
1st Presbyterian Church

Coeur d'Alene, ID

Ministry Information Form



1st Pres is a warm and welcoming church with a strong sense of belonging and a powerful commitment to God and each other. We joyfully find ways to carry out our Love 1st mission, *In everything we do we will love first; God, each other, and our neighbors*. We invite anyone to come and share in this love and warmth as they journey with us in the mission to Love 1st.

| Live YOUR life in SUCH a way that when YOU do GOOD THINGS
OTHERS praise GOD |

Mission Statement

Our Core Values: Live and worship in joyful relationship with God
Open ourselves to one another as a diverse community of Spirit
Venture together on a hopeful journey into healing, overflowing life through Christ
Engage together in a life of service for our downtown neighbors and the wider world.

Narrative Questions

► What is the congregation's or organization's vision for ministry? Additionally describe how this vision is lived out.

Our congregation, one of the first in Coeur d'Alene, Idaho, was founded in 1888. A church was built on the current site in 1889, then torn down and replaced with a new building in 1910. An education wing was added in 1959, and the church became a family center with a gym and offices in 1988. A new fellowship hall was built in 2018. We love and embrace being a downtown church.

1st Pres is proud to be a congregation of the Presbyterian Church USA, (PCUSA), a faith tradition with deep theological and historical roots. Here in downtown Coeur d'Alene, we joyfully serve our community as we pursue our mission to Love 1st. In celebration of our diversity, we practice a blended style of worship using our strong offering of excellent music and sacramental traditions instituted by Christ. Our doors are open, and we invite anyone to come and share in this love and warmth as they journey with us in the mission to love first.

A recent congregational Discovery Process highlighted the following needs:

- Increase the church's intergenerational focus and increase focus on young families and young adults
- Value the current services and music offerings
- Increase effective communication between church leadership and congregation in general.
- Nurture the current mission programs with the local community and the community abroad

▶ How do you feel called to reach out to address the emerging needs of your community or constituency?

Sharing the message of Love 1st and God's salvation to our local community and beyond, we reach out in many ways. We financially support local nonprofits who assist those in our community, and we support missions abroad. We offer activities to our local community through Outreach, Deacons, and Children and Youth ministries.

Our church facilities are well maintained, debt free and used in a variety of ways: CDAide, college choir concerts, basketball practice, volleyball leagues, a local church plant, AA, ARM, music recitals, opera rehearsals, and funerals.

We have many community projects: Family Promise, VBS, and weekly Ecumenical lunches. Our church was instrumental in starting the nonprofit CDAide which benefits hospitality workers. We hold a Neigh-tivity event with live animals and music in December. For over 38 years, Deacons host a children's clothing giveaway in partnership with local schools. We provide 5 to 6 families with Christmas gifts. We continue to develop and strengthen ties with our downtown neighborhood/community and businesses.

Our church family supports our Love 1st mission by engaging in additional local missions: Love Inc., Orchard Ridge Assisted Living, St. Vincent de Paul, Juvenile Justice Outreach, Union Gospel Mission, Women's Development, Presbytery Inland Northwest, and local food bank. We also support missions abroad such as Ninos Con Valor, Bless China, Staff of Hope, Kukhany'okusha Cares, and MBBE of Africa.

► How will this position help you to reach your vision and mission goals?

We are seeking a:

Pastor: We are seeking a leader who will continue to assist the congregation in growing spiritually. A pastor who possesses strong interpersonal skills and willingness to become involved in local community activities. Someone to help our church congregation grow, especially bringing in younger adults and young families. A pastor to extend compassion and care for our current congregants. One who can engage, excite, and motivate our congregation to volunteer.

Preacher: We are searching for a talented and gifted worship leader. Someone who enjoys preaching. One who delivers inspirational and educational sermons to help our members grow individually and together as a congregation.

Administrator: We value a pastor who will collaborate with a dedicated church staff and help committees to develop innovative programs and worship services.

► Provide a description of the characteristics needed by the person who is open to being called to this congregation and/or organization.

Our ideal person would have:

- Strong leadership skills in worship and preaching with extensive biblical knowledge; delivering thoughtful, relatable, and relevant sermons
- A heart for pastoral care
- Deep spiritual values characterized by compassion, humility, trustworthiness, kindness, and integrity
- Skills to motivate and engage members toward a spirit of service
- Effective communication skills, including teaching
- Outgoing, approachable, good listener, and friendly with a sense of humor
- Leadership qualities to guide our church into the future; enthusiastically sharing the Love 1st mission and grace of our Lord

► For what specific tasks, assignments, and programs areas will this person have responsibility?

- Preaching and leading worship
- Coordinate overall worship experience with worship staff and ministries
- Collaborate with music director and worship specialist to integrate music into worshipping God
- When leading traditional and contemplative service styles be flexible
- Use a variety of social media and technology platforms to connect with congregants and attenders
- Effective moderator for Session ensuring timely decisions and divergence of opinions welcomed
- Oversee confirmation classes for youth and lead new member classes
- Increase effective communication between congregation and leadership
- Work with ministry groups to reach and engage young adults and youth in support of our Love 1st mission

Top Competencies

Compassionate
Preaching and Worship Leadership
Spiritual Maturity
Communicator
Public Communicator
Collaboration
Decision Making
Strategy and Vision
Interpersonal Engagement
Motivator