

FIRST PRESBYTERIAN CHURCH  
OF COEUR D'ALENE

# 2017 ANNUAL REPORT

*In everything we do, we will love first;  
God, each other, and our neighbours.*



1stPresDowntown  
Since 1888  
**LOVE1st**  
*We love because He first loved us. 1 John 4:19*



*As each part does its own  
special work, it helps the  
other parts grow, so that the  
whole body is healthy and  
growing and full of love.*  
Ephesians 4:16





## Staff

Pastor | **Rev. Craig Sumey**  
Director of Communications &  
Community Outreach | **Steven Balas**  
Church Administrator | **Sam Hunter**  
Music Director | **Judy Flieger**  
Worship Music Specialist | **Ray Weaver**  
Director of Children & Family | **Lou Pennebaker**  
Youth Leader | **Josh Wagner**  
Glory Be Director | **Susie Freligh**  
Bookkeeper | **Stephanie Rogge**  
Church Co-Receptionists  
**Chris Gray & Emily Rogers**  
Custodian/Groundskeeper | **Gene Adkison**  
Tech Engineer 9am | **Noah Reason**  
Tech Engineer 11am | **Joe Lee**

## Lay Leaders

Clerk of Session | **Deirdre Lawrence**  
Women's Association Moderators  
**Karen Huber & Jeri Lee**  
Head Deacons  
**Linda Bakes & Carolyn Peterson**

*With Thanks To:*  
Editing/Proofing

**Chris Gray & Emily Rogers**  
Cover Photo | **Sam Balas**

*And thanks to all those who sent in  
photos through the year!*

**Photo Left:** Cleaning up after  
Sunday Fellowship Hour.

## Table of Contents

Pastor Craig .....	4
Clerk of Session .....	6
Director of Communications .....	8
Church Administrator .....	10
Church Receptionists .....	11
Music Director .....	12
Director of Children & Family Ministries .....	14
Youth .....	18
Worship Music Specialist.....	19
Glory Be .....	20
Community Outreach .....	22
Big Moves.....	26
Whitworth Fellows .....	28
Welcome.....	30
Membership .....	31
Deacons .....	32
Missions.....	33
Worship Design.....	34
Adult Discipleship .....	36
Building & Grounds.....	38
Family Promise.....	39
Stewardship.....	40
Women's Association .....	41
Bolivia Mission Team.....	42
Personnel .....	43
SOS .....	44
Security.....	45
Technology .....	45

### FINANCIALS

2018 Budget	
Operations.....	48
Properties .....	50
Glory Be.....	50
Balance Sheet.....	51
Analysis - Profit and Loss	
Operations/ Properties .....	55
Glory Be.....	57
Balance Sheet - Glory Be .....	58
Deacon's Report.....	58
2017 Statistics .....	59



**Photo Left:** Pastor Craig with wife Lynn Sumey. **Photo Right:** Pastor Craig dressed up for Halloween at our Trunk-or-Treat event.



## *A Word From* **PASTOR CRAIG**

**W**elcome to the 2017 Annual Report, 1stPres'rs and Newcomers! The following pages are full of updates, news and (my favorite) pictures recalling the LOVE1st mission, ministry and shared life of the past year. There's a lot that the Holy Spirit has made happen, so read on and be inspired and encouraged!

2017 was remarkable and unique because it showed me the power of people when they experience a call to mission in Christ and serve Him together to make it happen.

Our new midweek discipleship time for all ages, SOS, is an exciting addition to our church schedule because people came together to cook dinner, serve tables family-style, lead



## *We love because God first loved us.* 1 John 4:19

adult small groups, and help with Middle School and Children's programs that same night.

CDAide is quickly gaining momentum as a new nonprofit in CDA serving and caring for people working in the restaurant and hospitality industry because passionate 1stPres'rs have recruited business owners, managers and other Christians and churches to help get this ministry off the ground.

A new grief and loss ministry for widows and widowers got started because two individuals had the same idea, then got together to start both WW2 and Beyond the Broken Heart to serve social and support needs.

We are going to have a wonderful new front entrance and gathering space next year because we

faces, set up bounce houses, dressed up in costume and decorated a trunk, sung carols and handed out carrot sticks to feed Dolly the Camel at our Parking Lot Palooza, Trunk or Treat and Neigh-tivity outreaches.

So many examples I can give of people doing God's work together in choirs, Christcare groups, Mission Teams to Bolivia, Sunday School ARKade classes, ministry teams, Deacons and so on.

As I've said before, LOVE1st isn't about programs, outreaches or facilities. It's about people loving God, embracing the message of Jesus, and caring for each other and our neighbors around us with a love that's personal, authentic, and humble. It's LOVE that carries us through challenges and shows us our most important mission.

So as you, one of the people God is calling to make it happen, look through these pages, ask yourself, "How can I be a part of the LOVE1st mission?" I hope you will, then get involved... You are very important!



are blessed with experienced architects, contractors, capital campaign coordinators, project managers and interior design folks – all members of 1stPres and dedicated to seeing the project through successfully.

We have added excellent new staff members to our team because persistent 1stPres members on search teams kept looking, interviewing and vetting until we got the right person for the job.

1stPres stretched out beyond its walls into our Downtown Community because an army of volunteers blew up balloons, painted



In Christ's Service and Yours,

*Rev. Craig M. Sumey*

Pastor/Head of Staff

Email: [craigsumey@gmail.com](mailto:craigsumey@gmail.com)

Cell: (863) 608-0289



## From Your CLERK OF SESSION

**W**hat an interesting, exciting and challenging year this has been! There has been movement on the 5 Big Moves as well as the Team Committees that keep the church programs active and ongoing.

After serving for three years as an elder, I can honestly say I have made new friends I possibly would not have encountered without being a Session member. The dedication of these members has been amazing! I completed my term in December 2017, along with Paula Anderson, Glen Armstrong, Jason Boni, Dan Brown, and William Smith.

The class of 2020 installed in January, 2018 is: Carol Landon, Kurt Lyons, Jerry Gee, Kay Mills, Bob Fish and Ralph Nelson.

Your Session met on the fourth Tuesday of each month with occasional special meetings called during the year. There were always proper notices given and

quorums were present. Pastor Craig served as moderator of the meetings. Our meetings in 2017 have included updates on the Big Moves, monthly reports from the Board of Deacons, committee reports, and financial and budget discussions.

First Presbyterian is blessed to have an outstanding office staff who are always willing to retrieve and update information needed.

Please feel free to contact Session members with questions, concerns and ideas at any time. We value your input.

Serving Christ and you,

*Becky Shellman*  
Clerk of Session





# Your SESSION

## CLASS OF 2017



Glen Armstrong



Paula Anderson



Jason Boni



Dan Brown



Becky Shellman



William Smith

## CLASS OF 2018



Kendra Johnson



Steve Peterson



Warren Bakes



Ann Johnson



Deirdre Lawrence



Karen Huber

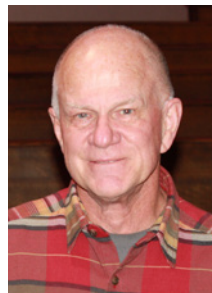
## CLASS OF 2019



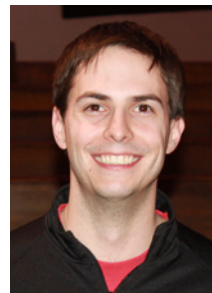
Carolyn Fish



Steve Morman



Corey Cherrstrom



Brent Everson



Allen Miller



Jon Hippler

*I can do everything through Him who  
gives me strength.*

Philippians 4:13



*Let all that  
you do be  
done in  
love.*

1 Corinthians 16:14



## *From Your Director Of* **COMMUNICATIONS & COMMUNITY OUTREACH**

**2**017 was an interesting, intense, and wonderful year. To begin, it would be impossible to ignore the fact that my personal life intruded on my work life in a big way this year. For one thing, with a heart attack - an event that deeply impacted my job and the way I see it.

Working for the same church you attend tends to blur the line between what is your professional life and what is your personal life. This I learned in dramatic fashion last fall, when I had one French fry too many and plugged up one of my arteries, almost for good. The outpouring of love I received from this congregation, in cards, kind words, prayers, and most importantly hugs - forever changed my life. More than the heart attack itself, the way you all responded and lifted me up and then through my trial was a revelation to me - that the Body of Christ has the power to impact someone's life in "forever" ways. To be the recipient of so much love and prayer can only leave a person deeply humbled and grateful - as it certainly has me. Clearly this is no ordinary job I have.

I was telling Pastor Craig today how much fun I have had compiling the annual report this year, that it has been much more of a pleasure than in any year before. He asked me why I thought that is. My answer popped right out - I'm really embracing the fact that I love my job. And I do. I love my work, I love the people I work with, and I love the people I work for (that's you my dear brothers and sisters of 1stPres). What a pleasure and honor it is to get to record all your service for Christ over the last year. What a gift to be a part of the team asked to compile a record,





in words and pictures, of a year in the life of this wonderful church. Of course being asked to chronicle a year of LOVE1st in action is a lot like being asked to paint a picture of God. But I was a witness to how He worked through all of you, as you ministered to each other and the community - and also to me. So even though I don't feel qualified for that task, rather than stressing out about how far short I will fall, I will lean on the brilliant team I work with, and focus on what a privilege it is to even get a chance to try. Thank you for that.

While the many words and pictures in this report testify plainly to the impressive scope of work and accomplishments that you have all been a part of through the year, I want to mention something of the inner workings. I am blessed to work with many of you directly on teams, committees, and in the office, so I know something of the sacrifice and effort that goes on behind the scenes to make everything run smoothly. I get to see something of the heart of 1stPres - and I am delighted to say, it is in much better shape than mine!

I often find myself at a loss of words when I try to explain to people outside the church what a wonderful staff, and pastor, and congregation you are - how sincere your love for one another is, how genuine your devotion to Christ. As I stumble for words, people just look at me blankly and shrug my efforts off. And why shouldn't they, it is hard to understand LOVE1st until you actually experience it in person. Maybe 2018 will be a year in which God sends us many strangers to love and share this experience with. (Maybe there are strangers already amongst us - maybe they even sit on a pew nearby us!) We will have to open our hearts and draw them in. We will have to welcome and nurture them, until they aren't like strangers at all. We will have to treat them the way this summer's Fellows told me they had been treated. They told me that you had treated them like rock stars. And that's how you've treated me too. Thank-you for that - now let's really rock 2018! Love & Blessings,

*Steve Balas*

Director of Communications  
& Community Outreach





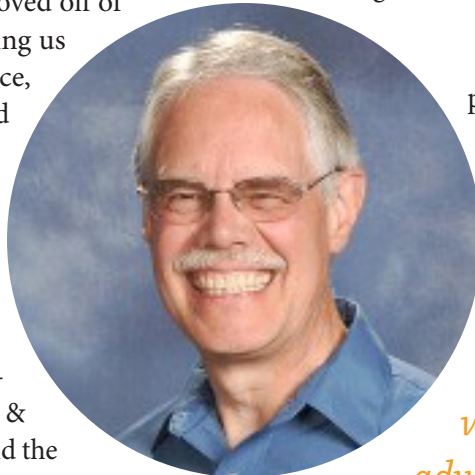
# From Your CHURCH ADMINISTRATOR

**W**ow! I've already been the church administrator for six months, and it has been a remarkable experience. My friends and colleagues working at the church are some of the most dedicated and wonderful people I've ever worked with. The congregation was well-served by Becky Clegg who left a well-organized system and big shoes to fill!

This has certainly been a year of change. We give thanks for the work of Becky Clegg, Laura Koepke, Rob Felten, and David Johnson who moved off of the roster of the church staff. Joining us this year are Chris Gray in the office, Stephanie Rogge as bookkeeper, and Noah Reason as media tech. God has called skilled and willing people to support this Love 1st Congregation. Through this incredible year, stability came from Gene Adkison (custodian/groundskeeper), Emily Rogers (office staff), Steve Balas (communications), and Lou Pennebaker (children & family). Pastor Craig, the Session, and the Deacons kept the church on a proper course to Love 1st. Thank you all for demonstrating your faith in Christ through your service to 1st Pres.

*I'll offer a few things that I have learned this year:*

- This is a giving church as evidenced by the weekly ecumenical food kitchen, hosting Family Promise, hosting Whitworth Fellows, and generous support of local and global mission organizations.
- This is an encouraging church as demonstrated through community outreach, open and ongoing prayer, small groups with support for each person.
- This church has a vibrant legacy in the community and has been offering and nurturing faith in Christ since 1888. Conversations among people in the community often touch on the long and lasting impact of 1st Pres.



*I'll offer a few things that I have observed this year:*

- Choosing to stay downtown in the same location has been difficult. The sanctuary of 1910, the ever westward move from older to newer facilities, and the difficulty of giving life to the community through this location with little room and limited parking has been a challenge.
- Community people struggle to know where the front door is. Often, people assume that the entry up the concrete steps near the bell tower on 6th and Lakeside is the front door. My experience has shown me that the public front door is on the south side of the family center, while the preferred door for the insiders of the congregation is the door off of the gravel parking lot.
- The three separate and connected buildings of different ages and different generational thinking contain a lot of square feet. The facilities offer continuing ways to bless the community and the remodel project will bring a welcome change.

*Here are some challenges for the future:*

- Continue to reach out to young people who live and work nearby. The best illustration is the revitalization of

*For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do. Ephesians 2:10*

the Elks Building into the Innovation Den at 5th and Lakeside. That venue is teaming with ideas, meetings, and innovators.

- Be strategic in connecting with organizations nearby: residential developments, educational institutions, churches, and the business community.
- Share the hope and joy of a community of redeemed followers of Christ in the loving of others – Love 1st!

Thanks for blessing me and my family!

*Sam Hunter*  
Church Administrator





Chris wondering what she's gotten herself into.

*I thank Christ Jesus our Lord, who has given me strength, that he considered me trustworthy, appointing me to his service. 1 Timothy 1:12*

*From Your*

## CHURCH RECEPTIONISTS

**L**aura Koepke and Emily Rogers continued job-sharing the church

receptionist position for the first half of the year. In June, Laura retired to pursue some travel dreams.

Chris Gray was hired and began training in late June. Emily and Chris have worked out their schedules so that each of them can still participate in their extra-curricular activities. That means, we flex the days of the week we work (e.g. one week, Chris might work 4 days and Emily 1 day, while the next week is reversed). Also, we've continued to cover for each other when we take vacations, other days off or for illness. Our hours were increased so that the church office is now staffed five days per week. This has helped us avoid additional work hours and has helped us work on some tasks that we hadn't previously had time to address. We're finding that our piles are getting smaller! We really appreciate the church's support and patience during this transition.

We've really enjoyed meeting so many of the wonderful "church elves" who keep this busy church functioning with your many volunteer hours! Most congregants would probably be surprised with how active this church stays throughout the week! This church could not do it without you!

Since our work days rotate, we share job responsibilities. Those include: keeping track of attendance and membership issues, making posters for the daily activities in the church, and sending reminders for ongoing tasks. We also prepare the slides of song lyrics and messages for Sunday services. We also assist the various directors as needed (e.g. editing the eNews and

bulletins). Oh! Yes! We also welcome church visitors to the office (hence, Receptionist job title): in person, by email and phone.

It is a busy and interesting position, one that we both enjoy greatly! It is especially gratifying to meet and visit with so many of our wonderful congregants as they come and go throughout the week!

Your friends in Christ,

*Emily & Chris*

Co-Receptionists



Emily enjoying 2017's amazing solar eclipse.





## From Your MUSIC DIRECTOR

The choir and handbell choir had a wonderful year of music in 2016 and 2017, beginning with our joint program at Boswell Hall at NIC called the *Tapestry of Light* by Joseph Martin.

The Injoy Ringers opened the program with hand bell music followed by a 60-voice choir accompanied by Ray Weaver and the community orchestra. The attendance exceeded our expectations and was well received by the community. A free-will offering was taken and the proceeds after expenses were donated to Family Promise.

For Holy Week, the choir presented the cantata, *Walk With Me* by Pepper Choplin. It was a powerful message portraying the Passion of Christ. The choir, accompanied by the community orchestra and Ray Weaver, were moved by the beautiful music and gave a heartfelt presentation enjoyed by all.

The Injoy Ringers' spring program told the story

*Be filled with the spirit, addressing one another in psalms and hymns and spiritual songs, singing and making melody with your whole heart, always and for everything giving thanks in the name of our Lord Jesus Christ to God the Father. Ephesians 5:18-19*





of three women of the Bible: Martha, Mary and Mary, the mother of Jesus. Katie Sayler portrayed Martha, Teri Burch was Mary, and Jane Penney was the Mother of Jesus. They did a wonderful job setting up the bell music which followed each story.

I am so grateful to have the opportunity to work with each group. Through the years, the dedication of our ringers and singers has helped each program to grow into a standard of high-quality presentations. Our programs are well attended by church members and the community at large.

I am looking forward to another great year. The choir welcomes new members to join us as we plan for the upcoming Lent season. The Injoy Ringers have positions that need substitutes for practice or a fill-in position for upcoming programs.

I can be contacted at, [Judy.flieger@gmail.com](mailto:Judy.flieger@gmail.com), or (208) 660-1639, or through the information cards at the church. "We are blessed to be a blessing." Are you ready to be blessed?

In His service,

*Judy Flieger*  
Choir & Bell Director

**Photos, clockwise from bottom left:** our Easter celebration included some brass; Holy Week cantata; the Choir on the balcony; some very talented musicians playing special music; the Heart of Christmas Cantata at Schuler Hall.







**Photos, clockwise from here:** getting ready for the Christmas Un-Pageant; discovery of the Word of God is at the heart of Children's Ministry; the Blessing of the Bikes event; Ms. Lou with some of the summer camp campers.



## From Your **DIRECTOR** **OF CHILDREN & FAMILY MINISTRIES**

**D**ue to the increasing number of children the 3rd – 5th grade Sunday school class was divided into boy and girl Small Groups in February of 2017. That same month, eleven 3rd -5th graders and two adults, attended a Winter Retreat at Lutherhaven, during the biggest snowstorm in 15 years! It was a winter weekend snow-extravaganza with friends, food, activities, games, and worship.

During Lent a caterpillar habitat allowed for all ages to witness the stages of metamorphosis from Caterpillar to Butterfly as a reminder of the life, death and resurrection of Jesus. On Palm Sunday the children participated in a Palm Parade and on Easter morning, individual chrysalides were sent home with families to witness, then release the newly transformed butterfly.



In June, 1stPres and Community Presbyterian Church in Post Falls offered a Preschool Vacation Bible School. Over 20 preschoolers attended a week long morning VBS at CPC. The

children enjoyed playing, snacks, singing & skits, all centered around daily Bible Lessons with Faithful Farm Friends. Several live Farm Friends from Makers Long



Acers came to visit on the last day. Volunteers and staff from both churches as well as Union Gospel Mission worked together throughout the week.

Monthly Summer Sunday Funday events included a Picnic in the Park (which became a rainy game day at the church), a Spokane Indians Baseball Game and swimming and homemade ice cream at Camp White. In July over 50 1st – 6th graders attended Downtown Church Day Camp. This year's theme was Celebrate! Each day was a different Party with Jesus! Mornings included singing, lessons, crafts, games, and snack. Afternoons were spent downtown at McEuen Park, Tubbs Hill, City Park, City Beach, Phippany Park and the Playland Pier Carousel. During July and August children and staff from 1stPres attended summer camps at Camp Spalding and Lutherhaven.

Whitworth Summer Fellow, Emily Boettcher, helped with preparations and leadership of the summer ministries to children and families. She planned and led Summer Sundays ARKade, Play and Pray creating life size versions of traditional board games and connecting them with different prayer experiences. She participated in VBS, Day Camp, and several Community Outreach events, and spent a week at Camp Spalding and Lutherhaven.

At the end of the summer, the session approved the Children & Family and Youth Ministry Teams to collaborate with Lou Pennebaker providing primary staff support to plan and prepare youth ministry programs until a full-time Director of Student ministries was hired. Derek Sumey was hired as a temporary part-time Program Assistant.

In preparation for the school year and the anticipated construction, Glory Be Learning Center moved into the classrooms on the west side of the 2nd floor of the Hunter Building. The Children's Sunday School ARKade classes downsized to the remaining rooms on the east side. The Preschool Pond combined with the Nursery on the main floor of the Hunter Building.

The beginning of the school and church year brought

the annual Back to School BASH, Blessing for Teachers, B a c k p a c k Blessing, and parking lot BBQ potluck. The 5th annual 1stPres Trunk-or-Treat took place on Halloween. In November, nine 3rd grade children were given a Bible from the church and 1stPresers filled 70 Operation



Christmas Child shoeboxes. 1stPres children, youth and families also participated in the Downtown CDA Christmas Lighting Parade.

Throughout Advent, 1st - 5th graders remained in the worship services and participated in a special Children's Time that explained the ancient Advent tradition of the Jesse Tree. Between the services each week,







families gathered in the gym to create a set of ornaments to take home and hang on their own Jesse Tree. There was also the 3rd annual Downtown Neigh-tivity; a Children's Birthday Party for Jesus during the Community Christmas Concert at NIC, and the Children's Christmas Un-Pageant on Christmas Eve morning.

In 2017, the Children and Family Ministry team worked extensively to create and adopt the following new Mission Statement, Values and Theme Scripture Verse.

***Mission Statement: Living and Loving Like Jesus***

It is the mission of the Children & Family Ministry of 1stPres Downtown, CDA to come alongside the children and families of the church, to nurture, support, and equip them for a lifetime of living and loving like Jesus.

***Values:*** Every **C.H.I.L.D.** The Children & Family Ministry of 1stPresDowntown, CDA values and strives to honor every child in all aspects of their daily lives.

Children in their  
Home, Community, & Church  
Individuals who  
Love1st as growing  
Disciples of Jesus Christ

***Theme Scripture Verse:*** "Start children off on the way they should go, and even when they are old they will not turn from it." Proverbs 22:6 (NIV)

This Mission Statement, Values and Theme Verse will be used to guide, direct and evaluate all current and future ministries to children and families at 1stPres in order to nurture, support, and equip them for a lifetime of living and loving like Jesus.

On a personal note, I would like to thank the many dedicated volunteers who give of themselves to this ministry. All the Children & Family Ministry programs that minister to children and families did not and cannot take place without the dedication of so many. Thank you for living and loving like Jesus. I continue to be honored and blessed to be serving in this ministry with you! I am also excited to welcome Josh Wagner to 1stPres as the new Director of Student Ministries in Jan. 2018 and serve with him to offer a cohesive ministry to Children, Youth and Families at 1stPres.

Blessings,

*Luw Lou*

Lou Pennebaker

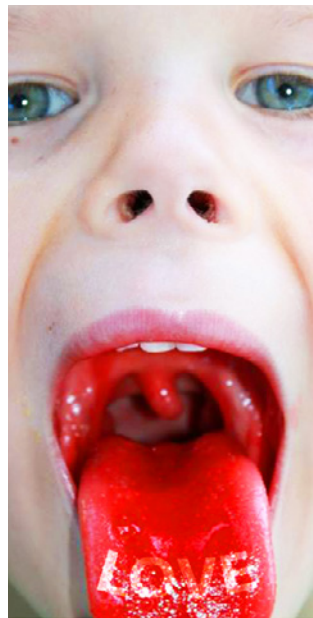
Director of Children & Family Ministries







*Start children off on the way they should go, and even when they are old they will not turn from it. Proverbs 22:6*





**Photos, beneath:** getting to meet Josh Wagner;  
**Right,** Nikii Dixon and some of the crew.



the position. Unfortunately, this candidate felt God's calling in another direction. The Search Team went back for a second round of applications and interviews. Through prayer and working through what God would have us do, we found a man that we felt that God had been leading us to. Josh Wagner accepted the offered position and will start on

**Y**outh started 2017 under the leadership of Nikii Dixon. Once again, we had a busy year that included 10 youth attending the Rocking Worship Roadshow, a night at Get Air for bouncing around, Triple Play, Laser Tag, a Prayer Walk through downtown Coeur d'Alene and a meeting at Dockside for ice cream Gooney's and socializing.

Along with the fun events each month, Nikii led the High School youth in a worship service each Sunday and a midweek gathering on Thursday nights. The Middle School youth had a Sunday worship service and a midweek gathering on Wednesday nights. The midweek service started with an activity and was followed by worshipful music and a lesson that focused on issues that surround our teens in their daily lives. Pizza was also a feature of the midweek gatherings.

As part of the Big Moves, the Youth Team opened an application process for a 40-hour position. Sadly, Nikii felt a call for another ministry that he had been working on and decided not to apply for the position. The Personnel Committee and the Youth Team collaborated along with a couple of youth and parents from the congregation to form a Search Team with the task of locating and hiring a full-time Youth Director. Our first round of applicants netted us a candidate that was offered



January 2, 2018.

While we were working on hiring a full-time Director, we needed to provide a continuation of the Youth program. Lou Pennebaker was asked to help with the youth until a full-time Youth Director could be found and hired. She gracefully accepted and, with the help of Derek Sumey (who was hired as a part-time assistant), headed up the Middle School group on the first and third Wednesdays of each month during the SOS program. Brent and Melanie Everson and Dan Brown took on the High School Youth on the second and fourth Wednesdays.

The New Year will bring a great change to our Youth Ministry as we look forward to Josh starting his ministry and Brent Everson taking the reins of the Youth Team.

Thank you for your support of the youth these past few years of transition. We ask for your continued prayer for our youth and this ministry.

*From Your*  
**YOUTH TEAM**

*Dan Brown*  
Youth Team Chair



*Finally, brothers, whatever is true, whatever is noble, whatever is right, whatever is pure, whatever is lovely, whatever is admirable, if anything is excellent or praiseworthy, think about such things. Phil 4:8*



## From Your **WORSHIP MUSIC SPECIALIST**

It has been my joy to participate in worship with you this year by accompanying, playing piano and organ, and by leading our praise team ministry.

My responsibilities include accompanying the choir at rehearsals and on Sundays, as well as accompanying other groups and individuals as scheduled. As director of our praise teams, I am responsible for planning, scheduling, and for weekly rehearsals. Again, we have been blessed with additional members on our team this year, both vocally and instrumentally, and looking

forward to additional musical and numerical growth on our team this next year.

I enjoy preparing music for gathering and sending forth times on Sunday mornings, as well as music during offering, communion, and for special services. The people of First Pres have been very gracious learning my musical tastes and flavors, and accepting varieties of gifts of music with piano, organ, and other instrumentation. All of us have our favorite genres and collections, and it is my desire to bring a variety of hymns, worship songs, tasteful varieties of styles, with appreciation for new and old to our worship on Sundays and other gathering occasions. Music touches the heart of God and His people; allowing our faith to build as we sing together, pulling at our souls to listen to God, respond to His Spirit, and to feel God's nearness.

Thanks to Pastor Craig and Judy Flieger, our church staff, choir, praise team, musicians, and sound and projection team. You have all created a wonderful environment to serve and to grow in faith. I look forward to serving and worshipping with you in 2018.

*Ray Weaver*  
Worship Music Specialist







*"Early Education  
Matters"*

*From Your Director of*

# GLORY BE LEARNING CENTER



In 2017 God once again blessed us greatly.

Thanks to lots of hard work by our team of teachers, we received our IdahoSTARS Star rating for a quality program and teachers. Two of our teachers graduated with Early Childhood degrees and another one headed back to school to further her education.

We saw the dynamics of the center change quite a bit as we added many new families to our program. It has been a blessing to get to know these awesome new kiddos!

Throughout the year, we hosted holiday parties and gatherings with the families, which included activities such as a Family Healthy Eating Education Night, Mother's Day, Father's Day and Grandparent's Day celebrations, a harvest party, Thanksgiving lunch, and a Christmas story and craft celebration.

Once again, the children visited some local farms and the fire station. These field trips have become a beloved tradition with our families and our students look forward to them every year. New this year, we were able to also enjoy many story times with a local United Way volunteer as well as our story time at the Coeur d'Alene Library.

Our annual flower basket fundraiser was a big hit, selling over 100 baskets thanks to our Glory Be Committee members and all of the First Presbyterian church members and friends!

At our graduation program, we saw more than a handful of children graduate and move on to Kindergarten. While we will miss their bright, shining faces, we can't help but celebrate the privilege of caring for over 50 families throughout the year. It has been a blessing to partner with our First Presbyterian family to meet the unique needs of the families with which we work. Thank you for your







support throughout the year! We couldn't have done it without you!

This school year is proving to be even more exciting than the last...and we kicked it off by successfully moving the Center upstairs for the duration of the construction process. Again, we couldn't have done it without your help. Thank you to the over 30 volunteers and Glory Be teachers that came together to ensure that we minimized the disruption for our students and families.

We deeply appreciate your willingness to volunteer, to share your gifts, and for all of the prayers that you have offered for our teachers, students and families. We praise the Lord for this last year and look forward to another exciting year supported by a community of believers and filled with love and laughter.

*Susie Freligh*  
Glory Be Director



*Let the little children come to Me, and do not hinder them! For the kingdom of heaven belongs to such as these.*

Mat. 19:14





# From Your COMMUNITY OUTREACH TEAM

*Beloved,  
let us love  
one another,  
because love  
comes from  
God.*

1John 4:7

**M**y first year as an elder, I was given Community Outreach to chair, and I found it to be a learning year. Thanks to the support and guidance of Lou Pennebaker and Steve Balas, we had a great year serving our community. Even though our committee was short-staffed, we were able to get volunteers from the church for our events, so we never found ourselves too short of help. There was something to be said for small meetings: we were efficient!

Our first event this year was May 21st, "Blessing of the Bikes," with Trinity Lutheran joining us. Bikes were blessed near the bandshell in the park by the resort, then bikers rode up to Riverstone Park. We served root beer floats to everyone who showed up at the pavilion there.





**Photos, clockwise from left:** painting faces at Family Day in the Park; the Bounce House Bouncer making sure all rules are followed during the Parking Lot Palooza; the Tune Up For Summer bike safety event.

We printed updated church t-shirts with a new Love 1st message, designed by Steve. We encouraged donations for the t-shirts, but came up \$2000 short. However, we still have a large number of shirts for new members.

We decided not to have a presence for the half Ironman in June because of the full Ironman at the end of August. Next year, we will have a cheering/serving section for the half Ironman, since it will be the only event for Ironman in 2018.

We joined in “Family Day in the Park,” held on the last day of school, June 9th from Noon till 7pm. We had face painting and helium “church balloons” tied to 1stPres bracelets. We also had lots of help from the Whitworth fellows.

Another first-time event was, “GEAR UP FOR



SUMMER” held June 14th. The street on 5th was blocked off between Lakeside and Coeur d’Alene streets for a bicycle safety event that we participated in with help from the “Bicycle





**Photos, this page:** Dolly the camel stole the show again at the Christmas Neigh-tivity event. **Right:** the Trunk-or-Treat event generates lots of smiles. **Right circle:** Corey and some amazing volunteers.



and Pedestrian Committee of CDA.” Helmets were sized and given out, bicycles checked over for safety, a bicycle safety quiz taken, and a practical obstacle course for the kids was set up to ride through.

In July, we paid for Downtown Church Day Camp t-shirts.

August was our busy month with five Wednesdays of Parking Lot Paloozas, which included a bounce house, face painting and helium balloons, which provided entertainment, fun, and parent connections during the nearby Farmers Market. Additionally, the last Sunday of August was the Ironman where we had water and food stations, as well as chairs for cheering fans.

In September, we assisted with the Back-to-School Bash. We had plans for a bounce house and other outdoor games, but unhealthy smoky air forced us inside. We still had root beer floats, hot dogs, and potluck items, though.

We held a Halloween “Trunk or



Treat” event for the community at Parkside. We gave out glow-sticks with church info tied on, free candy from church member donations, and Evans Brothers had a free coffee station. There were lots of families in the downtown community taking advantage of this event.

“Neigh-tivity,” was held December 9th from 1 to 4pm at Sherman Park. Costumes were provided for photos in front of the stable. Trinity Lutheran had a big presence with feeding stations for animals (camel donkey, zebu, sheep, pygmy goats) and people carolers were also enjoyed by all.

We cut back on church window painting this year, but went considerably over budget due to church t-shirts’ cost, and we never recovered. We should be able to stay in the budget we set for next year, though. I had purchased a small helium tank and regulator on eBay and paid for refills myself, but should be able to get reimbursed next year.

All in all, I think we had a good year and knowing what to expect and being

more aggressive at getting volunteers will make next year flow even better.

Only With Christ’s Help,

*Corey Cherrstrom*

Community Outreach Chair





*What has  
happened with Big  
Moves in 2017?*

*This past year was  
Year One in the  
Five Big Moves  
strategic plan!  
Here's what we  
accomplished...*



*From Your*

## 5 BIG MOVES TEAMS

### MOVE #1 – REACH OUT TO YOUTH AND YOUNG ADULTS

Josh Wagner was hired after an extensive search for a new full-time Director of Youth, beginning his work on January 2. He works with 1stPres Middle School and High School groups half-time until his graduation from Whitworth University in May, then he'll expand to full-time.

### MOVE #2 – BLESS DOWNTOWN HOSPITALITY WORKERS

A new nonprofit- CDAide – was formed to bring the community together to care for people working in the restaurant and hospitality industry. A board was formed, adding prominent industry professionals, owners and managers. CDAide has applied for tax-exempt status and is planning its first major community awareness and fundraising event on February 7, 2018 at Tito's Italian Grill. Most importantly, CDAide volunteers passed out care envelopes in the community and provided care and resources for several workers experiencing stress or financial difficulty.

### MOVE #3 – DISCOVER THE NEXT GENERATION CHURCH

1stPres expanded its partnership with Whitworth University's Office of Church Engagement and is recruiting a cohort to join its "Third Way" track, exploring how the apostolic church (A.D. 40-90) and early Christian movement (A.D. 90-300) established a new way of living in the world, based on the gospel, and how we can rediscover this way for the contemporary church. This multi-year partnership will bring 1stPres into connection with other NextGen churches through working groups focused on worship, discipleship, impact and mission.





## MOVE #4 – NETWORKING COMMUNITY CHURCHES

Last summer, Whitworth Fellow Adrianna Horsey worked with 1stPres volunteers to sponsor the first “ALICE in the Pews” Church Summit, held at Lake City Church with over 25 churches represented. This coalition shared existing ways churches in CDA serve those who have jobs, but fall in the gap between poverty level and a survival budget, as well as brainstorm ways to work together in the future. As a result, the faith community is now a part of larger discussions taking place in the Community ALICE Task Force.

## MOVE #5 – CREATE A NEW AND HANDICAP-ACCESSIBLE FRONT ENTRANCE

The 1stPres Construction Project Team, made up of professional architects, developers, project managers and consultants collaborated on developing comprehensive plans for the fully accessible entrance and gathering area to be built between the Sanctuary and Hunter Building, also incorporating the main floor of the Hunter Building. A General Contractor – local company Williamson-Johnson – was retained. Costs for a Summer-Fall 2017 construction period were considered too high and, after value engineering and new bid invitations in January 2018, a target date of April 2018 is scheduled.

*Rev. Craig M. Sumey*  
Pastor/Head of Staff

*In everything we do we will love first;  
God, each other, and our neighbors.*

Our Mission Statement





Your  
“**SUBLIME**”

# WHITWORTH FELLOWS



**Left to Right:** Emily Boettcher; Adrianna Horsey;  
Willy Sydenstricker; Grant Bingham

**E**mily Boettcher joined our Children & Family Ministry and right away began to pour her heart into our children. Coming from a little town called Eatonville, WA, near the base of Mt. Rainier, Emily quickly adapted to Coeur d’Alene. She was a huge help with a Preschool Day Camp put on by 1st Pres and Community Pres in Post Falls, our own Summer Day Camp, a weeklong camp at Camp Spalding, as well as regularly scheduled church events. We invested in Emily’s dream of working in Elementary Education. In her words, “This has been a dream of mine since I stood up at my kindergarten graduation and said I was going to be a teacher when I grew up. I am passionate and feel joy when I am working with children and truly believe in the impact a loving adult can be for a kid.”

Adrianna Horsey came to us from Corvallis, Oregon and is quick to mention Dave’s Killer Bread because her dad works there. Her summer task was working on the Big Moves project focusing on creating a network of Christians who come together to strategically address the needs of the working poor in our community, specifically by working with United Way’s ALICE project. Over the course of the summer Adrianna worked hard to develop a network of local churches and agencies interested in these issues. She then brought them all together and organized a well-attended community ALICE event at Lake City Church. Her efforts generated an ongoing interest and information sharing among church representatives in Kootenai County.

Willy Sydenstricker spent the summer working with a youth ministry in transition at 1stPres. He connected



with youth and a network of youth pastors and youth directors in the area and learned about the importance of understanding the context for youth ministry. He held a seminar for our youth on God's design for sex and relationships. As one attendee commented, "This

complicated project which Grant sunk his teeth deeply into. He is a track and cross country runner and soon found running routes and high school tracks in the area. Hudson's hamburgers made an extra special impression



is something we never talk about in church."

Willy's heart for youth is captured in this statement: "Something I passionately believe that we need to realize is that Jesus came to this Earth and he lived. And his life was full of hope and meaning and purpose. It is easy to get lost in the simplified belief that Christ came here just to die, that He was born to die and that was his main goal. But I think if we see it that way, we are missing so much of what He was doing here on earth. He was establishing his kingdom on earth and showing us what it means to love, what it means to forgive, what it means to live."

Grant Bingham hails from the Portland area and spent the summer developing an app to help folks identify their spiritual gifts and then get involved in the life and work of the church. This was a challenging and



*Don't let anyone think less of you because you are young. Be an example to all believers in what you say, in the way you live, in your love, your faith, and your purity. 1 Timothy 4:12*

on Grant. He thought they were among the best hamburgers he had ever had.

*Sam Hunter*  
Church Administrator



*From Your*

## WELCOME TEAM

In 2014 Suzy Jolley wrote that the Welcome Team mission is to “show the love of Christ to all who enter this sanctuary. We hope to show God’s love through the gifts of hospitality and faith and to help each person discover their place in the Body of Christ.” A huge mission statement and large shoes to follow for those that came after 2014. We discovered there are more moving parts to this than we had realized.

This year, the Welcome team held two Newcomer Meet and Greets at Seasons. Both were well attended and at the first one, we even provided child care for several young couples so they could attend. The configuration of seating was changed to allow for better communication.

We tried a few new things in the sanctuary. We retired the black attendance books at the request of the usher captains and replaced them with the current communication cards. We held a “Name Tag Sunday” on Mothers Day this year, which we hoped would be a fun way to try and meet someone new during the services.

In order to assure that there were adequate people to serve as ushers at each service, we assigned someone for each service to serve as “Captain,” as well as 3-4 others to serve as ushers for the service.

It was our goal



this year to have an Orientation and Training session for Ushers and Greeters. Unfortunately, due to several scheduling issues, this never happened. When we were planning to move into the Gym for services, we had planned to place one or two of the hall benches in the gym and “auction” those seats off each week since they are more comfy than the chairs, and we were going to move the greeter’s desk to the ramp doorway. When the move was postponed, the training fell through the cracks.

We didn’t realize that this was a problem until we learned that the Deacons did not fully understand what they were to do and where they should be on the fifth Sunday of the month. Unfortunately, this wasn’t until October so the year was almost over. We plan to hold a voluntary training session, between services for new greeters, ushers, deacons, etc. to take place in January to avoid these issues. We regret letting this fall by the wayside.

The Welcome Team took part in the Back-to-School Bash, which by all standards appeared to be a success.

Greeting is an important aspect of the church, and we can tell that people enjoy being greeted on Sunday. We learned that we need more people that are willing to serve as ushers and greeters. We do not have enough to cover all the doors. For some reason, people are hesitant to greet and usher and somehow this needs to be made easier for them to see a reason to want to do it. We need new volunteers to do these jobs, since those that are the most reliable are those that have been doing it for years. For those that served this year, we were extremely grateful and felt blessed to have them.

*Glen Armstrong*  
Welcome Team Chair







*From Your*

# MEMBERSHIP TEAM

**T**he purpose listed from The Membership Team responsibilities from 2014 is to assist the congregation in its desire to demonstrate the love of Christ by welcoming all that grace our doors and by inviting and encouraging them to become active and contributing members of the church family.

However, over the past several years, new Outreach and Welcome Teams have been activated to fulfill any of those original roles. The Membership Team now has become a corroborating unit to support these entities, but also to staff the scheduling, coordination, and distribution of our Congregational Directories; assist the office in tracking attendance, non-attendance and recommendations for active and inactive status; listing newcomers; periodically checking attendees we have not seen over a substantial time frame; coordinating with the Welcome and Outreach Teams during the weekly Farmer's Markets during the summer and

early fall, Back-to-School Bash, and Meet-and-Greets for newcomers, and at least two Potlucks during the year. We also represent church membership and the Team during SOS Membership 101 and 102 so we can get to know and extend hospitality to those interested in learning more about our church family and fundamental beliefs. After Newcomers have attended all classes, and if they choose to join our church family officially, their names are given to Session for acceptance – this acceptance will then result in being received by the congregation membership. A cake honors these folks during coffee hour. This Team also kicked-off “Dinners for 8’ish at 6’ish” in July with 20 initially signing up!

Each of our bell ringers, chancel choir members, pianist and organist, and praise band singers and instrumentalists were honored this year during Appreciation Sunday with a note of appreciation and pins that could be worn on their robes or shirts signifying their musical participation.

Membership Team meets at 10:00 am on the fourth Thursday; but we do not meet “just for meeting’s” sake.

ATTENDEES: Paula Anderson, Judy Hays, Steve Balas (staff), Karen Huber - Chair, Sally Bohn, Bev Turner, Annabelle Holmes, Jan Cherrstrom & Jody Wilson.

Respectfully submitted by,

*Karen Huber*  
Chair



# From Your DEACONS



It was a very busy and exciting 2017 for the Deacons as we lovingly served not only our immediate congregation, but also our community. Blessed with the generous and faithful support from the congregation and church staff, we were able to continue and expand existing ministries.

As Deacons, we prepare communion, usher when there is a 5th Sunday, and care for the members of the church, especially those who are unable to attend services. Changing the name of "Shut-Ins" to "Our Friends At Home" is a better reflection of these wonderful and faithful members whom we remember through prayers, visitations, cards, phone calls, small gifts and in numerous other ways.

We provide financial, caring, and prayerful assistance to those in need. This year, we provided monthly donations to St. Vincent DePaul, donated to the Community Food Bank, assisted various families in helping with utility bills, rent, medical bills, assisted in winterizing a trailer, and helped a disabled veteran move back home. We also helped through donations of backpacks and supplies to area elementary schools--just to mention a



few of our contributions. The Knitting for Warmth ministry, supported by the Deacons, has provided shawls to over 325 individuals experiencing medical and extremely stressful times.

Through the wonderful support of our church family, we had a very successful clothing and backpack giveaway for approximately 250 community families. Additionally, our church members provided a brighter Christmas for seven community families through their loving and generous gift-giving.

As we say goodbye and thank you to the class of 2017, we are looking forward to next year and the new class of Deacons joining us as we continue our various ministries. We thank the congregation for their prayerful and financial support, for without you and the guidance from God, this would not be possible.

*Linda Bakes & Carolyn Peterson*  
Deacon Co-Chairs



# From Your MISSIONS TEAM

The Missions Team consisted of a group of 10 members this year. These members were critical to success of the team. We have seen the resignation of a few members and the confirmed acceptance of one new member this year. The new team leader, Bob Fish, will be starting the year with a team of 7 members and will need to do some recruiting. Our last year's membership consists of people who have been on the committee for many years. Thanks everyone for your

Our Mission Partners	2017 Gift	Token Gift
<b>Local Mission Partners</b>		
CDAide	\$2,400	\$152
Community Action Partnership	\$2,400	\$48
Family Promise	\$3,200	\$231
Glory Be Preschool	\$3,600	\$96
Juvenile Justice Outreach	\$3,200	\$96
Presbytery of the Inland NW	\$4,800	\$16
Union Gospel Mission Center for Women and Children	\$2,400	\$207
Village at Orchard Ridge	\$3,200	\$160
<b>Global Mission Partners</b>		
Bless China International, Rob Cheeley	\$3,200	\$72
International Teams, Stuck Family, Nicaragua	\$4,400	\$64
Kukhany'okusha Cares (KC), Swaziland	\$3,200	\$88
Paul Assignon, MBBE of America, Togo	\$2,400	\$32
Niños Con Valor, Bolivia	\$3,200	\$199
Staff of Hope, East Africa	\$3,200	\$40
<b>Totals</b>		
Total Giving to Mission Partners	\$44,800	\$1,501

service. I have really appreciated the incredible effort you all have put in this last year.

I also want to thank the congregation for supporting missions at our church. We have a loving and giving congregation, and it is well reflected in our missions' efforts.

The Missions Team was provided with a budget of \$54,439.29. We also had left-over funds from the Bolivia



Photo: Trying to decide which mission partner to support is a very important decision.

mission trip in 2015 (\$8,892.87) which were applied to this year's Bolivia Mission trip. The committee was also able to contribute an additional \$3,000.00 of mission funds to the trip. Special thanks to all of the Bolivia mission trip members for representing our church.

Through the Missions Team, our church supports our mission partners. Our mission partners range from international agencies to local groups, and groups associated directly with our congregation. This year, we dropped Big Table as a mission partner and added CDAide. Due to our increased budget, we were able to increase the giving to all of our mission partners.

In addition to the funds listed above, we provided \$5,000.00 to KCC for a new school building. This construction is now underway, and we were able to pay most of the cost of the school. We were also able to contribute an extra \$1,000.00 to Jonathan Stuck and family as they made a move of their ministry from South Africa to Nicaragua.

We were able to host the Fair Trade Festival & Missions Celebration again this year. Kris Hannigan-Luther did an incredible job organizing it again this year. We thank the congregation for attending and supporting this event.

The Turkey fund this year raised enough that we were able to provide 63 \$50.00 Safeway food cards. Those food cards were distributed to area schools as part of our Turkey Fund. The cards were then given to families in need. Cards were also distributed through the church office and to the Deacon's Christmas Families.

*William Smith*  
Missions Team Chair



*From Your*

# WORSHIP DESIGN TEAM



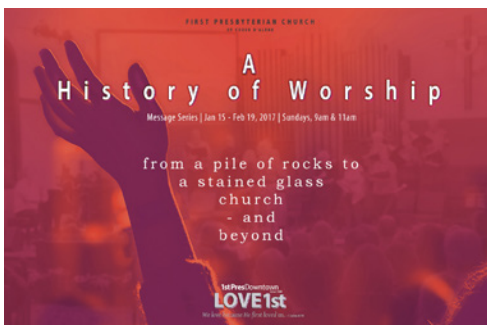
one-service Sundays; announcements; programs; liturgical displays; traditional and non-traditional celebration plans; holiday decorating of the sanctuary; special choral presentations; communion server training and server assignments; summer worship plans and/or changes, and flowers for Christmas and Easter. Following a sermon series, time is taken to critique and discuss the results and challenges to improve in the future.

The Worship Design Team meets monthly on the first Tuesday of the month from

**G**oals and purposes of the Worship Design Team are: To provide worship support in the form of sermon series ideas, direction, advertising, poster development, and scheduling for Pastor Craig Sumey; through a ruling elder, recommendations are presented to the Session for special events, baptisms, changes for services, and communion styles and schedules for the year. In addition, worship details are coordinated, including







**Photos, clockwise from bottom left:** Dan Koehler getting ready to preach; an Easter flower cross; visitors from a local synagogue as part of our History of Worship series; graphic support pieces for each message series; Christmas eve.



### Sermon Series' for 2017:

Jan 8 – Feb 19; *A History of Worship*

Feb 26 – April 9; *Unfrozen*

April 23 – May 21; *Suffering - Where the Light Shines Through*

May 5 – July 2; *You Complete the Picture*

July 30 – Aug 27; *Fear*

Sept 3 – Oct 8; *Discipleship*

Oct 15 – Nov 12; *Generations*

Nov 26 – Dec 24; *The Genealogy of Jesus*



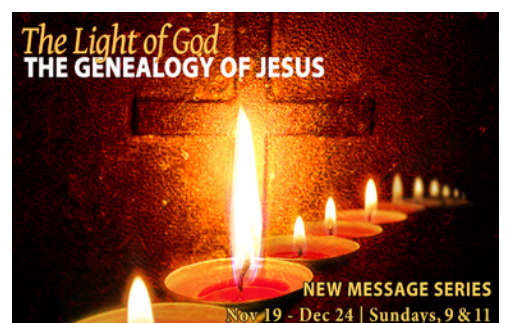
4:00 pm to 5:30 pm in the Fireside Room.

2017 Members: Paula Anderson, Judy Flieger, Ann Krugel, Pastor Craig Sumey, Steve Balas, Teel McGavin, Karen Huber -Team Leader, Jackie Velez, Nancy Downing, Colleen Hunter, Ray Weaver & Lou Pennebaker.

Looking toward 2018, the Worship Design Team desires to continue to bring to this congregation sermons that will inspire, bring spiritual growth to members and visitors alike, and to always reflect our Love1st of God to all.

Respectfully Submitted,

*Karen Huber*  
Team Leader





*Go therefore and make  
disciples of all nation,  
baptizing them...*

**Photos - some of our small groups, clockwise from top left:** The Knitting for Warmth prayer shawl group; leaders of the grief support and later-in-life singles (WW2); a WW2 event; the leaders of Dinners at 6ish; and some of our wonderful congregation.

*From Your*

## ADULT DISCIPLESHIP TEAM

**A**t the early 2017 Leadership Retreat, Session member Carolyn Fish, Chair of the Adult Discipleship Team for 2017, assembled several 1st Presbyterian active members to serve as an Ad Hoc Discipleship group. The Ad Hoc team adopted a Vision Statement: We see a First Presbyterian Church where every adult who is a member, regular attendee, or staffer is actively participating in adult discipleship. Ad Hoc team also changed the primary function of the Adult Discipleship Team (ADT) from “providing oversight” to “promoting, developing, supporting, and equipping adult discipleship groups within the church by providing resources and training.”

A new ADT was assembled in April and was made up of recent 1st Presbyterian members and members

with experience in Christ Care and other small groups. The members are Wendy Wilson, Ron Keefer, Carolyn Keefer, Bob Guenther, Sam Logozzo, Jeannie Logozzo, and Carolyn Fish, Chair.

The newly formed ADT set out to inventory all adult group and activity leaders for the purpose of providing the church with an updated list of active groups and to develop an on-going web-based listing of all groups and leader contacts for use by the congregation. This project was later enlarged to also include an adult activity flyer for distribution to those interested in the church and its members. Steve Balas designed an ADT logo for use in this project and any other projects undertaken by the ADT. The logo, which is attached to this report, was also used in the Fall sermon series on

Discipleship by Pastor Craig Sumey.

The ADT formed a year-long Peer Discipleship Training group under the leadership of Wendy Wilson. The purpose of the group is to develop new small-group facilitators to lead new discipleship groups at 1st Presbyterian. There are currently seven individuals in the training which will conclude in September of 2018. Part of the study is to help each person identify an area of discipleship that they would like to develop.

There are currently 11 active Christ Care groups and new groups are







needed. It was suggested that each Christ Care group provide one or two individuals who could mentor a newly formed study group. It was further suggested that the congregation at-large be invited to participate in small group studies to coincide with the Lenten season. The purpose of the study would be to provide a small group experience to congregants. It was agreed that the study should be limited to about six sessions, at the end of which the small group could decide to continue as a group if they so desired. Those who wished to continue with the small group discipleship could then become a Christ Care group. The Good and Beautiful God – Falling in Love with the God Jesus Knows by James Bryan Smith will be used for the study. The SOS program will offer the book study in the Spring session in addition to Part 3 of the Grace-Based Parenting study. ADT will find the appropriate leadership for both studies.

The ADT will be joining with the Presbyterian Women in 2018 to sponsor a Women's Retreat from October 5-7 at the Ross Point retreat center in Post Falls. The Presbyterian Women and ADT will be organizing a

special 2018 Women's Retreat Committee to coordinate the women's retreat activities.

Since there is so much to be done in regards to launching the small group studies, the ADT agreed to meet weekly in January to coordinate the activities. It is also looking forward to the launch of the Adult Group Activities web page and flyer in January.

*Carolyn Fish*  
Chair

*...in the name of the  
Father and of the Son  
and of the Holy Spirit,*

Matthew 28:19





*From Your*

# BUILDING & GROUNDS TEAM

**T**his year was unique in anticipation of a major remodel to connect the Sanctuary and the Hunter Building with ADA access and a common gathering area. Spring and Fall work parties were accomplished to clean up the exterior landscaping around main office and family center. Special thanks to Lynne McCall and Kathy Hickman for “adopting” the flower planters in front of the Hunter Building. An “Adopt Me” program has been started to allow congregational members to select 1 of 8 landscaping areas around the facility to maintain during the May 31st to September 1st season (contact office for information). One area this year was adopted by a downtown worker NOT associated with our congregation!

Also, thanks to Becky Clegg and Gene Adkison for handling the daily maintenance issues of keeping our church home clean and operational. As Becky drifted into retirement, we realized the wealth of information needed to keep a 100-year-old building and associated structures operational (e.g. where do we turn off the water?).

Sam Hunter has picked up the reins from Becky and with the counsel of the B & G committee: John McRae, Matt Piekarski, Bob Fish, Corey Cherrstrom, Doug Schedler, and Ralph Nelson, we are in good hands.

During the year, an energy survey was performed by Avista Utilities. As a result of that survey, and the skillful negotiations of a combo of Warren Bakes and Becky Clegg, we replaced over 200 fluorescent tube lights in offices, meeting rooms, the entire Hunter building and Sanctuary basement with L.E.D. tube lights at NO cost to the church.

We continue to try to stay ahead of the maintenance issues, but sometimes your first notice of something not working is when the heat won't come on. This Fall, we had to replace a major portion of one of the boilers and earlier in the summer rebuild the swamp coolers in the Sanctuary.

Again, thanks to everyone's effort, we should be proud of our stewardship in maintaining God's place in which to worship Him.

In His service,

*Allen Miller*

B&G Committee, Chairperson



## Your FAMILY PROMISE Report

**W**e are one of over a dozen churches in Kootenai County that participate in Family Promise of North Idaho. In 2017, our church provided safe housing and meals for families four times, one week each time. A total of 8 families were served, consisting of 13 children and 12 adults. The weeks we hosted were January 29-February 5; April 9-16; September 10-17; and November 5-12. We averaged between 50-60 volunteers each time. These volunteers included food providers, dinner and breakfast hosts, overnight hosts, set-up and takedown helpers, trailer haulers, and laundry doers as well as 5 coordinators: Laura Harris, Jack and Ginger Higen, Chris and Eric Fehr. Jack and Ginger retired as coordinators after our April hosting week but continue to be active volunteers.

This year had unique challenges due to our moving the program to the Baptist Church halfway through the year. Space limitations brought on by moving Glory Be Learning Center upstairs in preparation for the impending building remodel, produced the need for this move. During the time of our remodel, First Baptist is graciously providing the kitchen and sleeping space. Being out of our building, has created quite a bit more work, as well as additional communication between the coordinators and the volunteers. An example of the extra work includes having to haul all the bedding, food and supplies over and back, going to the Day Center every day to get the phone and key and opening and closing the church, transporting the dinner food from our church to the other, putting up and taking down the tables used for dinner, etc. We have little control over the comfort level of the building. We have to warm the church up when we get there and remember to turn down the heat when we leave. There is no “family space” other than the guest’s bedrooms and

the kitchen area. The guests have lost the hominess our church provides including being able to take showers or relax in a “home” like atmosphere. The guests do benefit from the fact that the Baptist Church is directly across the street from the Day Center and Family Promise Office. Overall this arrangement is working but we long for the day we can “return home”.

We have incredible volunteers that make this program a success and welcome anyone who wants to be part of this “hands on mission” of our church. We are making a significant impact in the lives of families on their way to ending homelessness. Please contact the names

below if you are interested in being part of Family Promise. Talk to someone you know who volunteers, and they will



share with you the blessing it is for them as well as those we serve. To all of you who have contributed this year, we say thank you and well done! We also thank our church staff, the staff at First Baptist, and the staff at Family Promise for their help and support. The success of this program was evident in the Graduation Party that was held this fall. Five families were honored with completing the program and gaining their own housing. Our church contributed a \$50 “Turkey” gift certificate to each of these families. We also contributed \$200 toward meals during Christmas week as the families were being housed in a motel and on their own for dinner. Please contact one of us if you have questions or would like to be part of this mission.

In His Service,

*Chris & Eric Fehr*  
*Laura Harris*





Being asked, “Will you serve on the Stewardship Committee?” may be a very scary question for some, but for those who understand stewardship, it is a very fulfilling opportunity. Stewardship is often misunderstood. It is not just a fundraising committee. The true definition of stewardship, and one that our committee took seriously, is “Utilizing and managing time, talent and treasure God provides for His glory and the betterment of His creation.”

Our committee recognized that the Annual Pledge Drive is just part of the stewardship picture. During the pledge drive in November, Pastor Craig’s messages helped to highlight all that we do that is part of stewardship. He highlighted programs and people who give of their time, talents and treasure in and outside of our church’s walls. The financial gifts we make have tremendous impact on our community in a very BIG way through the 5 BIG Moves, an amazing Staff, CDAide, Children & Family Ministries, and mission work here and abroad (just to name a few). In addition, volunteers continue to touch lives through

Family Promise, WW2/Grief Support, and community outreach events (again, to name a few). And finally, our building will soon be transformed into a welcoming and accessible place of worship for all.

Since all our resources come from God, everything we do is stewardship. Psalm 24:1 states, “The earth is the Lord’s, and everything in it, the world, and all who live in it.” First Presbyterian is not our church; it is His church, and we are called to take care of it. In 2017, you, our church body, did an excellent job of being good and faithful stewards of what God has provided.

Thank you!

*Ann Johnson*

Stewardship Committee Chair





*From Your*

# WOMEN'S ASSOCIATION

**F**or more than a century, 1st Presbyterian Downtown Women's Association has been serving the Coeur d'Alene First Presbyterian Church and the community and has been supporting the worldwide mission of the church.

The Women's Association shares a long tradition in our church as being one of the first church organizations over 100 years ago! All church women were and still are considered "members" of the Association and are encouraged and welcomed into the Circles which provide bible study and fellowship monthly. Women of the church do not have to belong to a Circle to attend Association Meetings which are usually held the third Tuesday of the month at 1:00 pm in the Fireside Room. The Association Meetings discuss the charitable accomplishments of the group; offer a program, either musical or simply informational with fellowship and refreshments.

For 2017 and 2018, the Women's Association honored two women as co-moderators and sent letters to all church women welcoming and encouraging them to become an active part of the Association. Ladies look forward to our Spring Tea on Mother's Day weekend, and the Christmas Tea, which for the past two years have included the Lake City Harmonizers as entertainment! Things were changed up a bit by offering two evening Association Meetings this year spotlighting outstanding women in our congregation (thus allowing

## WOMEN'S ASSOCIATION BOARD MEMBERS

### CO-MODERATORS

Karen Huber, 208-667-6525

Jeri Lee, 208-818-2019

### SECRETARY

Judy Hays, 208-660-4083

### TREASURER

Jean Hjort, 208-664-5418

### LITERATURE

Doris Clemans, 208-664-3814

### MEMBERSHIP

Judy Hays, 208-660-4083

### CIRCLE MODERATORS

(Most Circles meet at 1:30 on the First Tuesdays)

### ESTHER CIRCLE

Lellah Robb, 208-665-0214

### MARTHA CIRCLE

Nina Krakenberg, 208-772-9243

### MARY CIRCLE

Bev Turner, 208-665-0214

### REBECCA CIRCLE

Linda Jones, 208-762-4003

### RUTH CIRCLE

Judy Hays, 208-660-4083

(Meets Tuesday evenings)

our working women to participate). Our first evening meeting in October spotlighted Susan Nipp, who fascinated our audience with her stimulating story of success with the development of "Wee Sing" with a friend from college. The Association's fundraising focus the past few years has been to offer scholarships for camps and for college students. Last year the Association dedicated over \$3,700 towards these scholarships.

Respectfully submitted,

*Karen Huber*

Co-Moderator





From Your

# BOLIVIA MISSION TEAM

In late June, a team of 6 traveled to Cochabamba, Bolivia to serve with our mission partners, Niños Con Valor. Our team brought a wide range of talents, passion, and experience, which made for great team dynamics. Our team became fully immersed in Bolivian culture. We spent most of our time enjoying the giggles of little ones, loud roaring of various play vehicles moving about the courtyards, and the shy whis-

*My command is this: Love each other as I have loved you. John 15:12*

pers of tia and tio.

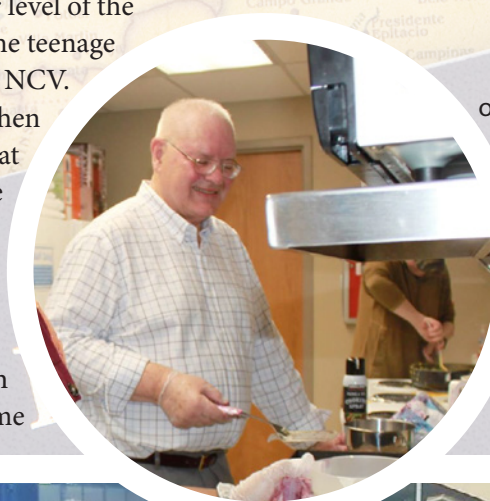
One of our team work projects was framing and mounting a window and door to the upper level of the boys home, to create a separate space for the teenage girls living in the transitional program at NCV. The other was remodeling part of the kitchen at the girls' home to help the tias have a great space to prepare all that yummy food. Some of the MANY highlights of our time in Cochabamba include doing a mini music camp with recorders, fun science experiments, beautiful hikes with all the kids, a beautiful church service completely in Spanish, a dance performance featuring some



of the teenage girls, lots of fun and games, and of course, the finale of our trip, the NCV talent show! We were so grateful to soak in the love of NCV, and are amazed by God's powerful hand working through them!

Team members were Tyler Shellman-Renninger, Derek Sumey, Diane Wakkinen, and the co-leaders were myself, and Mike & Carol Behrens. Thank you to our church family for being faithful partners of NCV, and for supporting our team financially and through many prayers!

*Kierstie Shellman-Renninger*  
Co-Leader



**Below Center:** Our team with our new friend, Mateo! Mateo was such an integral and inspiring piece of our journey! His heart for others is amazing, and we are filled with gratitude that we could hear his story as he got us from point A to point B, safely, everyday, during our stay in Cochabamba! **Other Photos:** the Baking for Bolivia fund raising event.





## From Your PERSONNEL TEAM



**Left to Right:** Emily Boettcher; Grant Bingham; Lou Pennebaker; Charlie Branch; Susie Freligh; Nikii Dixon; Emily Rogers; Laura Koepke; Chris Gray; Becky Clegg; Rev. Craig Sumey; Sam Hunter; Gene Adkison; Rob Felten; Ray Weaver; Steve Balas; Judy Flieger; Adrianna Horsey; Willy Sydenstricker

**T**he personnel team meets each third Tuesday of the month throughout the year. The members are: Donna Schwandt, Bev Moss, Paula Lyon, Warren Bakes, Eric Fehr, Bob Guenther and Steve Peterson.

Our team works in conjunction with other teams: Finance, Stewardship, Building and Grounds, Youth Ministry, Children and Family Ministry, and the Glory Be School in respect with the staff members associated with these teams. Our team appreciates the input and dedication from these ministries.

*Changes in our staffing positions during 2017 are:*

- In March, a search team was formed to rewrite the job description for the position of Director of Student Ministries. The position is being expanded to full time to meet the directive of the congregation as one of the Five Big Moves. After an arduous search, the team is elated that Josh Wagner has accepted the position and will begin part time until his graduation from Whitworth in June, 2018 and then become a full-time member of our staff. Derek Sumey graciously accepted the interim position of Youth Leader until Josh begins in January.

- After five-plus years of incredible service, our Office Administrator, Becky Clegg, “retired” in July. We are thankful that Sam Hunter is graciously filling the position for one year, and then we will begin a search

for his replacement.

- In August and September, two new Nursery people, Peter Houston-Hencken and Telima Blanchard began their Sunday Worship and Wednesday SOS duties.

- In September, a new Tech person, Noah Reason, was hired to replace David Johnson. We applaud David for his valuable service over the past years and are happy to have Noah lend his expertise in this position.

- In October, Rob Felton resigned as bookkeeper, and we again are elated to have found Stephanie Rogge to assume the bookkeeping position.

Job descriptions for staff positions are in place; and annual reviews have been conducted and documented, and the results reported to the team.

Personnel is responsible for presenting salary recommendations to the Finance Team for all the staff for the upcoming year. This is a major portion of the Church’s operating budget, and the vision of our team is to equip our Church with the resources to accomplish this. It is amazing to see our church grow with the new number of programs offered and the growth of existing programs.

*Steve Peterson*  
Personnel Chair





## From Your SOS TEAM

In January, 2017 1stPres pre-viewed an all new midweek ministry for young families, called Seeking Our Savior, a.k.a. SOS. The focus of this ministry is the discipleship and the growing faith of young families. After a very successful

pre-view night in January, Seeking Our Savior was officially launched in February, and took place on the 1st & 3rd Wednesday of each month from 5:30 – 7:30 p.m. SOS took place Feb – May, took the summer off, then returned in the fall for another 8 week term Sept. – Jan.

Each SOS evening includes a family friendly meal prepared and served family style by a volunteer team led by Allen & Leslie Miller. Toward the end of the dinner hour every week, Sam Hunter leads a Bible Trivia 'all-family' activity. The second hour of SOS is spent in age-specific groups. The children enjoy singing, games and a lesson, all led by Lou Pennebaker and a team of volunteers. Middle School Youth attend Youth Group, which was led in the spring by Nikki Dixon and then in the fall



by Derek Sumey with the assistance of volunteers. Two different classes were offered for adults during both the spring and fall terms. LOVE1st 101 was offered for new members and anyone interested about learning more about the Christian faith, Presbyterian church and the 1stPres LOVE1st mission. This class was led by Pastor Craig and Steve Balas. Grace Based Parenting I & II was also offered for adult participants and led by Carolyn Fish. A third adult class will be offered in 2018 as children, youth and families continue Seeking Our Savior!

*We have this hope as an anchor for our lives. Hebrews 6:19*

Blessings,

*Lou Pennebaker*

On behalf of the SOS Team





*From Your*

## SECURITY TEAM

In the wake of local and national events, including where a shooting took place at a church, Becky Clegg convened a committee to look at safety and security at First Presbyterian Church.

The committee looked at some important issues during the year.

- Where could we have a safe place for people that are ill?
- Do we have a safe place for people if there is a fire?
- We attended an active shooter class in early 2017.
- We requested that the police come and look at our facility to make recommendations.
- The idea of creating a neighborhood watch with the church as the host is being explored.
- Safety and security training for greeters is something we want to continue.
- We have 13 video cameras in the building providing a live look at each entry and at gathering places.
- It would be possible to place a tablet computer at the welcome area to allow viewing of the live video.
- It has been suggested that an AED (Automated external defibrillator) be purchased and installed in the building.
- Do we have a policy about carrying weapons in the sanctuary?
- It might be appropriate for the greeting team to have access to a panic button on Sunday mornings.

Thanks for the opportunity to serve during this year. If you have ideas for this important dimension of our church life please share them with us!

Team Members: Jim Douglas, Linda Hoss, Woody Pierce, Rick Clutter

*Paula Anderson*  
Chair

*From Your*

## TECH TEAM

This year was a quiet year for technology in the church. A new computer was purchased and installed for the reception area. Plans were made and refined for updating the data network for the office and sanctuary. A new server was built and configured for incorporating all of the church's computers into a single network.



We were sorry to see David Johnson step down from operating the sound board for our 9:00 Sunday service. We would like to thank him for his years of



dedicated service. He was instrumental in bringing our sanctuary technology up-to-date.

Noah Reason was hired to fill these very large shoes. We thank him for his talent and experience.

We look forward to 2018 when we will put the plans in motion to help improve the technology for our staff.

*Dan Brown*  
Tech Team Chair



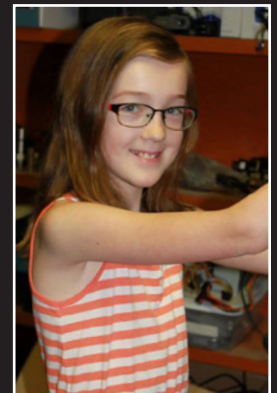


# From Your CHURCH BELL TEAM

Your Church Bell Team plays the critical role of ringing the church bell on Sunday mornings to tell everyone in our neighborhood that we have gathered together to worship God - and that they are invited to join us!



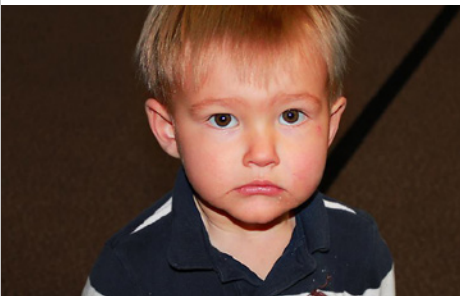
**Photo:** Ringing the bell 58 times - once for each victim of the Las Vegas shooting.







# 2017/2018 FINANCIALS & STATISTICS





## 2018 Approved Budget - Church Operations

### INCOME

#### Offering Income

- 4-0110 · Envelope Offering
- 4-0120 · Loose Offering

<b>Total OFFERING INCOME</b>	<b>\$570,000.00</b>
------------------------------	---------------------

#### Other Income

- |                                     |            |
|-------------------------------------|------------|
| 4-0150 · Per Capita                 | \$2,500.00 |
| 4-0160 · Building Use               | \$5,300.00 |
| 4-0170 · Interest Income            | \$200.00   |
| 4-0150 - Carryover profit from 2015 |            |
| 4-xxx - 501 Income Transfer         |            |

<b>Total OTHER INCOME</b>	<b>\$8,000.00</b>
---------------------------	-------------------

### Total Income

	<b>\$578,000.00</b>
--	---------------------

### EXPENSES

#### PAYROLL & BENEFITS

##### PASTORAL COMPENSATION

- |   |             |
|---|-------------|
| 5-0103 · Pastor Salary                  | \$51,817.00 |
| 5-0106 · Pastor Housing                 | \$22,900.00 |
| 5-0104 · Pastor SECA                    | \$6,152.00  |
| 5-0109 · Pastor Auto/Prof Expenses      | \$4,000.00  |
| 5-0122 · Pastor Continuing Ed           | \$1,500.00  |
| 5-0117 · Pastor Sec. 105 Medical Reimb. | \$5,000.00  |
| 5-0115 · Pastor Medical                 | \$20,927.16 |
| 5-0116 · Pastor Dental                  | \$1,700.00  |
| 5-0120 · Retirement Board of Pen.       | \$9,395.87  |
| 5-0105 · Pastor Death/Disability        | \$1,554.00  |
| 5-0121 · Pulpit Fill                    | \$300.00    |

<b>Total PASTORAL COMPENSATION</b>	<b>\$125,246.03</b>
------------------------------------	---------------------

##### PROGRAM STAFF

- |  |             |
|--|-------------|
| 5-0202 - Director of Children and Families | \$42,307.00 |
| 2-0202-1 - C&F Cont. Education Fund        | \$1,000.00  |
| 5-0211 · Director of Comm./Outreach        | \$42,307.00 |
| 5-0203 · Music Director Wages              | \$9,646.00  |
| 5-0206 · Worship Musician Wages            | \$18,096.00 |
| 5-0209 · Organist Substitute Wages         | \$540.00    |
| 5-0201 - Youth Director Wages/mileage      | \$27,800.00 |

<b>Total PROGRAM STAFF</b>	<b>\$141,696.00</b>
----------------------------	---------------------

##### SUPPORT STAFF

- |                                   |             |
|-----------------------------------|-------------|
| 5-0301 · Administrator Wages      | \$36,227.00 |
| 5-0325 - Receptionist Wages       | \$21,879.00 |
| 5-0307 - Bookkeeper Wages         | \$29,304.00 |
| 5-0310 · Custodian Wages          | \$31,200.00 |
| 5-0303 - Employee Health Stipend  | \$10,650.00 |
| 5-0326 - Hourly Vacation Pay      |             |
| 5-0327 - Hourly Sick Pay          |             |
| 5-0312 · Nursery Supervisor Wages |             |
| 5-0315 - Nursery Helpers Wages    | \$4,641.00  |
| 5-xxxx - Nursery for SOS          | \$663.00    |
| 5-0318 · Sound Tech Wages         | \$3,120.00  |
| 5-0319 - Office Manager Fill      |             |
| 5-0320 - Custodian Fill           | \$360.00    |
| 5-xxxx - Overtime                 |             |

<b>Total SUPPORT STAFF</b>	<b>\$138,044.00</b>
----------------------------	---------------------

##### STAFF TAXES

- |                                     |             |
|-------------------------------------|-------------|
| 5-0900 - FICA & Medicare / Employer | \$21,148.00 |
| 5-0903 - Workman's Comp / Employer  | \$6,816.00  |

<b>Total STAFF TAXES</b>	<b>\$27,964.00</b>
--------------------------	--------------------

### Total PAYROLL & BENEFITS

	<b>\$432,950.03</b>
--	---------------------

### ADMINISTRATION

- |                          |            |
|--------------------------|------------|
| 6-0101 · Office Supplies | \$6,000.00 |
| 6-0103 - Postage         | \$2,000.00 |
| 6-0106 - Telephone       | \$3,500.00 |



6-0112 - Copier - Maint & Operations	\$7,000.00
6-0115 - Communication/Advertising	\$5,640.00
6-0903 - Donuts	\$1,000.00
6-0119 - Per Capita Expense	\$10,500.00
6-0122 - Bank Service Charges	\$1,700.00
6-0123 - Security Checks	\$350.00
<b>Total ADMINISTRATION</b>	<b>\$37,690.00</b>
<b>FACILITIES</b>	
6-0201 - Insurance	\$12,600.00
6-0203 - Maintenance & Repairs	\$20,236.00
6-0204 - Snow Plowing	\$1,000.00
6-0202 - Parking	
6-0206 - Organ and Piano Tuning	\$500.00
6-0208 - Property Taxes	\$40.00
6-0211 - Municipal Fees and Taxes	\$125.00
6-0230 - Security System Maintenance	\$600.00
6-0223 - 521 Lakeside Utilites	\$25,000.00
<b>Total FACILITIES</b>	<b>\$60,101.00</b>
<b>MINISTRY TEAMS</b>	
6-0900 - Adult Discipleship	\$1,400.00
6-0401 - Children & Families Ministry	\$4,500.00
6-0901 - ChristCare (in Adult Disc.)	\$0.00
6-0703 - Choir Music	\$2,550.00
6-0802 - Finance Team	\$100.00
6-0907 - Guest Welcoming Team	\$1,800.00
6-0906 - Membership Team	\$1,000.00
6-0301 - Missions Team	\$53,300.00
6-0852 - Office Technology Team	\$3,500.00
6-0908 - Outreach	\$5,450.00
6-0821 - Personnel Committee	\$100.00
6-0851 - SanctuaryTechnology Team	\$3,500.00
6-0801 - Stewardship	\$100.00
6-0602 - Whitworth Fellows	\$4,500.00
6-0710 - Worship Design	\$1,700.00
6-0601 - Youth Team	\$10,000.00
<b>Total MINISTRY TEAMS</b>	<b>\$93,500.00</b>
<b>Total EXPENSES</b>	<b>\$624,241.03</b>
	<b>-\$46,241.03</b>
Extraordinary Income/Expense	
501 Building Income	\$25,000.00
Youth Position (OTM reimb.)	\$28,000.00
<b>Total Net Excess Or (Loss) Combined FPC Operations</b>	<b>\$6,758.97</b>
Cash Requirements (adjustments in addition to operating income)	
Non Cash Accrual Extraordinary Future Building Maint	\$6,000.00
501 Building Mortgage Payments (use of cash)	-\$5,000.00
	<b>\$7,758.97</b>
<b>DESIGNATED FUNDS</b>	
6-0602 Whitworth Fellows	
Scholarships	\$10,000.00
Youth Team	
	<b>\$10,000.00</b>
<b>TOTAL ADDITIONAL CASH REQUIREMENTS (includes operating income)</b>	<b>-\$2,241.03</b>



# 2018 Approved Budget Glory Be Learning Center

	Proposed 2016- 2017 Budget	12 Month P&L 8/31/17	Proposed 2017- 2018 Budget	Annual Increase
<b>GLORY BE INCOME</b>				
Tuition	\$ 158,970.00	\$ 154,600.00	\$ 168,000.00	\$ 13,400.00
Reg. & Misc. Fees	\$ 3,000.00	\$ 3,152.50	\$ 3,000.00	\$ (152.50)
Grants	\$ 1,500.00	\$ 800.00	\$ 1,500.00	\$ 700.00
Drop-In	\$ 4,000.00	\$ 1,261.00	\$ 1,500.00	\$ 239.00
Church Contributions	\$ 3,600.00	\$ 3,801.44	\$ 4,000.00	\$ 198.56
Non-Church Contributions		\$ 575.04	\$ 500.00	\$ (75.04)
Fundraisers	\$ 2,500.00	\$ 1,087.00	\$ 1,500.00	\$ 413.00
Late Fees	\$ -	\$ 447.00	\$ -	\$ (447.00)
	<b>\$ 173,570.00</b>	<b>\$ 165,723.98</b>	<b>\$ 180,000.00</b>	<b>\$ 14,276.02</b>
<b>GLORY BE EXPENSES</b>				
Classroom Equipment	\$ 1,500.00	\$ 467.22	\$ 800.00	\$ 332.78
Classroom Supplies	\$ 7,000.00	\$ 4,424.88	\$ 4,500.00	\$ 75.12
Snacks	\$ 4,500.00	\$ 7,880.52	\$ 7,500.00	\$ (380.52)
Special Activities	\$ 500.00	\$ 1,447.07	\$ 500.00	\$ (947.07)
Playground Expenses	\$ 500.00	\$ 186.78	\$ 300.00	\$ 113.22
Repairs/Maint.	\$ 100.00	\$ 624.28	\$ 100.00	\$ (524.28)
Advertising	\$ 100.00	\$ 125.00	\$ 100.00	\$ (25.00)
Office Supplies	\$ 300.00	\$ 743.35	\$ 300.00	\$ (443.35)
Telephone	\$ 1,000.00	\$ 1,050.74	\$ 1,000.00	\$ (50.74)
Licensing and Fees	\$ 300.00	\$ 320.00	\$ 300.00	\$ (20.00)
Cleaning/Outdoor Supplies	\$ 300.00	\$ 202.55	\$ 200.00	\$ (2.55)
Bank Service Charges	\$ -	\$ 38.50	\$ -	\$ (38.50)
<b>Expenses Subtotal:</b>	<b>\$ 16,100.00</b>	<b>\$ 17,510.89</b>	<b>\$ 15,600.00</b>	<b>\$ (1,910.89)</b>
<b>PAYROLL</b>				
Director	\$ 31,000.00	\$ 28,214.48	\$ 31,650.00	\$ 3,435.52
Teachers	\$ 104,000.00	\$ 101,806.51	\$ 124,808.00	\$ 23,001.49
Cleaning	\$ 5,000.00	\$ 5,333.29	\$ -	\$ (5,333.29)
Health Stipend	\$ 4,000.00	\$ 2,400.00	\$ 5,400.00	\$ 3,000.00
Payroll Taxes	\$ 11,000.00	\$ 10,534.45	\$ 12,500.00	\$ 1,965.55
Workers Comp	\$ 900.00	\$ 853.83	\$ 1,000.00	\$ 146.17
Employee Incentives	\$ 500.00	\$ 28.33	\$ 500.00	\$ 471.67
Continuing Education	\$ 500.00	\$ 215.00	\$ 200.00	\$ (15.00)
<b>Payroll Subtotal:</b>	<b>\$ 156,900.00</b>	<b>\$ 149,385.89</b>	<b>\$ 176,058.00</b>	<b>\$ 26,672.11</b>
<b>TOTAL GLORY BE EXPENSES</b>	<b>\$ 173,000.00</b>	<b>\$ 166,896.78</b>	<b>\$ 191,658.00</b>	<b>\$ 24,761.22</b>
<b>OPERATING PROFIT</b>	<b>\$ 570.00</b>	<b>\$ (1,172.80)</b>	<b>\$ (11,658.00)</b>	<b>\$ (10,485.20)</b>

\*Please note: Glory Be School runs on a fiscal year from 09/01/2016 - 08/31/2017

\*Please note: Glory Be School fiscal year was changed to 01/01/18 - 12/31/18 to run concurrent with First Presbyterian's Fiscal Year

## 2018 Approved Budget Properties

	2018 Approved Budget
<b>501 BUILDING INCOME</b>	
8-0051 - 501 Lease Income	\$ 53,088.00
8-0053 - 501 Envelope Offering	\$ -
8-0056 - 501 Interest Income	\$ -
8-0062 - Parking Lot Income	\$ 8,400.00
<b>Total 501 BUILDING INCOME</b>	<b>\$ 61,488.00</b>
<b>501 BUILDING EXPENSES</b>	
501 Loan Interest	\$ 935.98
Property Taxes	\$ 11,000.00
Property Repairs	\$ 211.67
Municipal Fees and Taxes	\$ -
Misc. Expenses	\$ -
501 Income Taxes	\$ 1,000.00
501 Property Insurance	\$ 2,500.00
Parking Lot Maint & Snow Removal	\$ -
501 Lakeside Utilities	\$ 12,000.00
501 Misc. Expense	\$ -
<b>Total 501 BLDG EXPENSES</b>	<b>\$ 27,647.65</b>
<b>OPERATING PROFIT</b>	<b>\$ 33,840.35</b>



# 2017 Balance Sheet

As of December 31, 2017

	Dec 31, 17	Dec 31, 16	\$ Change	% Change
<b>ASSETS</b>				
<b>Current Assets</b>				
Checking/Savings				
<b>501 BUILDING BANK ACCOUNTS</b>				
1-0112 · 501 Bldg Checking - BankCDA	32,951.15	5,400.66	27,550.49	510.1%
1-0114 · 501 Bldg Savings-Bank CDA	3,287.45	3,284.97	2.48	0.1%
<b>Total 501 BUILDING BANK ACCOUNTS</b>	<b>36,238.60</b>	<b>8,685.63</b>	<b>27,552.97</b>	<b>317.2%</b>
<b>DESIGNATED FUND BANKING ACCTS</b>				
1-0193 · New Sanctuary CK - WA Trust	114,788.20	114,683.53	104.67	0.1%
1-0411 · Womens' Assoc. CK - WA Trust	5,368.36	2,378.75	2,989.61	125.7%
1-0412 · Women's Assoc. Sav - WA Trust	2,952.25	8,086.32	-5,134.07	-63.5%
1-0416 · Deacon's Checking - WA Trust	12,864.77	5,924.59	6,940.18	117.1%
1-0418 · Family Promise Checking	871.80	742.19	129.61	17.5%
1-0419 · OTM Campaign Fund	321,150.51	134,374.08	186,776.43	139.0%
<b>Total DESIGNATED FUND BANKING ACCTS</b>	<b>457,995.89</b>	<b>266,189.46</b>	<b>191,806.43</b>	<b>72.1%</b>
<b>DESIGNATED INVESTMENT ACCTS</b>				
1-0414 · Womens Assoc. Endowment CD	45,000.00	45,000.00	0.00	0.0%
<b>Total DESIGNATED INVESTMENT ACCTS</b>	<b>45,000.00</b>	<b>45,000.00</b>	<b>0.00</b>	<b>0.0%</b>
<b>GENERAL FUND BANKING ACCOUNTS</b>				
1-0111 · FPC General Checking - BankCDA	49,964.66	57,277.92	-7,313.26	-12.8%
<b>Total GENERAL FUND BANKING ACCOUNTS</b>	<b>49,964.66</b>	<b>57,277.92</b>	<b>-7,313.26</b>	<b>-12.8%</b>
<b>NON-DESIGNATED INVESTMENT ACCTS</b>				
1-0221 · BankCDA MMarket- Bank CDA #6233	55,243.62	55,021.85	221.77	0.4%
1-0222 · Walden Money Market	68,553.35	59,769.37	8,783.98	14.7%
<b>Total NON-DESIGNATED INVESTMENT ACCTS</b>	<b>123,796.97</b>	<b>114,791.22</b>	<b>9,005.75</b>	<b>7.9%</b>
<b>Total Checking/Savings</b>	<b>712,996.12</b>	<b>491,944.23</b>	<b>221,051.89</b>	<b>44.9%</b>
<b>Accounts Receivable</b>				
Church Accounts Receivable				
1-0404 · A/R - Church Building Use	400.00	0.00	400.00	100.0%
Church Accounts Receivable - Other	0.00	8,750.00	-8,750.00	-100.0%
<b>Total Church Accounts Receivable</b>	<b>400.00</b>	<b>8,750.00</b>	<b>-8,350.00</b>	<b>-95.4%</b>
<b>Total Accounts Receivable</b>	<b>400.00</b>	<b>8,750.00</b>	<b>-8,350.00</b>	<b>-95.4%</b>
<b>Other Current Assets</b>				
12000 · Undeposited Funds	18,000.00	0.00	18,000.00	100.0%
<b>Total Other Current Assets</b>	<b>18,000.00</b>	<b>0.00</b>	<b>18,000.00</b>	<b>100.0%</b>
<b>Total Current Assets</b>	<b>731,396.12</b>	<b>500,694.23</b>	<b>230,701.89</b>	<b>46.1%</b>
<b>Fixed Assets</b>				
<b>501 LAKESIDE PROPERTY</b>				
1-0501 · 501 Building	380,000.00	380,000.00	0.00	0.0%
1-0503 · Parking Lots	120,000.00	120,000.00	0.00	0.0%
<b>Total 501 LAKESIDE PROPERTY</b>	<b>500,000.00</b>	<b>500,000.00</b>	<b>0.00</b>	<b>0.0%</b>
<b>PROPERTIES</b>				
1-0450 · Sanctuary	150,000.00	150,000.00	0.00	0.0%
1-0452 · Hunter Building	500,000.00	500,000.00	0.00	0.0%
1-0455 · Multi-Purpose Building	546,788.00	546,788.00	0.00	0.0%
<b>Total PROPERTIES</b>	<b>1,196,788.00</b>	<b>1,196,788.00</b>	<b>0.00</b>	<b>0.0%</b>
<b>Total Fixed Assets</b>	<b>1,696,788.00</b>	<b>1,696,788.00</b>	<b>0.00</b>	<b>0.0%</b>
<b>Other Assets</b>				
<b>NEW COVENANT MUTUAL FUNDS</b>				
1-0201 · Folsong Christian Ed - NC				
0201-G · Folsong Christian Ed - Gains	71,936.84	64,863.51	7,073.33	10.9%
1-0201 · Folsong Christian Ed - NC - Other	80,000.00	80,000.00	0.00	0.0%



	Dec 31, 17	Dec 31, 16	\$ Change	% Change
Total 1-0201 · Folgelsong Christian Ed - NC	151,936.84	144,863.51	7,073.33	4.9%
1-0203 · June Ford- Office Equip - NC				
0203-G · June Ford - Gains	2,322.29	1,783.72	538.57	30.2%
1-0203 · June Ford- Office Equip - NC - Other	5,500.00	5,500.00	0.00	0.0%
Total 1-0203 · June Ford- Office Equip - NC	7,822.29	7,283.72	538.57	7.4%
1-0206 · Baker Scholarship - NC				
0206-G · Baker Scholarship - Gains	4,708.08	4,976.65	-268.57	-5.4%
1-0206 · Baker Scholarship - NC - Other	11,624.06	11,680.00	-55.94	-0.5%
Total 1-0206 · Baker Scholarship - NC	16,332.14	16,656.65	-324.51	-2.0%
1-0208 · Phippeny Endowment Fund - NC				
0208-G · Phippeny Endowment - Gains	25,365.41	17,067.66	8,297.75	48.6%
1-0208 · Phippeny Endowment Fund - NC - Other	114,209.36	114,209.36	0.00	0.0%
Total 1-0208 · Phippeny Endowment Fund - NC	139,574.77	131,277.02	8,297.75	6.3%
1-0209 · Finch Christian Ed - NC				
0209-G · Finch Christian Ed - Gains	13,271.72	15,697.93	-2,426.21	-15.5%
1-0209 · Finch Christian Ed - NC - Other	5,819.27	5,819.27	0.00	0.0%
Total 1-0209 · Finch Christian Ed - NC	19,090.99	21,517.20	-2,426.21	-11.3%
1-0228 · Akins Scholarship Fund				
0228-G · Akins Scholarship - Gains	10,411.85	6,315.15	4,096.70	64.9%
1-0228 · Akins Scholarship Fund - Other	54,495.00	54,495.00	0.00	0.0%
Total 1-0228 · Akins Scholarship Fund	64,906.85	60,810.15	4,096.70	6.7%
Total NEW COVENANT MUTUAL FUNDS	399,663.88	382,408.25	17,255.63	4.5%
<b>PRESBYTERY FOUNDATION</b>				
1-0312 · Finch Christian Ed Fund - PF				
0312-G · Finch Christian Ed Gains (P)	15,180.37	15,180.37	0.00	0.0%
1-0312 · Finch Christian Ed Fund - PF - Other	10,000.00	10,000.00	0.00	0.0%
Total 1-0312 · Finch Christian Ed Fund - PF	25,180.37	25,180.37	0.00	0.0%
1-0324 · Church Memorials & Endow - PF				
0324-G · Memorial Endowment - Gains	1,441.54	1,441.54	0.00	0.0%
1-0324 · Church Memorials & Endow - PF - Other	10,115.30	10,115.30	0.00	0.0%
Total 1-0324 · Church Memorials & Endow - PF	11,556.84	11,556.84	0.00	0.0%
Total PRESBYTERY FOUNDATION	36,737.21	36,737.21	0.00	0.0%
Total Other Assets	436,401.09	419,145.46	17,255.63	4.1%
<b>TOTAL ASSETS</b>	<b>2,864,585.21</b>	<b>2,616,627.69</b>	<b>247,957.52</b>	<b>9.5%</b>
<b>LIABILITIES &amp; EQUITY</b>				
<b>Liabilities</b>				
<b>Current Liabilities</b>				
<b>Accounts Payable</b>				
20000 · ACCOUNTS PAYABLE	35.10	7,672.31	-7,637.21	-99.5%
Total Accounts Payable	35.10	7,672.31	-7,637.21	-99.5%
<b>Other Current Liabilities</b>				
<b>ADULT MINISTRIES</b>				
2-0233 · History Ministry Memorial	213.66	213.66	0.00	0.0%
2-0506 · Adult Discipleship Funding	761.83	761.83	0.00	0.0%
2-0507 · Dave Ramsey Scholarship	211.02	211.02	0.00	0.0%
2-0901 · Breakfast Bunch funds	691.36	691.36	0.00	0.0%
2-0902 · Christ Care	70.95	70.95	0.00	0.0%
2-0903 · Family Promise				
Family Promise Graduation	131.97	131.97	0.00	0.0%
2-0903 · Family Promise - Other	739.83	755.22	-15.39	-2.0%
Total 2-0903 · Family Promise	871.80	887.19	-15.39	-1.7%
2-0910 · Weddings and Funerals	2,098.08	446.53	1,651.55	369.9%



	Dec 31, 17	Dec 31, 16	\$ Change	% Change
<b>Total ADULT MINISTRIES</b>	4,918.70	3,282.54	1,636.16	49.8%
<b>BUILDING &amp; GROUNDS</b>				
2-1304 · Future Project Funds	17,000.00	12,000.00	5,000.00	41.7%
<b>Total BUILDING &amp; GROUNDS</b>	17,000.00	12,000.00	5,000.00	41.7%
<b>CHILDREN &amp; FAMILIES</b>				
2-0402 · Camp Scholarship Fund	1,529.76	1,392.14	137.62	9.9%
2-0403 · Folgelsong Christ Ed - Interest	3,794.03	2,500.50	1,293.53	51.7%
2-0404 · Day Camp Funds	0.00	100.64	-100.64	-100.0%
2-0405 · Classroom Remodel Funds	433.27	433.27	0.00	0.0%
2-0406 · Sunday School Offering	337.98	0.70	337.28	48,182.9%
2-0407 · Technology Donations	1,883.41	1,883.41	0.00	0.0%
2-0408 · Day Camp Scholarship Fund	74.35	239.35	-165.00	-68.9%
2-0409 · Sunday Nursery Funding	279.99	279.99	0.00	0.0%
2-0412 · Crum Scholarship (loan type)	283.00	283.00	0.00	0.0%
2-0415 · Baker Scholarship - Interest	321.17	17.35	303.82	1,751.1%
2-0421 · Finch Christian Ed - Interest	185.58	20.98	164.60	784.6%
2-0424 · Noisy Offering	420.65	408.48	12.17	3.0%
2-0428 · Akins Scholarship - Interest	954.85	55.59	899.26	1,617.7%
2-0430 · SOS	363.00	0.00	363.00	100.0%
<b>Total CHILDREN &amp; FAMILIES</b>	10,861.04	7,615.40	3,245.64	42.6%
<b>MISSIONS &amp; OFFERINGS</b>				
2-0301 · Missions Committee	2,720.23	2,630.23	90.00	3.4%
2-0302 · Big Table	140.00	140.00	0.00	0.0%
2-0309 · Ecumenical Food Kitchen	1,402.26	754.28	647.98	85.9%
2-0321 · Christmas Joy Offering	60.00	0.00	60.00	100.0%
2-0342 · Glory Be School	15.00	15.00	0.00	0.0%
2-0356 · Bolivia Mission Trip Funds	1,450.62	2,584.31	-1,133.69	-43.9%
2-0503 · Turkey Fund	772.00	331.00	441.00	133.2%
<b>Total MISSIONS &amp; OFFERINGS</b>	6,560.11	6,454.82	105.29	1.6%
<b>RESTRICTED FUNDS</b>				
2-1230 · New Sanctuary Donations	114,453.90	114,442.90	11.00	0.0%
2-1312 · Outreach Funds	2,886.30	3,265.87	-379.57	-11.6%
<b>Total RESTRICTED FUNDS</b>	117,340.20	117,708.77	-368.57	-0.3%
<b>UNRESTRICTED ENDOWMENTS/MEMORIA</b>				
2-0226 · Sanders Memorial	1,335.00	1,335.00	0.00	0.0%
2-0227 · OGG Bequest	1,577.22	1,577.22	0.00	0.0%
2-0228 · Walden Funds	68,553.35	68,541.81	11.54	0.0%
2-0230 · Special Memorials - General	1,548.21	1,548.21	0.00	0.0%
2-0234 · General Endowment Fund	2,000.00	2,000.00	0.00	0.0%
2-0241 · Church Memorial Endowment - Int	285.03	285.03	0.00	0.0%
2-0258 · Phippeny Memorial - Interest	4,713.05	2,763.03	1,950.02	70.6%
<b>Total UNRESTRICTED ENDOWMENTS/MEMORIA</b>	80,011.86	78,050.30	1,961.56	2.5%
<b>WORSHIP &amp; MUSIC</b>				
2-0702 · Music Contributions	112.26	112.26	0.00	0.0%
2-0715 · Worship/CD Designated Funding	166.39	166.39	0.00	0.0%
2-0722 · Spec Project holding account	871.03	921.03	-50.00	-5.4%
<b>Total WORSHIP &amp; MUSIC</b>	1,149.68	1,199.68	-50.00	-4.2%
<b>YOUTH</b>				
2-0601 · Youth Funding	2,927.60	2,996.56	-68.96	-2.3%
2-0602 · Camp Scholarships	869.77	211.27	658.50	311.7%
<b>Total YOUTH</b>	3,797.37	3,207.83	589.54	18.4%
<b>2-1400 · CLEARING ACCOUNTS</b>				
Deacons funds	959.09	0.00	959.09	100.0%
M2M Contributions	0.00	30.00	-30.00	-100.0%
New Sanctuary Funds	10.00	0.00	10.00	100.0%



	Dec 31, 17	Dec 31, 16	\$ Change	% Change
2-1401 · Funds awaiting distribution	400.00	35.00	365.00	1,042.9%
2-1400 · CLEARING ACCOUNTS - Other	15.00	1,955.00	-1,940.00	-99.2%
<b>Total 2-1400 · CLEARING ACCOUNTS</b>	<b>1,384.09</b>	<b>2,020.00</b>	<b>-635.91</b>	<b>-31.5%</b>
2-4000 · Payroll Liabilities	8,011.49	42.80	7,968.69	18,618.4%
<b>Total Other Current Liabilities</b>	<b>251,034.54</b>	<b>231,582.14</b>	<b>19,452.40</b>	<b>8.4%</b>
<b>Total Current Liabilities</b>	<b>251,069.64</b>	<b>239,254.45</b>	<b>11,815.19</b>	<b>4.9%</b>
<b>Long Term Liabilities</b>				
<b>501 BUILDING PAYABLES</b>				
2-1991 · 501 Building Loan - BankCDA	9,201.07	34,323.73	-25,122.66	-73.2%
2-1995 · 501 Lease Deposits	3,271.08	3,271.08	0.00	0.0%
<b>Total 501 BUILDING PAYABLES</b>	<b>12,472.15</b>	<b>37,594.81</b>	<b>-25,122.66</b>	<b>-66.8%</b>
<b>NEW COVENANT MUTUAL FUNDS</b>				
2-2201 · Foglesong Principal	80,000.00	80,000.00	0.00	0.0%
2-2203 · June Ford Principal	5,500.00	5,500.00	0.00	0.0%
2-2206 · Baker Scholarship Principal	11,680.00	11,680.00	0.00	0.0%
2-2210 · Finch Christ Ed - NC	5,819.27	5,819.27	0.00	0.0%
2-2218 · Phippeny Principal	114,209.36	114,209.36	0.00	0.0%
2-2228 · Akins Scholarship Principal	54,495.00	54,495.00	0.00	0.0%
<b>Total NEW COVENANT MUTUAL FUNDS</b>	<b>271,703.63</b>	<b>271,703.63</b>	<b>0.00</b>	<b>0.0%</b>
<b>PRESBYTERY FOUNDATION HOLDINGS</b>				
2-3312 · Finch Perm Endowment Principal	10,000.00	10,000.00	0.00	0.0%
2-3324 · Church Mem/Endowment Principal	10,000.00	10,000.00	0.00	0.0%
<b>Total PRESBYTERY FOUNDATION HOLDINGS</b>	<b>20,000.00</b>	<b>20,000.00</b>	<b>0.00</b>	<b>0.0%</b>
<b>Total Long Term Liabilities</b>	<b>304,175.78</b>	<b>329,298.44</b>	<b>-25,122.66</b>	<b>-7.6%</b>
<b>Total Liabilities</b>	<b>555,245.42</b>	<b>568,552.89</b>	<b>-13,307.47</b>	<b>-2.3%</b>
<b>Equity</b>				
3-8000 · General Fund	1,428,446.33	1,541,889.22	-113,442.89	-7.4%
3-8100 · 501 Building Fund	309,545.79	309,545.79	0.00	0.0%
32000 · Unrestricted Net Assets	196,639.79	28,320.84	168,318.95	594.3%
Net Income	374,707.88	168,318.95	206,388.93	122.6%
<b>Total Equity</b>	<b>2,309,339.79</b>	<b>2,048,074.80</b>	<b>261,264.99</b>	<b>12.8%</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>2,864,585.21</b>	<b>2,616,627.69</b>	<b>247,957.52</b>	<b>9.5%</b>



**First Presbyterian Church CDA**  
**Profit & Loss Budget Performance**  
**January through December 2017**

Accrual Basis

	Jan - Dec 17	Budget	\$ Over Budget	Jan - Dec 17	YTD Budget	\$ Over Budget	Annual Budget
<b>Ordinary Income/Expense</b>							
<b>Income</b>							
501 BUILDING INCOME							
8-0051 · 501 Lease Income	47,388.00	46,800.00	588.00	47,388.00	46,800.00	588.00	46,800.00
8-0062 · Parking Lot Income	8,400.00	8,400.00	0.00	8,400.00	8,400.00	0.00	8,400.00
<b>Total 501 BUILDING INCOME</b>	<b>55,788.00</b>	<b>55,200.00</b>	<b>588.00</b>	<b>55,788.00</b>	<b>55,200.00</b>	<b>588.00</b>	<b>55,200.00</b>
OFFERING INCOME							
4-0110 · Envelope Offering	525,592.22	510,737.00	14,855.22	525,592.22	510,737.00	14,855.22	510,737.00
4-0120 · Loose Offering	34,563.60	20,406.00	14,157.60	34,563.60	20,406.00	14,157.60	20,406.00
<b>Total OFFERING INCOME</b>	<b>560,155.82</b>	<b>531,143.00</b>	<b>29,012.82</b>	<b>560,155.82</b>	<b>531,143.00</b>	<b>29,012.82</b>	<b>531,143.00</b>
OTHER INCOME							
4-0150 · Per Capita	2,028.00	3,000.00	-972.00	2,028.00	3,000.00	-972.00	3,000.00
4-0160 · Building Use	5,555.00	6,000.00	-445.00	5,555.00	6,000.00	-445.00	6,000.00
4-0170 · Interest Income	307.29	200.00	107.29	307.29	200.00	107.29	200.00
<b>Total OTHER INCOME</b>	<b>7,890.29</b>	<b>9,200.00</b>	<b>-1,309.71</b>	<b>7,890.29</b>	<b>9,200.00</b>	<b>-1,309.71</b>	<b>9,200.00</b>
<b>Total Income</b>	<b>623,834.11</b>	<b>595,543.00</b>	<b>28,291.11</b>	<b>623,834.11</b>	<b>595,543.00</b>	<b>28,291.11</b>	<b>595,543.00</b>
<b>Gross Profit</b>	<b>623,834.11</b>	<b>595,543.00</b>	<b>28,291.11</b>	<b>623,834.11</b>	<b>595,543.00</b>	<b>28,291.11</b>	<b>595,543.00</b>
<b>Expense</b>							
501 BUILDING EXPENSES							
9-7010 · 501 Loan Interest	949.74	935.98	13.76	949.74	935.98	13.76	935.98
9-7020 · 501 Property Taxes	8,409.92	11,000.00	-2,590.08	8,409.92	11,000.00	-2,590.08	11,000.00
9-7021 · Income Taxes	768.15	1,000.00	-231.85	768.15	1,000.00	-231.85	1,000.00
9-7030 · 501 Property Repairs	1,047.00	211.67	835.33	1,047.00	211.67	835.33	211.67
9-7050 · 501 Property Insurance	0.00	2,500.00	-2,500.00	0.00	2,500.00	-2,500.00	2,500.00
9-7080 · 501 Lakeside Utilities	12,443.52	12,000.00	443.52	12,443.52	12,000.00	443.52	12,000.00
<b>Total 501 BUILDING EXPENSES</b>	<b>23,618.33</b>	<b>27,647.65</b>	<b>-4,029.32</b>	<b>23,618.33</b>	<b>27,647.65</b>	<b>-4,029.32</b>	<b>27,647.65</b>
ADMINISTRATION							
6-0101 · Office Supplies	4,278.73	6,000.00	-1,721.27	4,278.73	6,000.00	-1,721.27	6,000.00
6-0103 · Postage and Shipping	1,474.76	2,000.00	-525.24	1,474.76	2,000.00	-525.24	2,000.00
6-0106 · Telephone	3,455.32	4,000.00	-544.68	3,455.32	4,000.00	-544.68	4,000.00
6-0109 · Office Equipment	771.89	0.00	771.89	771.89	0.00	771.89	0.00
6-0112 · Copier - Maint & Operations	6,804.41	8,000.00	-1,195.59	6,804.41	8,000.00	-1,195.59	8,000.00
6-0115 · Communication/Advertising	3,737.89	5,640.00	-1,902.11	3,737.89	5,640.00	-1,902.11	5,640.00
6-0119 · Per Capita Expense	12,813.78	11,160.00	1,653.78	12,813.78	11,160.00	1,653.78	11,160.00
6-0122 · Bank Service Charge	1,903.93	2,000.00	-96.07	1,903.93	2,000.00	-96.07	2,000.00
6-0123 · Security Checks	337.65	350.00	-12.35	337.65	350.00	-12.35	350.00
6-0903 · Donut Fellowship	1,657.21	750.00	907.21	1,657.21	750.00	907.21	750.00
<b>Total ADMINISTRATION</b>	<b>37,235.57</b>	<b>39,900.00</b>	<b>-2,664.43</b>	<b>37,235.57</b>	<b>39,900.00</b>	<b>-2,664.43</b>	<b>39,900.00</b>
Employer Payroll Taxes							
5-0903 · Workman's Comp	4,983.38	7,000.00	-2,016.62	4,983.38	7,000.00	-2,016.62	7,000.00
Employer Payroll Taxes - Other	19,485.25	18,138.00	1,347.25	19,485.25	18,138.00	1,347.25	18,138.00
<b>Total Employer Payroll Taxes</b>	<b>24,468.63</b>	<b>25,138.00</b>	<b>-669.37</b>	<b>24,468.63</b>	<b>25,138.00</b>	<b>-669.37</b>	<b>25,138.00</b>
FACILITIES							
6-0201 · Insurance	9,567.82	12,000.00	-2,432.18	9,567.82	12,000.00	-2,432.18	12,000.00
6-0203 · Maintenance & Repairs	15,335.32	18,236.00	-2,900.68	15,335.32	18,236.00	-2,900.68	18,236.00
6-0204 · Snow Plowing	1,460.00	700.00	760.00	1,460.00	700.00	760.00	700.00
6-0206 · Organ & Piano Tuning	150.00	400.00	-250.00	150.00	400.00	-250.00	400.00
6-0208 · Property Taxes - Church	2,227.27	40.00	2,187.27	2,227.27	40.00	2,187.27	40.00
6-0211 · Municipal Fees and Taxes	125.00	125.00	0.00	125.00	125.00	0.00	125.00
6-0220 · Utilities							
6-0222 · 515 Lakeside Utilities	1,428.62	2,000.00	-571.38	1,428.62	2,000.00	-571.38	2,000.00
6-0223 · 521 Lakeside Utilities	21,973.37	23,000.00	-1,026.63	21,973.37	23,000.00	-1,026.63	23,000.00
6-0220 · Utilities - Other	417.66			417.66			
<b>Total 6-0220 · Utilities</b>	<b>23,819.65</b>	<b>25,000.00</b>	<b>-1,180.35</b>	<b>23,819.65</b>	<b>25,000.00</b>	<b>-1,180.35</b>	<b>25,000.00</b>
6-0230 · Security System Maintenance	1,882.69	600.00	1,282.69	1,882.69	600.00	1,282.69	600.00
<b>Total FACILITIES</b>	<b>54,567.75</b>	<b>57,101.00</b>	<b>-2,533.25</b>	<b>54,567.75</b>	<b>57,101.00</b>	<b>-2,533.25</b>	<b>57,101.00</b>
HEAD OF STAFF/CALLED PASTOR							
5-0103 · Pastor Salary	49,824.00	49,824.00	0.00	49,824.00	49,824.00	0.00	49,824.00
5-0104 · Pastor SECA	5,999.12	5,999.00	0.12	5,999.12	5,999.00	0.12	5,999.00
5-0105 · Pastor Death/Disability	1,388.09	1,554.00	-165.91	1,388.09	1,554.00	-165.91	1,554.00
5-0106 · Pastor Housing	22,900.16	22,900.00	0.16	22,900.16	22,900.00	0.16	22,900.00
5-0109 · Pastor Auto/Prof Expenses	3,598.05	4,000.00	-401.95	3,598.05	4,000.00	-401.95	4,000.00
5-0112 · Pastor Continuing Education	45.89	1,500.00	-1,454.11	45.89	1,500.00	-1,454.11	1,500.00
5-0115 · Pastor Medical	18,005.28	20,439.00	-2,433.72	18,005.28	20,439.00	-2,433.72	20,439.00
5-0116 · Pastor Dental	1,496.33	1,700.00	-203.67	1,496.33	1,700.00	-203.67	1,700.00
5-0117 · Pastor 105 Medical Reimburse.	4,247.26	5,000.00	-752.74	4,247.26	5,000.00	-752.74	5,000.00
5-0120 · Pastor Pension	10,620.39	9,177.00	1,443.39	10,620.39	9,177.00	1,443.39	9,177.00
<b>Total HEAD OF STAFF/CALLED PASTOR</b>	<b>118,124.57</b>	<b>122,093.00</b>	<b>-3,968.43</b>	<b>118,124.57</b>	<b>122,093.00</b>	<b>-3,968.43</b>	<b>122,093.00</b>
MINISTRY TEAMS							
6-0301 · Missions	56,433.49	54,493.29	1,940.20	56,433.49	54,493.29	1,940.20	54,493.29
6-0401 · Children & Families Ministry	4,489.27	4,122.25	367.02	4,489.27	4,122.25	367.02	4,122.25
6-0601 · Youth Ministry	3,203.23	3,700.00	-496.77	3,203.23	3,700.00	-496.77	3,700.00
6-0602 · Whitworth Fellows	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6-0703 · Choirs & Music Ministry	2,212.77	2,600.00	-387.23	2,212.77	2,600.00	-387.23	2,600.00
6-0710 · Worship Design	1,921.70	1,461.00	460.70	1,921.70	1,461.00	460.70	1,461.00
6-0801 · Stewardship	12.72	100.00	-87.28	12.72	100.00	-87.28	100.00
6-0802 · Finance	0.00	100.00	-100.00	0.00	100.00	-100.00	100.00



**First Presbyterian Church CDA**  
**Profit & Loss Budget Performance**  
 January through December 2017

01/24/18

Accrual Basis

	Jan - Dec 17	Budget	\$ Over Budget	Jan - Dec 17	YTD Budget	\$ Over Budget	Annual Budget
6-0821 - Personnel	25.00	50.00	-25.00	25.00	50.00	-25.00	50.00
6-0822 - Sanctuary Tech Team	797.16	4,500.00	-3,702.84	797.16	4,500.00	-3,702.84	4,500.00
6-0852 - Office Technology Team	524.95	1,500.00	-975.05	524.95	1,500.00	-975.05	1,500.00
6-0900 - Adult Discipleship	392.16	100.00	292.16	392.16	100.00	292.16	100.00
6-0901 - Christ Care	65.51	363.00	-297.49	65.51	363.00	-297.49	363.00
6-0906 - Membership Ministry	552.91	500.00	52.91	552.91	500.00	52.91	500.00
6-0907 - Guest Welcoming Team	947.99	1,500.00	-552.01	947.99	1,500.00	-552.01	1,500.00
6-0908 - Outreach	4,722.50	3,500.00	1,222.50	4,722.50	3,500.00	1,222.50	3,500.00
6-6002 - Glory Be Payroll Expense	11,576.13	0.00	11,576.13	11,576.13	0.00	11,576.13	0.00
6-6003 - Glory Be Reimb. Expenses	400.00	0.00	400.00	400.00	0.00	400.00	0.00
<b>Total MINISTRY TEAMS</b>	<b>88,277.49</b>	<b>78,589.54</b>	<b>9,687.95</b>	<b>88,277.49</b>	<b>78,589.54</b>	<b>9,687.95</b>	<b>78,589.54</b>
<b>PROGRAM STAFF</b>							
5-0201 - Youth Director Wages	10,685.66	16,120.00	-5,434.34	10,685.66	16,120.00	-5,434.34	16,120.00
5-0202 - Children and Families Director	39,543.10	39,543.00	0.10	39,543.10	39,543.00	0.10	39,543.00
5-0203 - Music Director Wages	9,189.12	9,189.00	0.12	9,189.12	9,189.00	0.12	9,189.00
5-0206 - Worship Music Specialist	17,226.96	17,227.00	-0.04	17,226.96	17,227.00	-0.04	17,227.00
5-0209 - Organist/Pianist Substitute	0.00	540.00	-540.00	0.00	540.00	-540.00	540.00
5-0211 - Director of Comm/Outreach	39,076.27	39,543.00	-466.73	39,076.27	39,543.00	-466.73	39,543.00
5-0212 - Cont Ed for Dir of C&F	0.00	1,000.00	-1,000.00	0.00	1,000.00	-1,000.00	1,000.00
5-0213 - Salary Vacation Pay	2,107.08	0.00	2,107.08	2,107.08	0.00	2,107.08	0.00
5-0214 - Salary Sick Pay	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5-0215 - Youth Assistant Wages	1,792.50			1,792.50			
<b>Total PROGRAM STAFF</b>	<b>119,620.69</b>	<b>123,162.00</b>	<b>-3,541.31</b>	<b>119,620.69</b>	<b>123,162.00</b>	<b>-3,541.31</b>	<b>123,162.00</b>
<b>SUPPORT STAFF</b>							
5-0301 - Administrator Wages	36,663.11	40,583.00	-3,919.89	36,663.11	40,583.00	-3,919.89	40,583.00
5-0303 - Employee Health Stipend	6,300.00	7,200.00	-900.00	6,300.00	7,200.00	-900.00	7,200.00
5-0307 - Bookkeeper Wages	15,415.59	22,896.00	-7,480.41	15,415.59	22,896.00	-7,480.41	22,896.00
5-0310 - Custodian/Groundskeeper Wages	26,559.85	29,029.00	-2,469.15	26,559.85	29,029.00	-2,469.15	29,029.00
5-0312 - Nursery Supervisor Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5-0315 - Nursery Helper Wages	4,023.48	5,200.00	-1,176.52	4,023.48	5,200.00	-1,176.52	5,200.00
5-0318 - Sound Tech Wages	1,722.91	2,600.00	-877.09	1,722.91	2,600.00	-877.09	2,600.00
5-0320 - Custodian Fill	231.00	360.00	-129.00	231.00	360.00	-129.00	360.00
5-0325 - Receptionist	14,601.79	14,240.00	361.79	14,601.79	14,240.00	361.79	14,240.00
5-0326 - Hourly Vacation Pay	2,439.17	0.00	2,439.17	2,439.17	0.00	2,439.17	0.00
5-0327 - Hourly Sick Pay	778.24	0.00	778.24	778.24	0.00	778.24	0.00
SUPPORT STAFF - Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total SUPPORT STAFF</b>	<b>108,735.14</b>	<b>122,108.00</b>	<b>-13,372.86</b>	<b>108,735.14</b>	<b>122,108.00</b>	<b>-13,372.86</b>	<b>122,108.00</b>
66900 - Reconciliation Discrepancies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
69800 - Uncategorized Expenses	192.10			192.10			
<b>Total Expense</b>	<b>574,840.27</b>	<b>595,739.19</b>	<b>-20,898.92</b>	<b>574,840.27</b>	<b>595,739.19</b>	<b>-20,898.92</b>	<b>595,739.19</b>
<b>Net Ordinary Income</b>	<b>48,993.84</b>	<b>-196.19</b>	<b>49,190.03</b>	<b>48,993.84</b>	<b>-196.19</b>	<b>49,190.03</b>	<b>-196.19</b>
<b>Other Income/Expense</b>							
<b>Other Income</b>							
6-0010 - OTM Campaign	361,820.59	0.00	361,820.59	361,820.59	0.00	361,820.59	0.00
<b>Total Other Income</b>	<b>361,820.59</b>	<b>0.00</b>	<b>361,820.59</b>	<b>361,820.59</b>	<b>0.00</b>	<b>361,820.59</b>	<b>0.00</b>
<b>Other Expense</b>							
6-0300 - Equipping Faith	513.10			513.10			
6-0400 - Downtown Workers	6,096.67			6,096.67			
6-0500 - Building Coalition	148.48			148.48			
6-0700 - Gathering Space & Access	29,348.30			29,348.30			
<b>Total Other Expense</b>	<b>36,106.55</b>			<b>36,106.55</b>			
<b>Net Other Income</b>	<b>325,714.04</b>	<b>0.00</b>	<b>325,714.04</b>	<b>325,714.04</b>	<b>0.00</b>	<b>325,714.04</b>	<b>0.00</b>
<b>Net Income</b>	<b>374,707.88</b>	<b>-196.19</b>	<b>374,904.07</b>	<b>374,707.88</b>	<b>-196.19</b>	<b>374,904.07</b>	<b>-196.19</b>



# Glory Be School

## Profit & Loss

### Glory Be School

#### Profit & Loss

September through December 2017

	Sep - Dec 17
Ordinary Income/Expense	
Income	
Misc. Income	
Church Contributions	2,543.62
Fundraisers	530.95
Reimbursed Expenses	1,161.16
Total Misc. Income	4,235.73
Tuition	
Drop In	600.00
Late Fees	135.00
Registration Fees	150.00
Tuition - Other	51,074.50
Total Tuition	51,959.50
Total Income	56,195.23
Gross Profit	56,195.23
Expense	
Classroom Expenses	
Classroom Equipment	647.90
Classroom Supplies	2,355.87
Repairs/Maint.	45.51
Snacks	2,259.47
Special Activities	526.73
Total Classroom Expenses	5,835.48
Operating Expenses	
Advertising	50.00
Licenses and Fees	240.00
Office Supplies	32.84
Telephone	353.80
Total Operating Expenses	676.64
Payroll Expenses	
Asst. Teacher Wages	5,730.38
Cleaning	0.00
Director Wages	10,199.57
Health Insurance	600.00
Payroll Taxes	3,953.97
Teachers Wages	34,305.18
Worker's Comp	121.11
Total Payroll Expenses	54,910.21
Total Expense	61,422.33
Net Ordinary Income	-5,227.10
Net Income	<b>-5,227.10</b>

### Glory Be School

#### Profit & Loss

September 2016 through August 2017

	Sep '16 - Aug 17
Ordinary Income/Expense	
Income	
Misc. Income	
Church Contributions	3,801.44
Fundraisers	1,077.00
Grants	800.00
Non-church Contributions	575.04
Reimbursed Expenses	54.00
Total Misc. Income	6,307.48
Returned Check Charges	
Tuition	77.00
Drop In	1,261.00
Late Fees	345.00
Registration Fees	3,077.50
Tuition - Other	154,889.50
Total Tuition	159,573.00
Total Income	165,957.48
Gross Profit	165,957.48
Expense	
Bank Service Charges	34.00
Classroom Expenses	
Classroom Equipment	467.22
Classroom Supplies	4,424.88
Cleaning/Outdoor Supplies	48.21
Outdoor Supplies	31.29
Playground	186.78
Repairs/Maint.	624.28
Snacks	7,880.52
Special Activities	1,447.07
Total Classroom Expenses	15,110.25
Operating Expenses	
Advertising	125.00
Bank Service Charges	4.50
Cleaning/Outdoor Supplies	123.05
Licenses and Fees	320.00
Office Supplies	743.35
Telephone	1,050.74
Total Operating Expenses	2,366.64
Payroll Expenses	
Cleaning	5,333.29
Continuing Education	215.00
Director Wages	29,273.48
Employee Incentives/gifts	82.33
Health Insurance	2,475.00
Payroll Taxes	11,001.13
Teachers Wages	106,772.87
Worker's Comp	891.65
Total Payroll Expenses	156,044.75
Total Expense	173,555.64
Net Ordinary Income	-7,598.16
Net Income	<b>-7,598.16</b>



Deacon's Financial Report	
January 1, 2017 – December 31, 2017	
Beginning Balance:	\$ 4912.29
Total Receipts:	\$18,201.01
Expenses:	
Charitable contributions, includes	
St.Vincent's, Family Promise	\$ 3,600.00
Families in need	\$5,567.25
Christmas Families	\$301.53
Communion Expenses	\$ 0.00
Fees & Expenses, includes bank fees,	
Knitting yarn and supplies, binders	\$799.42
Total Expenses	\$10,268.58
Ending Balance	\$12,864.77
Submitted by Chris Gray, Deacon Treasurer	

Glory Be School	
Balance Sheet	
As of December 31, 2017	
	Dec 31, 17
ASSETS	
Current Assets	
Checking/Savings	1,781.93
General Funds- Washington Trust	1,781.93
Total Checking/Savings	
Accounts Receivable	3,635.00
Accounts Receivable	3,635.00
Total Accounts Receivable	
Other Current Assets	40.00
Undeposited Funds	40.00
Total Other Current Assets	
Total Current Assets	5,456.93
TOTAL ASSETS	5,456.93
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Restricted Funds	
Family Promise Scholarships	4,882.85
Fundraiser proceeds	281.76
Loft Funds	289.46
Playground funds	729.66
Total Restricted Funds	6,183.73
Total Other Current Liabilities	6,183.73
Total Current Liabilities	6,183.73
Total Liabilities	6,183.73
Equity	
Retained Earning	4,500.30
Net Income	-5,227.10
Total Equity	-726.80
TOTAL LIABILITIES & EQUITY	5,456.93



## 2017 STATISTICS

NEW MEMBERS	BAPTISMS	IN MEMORY OF
Chuck Morrison Roeth Janet M. Roeth Linda D Scheideler Cheri Ann Johnson	Cheri Ann Johnson Gary Williams Cunningham Remy Elizabeth Kraeger	Della Kauffman Arthur G Randall James Shepperd Roy Wargi Lisa Shellman Joan Landon Opal Anderson Faye Shartzter Brice Bemis Don Budgett Alex Oates Louise Gotz
WEDDINGS		
Jason Lane & Melissa Peace Scott Rafferty & Angela Johnson Wyche Tyler Renninger & Kierstie Shellman		

## 2013 - 2017 WORSHIP ATTENDANCE

### Attendance at Special Services

Special Services are all services not held on a Sunday Morning. Christmas Eve and Lent services are examples.

	2013	2014	2015	2016	2017
Attendance	671	908	877	1219	1555
Number of Special Services	4	12	13	7	6

### Attendance at Sunday Services

	2013	2014	2015	2016	2017
Attendance	14,919	14,474	14,640	14,551	13,756
Number of Sunday Services	102	101	103	101	102
<b>Average Attendance per Sunday Service</b>	<b>146</b>	<b>143</b>	<b>142</b>	<b>144</b>	<b>135</b>

### Total Attendance by Year

	2013	2014	2015	2016	2017
<b>Total Attendance</b>	<b>15,590</b>	<b>15,382</b>	<b>15,517</b>	<b>15,770</b>	<b>15,311</b>



# 1stPresDowntown

First Presbyterian Church

521 E. Lakeside Ave | Coeur d'Alene ID 83814

[www.1stpreshdowntown.org](http://www.1stpreshdowntown.org) | 208.667.8446

Since 1888



Montage of 9am & 11am  
Services on May 21, 2017