nicki Piekarski  
Paul White

### CHILDREN & FAMILY MINISTRY SEARCH TEAM:

Jeannie Logozzo, **Chair**  
Bill Burch  
Megan Franklin  
Carolyn Keefer  
Sam Logozzo  
Kathryn White  
Yvette Wyatt



# Ministry Teams

## COMMUNITY OUTREACH DONNA SCHWANDT

The mission of the Community Outreach team is to take the wonderful warmth, love and sense of community from inside our church out into the local community. We want to reach out to people with the love of Christ.

In 2022, the team sponsored two food drives for items that went to the Community Action Partnership Food Bank. February's food drive was Souper Bowl Sunday. June's food drive was "Hunger Doesn't Take a Vacation." In October, the team sponsored "Snack Attack" to gather healthy snacks for school-age children and for the Love 1st Neighborhood Closet. The majority of the snacks were distributed to the schools from the Love 1st Neighborhood Ministry.

The team staffed the "Welcome Desk" each Sunday to reach out to new visitors from the community. This year, we gave 60 welcome bags to new visitors. The bag included a list of the month's activities and a small book on prayer.

The team organized the Fall Festival in October which was at the same time as the Downtown Association's Apple Palooza. There were booths for children's crafts, Fall tattoos, and an animal petting zoo. The Children & Family team had a photo booth, and the Youth team had a hot chocolate and apple cider booth. This Fall Festival activity was visited by hundreds of people from the community. Many people from our congregation volunteered to make this event a huge success.

The team has many members playing a major role in the Love 1st Neighborhood Closet which is providing a free shopping experience in our facility

for families in our community who need clothing for their elementary age children.

There were many other church teams and projects that our congregation regularly supports that are also outreach activities. Examples include: Mission team activities, Family Promise, and Ecumenical Food Kitchen.



Thank you to the team members of 2022: Kay Mills, Darlene Nason, John Schwandt, Suzy Jolley, Gina Dingman, Carol Mitchell, Paula Lyon, Chris Fehr, Donna Schwandt, Janet Starkey.

Under the Leadership of interim Pastor Neal and now permanent Pastor McLane, the Contemplative Planning Committee has worked diligently over the past year to refine our 10:30 service. Keeping the parts that worked well, eliminating the parts that didn't and always focusing on how we could bring our congregation a better experience has resulted in a weekly gathering that we are pleased to present. We feel our efforts now provide a beautiful, intimate service that offers a place to be at peace with our Lord.

As our Sunday service hand-out states, "This service will contain many planned spaces of silence to give your heart and mind room to open and reflect, rest, and hear the still, small voice of God. This silence is safe. Be at peace."

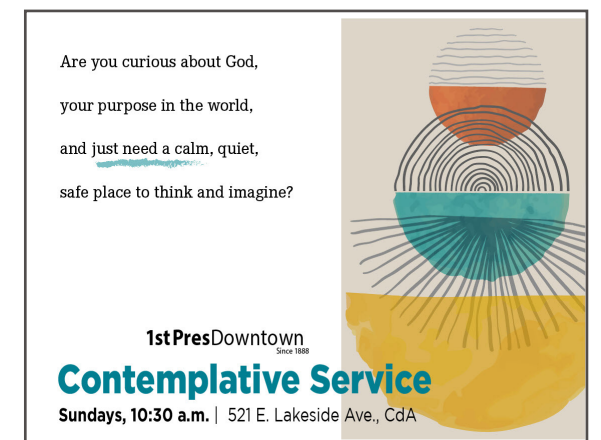
Incorporating traditional elements such as the lighting of the Christ Candle, acoustic music, a relaxed version of the day's sermon, responsive prayers, weekly communion, and a joint recitation of the Lord's Prayer, the contemplative service offers both individualized and shared opportunities to pray about and meditate on thoughts and ideas that may arise during the service. Pastor McLane often poses questions to help facilitate this process, and attendees are encouraged to use the journals we provide for those who wish to capture moments of enlightenment.

Over the past year, we have witnessed our regular attendance more than double in size, as we welcome more than 30 people weekly now. Childcare is offered for those who are in need, and we close

## CONTEMPLATIVE SERVICE DONNA BRUNDAGE

each Sunday with an informal gathering in Krueger Hall, sharing doughnuts, coffee, and fellowship.

We invite you all to visit us at 10:30 every Sunday.





## DEACONS

DIANE WAKKINEN & MARCY CLUTTER | CO-CHAIRS

2022 was a year for growth and change at 1st Pres and for the Deacons as we continued to learn from and work with interim Pastor Neal Nybo and then welcomed permanent Pastor McLane Stone. Deacons continued with many of our small-scale, long-time service works, but once again looked to new ideas for the two biggest ministries (meeting clothing needs locally and serving families at Christmas). We met monthly on Zoom and in person throughout the year.

Deacons began the year with an examination of how we and 1st Pres could better serve our community with our clothing ministry, previously called the annual Back-to-School Clothing Giveaway. At the prompting of Pastor Neal, the idea for a collaborative effort was presented by Diane Wakkinen and Pastor Neal to the Session. After three months of meetings, a collaborative task force was created with Deacons, elders, staff, and members from the congregation participating. This task force was later re-named the Love 1st Neighborhood Ministry, and its first project became the 1st Pres Neighborhood Closet. The task force, with the support of the Deacons and Love INC, also hosted two events: Redemptive Compassion Training (RCT) and a seminar by Lois Tupy, the author of RCT. These events were open to 1st Pres, other churches in the area, and several non-profit agencies. Deacons were happy to be an integral part of the formation and implementation of these endeavors, and many Deacons are still involved with the project.

We continued our monthly contributions and working relationship with Love INC. Love In The Name of Christ is a Christian non-profit helping

connect local churches with community resources to better assist individuals and families who come to us for help. Requests coming from four local families were referred to Love INC for further contact and interviews. The Deacon's Fund and our supply of previously collected clothing was used to help three other families. Deacons listened to presentations by Katie Comstock (past Executive Director for Love INC) and Maggie Lyons with Charity Reimagined. Both presentations focused on new ways to look at charitable giving and support that seek to empower and bolster the dignity of those receiving the help (Redemptive Compassion). The Deacon's Fund was also used to provide monthly support to St. Vincent de Paul and their community resource programs which help many of the same people who contact local churches for assistance.

Throughout the year, we also continued with our other missions: to honor and recognize the church staff through our Office Uplift program; stay in contact with church members who can no longer attend services in person through the Friends-at-Home program; contact those needing prayer and spiritual support as they face illness, loss, and hardships through the Sonshine and Hospital Visitation programs; facilitate communion for both services; and help with 5th Sunday ushering and greeting duties.

Finally, Deacons organized two new events this Christmas: Christmas for the Closet and the Festive Christmas Families Dinner. Christmas for the Closet was our Deacon-sponsored drive to re-stock the Neighborhood Closet. Clothing needs were printed on tags and made available to the congregation to

purchase and donate. The first-ever Festive Christmas Families Dinner was a new look at blessing the local community and showing Love 1st in action. We reached out to all area elementary and middle schools and received referrals for 12 families who could benefit from joining us for a potluck meal, fellowship with 1st Pres families and individuals, a chili cookoff, and fun holiday family entertainment, including a visit by Santa. It was a huge success, and around 80 people attended the event. Each child who attended was given a special gift, and our guest families were treated to a voucher to come back and visit the Neighborhood Closet, as well as a gift certificate to shop at Super 1. Deacons thank Pastor McLane, Children and Families, Missions, Neighborhood Ministry, and the congregation for their support of this Christmas ministry. We hope this will become an annual event everyone can joyfully anticipate.

We held elections for Secretary and Treasurer at our November meeting. Ellen Taylor will serve as Secretary, and Dan Lauer and Pat Dingman will share duties as Treasurer. Deacon chair/co-chairs will be voted on in January 2023.

Thanks again to the congregation and staff for your continued generosity and support of all that Deacons do in their efforts to be the hands of Christ in our church and community. We look forward to an exciting 2023 and new opportunities to serve.

## DEACONS

The ministry of a Deacon as set forth in Scripture is one of compassion, witness, and service, sharing in the redeeming love of Jesus Christ for the poor, the hungry, the sick, the lost, the friendless, the oppressed, those burdened by unjust policies or structures, or anyone in distress. As part of our leadership team, these individuals are elected by the congregation, serving in specific ways. Together, elders and Deacons use their gifts to equip the church for the work of ministry for building-up the body of Christ.

### CLASS OF 2022

Marcy Clutter

Sue Lauer

Betsy Martin

Linda Scheideler

Kathy Verburg

Diane Wakkinen

### CLASS OF 2023

Connie Boni

Cheryl Broadway

Pat Dingman

Ellen Taylor

Susan Yarbrough

### CLASS OF 2024

Suzy Jolley

Dan Lauer

Kris Morrow

Carl Wackerman

Karen Yates



## FINANCE JON HIPPLER

2022 was a very good year financially for First Presbyterian Church of Coeur d'Alene.

For the year, the Church had an operating loss of just \$3,873. This compares to our budget for the year of \$7,624 surplus, for a negative variance of \$11,497. Total giving for the year was \$570,415-- compared to an anticipated giving of \$576,000. Again, this is a relatively small shortfall given the size of the budget goal. December giving fell short of expectations possibly due to the bad weather experienced during the month.

It should be noted that the above operating figures are adjusted by removing the one-time income item and recognizing the income of a portion of the Gotz Estate (further explained below) used to pay-off the 501 Building debt (the building we also own at 501 E Lakeside).

The latter figure was especially gratifying given the major changes that took place in church leadership in 2022. During the first 9 months of the year, we hired an interim pastor while a search for a new, permanent pastor was underway. Ordinarily, with an interim pastor attendance and giving levels decline. However, thanks to the great job of leadership by our Interim Pastor Neal Nybo, the opposite happened! And, of course, since our new permanent pastor McLane Stone arrived, that growth has only continued. Another very exciting event took place for FPC in 2022 that very positively impacted the financial position and security of our church.

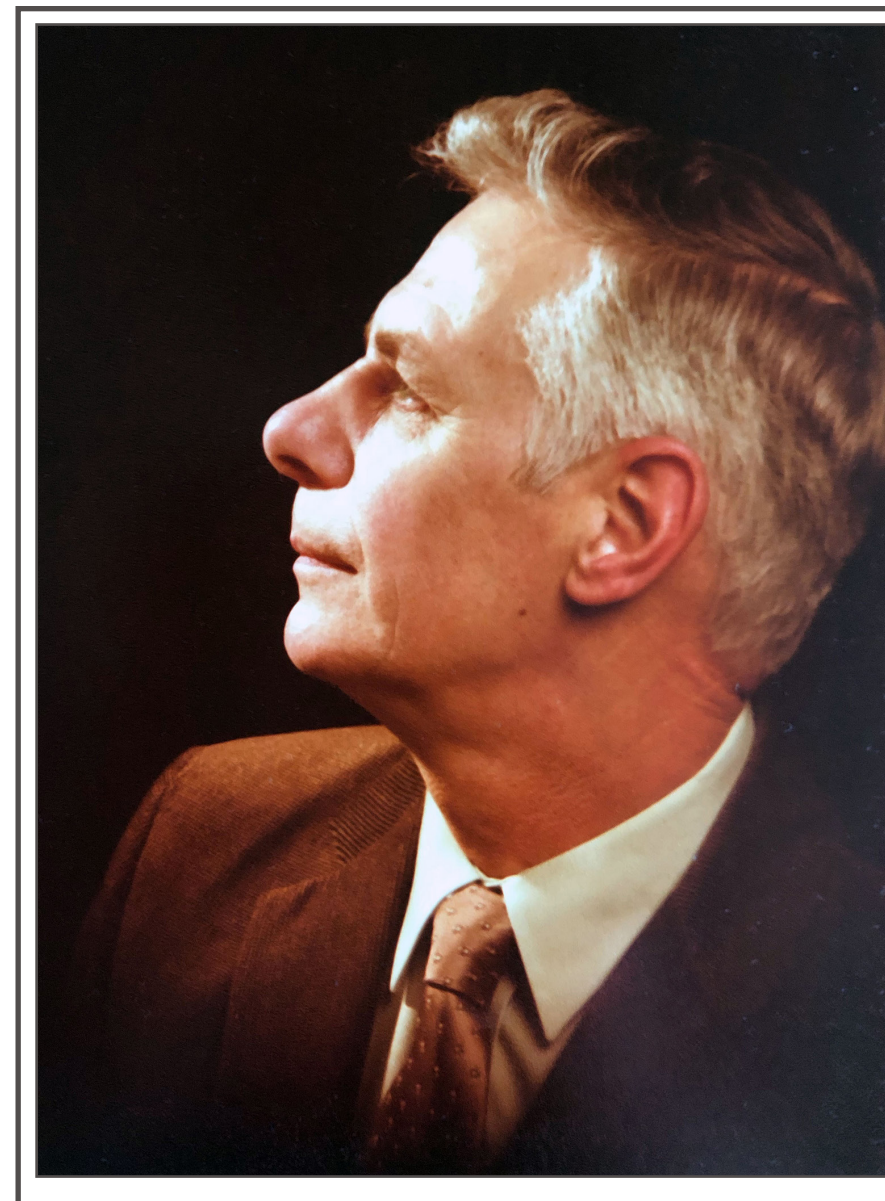
Ray Gotz was a long-time member of the church who passed in 2021. It was subsequently learned

that Ray left his entire estate to FPC, including his Coeur d'Alene home. The value of all the estate assets was an astounding \$721,000! The Finance Committee recommended to Session that the funds be invested in the following ways:

- Pay-off the long-term debt on the 501 Building (which was used to partly finance Krueger Hall construction), resulting in the Church being completely debt-free.
- Allocate \$72,000 to the Mission Committee to be used for existing and new mission initiatives as approved by Session.
- Put \$150,000 in an account to fund future capital needs of the Church.
- Place the remainder of the funds, about \$213,000, in a special checking account that can only be spent with the prior approval of the (then-)Session.

Session approved the above allocation of these funds at their October meeting.

The Finance Committee, with the approval of Session, is currently working with the firm Architects West to design and build a Legacy Giving Wall to recognize Ray's gift as well as serve as a focal point for a new planned-giving program to be implemented by the Church this Spring.



RAYMOND JOHN GOTZ  
JUNE 25, 1926 - JULY 18, 2021

Ray wished to leave a legacy that would bless the faithful ministry of his church family. Ray and Louise believed that First Presbyterian Church was a central part of the faith community of Coeur d'Alene, and their desire was to help sustain its mission into the future.



## HUMAN RESOURCES

KAREN WELTS (SUBMITTED BY BECKY CLEGG)

Human Resources worked through a variety of changes and challenges in 2022. We reviewed the Personnel Policy Manual to make sure it is up-to-date with any revisions for staff. Human Resources worked throughout the year to update more staff job descriptions.

In 2022, we had some BIG staff changes.

- Good-bye to Carley Walker in February of 2022
- We would be remiss if we didn't thank the Pastor Nominating Committee for all of their hard work to call our new pastor, Pastor McLane Stone. Pastor McLane came to us in mid-September and has proven to be the "right fit" for our congregation – prayers answered.
- We also said goodbye to Interim Pastor Neal Nybo and his wife, Carolyn. Pastor Nybo faithfully served our Church family from August 2021 to September 2022. We are so thankful for his gracious service and his help with a smooth transition.
- In August, we also said a sad goodbye to our wonderful Ray Weaver, who served our church for seven years as Worship Specialist. His musical talent and leadership for our Praise Band was greatly appreciated.
- With Pastor McLane's guidance, we determined it was beneficial to split the Worship Specialist position into two positions: Worship Accompanist and Worship Leader. In December, we hired Deborah Rambo Sinn as Worship Accompanist, and she is already making a great impression on the congregation with her musical gifts. Plans to hire a Worship Leader are slated for 2023 with the help of a task force selected by Pastor McLane.
- We also continue to pray for God to bring a right fit for our open positions of Sound Technician

and Director of Children & Family. The search team for the Director of Children & Family, led by Jeannie Logozzo, has done a splendid job of learning, leading, and reviewing for this ministry position. We are grateful that Kyler O'Connor has done such a great job as Interim Director of Children & Family during our search.

Personnel wants to thank our staff for their hard work and dedication to our congregation and community.

- Our Church Administrator, Bonnie Piovesan, demonstrates Love1st on a daily basis. She has done a great service to our church, assisting with the transition from Pastor Neal to Pastor McLane.
- Our bookkeeper, Stephanie Rogge, is such a blessing to our church with her laser focus on finances and working closely with all our staff and finance committee.
- Kent Kimball as Music Director has brought joy through song to our congregation and online YouTube attenders. Our Christmas cantata, Night of Miracles, was an inspiration to all, with the bell choir sharing their talents as well.
- Norilee Kimball helped during our accompanist search, We are so grateful to her for volunteering during this time of transition. We are blessed with all of our musicians.
- Kierstie Renninger serves as our Director of Student Ministries, showing her love for our youth and helping to grow their faith. We also thank her husband, Tyler, who volunteers by her side to demonstrate a love of Christ especially through music.
- Our Director of Communications, Janet Starkey, continues to deliver wonderful marketing solutions for our church. The PNC particularly

wants to thank her for her creativity with a Pastor Search page designed for our website. WOW!

- Our loving, joyful, knowledgeable Administrative Office Assistants, Emily Rogers and Naomi White, continue to greet everyone with a smile on their faces and love in their hearts. Naomi was hired to replace Chris Gray, and Naomi hasn't missed a beat.
- What can we say about Brandie Edwards? As our custodian, he shows attention to detail and is always willing to help, especially when we have building repair issues to solve. Brandie and his wife, Amber, are also helpful on Sundays to keep the coffee flowing for all the congregation.
- And our nursery caregivers, Heather Bell and Naomi White, share their joy and love on Sundays for the congregation's little ones.

THANK YOU ALL!

With the support of Finance and Session, we were able to authorize a nice raise for each of our staff members in 2023.

Rob Buckham will be our new chair next year as Karen Welts passes the baton. We thank Karen for leading our busy team and sharing her wisdom, experience, and insights.

Our team is honored to serve this church, and we look forward to many blessings in 2023

**Team members:** Warren Bakes, Robert Buckham, Becky Clegg, Roger Grigg, Bob Guenther, Karen Huber, Paula Lyon, Steve Peterson, and Pastor McLane Stone (ex-officio/Head of Staff)



# Ministry Teams

## LOVE 1ST NEIGHBORHOOD MINISTRY GINA DINGMAN

The mission of the Love 1st Neighborhood Ministry is to build relationships with families in our community. Our first outreach to the community started by creating and maintaining a clothing closet at 1st Pres that will serve homeless, low-income and at-risk families with children in grades K-8. We strive to consistently purchase new clothing or very gently worn clothing that is current and in fashion for today's youth.

In the beginning, a Deacon task force was formed to look for a new way to carry on the annual Barb McPoland one-day clothing giveaway, which served those in need with clothing for children going back to school. The task force created committees that developed a timeline to accomplish the new vision, which was an ongoing clothing closet that would provide clothing year-round or children from kindergarten through 8th grade.

The task force chair and the session liaison presented the timeline and request for a start-up budget to session in June 2022. In July 2022, session approved a start-up amount of \$2,500 to build, furnish and fully merchandise a dedicated space for the clothing closet. During the next few months, many session committees donated funds from their budgets, ranging from \$100 to \$1,500 to add to our start-up and operating costs. Many congregants went to the giving portal and generously gave donations. We also applied for a couple of grants from the Presbytery of the Inland Northwest and were granted \$1,500 to purchase clothing and laundry gift cards for the Love 1st Neighborhood Ministry-1st Pres Neighborhood Closet. Financially, together we built a great foundation through the support of so many.

In the summer months, we built, furnished, and merchandised the Neighborhood Closet with the help of many volunteers, Deacon task force members, church staff, our Interim Pastor Neal Nybo, and input from outside agencies.

In August 2022, our congregation got a "sneak peek" at the closet. Ambassadors were on hand to give tours, answer questions and share the excitement of this new endeavor with everyone.

As school started back up in September 2022, Community Outreach conducted the "Snack Attack drive," which allowed us to put together bags of snacks for the 13 schools and our community partners. In October 2022, we had our Grand Opening of the 1st Pres Neighborhood Closet. Our community partners were invited to come visit, as well as our congregation to see what we were all about. In November 2022, we took bags to the schools' counselors and other participating agencies and shared information about our Clothing Closet. The Deacons task force conducted a Laundry/Hygiene Drive for the closet in August 2022. Then in December 2022, the Deacons followed-up with a "Fill the Neighborhood Closet Shelves" campaign. In December 2022, the Missions Committee gave six \$50 gift certificates from the previous year's 2021 Turkey Drive and ten \$50 gift certificates again from the current year's 2022 Turkey Drive to be given to our families when they visited the closet. These drives have all been supported by our generous congregation members.

Because of the huge support from our congregation, the Deacons, the Session, staff members and

our pastors, the Neighborhood Closet has been fully stocked with a large assortment of clothing, footwear, and laundry/hygiene items, along with snacks for children and gift cards for the families since September 2022 when we opened our doors to serve families through the referral system.

In the past 4 months, we have served 39 families by appointment thru our referral system. The referring agencies (CdA School District, Post Falls School District, Love INC, Family Promise, CDAIDE, and Angel Arms) have all sent in referrals. Most of our referrals are coming through the school districts in our county. These families have brought 95 children through our doors who have been blessed with new or gently worn clothing. The accumulative total of clothing includes: 70 bottoms, 95 Tops, 57 hoodies, 40 pairs of footwear, 95 sets of underwear, 95 sets of socks, 8 dresses, 27 coats, and 19 hat-and-glove sets. All families have also been blessed with a set of laundry and hygiene products according to the size and needs of their individual families. Some families have been blessed with additional help from other resources such as grocery gift cards.

We would like to share that there are so many more people involved in this ministry. There are people who have worked to make this happen: people on the front lines, like our church office staff; others who have been working behind the scenes, such as all the volunteer-"closeteers" who directly serve the families and keep the closet fully stocked; ones who have moved away, like our Interim Pastor Neal Nybo, who was instrumental in planting the seed of this ministry; our present Pastor McLane Stone,

who believes in the vision to serve our community in this manner; and many others who are very actively involved. To each and every person who breathed life into this ministry, your gifts/skills that our Heavenly Father gave you have helped shape this ministry. Thank you. You are the reason we have opened our doors to serve our community by offering a hand-up instead of a hand-out. You are the ones who are building relationships with our community and living the Love 1st mission of our church.

The year 2022 has been such a great blessing to our church and this ministry! Thank you to our past and present pastoral leadership for providing great guidance, to our Session committees, Deacons, to our congregation and our community for believing in the vision and for supporting our ask "by embracing a new way to serve those in need" through this Love 1st Neighborhood Ministry.



1stPresDowntown  
**Neighborhood  
Closet**

We've got you covered. ❤️



## MISSIONS MATT BROADWAY

What a dynamic year 2022 has been! The year began while still in the grasp of the COVID pandemic and is ending with much of the worst of those issues behind us – with God’s grace! It’s nice to meet in person again. Anyone else out there have Zoom fatigue? We have enjoyed the fruitful time of leadership under Interim Pastor Neal Nybo, and we are excited to witness the start of our time of sharing in our Great Mission with permanent Pastor McLane Stone!

We continue to be blessed by the Church congregation and our Session in the support of our Missions activities with 10% of your giving. For this, I’m very grateful, as are our mission partners who are blessed with your generosity. We started the year with 13 regularly supported mission partners and ended the year with the same (not counting other missions we support on an occasional basis). All are doing truly amazing work, often with few resources and under difficult circumstances.

As good stewards of your donations, we are highly focused on the quality and relationships we are building with our mission partners. This year, we embarked on a process of quantifying partnerships to make sure they each fit our vision of a good mission partner. This has led to creating criteria that we can use as a guide to make sure an existing partner, or a proposed new partner, meets our committee standards. We’re happy to report that all of our existing partners are folks we still fully support! Should we need to make any changes, we have a good list of contacts for potential new partnerships that we can explore. There’s a lot of amazing work being done out there in God’s name!

Regular communication with our mission partners is important to the committee as a methodology of focusing on our relationships. As a result, we continue to interview and write an article each month about one of our partners for the Church eNewsletter. As mission committee members, we strive to attend local events hosted by our mission partners and potential partners which are held throughout the year. Hosting a soup table at **Souport** the Homeless by St Vincent DePaul was an excellent and fun example. There is much to learn about what they each do while attending these events. Most are open to any congregation member who would be interested in learning more. So, you are welcome to reach out to me if you’d like to be notified of any events that you could attend. I would highly encourage it. Prepare to be inspired!

One annual event that the Missions Committee hosts is the annual Turkey Fund Drive, which we offered again in 2022. Your kind donations go towards buying gift certificates to a local grocery store so families can buy food to enjoy for Thanksgiving and/or Christmas meals. These are distributed through the local school counselors to kids they have identified in need, to a few mission partners, and through a few of our church programs internally.

This year, we decided to postpone our annual Fair Trade Festival and Missions Celebration until the beginning of 2023 in support of the new Love 1st Neighborhood Closet ministry launch. This is a church-wide initiative, and we didn’t want to overlap these important events. You will recall that the Missions Celebration is an event where we invite all of our Mission partners and other local connections

to meet with the congregation in Krueger Hall on a Sunday to get to know each other. We look forward to hosting this again in early 2023.

It has been my pleasure to co-chair the Missions Committee with Richard Morrow this year and to work with the great folks on the committee who offer their time and energy to share God’s Great Mission through our work with an amazing group of mission partnerships.

Our goal is to make sure that we are working with a good blend of missions that are foreign and domestic, large and small, that offer a nice balance of discipleship and true tangible help for people in need.

The church was blessed with a bequest from the estate of Ray and Louise Gotz this year. With the vision of Session, a portion of these funds were set aside for missions work. Our committee is actively creating a grant process for special projects inside and outside the church to utilize these funds, including a potential matching grant program for a mission trip for 1st Presbyterian members – potentially in 2024. The planning is underway!





## PASTOR NOMINATING ROGER GRIGG & BECKY CLEGG

Just over a year ago, in December of 2021, the Pastor Nominating Committee (PNC) met for the first time. Eleven members of the congregation had been selected to serve on this committee. We met with Reverend Sheryl Kinder-Pyle from Presbytery, Pastor Doug Cartwright from Post Falls Community Presbyterian Church (who would serve as advisor to the committee), and Interim Pastor Neal Nybo. At this meeting, Reverend Sheryl explained what would be required of us and the procedures we would need to follow. Her advice to us was that we could expect this to take between 12 and 18 months before our call would be filled. Cheryl Broadway, Dan Brown, Becky Clegg, Marcy Clutter, Roger Grigg, Jon Hippler, Allen Miller, Charlie Nipp, Tyler Renninger, Linda Scheideler, and Emily Thompson had agreed to serve on the committee. Becky Clegg and Roger Grigg were selected to serve as co-chairs of the committee, and Dan Brown was selected to be our Tech Coordinator.

We held our first meeting in mid-January. We agreed to meet for two hours every Thursday. First item of business was to begin work on our Ministry Information Form (MIF), the posting we would make on the Church Leadership Connection (CLC) – the “want ads” for Presbyterian clergy. To accomplish this, we divided up the work and formed several sub-committees. Three weeks later, we were up and running with our posting. Another important task was to develop a communications plan to

ensure we were keeping the congregation and other stakeholders “in the loop.”

After posting, we immediately began receiving Personal Information Forms (PIFs) from candidates. Some were computer-matched candidates who did not know we were reviewing their PIF and some were self-referrals. Each candidate received an in-depth review, and the members of the committee rated them independently. We watched a lot of YouTube sermons of the candidates during this time. As we identified high-potential candidates, they were set



aside for in-depth review. Over the next several months, we were to receive and review over 100 candidates. On March 30th, we received a PIF and letter from a candidate that we set aside for later review. His name was McLane Stone.

Early on, we developed a philosophy that would carry us through this process: “God has already chosen our next Pastor, and we just need to identify that person.”

Fast-forward a couple of months to May 1st as we turned from screening candidates to making

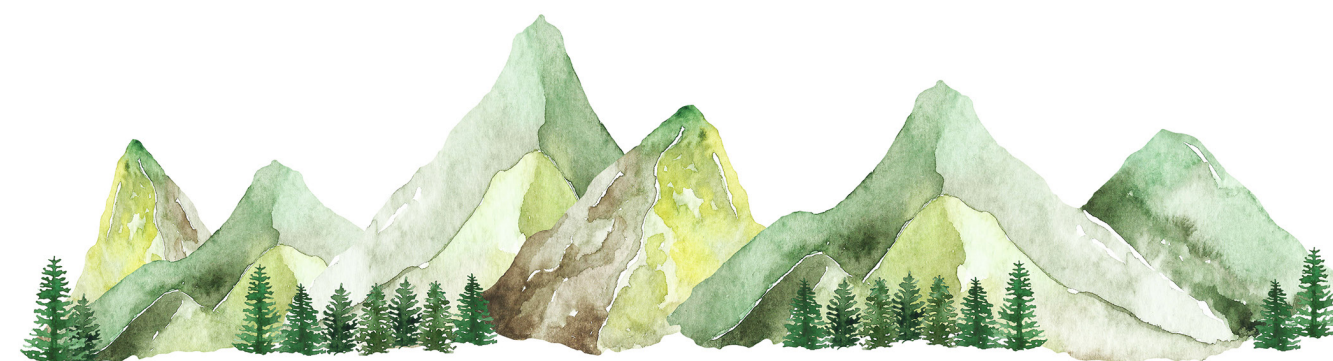
in-depth reviews and hard decisions on the “potential” candidates we had set aside. There were a few new candidates coming through the system. We felt comfortable that one of the three individuals we had identified as our best candidates might be the one. We contacted our three finalists and scheduled in-depth interviews. Each candidate had three interviews: two, two-hour interviews, and a single, one hour-long interview. We reached consensus and invited one candidate to come to Coeur d’Alene for a visit. Cheryl and Matt Broadway hosted a dinner at their home. Afterwards, we knew we had made the right choice. Presbytery Commission on Ministry (COM) had the final review, and we received their approval. A few logistical issues needed to be resolved before we introduced our nominee to the congregation. This may have been one of the most difficult assignments we had received. We knew who it was, but we could not tell anyone yet; but we were so excited! And, you all know “the rest of the story.”

A couple of final comments we want to share with you. This was indeed a God-inspired, team effort. Everyone on the committee participated. Most meetings were attended by all eleven members of

the committee and we remained focused. Our biggest criterion for our nominee was that they would be the person to lead us in implementing our Strategic Plan, developed the previous year with Pastor Neal’s guidance, and that the congregation would be as excited as we were about our new Pastor and his family. When you have this large of a committee, sometimes different “sides” develop, and it can become contentious. Thankfully, this did not happen with our group! We were inspired throughout the whole process by how God’s love is felt by each of us and by this wonderful church family.

We are very proud of the fact that we completed this calling in approximately six months. It took dedication and commitment. We could not have done this without the congregation’s support and understanding of our need to protect confidentiality. We also give thanks to our families who had to make plans around the committee’s schedule. We have all been truly blessed.

The committee has now been dissolved, but the memory of this great calling will always be remembered by each of us on the committee.





## PRESBYTERIAN WOMEN LINDA JONES

Moderator: Linda Jones | Secretary: Karen Huber | Treasurer: Paula Anderson

This year, we changed our name from “Women’s Association” to “Presbyterian Women” to align with the Presbyterian Women in the PC (USA). All women are welcome to our fellowship, Bible study, general meetings, and services.

Circles, which are gatherings of women for women, meet the first Tuesday of the month for a book study, September through the following May. At this time, Mary Circle and Rebecca Circle meet separately at the church at 1:00 pm. Ruth Circle meets the first Thursday at 4:00 pm at the church.

The current Presbyterian Women Moderator presides over the Board meetings and General meetings, which are held on the third Tuesday of the month from September through May. The Board meeting consists of the Circle Leaders, the Secretary, and Treasurer. All Presbyterian Women are encouraged to attend the General meetings.

**Mary Circle Moderator:** Karen Huber

**Rebecca Circle Moderator:** Dorcella Hardesty

**Rebecca Circle Bible Study Leader:** Jane Penney

**Ruth Circle Moderator:** Teri Burch

**Special Events:** Due to COVID, we did not hold most of our usual events. All of the Circles did take part in the Orchard Ridge Christmas program which donates gifts to be distributed to their residents. We also had our annual Quilt Raffle. Once again, Joyce Liechti donated one of her beautiful quilts

to be raffled. The proceeds of the raffle provide scholarships, supplies for the kitchen, supplies for the Reception Team (funerals, etc.), and coffee supplies. Plans are being discussed for restarting our General meetings this coming February.

Throughout the year, we give to the Presbyterian Women PC (USA) Inc. in the following campaigns:

- **The Least Coin:** The Least Coin is a symbol of our prayer for peace and reconciliation. These coins support a range of programs, including gender justice issues, literacy and education, health and social concerns.
- **Birthday Offering:** This campaign was started in 1922 by Hallie Paxson Winsborough as a challenge. Since then, Presbyterian Women have contributed to this offering to help improve lives at home and around the world.
- **Thank Offering:** The Presbyterian Women have a deep sense of gratitude for God’s blessings. These funds provide programs for education, safe housing, cooking instructions, training for justice and advocacy work.



As we come to the end of 2022, it’s a good time to reflect on where we’ve been as a church with our Stewardship efforts. It’s also particularly important to plan and prepare with vision and focus for the coming year and beyond.

Our congregation has continued to be faithful, as our Lord has been faithful to us. We are blessed to share in a body of brothers and sisters in Christ who show their love and devotion to doing God’s work through our church. We are all called to participate in the “Great Mission” to share of our time, talents, and treasure to show His glory in the world. It is encouraging to see such a generous outpouring of efforts on all these points from our membership. We are changing lives, sharing hope, and showing His Love locally and internationally.

We have not had a dedicated Stewardship Committee Chairperson on Session this year, but have been able to stand on the shoulders of those who have served in the past for this critical church role. In fact, our church received one of its largest single donations in our history in the form of a bequest from Ray and Louise Gotz. It’s hard to adequately describe what an immense blessing this has been and will continue to be for our church and the Lord’s work that it will enable us to do. We have an amazing legacy of grace and from vision the Gotz family. I am also grateful to those who have worked in the past to show the value of supporting the church as part of their life estate planning by including our church as part of that giving process.

Looking forward to 2023 and beyond, we hope to see a much more purposeful focus on reimagining

## STEWARDSHIP MATT BROADWAY

the Stewardship process for our church and doing a much better job of communicating it to our entire congregation. We are also focusing on developing resources to provide stewardship contacts and information, and perhaps group meetings, that will help our members find pathways to develop their own personal plans that may include the church. To that end, we hope to see new congregation members step forward who will share their talents with revitalizing this critical committee. They’ll be designing better avenues of information sharing and referrals to help people make these end-of-life (or current) decisions.



This could lead to a potent financial legacy for the church and the body of Christ, as did the Gotz family and many faithful members before them.

We honor the past members who served in this capacity with vision and faith and look forward with a new focus on the future efforts and vision of those to come. In the interim, I stand ready to help in any way I can personally for those who have questions and/or need direction in their first steps to offering a legacy gift to 1st Pres. The truth is, we all stand on the shoulders of those who have faithfully gone before us and enjoy a church family that has been blessed over these many years by the generosity of others from our past.



# Ministry Teams

## TECHNOLOGY STEVE MORMAN

2022 has been a busy year for the technology committee. The committee supports the staff and missions of the church for software, hardware, wi-fi, Sunday services sound board, cameras, live-streaming, and other technology-related activities.

This year, our Session commissioned a task force to look at the entirety of our church technology needs. In a broad sense, this encompasses all mission needs and development of a cohesive 3–5-year plan to guide our immediate needs and plan for future changes, so we can stop reacting in a crisis management mode. That plan has been completed and approved by session. This is a very exciting step for 1st Pres!

The committee is made up of volunteers who love to work behind the scenes to deliver the product of Christ’s Love to others. Examples of that behind-the-scenes work are Sunday morning services, supporting committee meetings, supporting family and youth work, and the list goes on and on.

We are looking forward to adding any and all talented volunteers to help in that mission; please come and serve with us.

## WELCOME / MEMBERSHIP BOB FREUND

Our joint committee of Buzz and Judy Hays, Ellen Taylor, Bev Turner, Linda Jones, Paula Anderson, and Co-Chairs Jackie Velez and Bob Freund began our year by meeting with Ann Smart from Strategic Planning to help focus on some of the areas that came from a Saturday all-church workshop with Pastor Neal Nybo to determine a vision for 1st Pres as we prepared for a new pastor.

Our March meeting found us visited by Gina Dingman and Kay Mills from Community Outreach, sharing their plan to move the welcome kiosk to make it more relevant in our identifying visitors by providing them with a “Welcome Bag” so the congregation could be reminded to offer them a warm welcome.

March also brought the return of the Meet & Greet for visitors and those interested in membership and

small groups, with another Meet & Greet followed in November. They were informal social gatherings with food, fellowship and an opportunity for those to meet our staff, Elders, and Deacons.

Throughout the year, numerous discussions found us creating a “Visitors Log” to track and gather contact information to better communicate with our visitors. The joint effort and collaboration of the Welcome Team and the Community Outreach Team has led to the use of name tags for everyone on Sunday, which encourages a more welcoming interaction between members and our visitors.

A special thank-you goes out to our staff support person, Janet Starkey, for all that she did in seeing our last church directory to completion. It was her willingness to take photos of people as they left the

sanctuary that made it possible for so many to be included in our last directory. Our next directory update was delayed while Pastor Neal Nybo was finishing his interim role and while we awaited the arrival of our new pastor McLane Stone. Moving forward, we will be working to clean up our membership rolls. We will also encourage our many visitors to attend an upcoming new members class with Pastor McLane and consider becoming new members of 1st Pres Downtown.

2022 has been an exciting time to be part of the Youth Team! Kierstie Renninger, our Youth Director, has such a wonderful passion for our youth as individuals, as well as their personal walk with the Lord. The volunteer Youth Team members have stepped-up to be personally involved all year, and especially during Kierstie’s 6-week maternity leave. Interim Pastor Neal Nybo brought such enthusiasm to all of us! To top it all off, we now have Pastor McLane Stone, who has a wealth of knowledge and experience in Youth Ministry!

During the course of the year, Sunday School for youth was all about growing in our faith, becoming more knowledgeable of scripture, and applying it to our everyday life. Adding to those spiritual discussions, there were a variety of social offerings throughout the year, such as: movie night with pizza; Family Summer Kickoff; Friday night bowling; Apple Palooza; Game night and ice cream; and, of course, summer camp at Lutherhaven, just to name a few!

*Jeremiah 29:11 For I know the plans I have for you, declares the Lord. Plans to prosper you and not to harm you. Plans to give you hope and a future.*

So it is with 1st Pres: a bright future, led by all of our incredible ministry teams, our supportive staff and the leadership from our new pastor McLane Stone. I am confident that we are in good hands and encourage anyone to reach out to any of us if you hear your calling to welcome people to 1st Pres.

## YOUTH CAROLYN KEEFER

Kierstie and I can’t thank our faithful Youth Team enough for their time, support, sharing of ideas and commitment. Be sure to say a big “Thank you” to Kathy Baker, Marcy Clutter, Roger Grigg, Gordy Hannigan-Luther, Donna Schwandt, Darlene Shriner, Emily Thompson, and Tyler Renninger for all their efforts throughout the year.

As the number of youth involved in our program grows, there are many new ideas and plans “brewing” for 2023 through our Youth Team, Kierstie, and the involvement of Pastor McLane. If you’d like to join-in on the planning and assisting as a Youth Team member, feel free to connect with Kierstie or myself for more information. We’d love to have you join us in this important ministry!



# Special Highlights

## CDAIDE JASON NYE

2022 brought more change for hospitality workers in the CDA region. As the pandemic continued to wind down—fingers crossed—other challenges for hospitality workers in our region showed up. Increases in the cost of housing, especially rent, hit our neighbors in the service industry particularly hard, driving an increased need for financial support. However, with support from donors, local businesses, and increased event attendance, CDAIDE was able to help many of our community members weather this storm.

CDAIDE also saw some changes in our staff this year, with me coming on as the Executive Director, Brenda Wahner joining as a part-time Care Counselor, and Tammy Sandoval taking over as the Marketing, Events, and Volunteer Coordinator. Cindy Ackland remains amazing as ever in the Care Coordinator and Program Assistant roles.

This year, with the support of many of you, CDAIDE paid over \$125,000 in support to local hospitality

workers facing financial crises. Of the 289 hospitality workers we helped, 72% had dependents living at home. 79% were restaurant/food service workers, and 21% were hotel workers. The average person we supported had served over 10 years in the hospitality industry and was around 33 years of age.

As a member of a different church, it has been a unique experience for me working in your beautiful church building. I have really enjoyed getting to know all of you who I bump into throughout the week and appreciate the love and light of Christ that I have seen in your eyes. My faith has grown as I've seen members of different Christian sects coming together to love and support their neighbors. I speak for my entire team when I say thank you for sharing your place of worship with us and for supporting our mission to serve those who serve in the CDA region.

Wishing each of you a 2023 filled with peace, love, friendship, and prosperity.

## FAMILY PROMISE TERI BURCH

Family Promise of North Idaho (FPNI) is one of many networks in the national system of Family Promise. First Presbyterian Church was one of the first churches to join the system after it was introduced to our community in 2009. FPNI works with homeless children and their families through redemptive compassion. The office staff includes: Cindy Wood as Executive Director; Lisa Donaldson as case manager; Sarah Reser as shelter manager; Crystal Willis as administrative assistant; and, most

recently, Cheryl Hinchliff as office manager. Our church's volunteer coordinators are Judy Flieger, Ann Smart, Bill Burch and Teri Burch. We work most closely with the shelter manager.

Family Promise NI uses our church five times each year to house homeless families and their children for a week at a time. Volunteers provide meals, host those meals, serve as overnight hosts, help with set-up and take-down, and laundry. FPNI asks

volunteers to fill out paperwork to track volunteer time. A background check is done, much like any other system that works with children.

This year, we not only focused on serving the families but making sure we were not wasting food. Food waste can happen when guest plans change, or we ask our grocery donors for more than we need. Through faithful cash donors, we have been able to purchase groceries the night that we meet our guests so we can get just what they need. We also began having left-overs the last night of their stay. If there is any packaged food left, we have begun to send it on with the FPNI trailer to the next site.

Our first guests were hosted in January of 2022. We had two families. One family consisted of a mom who was deaf with a cochlear implant who had three kids ages 8, 5, and 2, while the second family was a dad and his son, age 5.

Our second time to serve was in March of 2022. We were to have one new family, and we were ready with all our volunteer slots filled. However, the family did not show up, so we let everyone know to stand-down until our next hosting.

Our third time to host was an opportunity to help through serving at Calvary Lutheran in Post Falls in late July and early August. We were able to fill volunteer positions not only by First Presbyterian people, but Judy Flieger reached out to other network churches to help host meals and provide overnight hosting. This time, we had three families

to serve: a mom with 4 kids, ages 13, 11, 7, and 5; a young mom and her baby; and the third family was a blended family of a mom and dad with five children, ages 16, 11, 10, 6 and 5. Because there were other custodial parents involved, the schedule for the kids was sometimes quite daunting.

Our fourth time to serve was September 2022 here at our church. We had three families: a mom and daughter, age 10; a father and son, age 6; and a mom and dad with a daughter, age 5, and a brand-new baby.

Our last time to serve in 2022 was in November. We had some return guests: the father and son, age 6; the dad, mom, daughter, age 5, and the baby; plus, we also served a mother expecting her first child.

It takes about 30 volunteers to help provide meals, host the meal, host overnight, help set-up or take-down the beds and rooms, and do laundry. Many of our volunteers do double-duty of making the meal and then sharing that meal with the family; spending the night a couple of times, or helping with both set-up and take-down. Our goal is to add to our pool of volunteers so that no one person gets overburdened. To that end, we are updating our volunteer information packet and recruiting new volunteers. Judy, Ann, Bill and I are blessed with the faithful volunteers and donors we have. If you feel called to help in this important mission, there are packets in the church office. You can also sign-up on the FPNI service board in Krueger Hall.





APPROVED BUDGET  
2023

<b>OPERATING INCOME</b>	
OFFERING INCOME	\$ 620,000.00
OTHER INCOME	\$ 95,135.00
TOTAL OPERATING INCOME	<u>\$ 715,135.00</u>
<b>OPERATING EXPENSE</b>	
ADMINISTRATION	\$ 53,074.00
EMPLOYER PAYROLL TAXES	\$ 28,525.00
FACILITIES	\$ 67,670.00
HEAD OF STAFF/CALLED PASTOR	\$ 140,885.00
MINISTRY TEAMS	\$ 103,540.00
PROGRAM STAFF	\$ 115,819.00
SUPPORT STAFF	\$ 210,499.00
TOTAL OPERATING EXPENSE	<u>\$ 720,012.00</u>
PROJECTED NET OPERATNG INCOME 2023	<u>\$ (4,877.00)</u>

<b>501 BLDG INCOME/EXPENSE</b>	
501 BLDG INCOME	\$ 56,200.00
501 BLDG EXPENSES	\$ 51,495.00
NET 501 BLDG INCOME	<u>\$ 4,705.00</u>

<b>NON-OPERATIONS INCOME/EXPENSE</b>	
NON-OPERATIONS INCOME	\$ 46,200.00
NON-OPERATIONS EXPENSE	\$ 46,200.00
NET NON-OPERATIONS INCOME	<u>\$ -</u>

NOTE: Non-Operations Income/Expense represents the use of designated checking/savings accounts for Capital Improvements and special Missions giving.

BALANCE SHEET  
PREVIOUS YEAR COMPARISON

	Dec 2022	Dec 2021	\$ Change	% Change
<b>CURRENT ASSETS</b>				
501 BUILDING BANK ACCOUNTS	\$ 9,173.63	\$ 6,668.96	\$ 2,504.67	38%
DESIGNATED FUND BANKING ACCTS	\$ 480,119.04	\$ 76,229.50	\$ 403,889.54	530%
DESIGNATED INVESTMENT ACCTS	\$ 39,739.95	\$ 43,162.65	\$ (3,422.70)	(8%)
GENERAL FUND BANKING ACCOUNTS	\$ 33,217.22	\$ 46,720.47	\$ (13,503.25)	(29%)
NON-DESIGNATED INVESTMENT ACCTS	\$ 95,237.20	\$ 46,226.68	\$ 49,010.52	106%
Total CURRENT ASSETS	\$ 657,487.04	\$ 219,008.26	\$ 438,478.78	200%
<b>FIXED ASSETS</b>				
501 LAKESIDE PROPERTY	\$ 517,742.70	\$ 517,742.70	\$ -	0%
PROPERTIES	\$ 2,678,964.50	\$ 2,678,964.50	\$ -	0%
Total FIXED ASSETS	\$ 3,196,707.20	\$ 3,196,707.20	\$ -	0%
<b>OTHER ASSETS</b>				
NEW COVENANT MUTUAL FUNDS	\$ 364,822.54	\$ 516,142.75	\$ (151,320.21)	(29%)
PRESBYTERY FOUNDATION	\$ 35,016.83	\$ 35,016.83	\$ -	0%
Total OTHER ASSETS	\$ 399,839.37	\$ 551,159.58	\$ (151,320.21)	(27%)
TOTAL ASSETS	<u>\$ 4,254,033.61</u>	<u>\$ 3,966,875.04</u>	<u>\$ 287,158.57</u>	<u>7%</u>
<b>CURRENT LIABILITIES</b>				
ACCOUNTS PAYABLE	\$ -	\$ (4,464.00)	\$ 4,464.00	(100%)
CREDIT CARDS	\$ 2,555.28	\$ 4,903.86	\$ (2,348.58)	(48%)
ADMINISTRATIVE	\$ 3,909.67	\$ 26,390.88	\$ (22,481.21)	(85%)
ADULT MINISTRIES	\$ 435.61	\$ 104.61	\$ 331.00	316%
BUILDING & GROUNDS	\$ 151,100.00	\$ 900.00	\$ 150,200.00	16,689%
CHILDREN & FAMILIES	\$ 5,267.69	\$ 6,521.66	\$ (1,253.97)	(19%)
CLEARING ACCOUNTS	\$ 3,775.00	\$ 85.00	\$ 3,690.00	4,341%
COLLEGE SCHOLARSHIPS	\$ 227.63	\$ 1,205.35	\$ (977.72)	(81%)
FIRST PRES NEIGHBORHOOD CLOSET	\$ 5,178.67	\$ -	\$ 5,178.67	100%
MISSIONS & OFFERINGS	\$ 74,223.48	\$ 4,338.48	\$ 69,885.00	1,611%
MUSIC	\$ 120.00	\$ -	\$ 120.00	0%
PAYROLL LIABILTIES	\$ 2,250.00	\$ -	\$ 2,250.00	100%
RESTRICTED FUNDS	\$ 5,570.80	\$ 5,746.13	\$ (175.33)	(3%)
TECHNOLOGY	\$ 537.50	\$ 264.48	\$ 273.02	100%
UNRESTRICTED ENDOWMENTS/MEMORIA	\$ 274,483.60	\$ 59,875.51	\$ 214,608.09	358%
YOUTH	\$ 2,857.11	\$ 1,579.61	\$ 1,277.50	81%
Total CURRENT LIABILITIES	\$ 532,492.04	\$ 107,451.57	\$ 425,040.47	396%
<b>LONG TERM LIABILITIES</b>				
501 BUILDING PAYABLES	\$ 3,271.08	\$ 299,964.06	\$ (296,692.98)	(99%)
NEW COVENANT MUTUAL FUNDS	\$ 239,703.63	\$ 266,203.63	\$ (26,500.00)	(10%)
PRESBYTERY FOUNDATION HOLDINGS	\$ 20,000.00	\$ 20,000.00	\$ -	0%
Total LONG TERM LIABILITIES	\$ 262,974.71	\$ 586,167.69	\$ (323,192.98)	(55%)
Total LIABILITIES	\$ 795,466.75	\$ 693,619.26	\$ 101,847.49	15%
<b>EQUITY</b>				
501 BUILDING FUND	\$ 299,132.29	\$ 299,132.29	\$ -	0%
GENERAL FUND	\$ 2,818,775.21	\$ 2,815,946.77	\$ 2,828.44	0%
UNRESTRICTED NET ASSETS	\$ 5,874.69	\$ 2,499.77	\$ 3,374.92	135%
NET INCOME	\$ 334,784.67	\$ 155,676.95	\$ 179,107.72	115%
Total EQUITY	\$ 3,458,566.86	\$ 3,273,255.78	\$ 185,311.08	6%
TOTAL LIABILITIES & EQUITY	<u>\$ 4,254,033.61</u>	<u>\$ 3,966,875.04</u>	<u>\$ 287,158.57</u>	<u>7%</u>





PROFIT & LOSS BUDGET PERFORMANCE  
2022

DEACONS REPORT  
2022

	Jan-Dec 22	Jan-Dec 22 Budget	% of Annual Budget	Notes	Jan-Dec 21 Comp.
<b>OPERATING INCOME</b>					
OFFERING INCOME	\$ 570,415.33	\$ 576,000.00	99%	#1	\$ 558,359.17
OTHER INCOME	\$ 473,431.55	\$ 73,850.00	641%	#2	\$ 117,274.85
<b>TOTAL OPERATING INCOME</b>	<b>\$ 1,043,846.88</b>	<b>\$ 649,850.00</b>	<b>161%</b>		
<b>OPERATING EXPENSE</b>					
ADMINISTRATION	\$ 58,706.84	\$ 48,913.00	120%	#3	\$ 50,712.31
EMPLOYER PAYROLL TAXES	\$ 21,932.58	\$ 24,157.00	91%		\$ 22,270.22
FACILITIES	\$ 185,714.61	\$ 65,058.00	285%	#4	\$ 69,063.29
HEAD OF STAFF/CALLED PASTOR	\$ 165,684.21	\$ 140,048.00	118%	#5	\$ 121,147.24
MINISTRY TEAMS	\$ 81,650.44	\$ 98,275.00	83%		\$ 73,322.55
PROGRAM STAFF	\$ 68,170.17	\$ 78,614.00	87%		\$ 79,836.29
SUPPORT STAFF	\$ 179,892.68	\$ 187,161.00	96%		\$ 164,782.62
<b>TOTAL OPERATING EXPENSE</b>	<b>\$ 761,751.53</b>	<b>\$ 642,226.00</b>	<b>119%</b>		
<b>NET OPERATING INCOME</b>	<b>\$ 282,095.35</b>	<b>\$ 7,624.00</b>	<b>3700%</b>	#6, 7	
<b>OTHER INCOME/EXPENSE</b>					
501 BLDG INCOME	\$ 55,806.81	\$ 55,560.00	100%		\$ 60,028.44
501 BLDG EXPENSES	\$ 39,552.13	\$ 52,410.00	75%		\$ 63,657.17
<b>NET 501 BLDG INCOME</b>	<b>\$ 16,254.68</b>	<b>\$ 3,150.00</b>	<b>516%</b>		
<b>OTM CAMPAIGN INCOME</b>					
6-0010 · OTM Campaign	\$ 37,434.64	\$ 46,000.00	81%		\$ 64,906.18
<b>Total OTM CAMPAIGN INCOME</b>	<b>\$ 37,434.64</b>	<b>\$ 46,000.00</b>	<b>81%</b>		
<b>NET OPERATING &amp; OTHER INCOME</b>	<b>\$ 335,784.67</b>	<b>\$ 56,774.00</b>	<b>591%</b>		

Notes

#1	Offering Income for the year came in under expected by -\$5584.67.
#2	Total YTD Other Income exceeds expected by roughly \$392,996.88. This is partly a result of proceeds from insurance claim of \$45000 for Hunter building flood repair, and \$53,000 withdrawal from Phippeny mutual fund used to pay for the sewer line repair, and \$20,000 withdrawal from Phippeny Mutual Fund used to pay for water line repair on Lakeside Ave, and \$285,967.99 Gotz Estate payoff of 501 Bldg Loan.
#3	Administration costs exceeded expected \$9,793.84 due mostly to increased costs of office supplies, postage costs, coffee and donut supplies, etc.
#4	Facilities costs exceed expected by \$120,656.61 due to flood, sewer line repairs, water line repairs (approx \$119,000) and increased electric/gas costs.
#5	Head of Staff costs exceed expected \$26,136.21 due to covering salaries for two pastors for three pay periods in September/October.
#6	Net Operating Income \$282,095 is mostly due to income received from the Gotz Estate and savings in staff salaries (open positions or partially filled positions) and ministry costs.
#7	When income from the Gotz Estate-501 Loan payoff is subtracted from Net Operating Income, we show a Net Loss for the year of -\$3872.64 compared to an expected gain of \$7,624.

Year End Statement

January 1, 20221 through December 31, 2022

Beginning Balance	\$14,296.27
Deposits	\$14,967.00
Expenses	
1st Pres Neighborhood Closet	\$385.09
Cards	\$110.20
Baby Shower	\$521.32
Bank Fees	\$25.45
Charitable Donations	\$9,100.00
Christmas Families	\$1,550.21
Clothing Purchases	\$100.00
Communion Supplies	\$1,499.08
Deacon Uplift	\$80.53
Families in Need	\$202.50
Food (workers at Deacon Events)	\$199.17
Gifts	\$393.99
Knitting for Warmth (yarn / crosses)	\$158.71
Miscellaneous	\$132.20
Supplies	\$88.46
Training Materials - Redemptive Compassion	561.26
Total Expenses	\$15,108.17
Deacon Ending Balance	\$14,155.10





MISSION GIVING  
2022

STATISTICS  
2022

Local Mission Partners

ARMS	\$500
Avenues of Hope *	\$1,000
CDAIDE	\$4,000
Community Action Partnership	\$3,200
Family Promise of North Idaho	\$4,000
First Presbyterian Clothing Closet	\$1,500
Juvenile Justice Outreach	\$4,000
Presbyterian Church USA	\$500
Presbytery of the Inland Northwest	\$4,800
St. Vincent de Paul	\$500
The Village at Orchard Ridge	\$4,000
Turkey Fund Cards **	\$2,500
Union Gospel Mission Centner for Women & Children	\$4,000
Women's Development Track	\$4,000

Global Mission Partners

Bless China International, Rob Cheeley	\$4,000
Kukhany'okuska Cares (KC), Swaziland	\$4,000
Ninos Con Valor, Bolivia	\$4,000
Paul Assignon, MBBE of America, Africa	\$4,000
Staff of Hope, East Africa	\$4,000

Totals

Total Giving to Mission Partners	\$58,000
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\* These funds were donated by 1st Pres Family Promise  
\*\* Turkey Fund Giving purchased 50 card for local families at a cost of \$2,500

NEW MEMBERS

- David Brown
- Carol Harrison-Romdahl
- Doug Sater
- Pat Sater
- Ann Smart

IN MEMORY OF

- Margaret Campbell [M]
- Betty Cheeley [M]
- Bud Ford
- Bill Hjort [M]
- Jean Hjort [M]
- Vickie Johnson [M]
- Gloria Klotz [M]
- Rev George Lacy
- Larry Martens [M]
- Phyllis Schwandt
- Anna Setzer [M]
- Vicki Jo Walker
- Jack Yuditsky

[M] - Member

WORSHIP ATTENDANCE  
2022

Thankfully, our church returned to two regular in-person services -- at 9:00am and 10:30am --for all of 2022. However, we found that continuing to provide YouTube live-streaming as well as YouTube recorded videos was appreciated by many. This well-served the people who were too ill to attend in person, those who snow-bird in the winters, those who were homebound, those who were out of town or otherwise scheduled, relatives of congregants living out of the area, and those who couldn't attend in-person for many reasons.

An average of 326 people attended our services each week. That included the 9:00 am, 10:30 am, YouTube live-stream, and YouTube video services. Our 10:30 service continues to grow; and we've seen an increasing attendance in 2022. Negatively affecting the total numbers, no attendance was recorded for any of the two Christmas Eve or Christmas services; those services usually bring in many additional congregants.



**1stPresDowntown** Since 1888

First Presbyterian Church | 521 E. Lakeside Ave | Coeur d'Alene, ID 83814  
[www.1stpresdowntown.org](http://www.1stpresdowntown.org) | 208.667.8446